SAIA INC
Form 10-Q
August 08, 2012
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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

x **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

FOR THE QUARTERLY PERIOD ENDED JUNE 30, 2012

OR

¨ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

Commission file number: 0-49983

Saia, Inc.

(Exact name of registrant as specified in its charter)

Delaware	**48-1229851**
(State of incorporation)	**(I.R.S. Employer Identification No.)**

11465 Johns Creek Parkway, Suite 400

Johns Creek, Georgia	**30097**
(Address of Principal Executive Offices)	**(Zip Code)**

(770) 232-5067

(Registrant s telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No ¨

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No ¨

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer	¨	Accelerated filer	x
Non-accelerated filer	¨	Smaller reporting company	¨

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ¨ No x

Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of the latest practicable date.

Common Stock	**Outstanding Shares at July 30, 2012**
Common Stock, par value $.001 per share	16,037,670

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SAIA, INC. AND SUBSIDIARY

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Item 1. Financial Statements

Saia, Inc. and Subsidiary

Condensed Consolidated Balance Sheets

(unaudited)

	June 30, 2012	December 31, 2011
	(in thousands, except share and per share data)	
Assets		
Current Assets:		
Cash and cash equivalents	$ 826	$ 1,317
Accounts receivable, net	123,697	107,436
Prepaid expenses and other	27,169	34,063
Total current assets	151,692	142,816
Property and Equipment, at cost	718,956	669,345
Less-accumulated depreciation	346,762	344,890
Net property and equipment	372,194	324,455
Identifiable Intangibles, net	1,305	1,450
Other Noncurrent Assets	6,673	6,165
Total assets	$ 531,864	$ 474,886
Liabilities and Stockholders Equity		
Current Liabilities:		
Accounts payable	$ 49,033	$ 39,783
Wages, vacation and employees benefits	31,345	21,185
Other current liabilities	39,359	41,237
Current portion of long-term debt	22,143	22,143
Total current liabilities	141,880	124,348
Other Liabilities:		
Long-term debt, less current portion	68,588	50,714
Deferred income taxes	53,158	51,289
Claims, insurance and other	30,042	29,234
Total other liabilities	151,788	131,237
Commitments and Contingencies		
Stockholders Equity:		
Preferred stock, $0.001 par value, 50,000 shares authorized, none issued and outstanding		
Common stock, $0.001 par value, 50,000,000 shares authorized, 16,037,670 and 15,937,821 shares issued and outstanding at June 30, 2012 and December 31, 2011, respectively	16	16
Additional paid-in-capital	205,368	203,793
Deferred compensation trust, 142,779 and 139,324 shares of common stock at cost at June 30, 2012 and December 31, 2011, respectively	(2,265)	(2,199)
Retained earnings	35,077	17,691
Total stockholders equity	238,196	219,301

Total liabilities and stockholders equity	$ 531,864	$ 474,886

See accompanying notes to condensed consolidated financial statements.

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Saia, Inc. and Subsidiary

Condensed Consolidated Statements of Operations

For the quarters and six months ended June 30, 2012 and 2011

(unaudited)

	Second Quarter 2012	Second Quarter 2011	Six Months 2012	Six Months 2011
	(in thousands, except per share data)			
Operating Revenue	$ 287,538	$ 265,901	$ 556,228	$ 508,919
Operating Expenses:				
Salaries, wages and employees benefits	140,239	130,669	271,939	253,409
Purchased transportation	21,052	24,653	40,361	45,719
Fuel, operating expenses and supplies	77,354	76,186	156,751	146,127
Operating taxes and licenses	9,750	9,600	19,616	18,957
Claims and insurance	6,102	7,836	12,276	15,088
Depreciation and amortization	11,951	8,803	23,366	17,376
Operating gains, net	(102)	(102)	(321)	(103)
Total operating expenses	266,346	257,645	523,988	496,573
Operating Income	21,192	8,256	32,240	12,346
Nonoperating Expenses:				
Interest expense	2,195	2,955	4,159	5,953
Other, net	(3)	(19)	(98)	(110)
Nonoperating expenses, net	2,192	2,936	4,061	5,843
Income Before Income Taxes	19,000	5,320	28,179	6,503
Income Tax Provision	7,149	1,962	10,793	2,432
Net Income	$ 11,851	$ 3,358	$ 17,386	$ 4,071
Weighted average common shares outstanding basic	15,885	15,791	15,859	15,780
Weighted average common shares outstanding diluted	16,514	16,188	16,472	16,167
Basic Earnings Per Share	$ 0.75	$ 0.21	$ 1.10	$ 0.26
Diluted Earnings Per Share	$ 0.72	$ 0.21	$ 1.06	$ 0.25

See accompanying notes to condensed consolidated financial statements.

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Saia, Inc. and Subsidiary

Condensed Consolidated Statements of Cash Flows

For the six months ended June 30, 2012 and 2011

(unaudited)

	Six Months 2012	Six Months 2011
	(in thousands)	
Operating Activities:		
Net income	$ 17,386	$ 4,071
Noncash items included in net income:		
Depreciation and amortization	23,366	17,376
Other, net	1,900	927
Changes in operating assets and liabilities, net	7,674	(11,663)
Net cash provided by operating activities	50,326	10,711
Investing Activities:		
Acquisition of property and equipment	(71,442)	(20,893)
Proceeds from disposal of property and equipment	2,138	275
Net cash used in investing activities	(69,304)	(20,618)
Financing Activities:		
Repayment of revolving credit agreement	(151,371)	
Borrowings of revolving credit agreement	180,316	
Proceeds from stock option exercises	613	149
Repayment of senior notes	(11,071)	(8,571)
Net cash provided by (used in) financing activities	18,487	(8,422)
Net Decrease in Cash and Cash Equivalents	(491)	(18,329)
Cash and cash equivalents, beginning of period	1,317	29,045
Cash and cash equivalents, end of period	$ 826	$ 10,716

See accompanying notes to condensed consolidated financial statements.

