

GOODRICH PETROLEUM CORP  
Form DEF 14A  
April 16, 2008  
Table of Contents

**UNITED STATES**  
**Securities and Exchange Commission**  
**Washington, D.C. 20549**

**SCHEDULE 14A**  
**Proxy Statement Pursuant to Section 14(a) of the**  
**Securities Exchange Act of 1934**  
**(Amendment No.    )**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

**Confidential, for Use of the Commission Only** (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to § 240.14a-11

**GOODRICH PETROLEUM CORPORATION**

(Name of Registrant as Specified in its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

1) Title of each class of securities to which transaction applies:

---

2) Aggregate number of securities to which transaction applies:

---

3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

---

4) Proposed maximum aggregate value of transaction:

5) Total fee paid:

---

.. Fee paid previously with preliminary materials.

.. Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

1) Amount Previously Paid:

---

2) Form, Schedule or Registration Statement No.:

---

3) Filing Party:

---

4) Date Filed:

---

Table of Contents

## Goodrich Petroleum Corporation

808 Travis Street

Suite 1320

Houston, Texas 77002

### NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

**TO BE HELD MAY 22, 2008**

To Our Stockholders:

Notice is hereby given that the 2008 Annual Meeting of the Stockholders of Goodrich Petroleum Corporation, a Delaware corporation, will be held at the Waldorf-Astoria Hotel in the Morgan Suite located at 301 Park Avenue, New York, New York, on Thursday, May 22, 2008, at 11:00 a.m. Eastern time. At the Annual Meeting, stockholders will be asked to:

1. Elect three Class I directors to our Board of Directors;
2. Ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ended December 31, 2008; and
3. Transact such other business as may properly come before such meeting.

Only stockholders of record at the close of business on April 11, 2008 are entitled to notice of and to vote at the Annual Meeting. For specific voting information, see General Information about the Annual Meeting beginning on page 1 of the enclosed proxy statement. A list of stockholders will be available commencing May 12, 2008 and may be inspected at our offices during normal business hours prior to the Annual Meeting. The list of stockholders will also be available for review at the Annual Meeting. In the event there are not sufficient votes for a quorum or to approve the items of business at the time of the Annual Meeting, the Annual Meeting may be adjourned in order to permit further solicitation of proxies.

Even if you plan to attend the Annual Meeting, please sign, date and return the enclosed proxy card as promptly as possible to ensure that your shares are represented. If you attend the Annual Meeting, you may withdraw any previously submitted proxy and vote in person.

By Order of the Board of Directors

Walter G. Gil Goodrich

Vice Chairman and Chief Executive Officer

April 22, 2008

Houston, Texas

**Table of Contents**

**TABLE OF CONTENTS**

<u>General Information about the Annual meeting</u>	1
<u>Why did I receive these proxy materials?</u>	1
<u>What is the purpose of the Annual Meeting?</u>	1
<u>How many votes must be present to hold the Annual Meeting?</u>	1
<u>What is a proxy?</u>	2
<u>What does it mean if I receive more than one proxy card?</u>	2
<u>Who is participating in this proxy solicitation and who will pay for its cost?</u>	2
<u>What are the recommendations of the Board?</u>	2
<u>Could other matters be decided at the Annual Meeting?</u>	2
<u>How many votes do I have?</u>	2
<u>How do I vote my shares?</u>	2
<u>Can I change my vote after I return my proxy card?</u>	3
<u>What vote is required to approve each proposal discussed in this proxy statement and how are my votes counted?</u>	3
<u>What is the difference between holding shares as a stockholder of record and holding shares in street name?</u>	3
<u>May I propose actions for consideration at the next annual meeting of stockholders or nominate individuals to serve as directors?</u>	4
<u>Whom should I contact with questions about the Annual Meeting?</u>	4
<u>Where may I obtain additional information about Goodrich Petroleum Corporation?</u>	4
<u>What is householding and how does it affect me?</u>	4
<u>Corporate Governance</u>	5
<u>Governance Practices</u>	5
<u>Our Board</u>	5
<u>Director Nomination Process</u>	8
<u>Standing Committees of our Board</u>	9
<u>Compensation Committee Interlocks and Insider Participation</u>	11
<u>Transactions with Related Persons</u>	12
<u>Policies and Procedures</u>	13
<u>Stock Ownership Matters</u>	14
<u>Section 16(a) Beneficial Ownership Reporting Compliance</u>	14
<u>Security Ownership of Certain Beneficial Owners and Management</u>	14
<u>Proposal No. 1 Election of Directors</u>	17
<u>General</u>	17
<u>Director Nominees</u>	17
<u>Incumbent Directors</u>	18
<u>Information About Our Executive Officers</u>	20
<u>Compensation Discussion and Analysis</u>	21
<u>Overview of Our Executive Compensation Program</u>	21
<u>Objectives of Our Executive Compensation Program</u>	21
<u>Elements of Our Executive Compensation Program</u>	22
<u>Other Matters</u>	26
<u>Compensation Committee Report</u>	27
<u>Executive Compensation</u>	28
<u>Summary Compensation</u>	28
<u>Grants of Plan-Based Awards</u>	29
<u>Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table</u>	29
<u>Outstanding Equity Awards Value at Fiscal Year-End Table</u>	31
<u>Option Exercises and Stock Vested</u>	32
<u>Potential Payments Upon Termination or Change in Control</u>	32

