

MATTEL INC /DE/
Form 8-K
August 30, 2011

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

August 25, 2011

MATTEL, INC.

(Exact name of registrant as specified in its charter)

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(State or other Jurisdiction
of Incorporation)

(Commission
File Number)

(IRS. Employer
Identification No.)

333 Continental Boulevard, El Segundo, California
(Address of Principal Executive Offices)

Registrant's telephone number, including area code: (310) 252-2000

90245-5012
(Zip Code)

N/A

(Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 8.01. Other Events.

On August 25, 2011, pursuant to the Mattel, Inc. (Mattel) Guidelines Concerning Rule 10b5-1(c) Individual Trading Plans (the Guidelines), Robert A. Eckert, Chairman of the Board and Chief Executive Officer of Mattel, entered into a Rule 10b5-1(c) trading plan (the Plan) with a broker to sell up to 350,000 shares of Mattel stock to be acquired upon the exercise of an employee stock option (the Option). The Option was granted to Mr. Eckert on May 22, 2002 and has a 10-year term that will expire on May 22, 2012.

The first sales under the Plan will not take place until February 2, 2012, which is longer than the 30-day waiting period required by Mattel s Guidelines. Mr. Eckert may sell shares of Mattel stock under the Plan through the close of trading on May 22, 2012, at which time the Plan will terminate.

Transactions under the Plan will be disclosed publicly through Form 144 and Form 4 filings with the Securities and Exchange Commission. The Plan was adopted in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934, as amended, and with Mattel s Guidelines.

Rule 10b5-1 permits individuals who are not aware of material, non-public information at the time the plan is adopted to establish pre-arranged plans to buy or sell company stock. Using these plans, individuals can gradually diversify their investment portfolios over an extended period of time.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MATTEL, INC.

Date: August 30, 2011

By: /s/ ROBERT NORMILE
Name: Robert Normile
Title: Executive Vice President, Chief

Legal Officer and Secretary