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Saia, Inc. and Subsidiary

Notes to Condensed Consolidated Financial Statements

(unaudited)

(1) Summary of Significant Accounting Policies

Basis of Presentation

The accompanying unaudited condensed consolidated financial statements include the accounts of Saia, Inc. and its wholly-owned regional transportation subsidiary, Saia Motor Freight Line, LLC (together, the Company or Saia). All significant intercompany accounts and transactions have been eliminated in the condensed consolidated financial statements.

The condensed consolidated financial statements have been prepared by the Company without audit by the independent registered public accounting firm. In the opinion of management, all normal recurring adjustments necessary for a fair presentation of the condensed consolidated statements of financial position, results of operations and cash flows for the interim periods included herein have been made. These interim condensed consolidated financial statements of the Company have been prepared in accordance with U.S. generally accepted accounting principles for interim financial information, the instructions to Quarterly Report on Form 10-Q and Rule 10-01 of Regulation S-X. Certain information and note disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles have been condensed or omitted from these statements. The accompanying condensed consolidated financial statements should be read in conjunction with the Company s Annual Report on Form 10-K for the year ended December 31, 2011. Operating results for the quarter and six months ended June 30, 2012 are not necessarily indicative of the results of operations that may be expected for the year ended December 31, 2012.

Business

The Company provides regional and interregional less-than-truckload (LTL) services, selected national LTL and time-definite services across the United States through its wholly-owned subsidiary, Saia Motor Freight Line, LLC (Saia Motor Freight).

New Accounting Pronouncements

There are no new accounting pronouncements pending adoption as of June 30, 2012 that the Company believes would have a significant impact on its condensed consolidated financial statements.

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(2) Computation of Earnings Per Share

The calculation of basic earnings per common share and diluted earnings per common share was as follows (in thousands, except per share amounts):

	Second Quarter		Six Months	
	2012	2011	2012	2011
Numerator:				
Net income	$ 11,851	$ 3,358	$ 17,386	$ 4,071
Denominator:				
Denominator for basic earnings per share weighted average common shares	15,885	15,791	15,859	15,780
Effect of dilutive stock options	119	55	101	50
Effect of other common stock equivalents	510	342	512	337
Denominator for diluted earnings per share adjusted weighted average common shares	16,514	16,188	16,472	16,167
Basic Earnings Per Share	$ 0.75	$ 0.21	$ 1.10	$ 0.26
Diluted Earnings Per Share	$ 0.72	$ 0.21	$ 1.06	$ 0.25

For the quarter and six months ended June 30, 2012, respectively, options to purchase 108,030 and 110,693 shares of common stock of the Company were excluded from the calculation of diluted earnings per share because their effect was anti-dilutive. For the quarter and six months ended June 30, 2011, respectively, options to purchase 199,689 and 259,586 shares of common stock of the Company were excluded from the calculation of diluted earnings per share because their effect was anti-dilutive.

(3) Commitments and Contingencies

The Company is subject to legal proceedings that arise in the ordinary course of its business. In the opinion of management, the aggregate liability, if any, with respect to these actions will not have a material adverse effect on our consolidated financial position but could have a material adverse effect on the results of operations in a quarter or annual period.

(4) Fair Value of Financial Instruments

The carrying amounts of financial instruments including cash and cash equivalents, accounts receivable, accounts payable and short-term debt approximated fair value as of June 30, 2012 and December 31, 2011 because of the relatively short maturity of these instruments. Based on the borrowing rates currently available to the Company for debt with similar items and remaining maturities, the estimated fair value of total debt at June 30, 2012 and December 31, 2011 was $94.5 million and $76.5 million, respectively, based upon level two in the fair value hierarchy. The carrying value of the debt was $90.7 million at June 30, 2012 and was $72.9 million at December 31, 2011.

(5) Subsequent Event

On July 2, 2012, Saia, Inc. acquired Robart Transportation, Inc. and its subsidiary, The RL Services Group, LLC (the Robart Companies). The acquired Robart Companies provide customers with quality truckload brokerage and logistic services. The purchase price of this acquisition was $7.8 million, plus an earnout subject to performance of the acquired companies in 2013, and supports the strategic goal of diversifying Saia s portfolio of service offerings.

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Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

This Management s Discussion and Analysis should be read in conjunction with the accompanying unaudited condensed consolidated financial statements and our 2011 audited consolidated financial statements included in the Company s Annual Report on Form 10-K for the year ended December 31, 2011. Those consolidated financial statements include additional information about our significant accounting policies, practices and the transactions that underlie our financial results.