**Table of Contents**

<u>Director Compensation</u>	35
<u>Non-Employee Director Compensation</u>	35
<u>Proposal No. 2 Ratification of Appointment of Independent Registered Accounting Firm</u>	37
<u>Audit Committee Matters</u>	38
<u>Audit Committee Report</u>	38
<u>Audit and Non-Audit Fees</u>	40
<u>Stockholder Proposals and Director Nominations for the 2009 Annual Meeting of Stockholders</u>	41
<u>Other Matters</u>	41
<u>Additional Information about Us</u>	42

Table of Contents

## Goodrich Petroleum Corporation

808 Travis Street

Suite 1320

Houston, Texas 77002

### PROXY STATEMENT

These proxy materials are being furnished to you in connection with the solicitation of proxies by the Board of Directors of Goodrich Petroleum Corporation ( we or the Company or Goodrich ), a Delaware corporation, for use at the 2008 Annual Meeting of Stockholders and any adjournments or postponements of the meeting (the Annual Meeting ). The Annual Meeting will be held at the Waldorf-Astoria Hotel in the Morgan Suite located at 301 Park Avenue, New York, New York, on Thursday, May 22, 2008, at 11:00 a.m. Eastern time.

The Notice of Annual Meeting, this proxy statement, the enclosed proxy card and our Annual Report on Form 10-K for the fiscal year ended December 31, 2007 are being mailed to stockholders beginning on or about April 22, 2008.

### GENERAL INFORMATION ABOUT THE ANNUAL MEETING

#### Why did I receive these proxy materials?

You received these proxy materials from us in connection with the solicitation by our Board of proxies to be voted at the Annual Meeting because you owned our common stock as of April 11, 2008. We refer to this date as the record date.

This proxy statement contains important information for you to consider when deciding how to vote your shares at the Annual Meeting. Please read this proxy statement carefully.

#### What is the purpose of the Annual Meeting?

At the Annual Meeting, our stockholders will act upon the matters outlined in the notice of meeting on the cover of this proxy statement, including the election of three Class I directors to our Board and ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm.

#### How many votes must be present to hold the Annual Meeting?

There must be a quorum for the Annual Meeting to be held. A quorum is the presence at the Annual Meeting, in person or by proxy, of the holders of a majority of the shares of common stock issued and outstanding on the record date. As of the record date, there were 33,347,240 shares of our common stock outstanding. Consequently, the presence of the holders of at least 16,673,621 shares of common stock is required to establish a quorum for the Annual Meeting. Proxies that are voted FOR, AGAINST or WITHHELD FROM a matter are treated as being present at the Annual Meeting for purposes of establishing a quorum and also treated as shares represented and voting at the Annual Meeting with respect to such matter.

