HMN FINANCIAL INC
Form 11-K
June 22, 2012
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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

(Mark One)

x **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the fiscal year ended December 31, 2011.

OR

¨ **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the transition period from _____ to _____

Commission file number 0-24100

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Home Federal Savings Bank Employees

Savings and Profit Sharing Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

HMN Financial, Inc.

1016 Civic Center Drive

Rochester, MN 55901

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REQUIRED INFORMATION

The financial statements filed as a part of the annual report of the plan include:

1. Audited statements of net assets available for benefits as filed under the Employee Retirement Income Security Act of 1974, as amended (ERISA);

2. Audited statements of changes in net assets available for benefits as filed under ERISA.

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HOME FEDERAL SAVINGS BANK EMPLOYEES

SAVINGS AND PROFIT SHARING PLAN

Financial Statements

December 31, 2011 and 2010

(With Report of Independent Registered Public Accounting Firm Thereon)

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HOME FEDERAL SAVINGS BANK EMPLOYEES

SAVINGS AND PROFIT SHARING PLAN

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[LOGO]

KPMG LLP

4200 Wells Fargo Center

90 South Seventh Street

Minneapolis, MN 55402

Report of Independent Registered Public Accounting Firm

The Plan Administrator

Home Federal Savings Bank Employees

Savings and Profit Sharing Plan:

We have audited the accompanying statements of net assets available for benefits of the Home Federal Savings Bank Employees Savings and Profit Sharing Plan (the Plan) as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2011 and 2010, and the changes in net assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule H, Line 4i Schedule of Assets (Held at End of Year) as of December 31, 2011 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ KPMG LLP

Minneapolis, Minnesota

June 22, 2012

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HOME FEDERAL SAVINGS BANK EMPLOYEES

SAVINGS AND PROFIT SHARING PLAN

Statements of Net Assets Available for Benefits

December 31, 2011 and 2010

	2011	2010
Investments, at fair value:		
Cash and cash equivalents	$ 30,477	61,789
Collective trust fund	988,875	713,342
Common stock	165,100	192,145
Mutual funds	7,682,920	7,800,297
Total investments, at fair value	8,867,372	8,767,573
Notes receivable from participants	69,401	38,477
Net assets available for benefits, before adjustment	8,936,773	8,806,050
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(25,059)	(15,356)
Net assets available for benefits	$ 8,911,714	8,790,694

See accompanying notes to financial statements.

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HOME FEDERAL SAVINGS BANK EMPLOYEES

SAVINGS AND PROFIT SHARING PLAN

Statements of Changes in Net Assets Available for Benefits

Years ended December 31, 2011 and 2010

	2011	2010
Contributions:		
Employer	$ 158,595	165,328
Employee	877,686	863,993
Rollover	23,919	24,819
Total contributions	1,060,200	1,054,140
Investment (loss) income:		
Net (depreciation) appreciation in fair value of investments:		
Mutual funds	(370,149)	930,187
Common stock	(58,487)	(104,212)
Net appreciation in contract value of collective trust fund	6,133	3,108
Total net (depreciation) appreciation	(422,503)	829,083
Interest	2,692	3,818
Dividends	236,727	135,777
Less asset management fees	(14,327)	(10,779)
Net investment (loss) income	(197,411)	957,899
Distributions	(741,769)	(877,191)
Net increase in net assets available for benefits	121,020	1,134,848
Net assets available for benefits:		
Beginning of year	8,790,694	7,655,846
End of year	$ 8,911,714	8,790,694

See accompanying notes to financial statements.

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(1) Summary of Significant Accounting Policies

(a) Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

(b) Custodian of Investments

TD Ameritrade Trust Corporation is the trustee and custodian of all Plan assets.

(c) Plan Administration

Home Federal Savings Bank (the Company) is the administrator of the Plan. Alliance Benefit Group (ABG) performs the participant accounting.