Forward-Looking Statements

The Securities and Exchange Commission (the SEC) encourages companies to disclose forward-looking information so that investors can better understand the future prospects of a company and make informed investment decisions. This Quarterly Report on Form 10-Q, including Management s Discussion and Analysis of Financial Condition and Results of Operations, contains these types of statements, which are forward-looking within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as anticipate, estimate, expect, project, intend, may, plan, predict, believe, should and similar words or expressions are intended to identify forward-looking statements. Investors not place undue reliance on forward-looking statements, and the Company undertakes no obligation to publicly update or revise any forward-looking statements. All forward-looking statements reflect the present expectation of future events of our management as of the date of this Quarterly Report on Form 10-Q and are subject to a number of important factors, risks, uncertainties and assumptions that could cause actual results to differ materially from those described in any forward-looking statements. These factors, risks, assumptions and uncertainties include, but are not limited to, general economic conditions including downturns in the business cycle; the creditworthiness of our customers and their ability to pay for services; competitive initiatives and pricing pressures, including in connection with fuel surcharge; the Company s need for capital and uncertainty of the current credit markets; the possibility of defaults under the Company s debt agreements (including violation of financial covenants); possible issuance of equity which would dilute stock ownership; integration risks; indemnification obligations associated with the 2006 sale of Jevic Transportation, Inc.; the effect of litigation including class action lawsuits; cost and availability of qualified drivers, fuel, purchased transportation, real property, revenue equipment and other assets; governmental regulations, including but not limited to Hours of Service, engine emissions, the Compliance, Safety, Accountability (CSA) initiative, compliance with legislation requiring companies to evaluate their internal control over financial reporting, changes in interpretation of accounting principles and Homeland Security; dependence on key employees; inclement weather; labor relations, including the adverse impact should a portion of the Company s workforce become unionized; effectiveness of Company-specific performance improvement initiatives; terrorism risks; self-insurance claims and other expense volatility; increased costs as a result of recently-enacted healthcare reform legislation and other financial, operational and legal risks and uncertainties detailed from time to time in the Company s SEC filings. These factors and risks are described in Part II, Item 1A. Risk Factors of the Company s Annual Report on Form 10-K for the year ended December 31, 2011, as updated by Part II, Item 1A. of this Quarterly Report on Form 10-Q.

As a result of these and other factors, no assurance can be given as to our future results and achievements. Accordingly, a forward-looking statement is neither a prediction nor a guarantee of future events or circumstances and those future events or circumstances may not occur. You should not place undue reliance on the forward-looking statements, which speak only as of the date of this Form 10-Q. We are under no obligation, and we expressly disclaim any obligation, to update or alter any forward-looking statements, whether as a result of new information, future events or otherwise.

Executive Overview

The Company s business is highly correlated to non-service sectors of the general economy. The Company s strategy is to improve profitability by increasing yield while also increasing volumes to build density in existing geography. The Company s business is labor intensive, capital intensive and service sensitive. The Company looks for opportunities to improve cost effectiveness, safety and asset utilization (primarily tractors and trailers). The pricing initiatives that were implemented in 2010 and continued through 2011 and the first six months of 2012 have had a positive impact on yield and profitability. The Company continues to execute targeted sales and marketing programs along with initiatives to align costs with volumes and improve customer satisfaction. Technology continues to be an important investment that is facilitating operational efficiencies and improving Company image.

The Company s operating revenue increased by 8.1 percent in the second quarter of 2012 compared to the same period in 2011. The increase resulted primarily from improved yield from pricing actions along with improved tonnage.

Consolidated operating income from continuing operations was $21.2 million for the second quarter of 2012 compared to consolidated operating income of $8.3 million in the second quarter of 2011. In the second quarter of 2012, LTL tonnage was up 1.1 percent versus the prior-year quarter. Diluted earnings per share were $0.72 in the second quarter of 2012. This compares to diluted earnings per share of $0.21 in the prior-year quarter. The operating ratio (operating expenses divided by operating revenue) was 92.6 percent in the second quarter of 2012. This compares to 96.9 percent in the second quarter of 2011.

The Company generated $50.3 million in cash provided by operating activities through the first six months of the year compared with cash provided in the amount of $10.7 million in the prior-year period. The Company had net cash used in investing activities of $69.3 million during the first six months of 2012 for the purchase of property and equipment compared to $20.6 million in the first six months of 2011. The Company s cash provided by financing activities during the first six months of 2012 was $18.5 million compared to cash used in financing activities of $8.4 million in the first six months of 2011. The Company had $28.9 million in net borrowings under its revolving credit agreement, outstanding letters of credit of $55.6 million and cash and cash equivalents of $0.8 million as of June 30, 2012. The Company was in compliance with the debt covenants under its debt agreements at June 30, 2012.

General

The following Management s Discussion and Analysis of Financial Condition and Results of Operations describes the principal factors affecting the results of operations, liquidity and capital resources, as well as the critical accounting policies of Saia, Inc. and its wholly-owned subsidiary, Saia Motor Freight Line, LLC (also referred to as Saia or the Company).

The Company is an asset-based transportation company based in Johns Creek, Georgia providing regional, interregional and long haul LTL services, along with guaranteed, expedited and limited TL service solutions to a broad base of customers across the United States through Saia Motor Freight Line, LLC (Saia Motor Freight).

Our business is highly correlated to non-service sectors of the general economy. It also is impacted by a number of other factors discussed under Forward-Looking Statements and Part II, Item 1A. Risk Factors section of this Form 10-Q. The key factors that affect our operating results are the volumes of shipments transported through our network, as measured by our average daily shipments and tonnage; the prices we obtain for our services, as measured by revenue per hundredweight (a measure of yield) and average revenue per shipment; our ability to manage our cost structure for capital expenditures and operating expenses such as salaries, wages and benefits; purchased transportation; claims and insurance expense; fuel and maintenance; and our ability to match operating costs to shifting volume levels. Fuel surcharges have remained in effect for several years and are a significant component of revenue and pricing. Fuel surcharges are an integral part of annual customer contract renewals which blur the distinction between base price increases and recoveries under the fuel surcharge program.