Abstentions and broker non-votes are counted for purposes of determining the presence or absence of a quorum for the transaction of business. Abstentions occur when stockholders are present at the Annual Meeting but choose to withhold their vote for any of the matters upon which the stockholders are voting. Broker non-votes occur when other holders of record (such as banks and brokers) that hold shares on behalf of beneficial owners do not receive voting instructions from the beneficial owners before the Annual Meeting and do not have discretionary

## Edgar Filing: GOODRICH PETROLEUM CORP - Form DEF 14A

authority to vote those shares. The effect of abstentions and broker non-votes on each proposal is set forth in more detail under "What vote is required to approve each proposal discussed in this proxy statement and how are my votes counted?" .



## **Table of Contents**

### **What is a proxy?**

A proxy is your legal designation of another person to vote the shares that you own. That other person is called a proxy. If you designate someone as your proxy in a written document, that document is also called a proxy or a proxy card. Your Board has appointed Walter G. Goodrich and Robert C. Turnham, Jr. (the Proxy Holders ) to serve as proxies for the Annual Meeting.

### **What does it mean if I receive more than one proxy card?**

If you receive more than one proxy card, then you own our common stock through multiple accounts at the transfer agent and/or with stockbrokers. Please sign and return all proxy cards to ensure that all of your shares are voted at the Annual Meeting.

### **Who is participating in this proxy solicitation and who will pay for its cost?**

We will bear the entire cost of soliciting proxies, including the cost of the preparation, assembly, printing and mailing of this proxy statement, the proxy card and any additional information furnished to our stockholders. In addition to this solicitation by mail, our directors, officers and other employees may solicit proxies by use of mail, telephone, facsimile, electronic means, in person or otherwise. These persons will not receive any additional compensation for assisting in the solicitation, but may be reimbursed for reasonable out-of-pocket expenses in connection with the solicitation. We have retained American Stock Transfer ( AST ) and Georgeson, Inc. ( Georgeson ) to aid in the distribution of proxy materials and to provide voting and tabulation services for the Annual Meeting. For these services, we will pay Georgeson a fee of \$5,000 and reimburse it for certain expenses. In addition, we will reimburse brokerage firms, nominees, fiduciaries, custodians and other agents for their expenses in distributing proxy material to the beneficial owners of our common stock.

### **What are the recommendations of the Board?**

Unless you give other instructions on your proxy card, the Proxy Holders will vote in accordance with the recommendations of our Board. Our Board recommends that you vote:

*FOR* the nominated slate of directors (see Proposal No. 1); and

*FOR* ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2008 (see Proposal No. 2).

### **Could other matters be decided at the Annual Meeting?**

At the time this proxy statement went to press, we did not know of any matters to be raised at the Annual Meeting other than those referred to in this proxy statement.

With respect to any other matter that properly comes before the Annual Meeting, the Proxy Holders will vote as recommended by our Board or, if no recommendation is given, in their own discretion.

### **How many votes do I have?**

You are entitled to one vote for each share of common stock that you owned on the record date on all matters considered at the Annual Meeting.

### **How do I vote my shares?**

Shares held directly in your name as the stockholder of record can be voted in person at the Annual Meeting or you can provide a proxy to be voted at the Annual Meeting by signing and dating the enclosed proxy card and returning it in the enclosed postage-paid envelope.

## **Table of Contents**

If you plan to vote in person at the Annual Meeting, please bring proof of identification. Even if you currently plan to attend the Annual Meeting, we recommend that you also submit your proxy as described above so that your vote will be counted if you later decide not to attend the Annual Meeting.

If you hold your shares in street name (for example, at your brokerage account), please follow the easy instructions provided by your record holder to vote the enclosed proxy card by signing and dating the enclosed proxy card and returning it in the enclosed postage-paid envelope. Shares held in street name may be voted in person by you at the Annual Meeting only if you obtain a signed proxy from your bank, broker or other holder of record (the record holder) giving you the right to vote the shares. If you hold your shares in street name and wish to simply attend the Annual Meeting, please bring proof of ownership and proof of identification.