(d) Valuation of Investments and Notes Receivable from Participants

Investments are stated at fair value. The Plan holds investments in guaranteed investment contracts (GICs) as part of the collective trust funds. The estimated fair value of a GIC is net asset value exclusive of the adjustment to contract value. As required by Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 946-210-45, the statements of net assets available for benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statements of changes in net assets available for benefits are presented on a contract-value basis. Investments in mutual funds are valued using daily net asset value calculations performed by the funds and published on national exchanges. Investments in common stock are valued at the quoted market price. Dividends are recorded on the ex-dividend date and are reinvested in the respective funds. Interest income is recorded on the accrual basis.

Purchases and sales of securities are recorded on a trade-date basis. Net realized gains or losses are recognized by the Plan upon the sale of its investments or portions thereof based on average cost.

Notes receivable from participants are valued at amortized cost plus accrued interest.

(e) Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

(f) Benefits

Benefits are recorded when paid.

(g) Subsequent Events

There were no subsequent events requiring adjustment to the financial statements or disclosure through June 22, 2012, the date that the Plan s financial statements were issued.

(h) New Accounting Pronouncements

In January 2010, the FASB issued Accounting Standards Update (ASU) 2010-06, *Fair Value Measurements and Disclosures (Topic 820)*, *Improving Disclosures about Fair Value Measurements*. This ASU requires new investment fair market disclosures in order to increase the transparency in the financial reporting of investments. The new disclosures and clarifications of existing disclosures are effective for interim and annual reporting periods beginning after December 15, 2009, except for the disclosures about purchases, sales, issuances, and settlements in the rollforward of activity in Level 3 fair value measurements. Those disclosures are effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. The adoption of this ASU did not have a material impact on the Plan s financial statements.

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In May 2011, the FASB issued ASU 2011-04, *Fair Value Measurement (Topic 820), Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs.* The amendments in this ASU change the wording used to describe the requirements in U.S. GAAP for measuring fair value and for disclosing information about fair value measurements in order to improve consistency in wording between U.S. GAAP and IFRS. Also, the amendments in the ASU require that for each class of assets and liabilities not measured at fair value on the balance sheet but for which the fair value is disclosed, the Plan shall disclose the fair value hierarchy for each asset and liability class. This ASU is effective for annual periods beginning on or after December 15, 2011. The adoption of this ASU is not expected to have a material impact on the Plan s financial statements.

(2) Description of the Plan

The following description of the Plan provides only general information. Participants should refer to the Summary Plan Description for more complete information.

(a) General

The Plan is a defined contribution plan, qualified under Section 401(a) of the Internal Revenue Code (IRC). The Plan includes 401(k) provisions, which allow participants to direct the Company to contribute a portion of their compensation to the Plan on a pretax and Roth basis through payroll deductions. The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA).

All Company employees who have attained the age of 18 are eligible to participate in the Plan, subject to entry dates.

(b) Funding Policy

Participants have the ability to contribute up to 50% of their monthly compensation on a pretax and Roth basis to the Plan. Participant contributions are subject to the Internal Revenue Service (IRS) maximum annual limits of $16,500 during 2011 and 2010. The Company matches 25% of each participant s contribution not in excess of 8% of the participant s annual salary. Participants over the age of 50 were allowed to contribute an additional $5,500 as a catch-up contribution during 2011 and 2010 as allowed by the tax law changes of 2001.

The Company may, in its sole discretion, contribute to the Plan an amount to be determined from year to year (the Non-Elective Contribution). Such contributions would be allocated to the accounts of participants in the ratio that each participant s compensation for the plan year bears to the total compensation of all participants for the plan year. There were no such contributions during 2011 or 2010.

Effective January 1, 2007, the Plan was amended to provide that new employees are automatically enrolled in the Plan on the first of the month following 30 days of employment unless the employee elects not to participate (Automatic Enrollment Provision). Automatic contributions for these new employees are initially deducted at a rate of 4% of the employee s compensation and are increased in 1% increments on January 1 of each year up to a maximum total contribution of 12%. The Company matches 25% of these automatic contributions not in excess of 8% of the participant s annual salary. The employee has the right at any time to decline participation in the Plan or change the amount of the automatic contribution up to the maximum allowed 50% of their monthly compensation.

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(c) Participant Accounts

Each participant s account is credited with the participant s contribution and allocations of the Company s contribution and Plan earnings. Allocations are based on participant contributions or account balances, as defined. Participants may elect to have their contributions invested in the funds listed in the Plan s provisions as they choose and may generally also transfer their balances daily among these funds.