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Results of Operations

Saia, Inc. and Subsidiary

Selected Results of Operations and Operating Statistics

For the quarters ended June 30, 2012 and 2011

(unaudited)

	2012	2011	Percent Variance 12 v. 11
	(in thousands, except ratios and revenue per hundredweight)		
Operating Revenue	$ 287,538	$ 265,901	8.1
Operating Expenses:			
Salaries, wages and employees benefits	140,239	130,669	7.3
Purchased transportation	21,052	24,653	(14.6)
Depreciation and amortization	11,951	8,803	35.8
Fuel and other operating expenses	93,104	93,520	(0.4)
Operating Income	21,192	8,256	156.7
Operating Ratio	92.6%	96.9%	(4.3)
Nonoperating Expense\	2,192	2,936	(25.3)
Working Capital (as of June 30, 2012 and 2011)	9,812	39,725	
Cash Flows provided by Operations (year to date)	50,326	10,711	
Net Acquisitions of Property and Equipment (year to date)	(69,304)	(20,618)	
Operating Statistics:			
LTL Tonnage	970	959	1.1
Total Tonnage	1,163	1,148	1.3
LTL Shipments	1,656	1,691	(2.1)
Total Shipments	1,684	1,718	(2.0)
LTL Revenue per hundredweight	$ 13.71	$ 12.80	7.1
Total Revenue per hundredweight	$ 12.35	$ 11.58	6.6

Quarters and six months ended June 30, 2012 vs. Quarter and six months ended June 30, 2011

Revenue and volume

Consolidated revenue increased 8.1 percent to $287.5 million as a result of increased yield due to measured pricing actions along with increased tonnage. Improvements in the economic environment during 2011 permitted the Company to implement measured pricing actions to improve yield in 2011 and into the second quarter of 2012.

Saia s LTL revenue per hundredweight (a measure of yield) increased 7.1 percent to $13.71 per hundredweight for the second quarter of 2012 as a result of increased rates. Saia s LTL tonnage increased 1.1 percent to 1.0 million tons and LTL shipments decreased 2.1 percent to 1.7 million shipments. Approximately 70 percent of Saia s operating revenue is subject to specific customer price adjustment negotiations that occur throughout the year. The remaining 30 percent of operating revenue is subject to a general rate increase which is typically taken once a year. On August 22, 2011, Saia implemented a 6.9 percent general rate increase for customers comprising the 30 percent of operating revenue. Competitive factors, customer turnover and mix changes, among other things, impact the extent to which customer rate increases are retained over time.

For the six months ended June 30, 2012, operating revenues were $556.2 million up 9.3 percent from $508.9 million for the six months ended June 30, 2011, primarily due to higher yield, which reflects increases in rates and fuel surcharge, plus an increase in tonnage.

Operating expenses and margin

Consolidated operating income was $21.2 million in the second quarter of 2012, compared to operating income of $8.3 million in the prior year quarter. Overall, the operations were favorably impacted by higher yield combined with continued cost optimization initiatives throughout our network in 2012. The second quarter 2012 operating ratio (operating expenses divided by operating revenue) was 92.6 compared to 96.9 for the same period in 2011.

Salaries, wages and benefits increased $9.6 million over the second quarter of 2011 largely due to increased tonnage and headcount, a 2.5 percent wage increase in December 2011 and accruals for estimated annual incentives. The increase in fuel, operating expenses and supplies resulted from investments in our Quality Matters program and increased professional fees partially offset by a $2.1 million decrease in fuel costs due to improved fuel efficiencies. During the second quarter of 2012, claims and insurance expense was $1.7 million lower than the previous year quarter due to decreased cargo claims and accident frequency and severity. The Company can experience volatility in accident expense as a result of its self-insurance structure and $2.0 million retention limits per occurrence. Depreciation expense increased $3.1 million in the second quarter of 2012 compared to the second quarter of 2011 largely due to revenue equipment and technology investments in late 2011 and year-to-date in 2012. Purchased Transportation decreased $3.6 million from the second quarter of 2011 primarily due to more in-house miles.

Other

Substantially all non-operating expenses represent interest expense. The interest expense in the second quarter 2012 was lower due to a lower interest rate in 2012. The effective tax rate was 37.6 percent for the quarter ended June 30, 2012 compared to 36.9 percent for the quarter ended June 30, 2011 due to improved earnings in 2011. For the six months ended June 30, 2012, the effective tax rate was 38.3 percent compared to 37.4 percent for the six months ended June 30, 2011 reflecting the impact of state income taxes on improved results and the lower impact of expected credits.

Net income was $11.9 million, or $0.72 diluted per share, in the second quarter of 2012 compared to net income of $3.4 million, or $0.21 diluted per share, in the second quarter of 2011. Net income was $17.4 million, or $1.06 per share, in the first six months of 2012 compared to a net income of $4.1 million, or $0.25 per share, in the first six months of 2011.

Working capital/capital expenditures

Working capital at June 30, 2012 was $9.8 million which decreased from working capital at June 30, 2011 of $39.7 million.

Current assets decreased by $3.7 million due to decreases in cash and cash equivalents partially offset by increases in accounts receivable. The decrease in cash and cash equivalents over the last year reflects the significant amount of capital expenditures during that time. The decrease in working capital is also due to an increase in current liabilities of $26.2 million consisting of increases in accounts payable, wages and employee benefits, current portion of long-term debt and other liabilities. Cash flows provided by operating activities were $50.3 million for the six months ended June 30, 2012 versus $10.7 million provided by operating activities for the six months ended June 30, 2011. For the six months ended June 30, 2012, cash used in investing activities was $69.3 million versus $20.6 million in the prior year period due to higher property and equipment purchases, primarily for revenue equipment. For the six months ended June 30, 2012, net cash provided by financing activities was $18.5 million compared cash used in financing activities of $8.4 million in the prior year period.