If you vote by granting a proxy, the Proxy Holders will vote the shares of which you are the stockholder of record in accordance with your instructions. If you submit a proxy without giving specific voting instructions, the Proxy Holders will vote those shares as recommended by our Board.

### **Can I change my vote after I return my proxy card?**

Yes. Even after you have returned your proxy card, you may revoke your proxy at any time before it is exercised by (1) submitting a written a notice of revocation to our Secretary by mail to Goodrich Petroleum Corporation, 808 Travis Street, Suite 1320, Houston, Texas 77002 or by facsimile at 713-780-9254, (2) mailing in a new proxy card bearing a later date or (3) attending the Annual Meeting and voting in person, which suspends the powers of the Proxy Holders.

### **What vote is required to approve each proposal discussed in this proxy statement and how are my votes counted?**

*Election of Directors.* A plurality of the votes cast is required for the election of directors. This means that the three director nominees receiving the highest number of affirmative votes of the shares present in person or represented by proxy at the Annual Meeting and entitled to vote will be elected to our Board. You may vote FOR or WITHHOLD AUTHORITY for each director nominee. Broker non-votes and votes marked WITHHOLD AUTHORITY will be counted for purposes of determining the presence or absence of a quorum but have no legal effect on the election of directors under Delaware law.

*Ratification of Appointment of Independent Registered Accounting Firm.* The affirmative vote of the holders of a majority of the shares represented in person or by proxy and entitled to vote on this proposal is required for approval. You may vote FOR, AGAINST or ABSTAIN on our proposal to ratify the selection of our independent registered public accounting firm. Votes marked ABSTAIN will be counted for purposes of determining the presence or absence of a quorum and will have the same effect as a vote AGAINST the proposal. However, broker non-votes, which will be counted for purposes of determining the presence or absence of a quorum, will have no legal effect on the outcome of this proposal.

If you hold your shares in street name through a bank, broker or other holder of record, that custodian may not be permitted to exercise voting discretion. Thus, if you do not give your bank, broker or other holder of record specific instructions, your shares may not be voted on those matters and will not be counted in determining the number of shares necessary for approval. However, shares represented by such broker non-votes will be counted in determining whether there is a quorum.

### **What is the difference between holding shares as a stockholder of record and holding shares in street name?**

If your shares are registered directly in your name with our transfer agent, American Stock & Transfer Company, you are a stockholder of record of these shares, and you are receiving these proxy materials directly from us. As the stockholder of record, you have the right to mail your proxy directly to us or to vote in person at the Annual Meeting.

## **Table of Contents**

Most of our stockholders hold their shares in a stock brokerage account or by a bank or other holder of record rather than directly in their own name. If your shares are held in a brokerage account, by a bank or other holder of record (commonly referred to as being held in street name), you are the beneficial owner of these shares and these proxy materials are being forwarded to you by that custodian. As summarized below, there are distinctions between shares held of record and those held beneficially.

### **May I propose actions for consideration at the next annual meeting of stockholders or nominate individuals to serve as directors?**

You may submit proposals for consideration at future stockholder meetings, including director nominations. Please see Corporate Governance Director Nomination Process and Stockholder Proposals and Director Nominations for the 2009 Annual Meeting of Stockholders for more details.

### **Whom should I contact with questions about the Annual Meeting?**

If you have any questions about this proxy statement or the Annual Meeting, please contact our Secretary at Goodrich Petroleum Corporation, 808 Travis Street, Suite 1320, Houston, Texas 77002.

### **Where may I obtain additional information about Goodrich Petroleum Corporation?**

We refer you to our Annual Report on Form 10-K for the fiscal year ended December 31, 2007 filed with the Securities and Exchange Commission on March 13, 2008. Our Annual Report on Form 10-K, including financial statements, is also included with your proxy mailing. The Annual Report is not part of the proxy solicitation material.

If you would like to receive any additional information, please contact our Secretary at Goodrich Petroleum Corporation, 808 Travis Street, Suite 1320, Houston, Texas 77002.