(d) Vesting

Participants are immediately vested in their contributions and the actual earnings thereon.

Employees hired after January 1, 2002 are subject to a three-year cliff vesting for the employer matching contributions. All other employees are immediately vested in the employer contributions received during the plan year.

Forfeited amounts totaled $10,001 and $8,017 for 2011 and 2010, respectively, and are used to reduce future employer match obligations or plan fees. Forfeitures of $10,059 and $2,586 for 2011 and 2010, respectively, were used to reduce current year employer contributions.

(e) Voting Rights

Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account and is notified by the trustee prior to the time that such rights are to be exercised. The trustee is not permitted to vote any allocated share for which instructions have not been given by a participant. The trustee is required, however, to vote any unallocated shares on behalf of the collective best interest of plan participants and beneficiaries.

(f) Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms range from 1 to 5 years, except loans used to purchase a primary residence, which may have a term up to 15 years. All loans are secured by the balance in the participant s account and bear interest at a rate equal to the prime rate or prime rate plus 1%. Principal and interest payments must be made monthly.

(g) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, changes in the values of investment securities will occur in the near term that could materially affect participants account balances and the amounts reported in the statements of net assets available for benefits.

At December 31, 2011 and 2010, approximately 2% of the Plan s net assets were invested in the common stock of HMN Financial, Inc, respectively. The underlying value of the HMN Financial, Inc. common stock is entirely dependent upon the performance of HMN Financial, Inc. and the market s evaluation of such performance. It is at least reasonably possible that changes in the fair value of HMN Financial, Inc. common stock in the near term could materially affect participants account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

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(h) Distributions

Upon termination of employment for any reason, the vested portion of the participant s account balance becomes fully payable. Distributions are paid in cash in either one lump sum or under installments.

(i) Participating Employers

The Company is a member of a controlled group of corporations as defined in Section 414(b) of the IRC. All members of the controlled group participated in the Plan.

(j) Costs and Expenses

Asset management fees ranging between 38 and 85 basis points are assessed annually on average net asset values and are deducted from the individual funds. In addition, the Company paid accounting fees totaling $15,411 and $14,957 in 2011 and 2010, respectively.

(3) Plan Termination

The Company, by action of its board of directors, may terminate the Plan. All participants at the time of such termination shall be 100% vested in their account balances and shall be entitled to a benefit equal to the value of their accounts as determined as of the valuation date following termination.

(4) Description of Investment Options

Participant contributions are invested by the Plan Trustee in accordance with participant elections, in one or more of the investment options the Plan offers in increments of 1%.

(a) American Funds AMCAP Fund A

This fund seeks to provide long-term growth of capital. It invests in established growth companies of any size with records of steady, above-average earnings and a growth rate faster than that of the general market. The fund primarily invests in U.S. common stocks, as well as convertible preferred stocks and cash and equivalents.

(b) American Funds Europacific Fund A

This fund invests in growing companies based chiefly in Europe and the Pacific Basin, ranging from small firms to large corporations. It invests primarily in common and preferred stocks, convertibles, American Depositary Receipts, European Depositary Receipts, bonds, and cash. Normally, at least 80% of assets must be invested in securities of issuers domiciled in Europe or the Pacific Basin.

(c) American Funds Growth Fund A

This fund seeks to provide long-term growth of capital through a diversified portfolio of common stocks. The fund may invest in cyclical companies, turnarounds, and value situations. It invests primarily in common stocks, convertibles, preferred stocks, U.S. government securities, bonds, and cash.

(d) Blackrock Mid-Cap Value Equity Institutional Fund

The objective of this fund is long-term capital appreciation. The fund invests at least 80% of total assets in equity securities issued by U.S. mid-capitalization value companies. It may invest in preferred stock and securities convertible into common and preferred stock. The fund may invest in REITs and in shares of companies through initial public offerings (IPOs). It may buy or sell options or futures on a security or an index of securities.