Outlook

Our business remains highly correlated to the general economy and competitive pricing pressures, as well as the success of Company-specific improvement initiatives. While improved through 2011 and through the second quarter of 2012, there remains uncertainty as to the timing and strength of economic recovery. We are continuing initiatives to increase yield, to reduce costs and improve productivity. We focus on providing top quality service and improving safety performance. If significant competitors were to cease operations and their capacity leave the market, current industry excess capacity conditions could improve. However, there can be no assurance that any industry consolidation will indeed happen or if such consolidation occurs that it will materially improve the excess industry capacity.

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The Company continues to pursue revenue and cost initiatives to improve profitability. Planned revenue initiatives include, but are not limited to, building density in our current geography, targeted marketing initiatives to grow revenue in more profitable segments, as well as pricing and yield management. On July 9, 2012, Saia implemented a 6.9 percent general rate increase for customers comprising approximately 30 percent of Saia s operating revenue. The extent of success of these revenue initiatives is impacted by what proves to be the underlying economic trends, competitor initiatives and other factors discussed under Forward-Looking Statements and Part II, Item 1A. Risk Factors.

In 2009, the Company implemented certain cost reduction measures including: the suspension of the Company s 401(k) match; effective reduction in compensation equal to ten percent of salary for the Company s leadership team and a five percent wage and salary reduction for hourly, linehaul and salaried employees in operations, maintenance and administration; and a ten percent reduction in the annual retainer and meeting fees paid to the non-employee members of the Company s Board of Directors. Despite these necessary reductions, the Company s compensation philosophy remained committed to a market-based program. Based on the continued improvement in the Company s operating results and the Company s desire to attract and retain employees needed for the Company to continue to deliver best-in-class service to customers, management began taking steps in April 2011 to reinstate some or all of certain compensation programs and amounts subject to the 2009 reductions. One half of the 401(k) match suspension was reinstated effective April 1, 2011. The Company implemented a two and one-half percent wage and salary increase for hourly, linehaul and salaried employees in operations, maintenance, administration and management effective December 1, 2011. Effective July 1, 2012, the Company implemented a salary and wage increase for all its employees of approximately three percent. The impact of the July 2012 compensation increase is expected to be approximately $13 million annually. Also effective July 1, 2012, the Company increased Board of Director s compensation to market levels The Company anticipates the impact of the July 2012 compensation increase to be partially offset by further productivity and efficiency gains.

If the Company builds market share, there are numerous operating leverage cost benefits. Conversely, should the economy soften from present levels, the Company plans to attempt to match resources and capacity to shifting volume levels to lessen unfavorable operating leverage. The success of cost improvement initiatives is also impacted by the cost and availability of drivers and purchased transportation, fuel, insurance claims, regulatory changes, successful implementation of profit improvement initiatives and other factors discussed under Forward-Looking Statements and Part II, Item 1A. Risk Factors.

See Forward-Looking Statements and Part II, Item 1A. Risk Factors for a more complete discussion of potential risks and uncertainties that could materially affect our future performance.

New Accounting Pronouncements

There are no new accounting pronouncements pending adoption as of June 30, 2012 that the Company believes would have a significant impact on its consolidated financial position or results of operations.

Financial Condition

The Company s liquidity needs arise primarily from capital investment in new equipment, land and structures, information technology and letters of credit required under insurance programs, as well as funding working capital requirements.

The Company is party to a revolving credit agreement (the Restated Credit Agreement) with a group of banks to fund capital investments, letters of credit and working capital needs. The facility provides up to $150 million in availability, subject to a borrowing base and expires in November 2016. The Company is also party to a long-term note agreement (the Restated Master Shelf Agreement). The Company has pledged certain real estate and facilities, tractors and trailers, accounts receivable and other assets to secure indebtedness under both agreements.

Restated Credit Agreement

The Restated Credit Agreement is a revolving credit facility for up to $150 million expiring in November 2016. The Restated Credit Agreement also has an accordion feature that allows for an additional $40 million availability, subject to lender approval. The Restated Credit Agreement provides for a LIBOR rate margin range from 200 basis

points to 300 basis points, base rate margins from zero to 75 basis points, letter of credit fee range from 212.5 basis points to 312.5 basis points and an unused portion fee from 25 basis points to 35 basis points based on the Company s leverage ratio.

Under the Restated Credit Agreement, the Company must maintain certain financial covenants including a minimum fixed charge coverage ratio, a leverage ratio and a minimum amount of tangible net worth, among others. The Restated Credit Agreement also provides for a pledge by the Company of certain land and structures, certain tractors, trailers and other personal property and accounts receivable, as defined in the Restated Credit Agreement. Total bank commitments under the Restated Credit Agreement are $150 million subject to a borrowing base calculated utilizing certain pledged property, equipment and accounts receivable as defined in the Restated Credit Agreement.

At June 30, 2012, the Company had borrowings of $28.9 million and $55.6 million in letters of credit outstanding under the Restated Credit Agreement. At June 30, 2011, the Company had no borrowings and $49.7 million in letters of credit outstanding under the Restated Credit Agreement. The available portion of the Restated Credit Agreement may be used for general corporate purposes, including future capital expenditures, working capital and letter of credit requirements as needed.

Restated Master Shelf Agreement

On September 20, 2002, the Company issued $100 million in Senior Notes under a $125 million (amended to $150 million in April 2005) Master Shelf Agreement with Prudential Investment Management, Inc. and certain of its affiliates. The Company issued another $25 million in Senior Notes on November 30, 2007 and $25 million in Senior Notes on January 31, 2008 under the same Master Shelf Agreement.