### **What is householding and how does it affect me?**

The Securities and Exchange Commission has implemented rules regarding the delivery of proxy materials to households. This method of delivery, often referred to as householding, permits us to send a single annual report and/or a single proxy statement to any household at which two or more different stockholders reside where we believe the stockholders are members of the same family or otherwise share the same address or where one stockholder has multiple accounts. In each case, the stockholder(s) must consent to the householding process. Under the householding procedure, each stockholder continues to receive a separate notice of any meeting of stockholders and proxy card. Householding reduces the volume of duplicate information our stockholders receive and reduces our expenses. We may institute householding in the future and will notify our registered stockholders who will be affected by householding at that time.

Many banks, brokers and other holders of record have instituted householding. If you or your family has one or more street name accounts under which you beneficially own our common stock, you may have received householding information from your bank, broker or other holder of record in the past. Please contact the holder of record directly if you have questions, require additional copies of this proxy statement or our annual report or wish to revoke your decision to household and thereby receive multiple copies. You should also contact the holder of record if you wish to institute householding. These options are available to you at any time.

## **Table of Contents**

### **CORPORATE GOVERNANCE**

#### **Governance Practices**

##### ***General***

Our Board believes that adherence to sound corporate governance policies and practices is important in ensuring that we are governed and managed with the highest standards of responsibility, ethics and integrity and in the best interests of our stockholders. As a result, our Board has adopted key governance documents, including Corporate Governance Guidelines, Corporate Code of Business Conduct and Ethics and committee charters, which are intended to reflect a set of core values that provide the foundation for our governance and management systems and our interactions with others.

Copies of these documents are available on our website at <http://www.goodrichpetroleum.com/about.us/corporate.governance.htm> and are also available in print, free of charge, to any stockholder who requests them.

##### ***Recent Governance Changes***

As part of our evaluation of governance matters, the Audit Committee recommended and the Board unanimously approved the formation of a Nominating and Corporate Governance Committee in February 2008. The duties of the newly formed Nominating and Corporate Governance Committee are described in more detail below under **Standing Committees of Our Board** Nominating and Corporate Governance Committee.

##### ***Corporate Governance Guidelines***

Our Board has adopted Corporate Governance Guidelines, which can be viewed on our website at [www.goodrichpetroleum.com/pdf/CorporateGovernanceGuidelines.pdf](http://www.goodrichpetroleum.com/pdf/CorporateGovernanceGuidelines.pdf).

Among other things, the Corporate Governance Guidelines address the following matters:

director qualification standards,

director responsibilities

director access to management and independent advisors,

director compensation,

director orientation and continuing education,

management succession and

annual performance evaluations of our Board

##### ***Corporate Code of Business Conduct and Ethics***

Our Corporate Code of Business Conduct and Ethics, which is applicable to our directors, employees, agents and representatives, can be viewed on our website at [www.goodrichpetroleum.com/pdf/CodeofBusinessConductandEthics.pdf](http://www.goodrichpetroleum.com/pdf/CodeofBusinessConductandEthics.pdf).

## Edgar Filing: GOODRICH PETROLEUM CORP - Form DEF 14A

Any change to, or waiver from, our Corporate Code of Business Conduct and Ethics may be made only by our independent directors and will be disclosed as required by applicable securities laws and listing standards.

### **Our Board**

#### ***Board Size; Director Independence***

Our Board is currently composed of 10 directors, of which three are currently seeking reelection at the Annual Meeting.

**Table of Contents**

In determining director independence, the Nominating and Corporate Governance Committee reviews the relationships between the Company and each director and reports the results of its review to the Board. The Board uses this information to aid it in making its determination of independence. The Board has determined that to be considered independent, an outside director may not have a direct or indirect material relationship with the Company. A material relationship is one which impairs or inhibits or has the potential to impair or inhibit a director's exercise of critical and disinterested judgment on behalf of the Company and its stockholders. In determining whether a material relationship exists, the Board considers, for example, any transactions between Goodrich and an entity with which a director is affiliated (as an executive officer, partner or substantial stockholder) and whether a director is a current or former employee or consultant of the Company. The Board consults with the Company's counsel to ensure that the Board's determinations are consistent with all relevant securities and other laws and regulations regarding the definition of independent director, including but not limited to those set forth in pertinent listing standards of the New York Stock Exchange as in effect from time to time.