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(e) DFA Emerging Markets Value Fund

This fund seeks long-term capital appreciation. The Fund invests substantially all assets in its corresponding Master Fund, the Dimensional Emerging Markets Value Fund (the Emerging Markets Value Fund). The master fund invests normally at least 80% of net assets in emerging markets investments that are defined as Approved Markets securities and may purchase emerging market equity securities across all market capitalizations. The master fund can lend its portfolio securities to generate additional income.

(f) Dodge & Cox Stock Fund

The objective of this fund is long-term growth of principal and income. The fund invests primarily in a diversified portfolio of common stocks.

(g) Galliard/Wells Fargo Stable Value Fund M

This fund invests in investment instruments issued by highly rated financial institutions. These instruments include GICs, bank investment contracts and security-backed contracts. Safety of principal, consistency of returns with minimal volatility and liquidity for participant-initiated withdrawals are key objectives of the fund.

(h) JP Morgan Smart Retirement Funds 2020 2050 Select Funds

This suite of investments seeks total return with a shift to current income and some capital appreciation. Each fund in the suite is a fund of funds that invests assets in a combination of equity, fixed-income and short-term mutual funds in the same group of investment companies. The advisor uses a different asset allocation strategy depending on the specific target retirement date of each individual offering within the suite. Generally, the adviser changes each fund s asset allocation on at least an annual basis with the asset allocation becoming more conservative (i.e., more emphasis on fixed income funds and less on U.S. equity and other funds) as the fund nears the target retirement date.

(i) PIMCO Total Return Fund

This fund seeks maximum total return. The fund normally invests at least 65% of assets in a diversified portfolio of Fixed-Income Instruments of varying maturities, which may be represented by forwards or derivatives such as options, futures contracts, or swap agreements. It invests primarily in investment-grade debt securities, but may invest up to 10% of total assets in high-yield securities (junk bonds). The fund may invest all assets in derivative instruments, such as options, futures contracts, or swap agreements, or in mortgage- or asset-backed securities.

(j) Royce Premier Fund

This fund seeks capital appreciation by investing primarily in stocks of small companies, as determined by either market capitalization or assets.

(k) T. Rowe Price Mid Cap Growth Advisors Fund

This fund seeks capital appreciation by investing primarily in equity securities of companies with earnings that are expected to grow at an above-average rate. Current income, if considered at all, is a secondary objective.

(l) Vanguard Small Cap Index Fund Signal Shares

This investment seeks to track the performance of a benchmark index that measures the investment return of small capitalization stocks. The Fund employs a passive management investment approach designed to track the performance of the MSCI U.S. Small Cap 1750 index, a broadly diversified index of the stocks of smaller U.S. companies. It attempts to replicate the target index by investing all, or substantially all, of assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

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(m) Vanguard 500 Index Fund Signal Shares

This fund seeks to provide investment results that correspond to the total return performance of common stocks of companies publicly traded in the United States. The fund attempts to duplicate the composition and total return of the S&P 500 Index while keeping transaction costs low.

(n) Vanguard Mid Cap Index Fund Signal Shares

This fund seeks to provide investment results that correspond to the total return performance of common stocks of companies publicly traded in the United States. The fund attempts to duplicate that composition and total return of the S&P 400 Mid Cap Index while keeping transaction costs low.

(o) Vanguard Wellesley Fund

This fund seeks total return by investing in a relatively fixed combination of both stocks and bonds. In general, these funds will hold a minimum of 25% in stocks and 25% in bonds at any time.

(p) Wells Fargo Government Securities Fund

This fund invests primarily in high-quality bonds issued by the U.S. government or its agencies. The fund seeks total return by investing for a high level of current income with a moderate degree of share-price fluctuation.

(q) HMN Financial, Inc. Common Stock

The fund invests in the common stock of HMN Financial, Inc., the holding company of Home Federal Savings Bank.

