SOUTHWEST AIRLINES CO Form 8-K August 31, 2012

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the

**Securities Exchange Act of 1934** 

Date of Report (Date of earliest event reported): August 29, 2012

# SOUTHWEST AIRLINES CO.

(Exact name of registrant as specified in its charter)

1-7259 74-1563240 **Texas** (State or other Jurisdiction (Commission (IRS Employer

File Number)

P.O. Box 36611, Dallas, Texas 75235-1611 (Address of Principal Executive Offices) (Zip Code) Registrant s telephone number, including area code: (214) 792-4000

Identification No.)

#### Not Applicable

(Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

of Incorporation)

- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 29, 2012, Laura H. Wright advised Southwest Airlines Co. (the Company ) of her decision to retire from her position as Senior Vice President of Finance and Chief Financial Officer of the Company, effective September 20, 2012. Ms. Wright will remain with the Company through year-end to assist with transition.

Also on August 29, 2012, Tammy Romo was appointed as Senior Vice President of Finance and Chief Financial Officer of the Company, effective September 20, 2012. As Chief Financial Officer, Ms. Romo will retain her leadership over the Financial Planning and Analysis, and Strategic Planning functions from her current role. Ms. Romo, 50, has served as the Company s Senior Vice President of Planning since February 2010. Ms. Romo s previous positions with the Company include: Vice President of Financial Planning (September 2008 February 2010); Vice President Controller (February 2006 August 2008); Vice President Treasurer (September 2004 February 2006); Senior Director of Investor Relations (March 2002 September 2004); Director of Investor Relations (December 1994 March 2002); Manager of Investor Relations (September 1994) December 1994); and Manager of Financial Reporting (September 1991 September 1994). Prior to joining the Company, Ms. Romo was an Audit Manager at Coopers & Lybrand, LLP in Dallas, Texas.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### SOUTHWEST AIRLINES CO.

Date: August 30, 2012

By: /s/ Madeleine Johnson
Name: Medaleine Johnson

Name: Madeleine Johnson

Title: Vice President General Counsel