Consistent with these considerations, the Board has reviewed all the relationships between the Company and the members of the Board and affirmatively has determined that all directors are independent directors except Mr. Walter G. Goodrich and Mr. Robert C. Turnham, Jr., who are employees of the Company; Mr. Henry Goodrich who is the father of Walter G. Goodrich and a consultant to the Company; and Mr. Pat Malloy whose company is involved in several transactions with the Company.

The chart below describes the basis for the Board's determination that the Director is independent. Although service as a director of another company alone is not a material relationship that would impair a director's independence, those relationships have been reviewed and are set forth below.

<b>Director</b>	<b>Relationships Considered</b>	<b>Determination</b>
		<b>Basis</b>
Josiah T. Austin	Managing Member, El Coronado Holdings, L.L.C.  2002 Burrwood and West Delta 83  transaction	Independent
Geraldine A. Ferraro	Principal, Blank Rome Government Relations	Independent
Gene Washington	Director of Football Operations with the NFL	Independent
	Director, Delia  Director, GP Strategies Corporation	
Patrick E. Malloy, III	President and CEO, Malloy Enterprises, Inc.  President, Malloy Energy Company, LLC	Not Independent
		See Transactions With
		Related Persons
Henry Goodrich	Father of Walter G. Goodrich, Vice Chairman  and CEO of the Company	Not Independent  Consultant and
	Consulting Agreement	family relationship
Michael J. Perdue	President, First Community Bancorp	Independent

Edgar Filing: GOODRICH PETROLEUM CORP - Form DEF 14A

President, Pacific Western Bank

President & CEO, Community Bancorp Inc.

(July 2003-October 2006)

Walter G. Goodrich

Vice Chairman, CEO & Director of Goodrich

Not Independent

Petroleum Corporation

Employee of Company

Arthur A. Seeligson

Managing Partner of Seeligson Oil Company, Ltd

Independent

John T. Callaghan

Partner, Callaghan Lucerino & Associates, LLP

Independent

Robert C. Turnham, Jr.

President, COO & Director of

Not Independent

Goodrich Petroleum Corporation

Employee of Company

## **Table of Contents**

### ***Meetings; Annual Meeting Attendance***

Our Board held seven meetings during the fiscal year ended December 31, 2007. Each director attended at least 75% of the meetings, with the exception of Mike Perdue who attended all four quarterly meetings, but was unavailable for two of three special telephonic meetings held during 2007. We do not have a formal policy regarding director attendance at Board meetings. However, our Board must consider a director's history of attendance at Board and committee meetings as well as the director's participation in such meetings when considering the director for re-nomination to our Board.

We believe that there are benefits to having members of our Board attend the annual meetings of our stockholders. In 2007, all of our directors attended the annual meeting in person. From time to time, however, a member of our Board might have a compelling and legitimate reason for not attending an annual meeting. As a result, our Board has decided that director attendance at annual meetings should be strongly encouraged, but not required.

### ***Executive Sessions and Presiding Director***

To facilitate candid discussion by our non-management directors, the agenda for certain Board and committee meetings provides for a meeting of non-management directors in executive session without any members of management present. Mr. Austin has been designated as the director to preside over executive sessions of non-management directors. Our independent directors meet separately at least once a year in accordance with the listing standards of the NYSE.

### ***Limitation on Public Company Board Service***

To ensure that each director is able to devote sufficient time to performing his or her duties, the number of other public company boards on which a director may serve is subject to a case-by-case review by the Nominating and Corporate Governance Committee. In addition, the Audit Committee's Charter prohibits committee members from serving on the audit committee of more than two other public company boards unless our Board determines that such simultaneous service does not impair the ability of the director to effectively serve on the Audit Committee.

### ***Chairman and Chief Executive Officer***

We do not currently have a policy regarding the separation of the roles of the Chairman and Chief Executive Officer. We believe that companies should be allowed the discretion to determine based on the facts and circumstances when it may be appropriate to combine the roles with adequate justification.