(5) Investments

The following investments equal or exceed 5% of net assets available for plan benefits at December 31, 2011 and 2010:

	Fair value	
	2011	**2010**
American Funds AMCAP Fund A	$ 452,377	469,361
American Funds Europacific Fund A	825,696	1,023,773
American Funds Growth Fund A	548,396	597,885
Dodge & Cox Stock Fund	905,240	956,934
Galliard/Wells Fargo Stable Value Fund M	988,875	713,342
Royce Premier Fund	960,785	1,042,029
T. Rowe Price Mid Cap Growth Advisors Fund	448,684	478,546
Vanguard 500 Index Fund Signal Shares	842,319	812,186
Vanguard Mid Cap Index Fund Signal Shares	875,925	955,871
Vanguard Wellesley Fund	673,261	526,665
Wells Fargo Government Securities Fund	757,380	652,092

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(6) Fair Value Measurements

ASC Topic 820, *Fair Value Measurements and Disclosures* (ASC 820), governs the application of U.S. generally accepted accounting principles that require fair value measurements of the Plan s assets and liabilities and disclosures about those measurements. Fair value is an estimate of the price the Plan would receive upon selling a security in an orderly transaction between market participants in the principal or most advantageous market of the security. ASC 820 establishes a three-tiered hierarchy, which prioritizes and ranks the level of market price observability used in measuring investments at fair value. The level in the fair value hierarchy within which the fair value measurement of the asset in its entirety is classified is based on the lowest level input that is significant to the fair value measurement. These inputs are summarized in the three broad levels listed below:

Level 1 Quoted prices are available in active markets for identical investments as of the reporting date. The type of investments included in Level 1 are money market funds, publicly traded equity securities, and mutual funds. The quoted prices for these investments are not adjusted because of the size of the position relative to trading volume (blockage factor).

Level 2 Pricing inputs are other than quoted prices in active markets for identical or similar instruments. Investments that may be included in this category are publicly traded equity securities with restrictions (e.g., lock-up agreements) or equity or debt securities of private companies provided the transaction is both recent and between willing parties for the same securities and therefore could be used as an estimate of the theoretical exit price.

Level 3 Pricing inputs are unobservable that are significant to the fair value measurement and include situations where there is little, if any, market activity for the investment. Fair value for these investments is estimated using valuation methodologies that consider a range of factors in estimating the exit price from the perspective of market participants, as discussed in note 1(d). Investments that are included in this category generally are privately held debt and equity securities.

Valuation levels are not necessarily an indication of the risk associated with investing in those securities.

The following is a description of the valuation methodologies used for assets held and carried at fair value:

Cash equivalents Valued at stated value, which approximates fair value.

Collective trust fund The estimated fair value of the collective trust fund is net asset value, exclusive of the adjustment to contract value. The use of net asset value as fair value is deemed appropriate as the collective trust fund does not have finite lives, unfunded commitments relating to these types of investments, or significant restrictions on redemptions.

Common stock Valued daily based on unadjusted quoted prices from national exchanges.

Mutual funds Valued daily based on unadjusted quoted prices from national exchanges and commonly used third-party services.

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The following tables present the level within the fair value hierarchy at which the investments are measured on a recurring basis as of December 31, 2011 and 2010:

	December 31, 2011			
	Level 1	Level 2	Level 3	Total
Cash equivalents	$ 30,477			30,477
Collective trust fund		988,875		988,875
Common stock	165,100			165,100
Mutual funds:				
Domestic equity	5,164,475			5,164,475
International equity	873,615			873,615
Balanced	673,261			673,261
Fixed income or bond	867,884			867,884
Target date	103,685			103,685
	$ 7,878,497	988,875		8,867,372

	December 31, 2010			
	Level 1	Level 2	Level 3	Total
Cash equivalents	$ 61,789			61,789
Collective trust fund		713,342		713,342
Common stock	192,145			192,145
Mutual funds:				
Domestic equity	5,384,003			5,384,003
International equity	1,117,711			1,117,711
Balanced	526,665			526,665
Fixed income or bond	703,172			703,172
Target date	68,746			68,746
	$ 8,054,231	713,342		8,767,573

For the years ended December 31, 2011 and 2010, the Plan held no assets in which significant unobservable inputs (Level 3) were used in determining fair value. The Plan did not have any transfers between Levels 1 and 2 during the periods.