The initial $100 million Senior Notes have a fixed interest rate of 7.38 percent. Payments due under the $100 million Senior Notes were interest only until June 30, 2006 and at that time semi-annual principal payments began with the final payment due December 2013. The November 2007 issuance of $25 million Senior Notes has a fixed interest rate of 6.14 percent. The January 2008 issuance of $25 million Senior Notes has a fixed interest rate of 6.17 percent. Payments due for both $25 million issuances were interest only until June 30, 2011 and at that time semi-annual principal payments began with the final payments due January 1, 2018. Under the terms of the Senior Notes, the Company must maintain certain financial covenants including a minimum fixed charge coverage ratio, a leverage ratio and a minimum tangible net worth, among others.

Other

Projected net capital expenditures for 2012 are now approximately $80 million. This represents an approximately $17 million increase from 2011 net capital expenditures of $63 million for property and equipment. Approximately $8.1 million of the remaining 2012 capital budget was committed at June 30, 2012. Net capital expenditures pertain primarily to investments in revenue equipment, information technology, land and structures.

The Company has historically generated cash flows from operations that have funded its capital expenditure requirements. Cash flows from operating activities were $59.3 million for the year ended December 31, 2011, while net cash used in investing activities was $67.9 million. Cash flows provided by operating activities were $50.3 million for the six months ending June 30, 2012, which is $39.6 million higher than the prior year period. The timing of capital expenditures can largely be managed around the seasonal working capital requirements of the Company. The Company believes it has adequate sources of capital to meet short-term liquidity needs through its cash and cash equivalents of $0.8 million at June 30, 2012 and availability under the Restated Credit Agreement, subject to the Company s borrowing base and satisfaction of existing debt covenants. Future operating cash flows are primarily dependent upon the Company s profitability and its ability to manage its working capital requirements, primarily accounts receivable, accounts payable and wage and benefit accruals. The Company was in compliance with its debt covenants at June 30, 2012.

At June 30, 2012, YRC Worldwide Inc., formerly Yellow Corporation (Yellow), provided guarantees on behalf of Saia primarily for open workers compensation claims and casualty claims incurred prior to March 1, 2000. Under the Master Separation and Distribution Agreement entered into in connection with the 100 percent tax-free distribution of Saia shares to Yellow shareholders in 2002, Saia pays Yellow s actual cost of any collateral it provides to insurance underwriters in support of these claims at cost plus 125 basis points. At June 30, 2012, the portion of collateral allocated by Yellow to Saia in support of these claims was $1.7 million.

In accordance with U.S. generally accepted accounting principles, our operating leases are not recorded in our consolidated balance sheet; however, the future minimum lease payments are included in the Contractual Obligations table below. See the notes to our audited consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2011 for additional information. In addition to the principal amounts disclosed in the tables below, the Company has interest obligations of approximately $4.5 million for 2012 and decreasing for each year thereafter based on borrowings outstanding at June 30, 2012.

Contractual Obligations

The following tables set forth a summary of our contractual obligations and other commercial commitments as of June 30, 2012 (in millions).

	Payments due by year						
	2012	2013	2014	2015	2016	Thereafter	Total
Contractual cash obligations:							
Long-term debt obligations:							
Revolving line of credit	$	$	$	$	28.9	$	$ 28.9
Long-term debt	11.1	22.1	7.2	7.2	7.1	7.1	61.8
Operating leases	6.9	12.3	9.6	8.0	6.5	27.5	70.8
Purchase obligations (1)	11.2						11.2
Total contractual obligations	$ 29.2	$ 34.4	$ 16.8	$ 15.2	$ 42.5	$ 34.6	$ 172.7

(1) Includes commitments of $8.1 million for capital expenditures.

	Amount of commitment expiration by year						
	2012	2013	2014	2015	2016	Thereafter	Total
Other commercial commitments:							
Available line of credit (1)	$	$	$	$	$ 65.4	$	$ 65.4
Letters of credit		57.3					57.3
Surety bonds	2.8	3.5					6.3
Total commercial commitments	$ 2.8	$ 60.8	$	$	$ 65.4	$	$ 129.0

(1) Subject to the satisfaction of existing debt covenants.

The Company has unrecognized tax benefits of approximately $2.6 million and accrued interest and penalties of $1.4 million related to the unrecognized tax benefits as of June 30, 2012. The Company cannot reasonably estimate the timing of cash settlements with respective taxing authorities beyond one year and accordingly has not included the amounts within the above contractual cash obligation and other commercial commitment tables.

The Company sold the stock of Jevic Transportation, Inc. (Jevic) on June 30, 2006 and remains a guarantor under indemnity agreements, primarily with certain insurance underwriters with respect to Jevic s self-insured retention (SIR) obligation for workers compensation, bodily injury and property damage and general liability claims against Jevic arising out of occurrences prior to the transaction date. In September 2008, the Company entered into a settlement agreement with the debtors of Jevic, which was approved by the bankruptcy court, under which the Company assumed Jevic s SIR obligation on the workers compensation, bodily injury and property damage, and general liability claims arising prior to the transaction date. In addition, the settlement agreement included a mutual release of claims, except for the Company s responsibility to Jevic for certain outstanding tax liabilities in the states of New York and New Jersey for the periods prior to the transaction date and for any potential fraudulent conveyance claims.