(7) Income Tax Status

The IRS determined and informed the Company by a letter dated May 11, 1994 that the Plan and related trust, as then designed, were in compliance with the provisions of 401(a) of the IRC and were thereby exempt from federal income taxes under Section 501(a) of the IRC. The Plan has been amended in its entirety since receiving this determination letter. During 1999, the Plan, as amended, was again submitted to the IRS for determination of its tax-exempt status. A favorable determination was received on March 15, 2000. The Plan was also amended during 2003 and a favorable determination letter was received on November 17, 2003; therefore, no provision for income taxes has been included in the Plan s financial statements. The Company believes the Plan continues to qualify and operate as designed.

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U.S. generally accepted accounting principles require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

(8) Party-in-Interest Transactions

The Plan engages in investment transactions involving the acquisition or disposition of HMN Financial, Inc. common stock. HMN Financial, Inc. is the holding company of Home Federal Savings Bank and is a party in interest. Also, certain Plan investments are shares of mutual funds managed by ABG. ABG is appointed as the third-party administrator of the Plan as defined by the Summary Plan Document and is a party in interest. These transactions are covered by an exemption from the prohibited transactions provisions of ERISA and the IRC.

(9) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2011 to Form 5500:

Net assets available for benefits per the financial statements	$ 8,911,714
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	25,059
Net assets available for benefits per Form 5500	$ 8,936,773

The following is a reconciliation of changes in net assets available for benefits per the financial statements for the year ended December 31, 2011 to Form 5500:

Change in net assets available for benefits per the financial statements	$ 121,020
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	9,703
Change in net assets available for benefits per Form 5500	$ 130,723

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HOME FEDERAL SAVINGS BANK EMPLOYEES

SAVINGS AND PROFIT SHARING PLAN

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2011

	Description	Number of units	Current value
	American Funds AMCAP Fund A	24,024.244	$ 452,377
	American Funds Europacific Fund A	23,483.958	825,696
	American Funds Growth Fund A	19,087.935	548,396
	Blackrock Mid-Cap Value Equity Institutional Fund	5,886.955	65,110
	DFA Emerging Markets Value Fund	1,845.867	47,919
	Dodge & Cox Stock Fund	8,906.333	905,240
	Galliard/Wells Fargo Stable Value Fund M	21,289.016	988,875
	JP Morgan Smart Retirement 2020 Select Fund	2,673.758	38,983
	JP Morgan Smart Retirement 2025 Select Fund	155.852	2,121
	JP Morgan Smart Retirement 2030 Select Fund	830.238	11,673
	JP Morgan Smart Retirement 2035 Select Fund	182.892	2,414
	JP Morgan Smart Retirement 2040 Select Fund	1,686.264	23,456
	JP Morgan Smart Retirement 2045 Select Fund	1,516.000	20,072
	JP Morgan Smart Retirement 2050 Select Fund	375.388	4,966
	PIMCO Total Return Fund	10,165.913	110,504
	Royce Premier Fund	51,878.240	960,785
	T. Rowe Price Mid Cap Growth Advisors Fund	8,675.248	448,684
	Vanguard 500 Index Fund Signal Shares	8,806.258	842,319
	Vanguard Mid Cap Index Fund Signal Shares	31,138.468	875,925
	Vanguard Small Cap Index Fund Signal Shares	2,182.153	65,639
	Vanguard Wellesley Fund	29,361.586	673,261
	Wells Fargo Government Securities Fund	67,262.903	757,380
	Fidelity Advisor Daily Prime Money Market Account	10,564.830	10,565
	TD Bank USA Institutional Money Market	0.050	
	TD Bank USA Money Market Account	19,911.858	19,912
*	HMN Financial, Inc. Common Stock	85,279.000	165,100
	Total investments		8,867,372
	Notes receivable from participants (3.25% to 9.25%) (maturing 2012 through 2016)	11	69,401
	Total assets		$ 8,936,773

* Party in interest.

See accompanying report of independent registered public accounting firm.

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SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

HOME FEDERAL SAVINGS BANK

EMPLOYEES SAVINGS AND PROFIT SHARING PLAN

Date: June 22, 2012

By: /s/ Jon Eberle
Jon Eberle
Title: Principal Financial Officer,

Home Federal Savings Bank

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EXHIBIT INDEX

Exhibit Number	
23	Consent of Independent Registered Public Accounting Firm