Critical Accounting Policies and Estimates

The Company makes estimates and assumptions in preparing the consolidated financial statements that affect reported amounts and disclosures therein. In the opinion of management, the accounting policies that generally have the most significant impact on the financial position and results of operations of the Company include:

Claims and Insurance Accruals. The Company has self-insured retention limits generally ranging from $250,000 to $2.0 million per claim for medical, workers compensation, auto liability, casualty and cargo

claims. The liabilities associated with the risk retained by the Company are estimated in part based on historical experience, third-party actuarial analysis with respect to workers compensation claims, demographics, nature and severity, past experience and other assumptions. The liabilities for self-funded retention are included in claims and insurance reserves based on claims incurred with liabilities for unsettled claims and claims incurred but not yet reported being actuarially determined with respect to workers compensation claims and with respect to all other liabilities, estimated based on management s evaluation of the nature and severity of individual claims and historical experience. However, these estimated accruals could be significantly affected if the actual costs of the Company differ from these assumptions. A significant number of these claims typically take several years to develop and even longer to ultimately settle. These estimates tend to be reasonably accurate over time; however, assumptions regarding severity of claims, medical cost inflation, as well as specific case facts can create short-term volatility in estimates.

Revenue Recognition and Related Allowances. Revenue is recognized on a percentage-of-completion basis for shipments in transit while expenses are recognized as incurred. In addition, estimates included in the recognition of revenue and accounts receivable include estimates of shipments in transit and estimates of future adjustments to revenue and accounts receivable for billing adjustments and collectability.

Revenue is recognized in a systematic process whereby estimates of shipments in transit are based upon actual shipments picked up, scheduled day of delivery and current trend in average rates charged to customers. Since the cycle for pickup and delivery of shipments is generally 1-3 days, typically less than 5 percent of a total month s revenue is in transit at the end of any month. Estimates for credit losses and billing adjustments are based upon historical experience of credit losses, adjustments processed and trends of collections. Billing adjustments are primarily made for discounts and billing corrections. These estimates are continuously evaluated and updated; however, changes in economic conditions, pricing arrangements and other factors can significantly impact these estimates.

Depreciation and Capitalization of Assets. Under the Company s accounting policy for property and equipment, management establishes appropriate depreciable lives and salvage values for the Company s revenue equipment (tractors and trailers) based on their estimated useful lives and estimated fair values to be received when the equipment is sold or traded in. These estimates are routinely evaluated and updated when circumstances warrant. However, actual depreciation and salvage values could differ from these assumptions based on market conditions and other factors.

Equity-based Incentive Compensation. The Company maintains long-term incentive compensation arrangements in the form of stock options, restricted stock and stock-based awards. The criteria for the stock-based awards are total shareholder return versus a peer group of companies over a three-year performance period. The Company accounts for its stock-based awards in accordance with Financial Accounting Standards Board Accounting Standards Codification Topic 718 (FASB ASC 718) with the expense amortized over the three-year vesting period based on the Monte Carlo fair value method at the date the stock-based awards are granted. The Company accounts for stock options in accordance with FASB ASC 718 with option expense amortized over the three-year vesting period based on the Black-Scholes-Merton fair value at the date the options are granted.

These accounting policies and others are described in further detail in the notes to our audited consolidated financial statements included in the Company s Annual Report on Form 10-K for the year ended December 31, 2011.

The preparation of financial statements in accordance with U.S. generally accepted accounting principles requires management to adopt accounting policies and make significant judgments and estimates to develop amounts reflected and disclosed in the consolidated financial statements. In many cases, there are alternative policies or estimation techniques that could be used. We maintain a thorough process to review the application of our accounting policies and to evaluate the appropriateness of the many estimates that are required to prepare the consolidated financial statements. However, even under optimal circumstances, estimates routinely require adjustment based on changing circumstances and the receipt of new or better information.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

The Company is exposed to a variety of market risks including the effects of interest rates and fuel prices. The detail of the Company s debt structure is more fully described in the notes to the consolidated financial statements set forth in the Company s Annual Report on Form 10-K for the year ended December 31, 2011. To help mitigate our risk to rising fuel prices, the Company has implemented a fuel surcharge program. This program is well established within the industry and customer acceptance of fuel surcharges remains high. Since the amount of the fuel surcharge is based on average national fuel prices and is reset weekly, exposure of the Company to fuel price volatility is significantly reduced. However, the fuel surcharge may not fully offset fuel price fluctuations during periods of rapid increases or decreases in the price of fuel and is also subject to overall competitive pricing negotiations.

The following table provides information about the Company s third-party financial instruments as of June 30, 2012. The table presents principal cash flows (in millions) and related weighted average interest rates by contractual maturity dates. The fair value of the fixed rate debt (in millions) was estimated based upon the borrowing rates currently available to the Company for debt with similar terms and remaining maturities.

	Expected maturity date							2012
	2012	**2013**	**2014**	**2015**	**2016**	**Thereafter**	**Total**	**Fair Value**
Fixed rate debt	$ 11.1	$ 22.1	$ 7.2	$ 7.2	$ 7.1	$ 7.1	$ 61.8	$ 65.6
Average interest rate	6.93%	6.98%	6.78%	6.16%	6.16%	6.16%		
Variable rate debt					$ 28.9		$ 28.9	$ 28.9
Average interest rate					3.5%			

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Item 4. Controls and Procedures

Quarterly Controls Evaluation and Related CEO and CFO Certifications

As of the end of the period covered by this Quarterly Report on Form 10-Q, the Company conducted an evaluation of the effectiveness of the design and operation of its disclosure controls and procedures (Disclosure Controls). The Disclosure Controls evaluation was performed under the supervision and with the participation of management, including the Company s Chief Executive Officer (CEO) and Chief Financial Officer (CFO).

Based upon the controls evaluation, the Company s CEO and CFO have concluded that, as of the end of the period covered by this Quarterly Report on Form 10-Q, the Company s Disclosure Controls are effective to ensure that information the Company is required to disclose in reports that the Company files or submits under the Securities Exchange Act of 1934, as amended (the Exchange Act), is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms.

During the period covered by this Quarterly Report on Form 10-Q, there were no changes in internal control over financial reporting that materially affected, or that are reasonably likely to materially affect, the Company s internal control over financial reporting.

Attached as Exhibits 31.1 and 31.2 to this Quarterly Report on Form 10-Q are certifications of the CEO and the CFO, which are required in accordance with Rule 13a-14 of the Exchange Act. This Controls and Procedures section includes the information concerning the controls evaluation referred to in the certifications and it should be read in conjunction with the certifications.

Definition of Disclosure Controls

Disclosure Controls are controls and procedures designed to ensure that information required to be disclosed in the Company s reports filed under the Exchange Act is recorded, processed, summarized and reported timely. Disclosure Controls are also designed to ensure that such information is accumulated and communicated to the Company s management, including the CEO and CFO, as appropriate to allow timely decisions regarding required disclosure. The Company s Disclosure Controls include components of its internal control over financial reporting which consists of control processes designed to provide reasonable assurance regarding the reliability of the Company s financial reporting and the preparation of financial statements in accordance with U.S. generally accepted accounting principles.

Limitations on the Effectiveness of Controls

The Company s management, including the CEO and CFO, does not expect that its Disclosure Controls or its internal control over financial reporting will prevent all errors and all fraud. A control system, no matter how well designed and operated, can provide only reasonable, not absolute, assurance that the control system s objectives will be met. Further, the design of a control system must reflect the fact that there are resource constraints and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple error or mistake. Controls can also be circumvented by the individual acts of some persons, by collusion of two or more people or by management override of the controls. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

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PART II. OTHER INFORMATION

Item 1. Legal Proceedings For a description of all material pending legal proceedings, see Note 3 Commitments and Contingencies of the accompanying condensed consolidated financial statements.

Item 1A. Risk Factors Risk Factors are described in Item 1A. Risk Factors of the Company s Annual Report on Form 10-K for the year ended December 31, 2011 and there have been no material changes.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Issuer Purchases of Equity Securities

Period	(a) Total Number of Shares (or Units) Purchased (1)	(b) Average Price Paid per Share (or Unit)	(c) Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs	(d) Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet be Purchased under the Plans or Programs
April 1, 2012 through April 30, 2012	950 (2)	$ 16.87 (2)		$
May 1, 2012 through May 31, 2012	840 (3)	19.78 (3)		
June 1, 2012 through June 30, 2012	1,700 (4)	19.67 (4)		
Total	3,490			

(1) Shares purchased by the Saia, Inc. Executive Capital Accumulation Plan were open market purchases. For more information on the Saia Executive Capital Accumulation Plan, see the Registration Statement on Form S-8 (No. 333-155805) filed on December 1, 2008.

(2) The Saia, Inc. Executive Capital Accumulation Plan had no sales of Saia stock on the open market during the period of April 1, 2012 through April 30, 2012.

(3) The Saia, Inc. Executive Capital Accumulation Plan sold 1,355 shares of Saia stock at an average price of $19.34 on the open market during the period of May 1, 2012 through May 31, 2012.

(4) The Saia, Inc. Executive Capital Accumulation Plan had no sales of Saia stock on the open market during the period of June 1, 2012 through June 30, 2012.

Item 3. Defaults Upon Senior Securities None

Item 4. Mine Safety Disclosures None

Item 5. Other Information None

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Item 6. Exhibits

Exhibit Number	Description of Exhibit
3.1	Restated Certificate of Incorporation of Saia, Inc. as amended (incorporated herein by reference to Exhibit 3.1 of Saia, Inc. s Form 8-K (File No. 0-49983) filed on July 26, 2006).
3.2	Amended and Restated By-laws of Saia, Inc. (incorporated herein by reference to Exhibit 3.1 of Saia, Inc. s Form 8-K (File No. 0-49983) filed on July 29, 2008).
3.3	Certificate of Elimination filed with the Delaware Secretary of State on December 16, 2010 (incorporated herein by reference to Exhibit 3.1 of Saia, Inc. s Form 8-K (File No. 0-49983) filed on December 20, 2010).
4.1	Rights Agreement between Saia, Inc. and Mellon Investor Services LLC dated as of September 30, 2002 (incorporated herein by reference to Exhibit 4.1 of Saia, Inc. s Form 10-Q (File No. 0-49983) for the quarter ended September 30, 2002).
4.2	Amendment to the Rights Agreement between the Company and Computershare Trust Company, N.A as dated as of December 15, 2010 (incorporated herein by reference to Exhibit 4.1 of Saia, Inc. s Form 8-K (File No. 0-49983) filed on December 20, 2010).
31.1	Certification of Principal Executive Officer pursuant to Exchange Act Rule 13a-15(e).
31.2	Certification of Principal Financial Officer pursuant to Exchange Act Rule 13a-15(e).
32.1	Certification of Principal Executive Officer furnished pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Principal Financial Officer furnished pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101	The following financial information from Saia, Inc. s Quarterly Report on Form 10-Q for the quarter ended June 30, 2012, formatted in XBRL (Extensible Business Reporting Language) includes: (i) Condensed Consolidated Balance Sheets as of June 30, 2012 and December 31, 2011, (ii) Condensed Consolidated Statements of Operations for the quarter and six months ended June 30, 2012 and 2011, (iii) Condensed Consolidated Statements of Cash Flows for the six months ended June 30, 2012 and 2011, and (iv) the Notes to Condensed Consolidated Financial Statements, tagged as blocks of text. In accordance with Regulation S-T, the XBRL-formatted interactive data files that comprise this Exhibit 101 shall be deemed furnished and not filed.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

	SAIA, INC.
Date: August 8, 2012	/s/ James A. Darby James A. Darby Vice President of Finance and Chief Financial Officer

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