### ***Annual Board Evaluation***

In years past, our Board has conducted an annual self-evaluation to determine whether it and its committees are functioning effectively. Following its creation in February 2008, the Nominating and Corporate Governance Committee has taken control of the Board evaluation process. Following the end of each fiscal year, the Nominating and Corporate Governance Committee requests that the Chairman of each committee report to the full Board about the committee's annual evaluation of its performance and evaluation of its charter. In addition, the Nominating and Corporate Governance Committee receives comments from all directors and reports to the full Board with an assessment of the Board's and management's performance at the end of each fiscal year.

### ***Director Orientation and Continuing Education***

Our Board takes measures as it deems appropriate to ensure that its members may act on a fully informed basis. The Nominating and Corporate Governance Committee develops and evaluates our general education and orientation program for our directors. Newly appointed directors are required to become knowledgeable (if not



## **Table of Contents**

already) about the responsibilities of directors for publicly-traded companies. In addition, we regularly provide our directors with information regarding changes in our business and industry as well as the responsibilities of the directors in fulfilling their duties.

### **Director Nomination Process**

#### ***Director Qualifications***

When identifying prospective director nominees, our Board, with assistance from the Nominating and Corporate Governance Committee in its corporate governance role, considers the following:

the person's reputation, integrity and independence;

the person's skills and business, government or other professional experience and acumen, bearing in mind the composition of our Board and the current state of and the energy industry generally at the time of determination; and

the number of other public companies for which the person serves as a director and the availability of the person's time and commitment to us.

In the case of directors being considered for reelection, our Board also takes into account the director's history of attendance at Board and committee meetings, the director's tenure as a member of our Board and the director's participation at Board and committee meetings.

#### ***Director Nominations***

In connection with its governance function, the Nominating and Corporate Governance Committee identifies individuals qualified to become Board members and recommends those individuals for election as directors, either at the annual meeting of stockholders or to the Board to fill any vacancies. When the need to fill a vacancy arises, the Nominating and Corporate Governance Committee solicits recommendations from existing directors and from senior management. These recommendations are considered along with any recommendations made by stockholders. Before the Nominating and Corporate Governance Committee assumed the corporate governance function when it was formed in February 2008, the Audit Committee recommended that our Board nominate its current Class I directors for reelection to our Board.

The Board did not retain, and we did not pay a fee to, any third party to assist in the process of identifying or evaluating prospective director nominees for election at the Annual Meeting, nor did we receive any director nominees put forward by a stockholder or group of stockholders who beneficially own more than 5% of our common stock.

#### ***Submission of Stockholder Nominations to our Board***

As discussed above, our Board considers prospective nominees for Board membership suggested by stockholders. For each individual that a stockholder proposes to nominate as a director, the stockholder must provide notice to our Secretary at Goodrich Petroleum Corporation, 808 Travis Street, Suite 1320, Houston, Texas 77002. The notice must set forth all of the information required in solicitations of proxies under the Securities and Exchange Commission's rules and regulations and any other law. Please see *Stockholder Proposals and Director Nominations for the 2009 Annual Meeting of Stockholders* for more details.

#### ***Communications with our Board***

Our Board welcomes communications from our stockholders and other interested parties. Stockholders and any other interested parties may send communications to our Board, to any Board committee, to the Chairman of our Board, or to any director in particular, to:

c/o Goodrich Petroleum Corporation

808 Travis Street, Suite 1320



**Table of Contents**

Any correspondence addressed to our Board, any Board committee, the Chairman of our Board or to any one of the directors in care of us is required to be forwarded to the addressee or addressees without review by any person to whom such correspondence is not addressed. Comments or complaints relating to our accounting, internal accounting controls or auditing matters may be reported by going to <http://goodrichpetroleum.silentwhistle.com> or by calling the (toll-free) hotline number 1-877-874-8416.

**Standing Committees of our Board***Committee Composition*

The following table lists our five Board committees and the directors who currently serve on them.

Director Name	Executive Committee	Nominating & Corporate Governance Committee	Hedging Committee	Audit Committee	Compensation Committee
Patrick E. Malloy, III	**		**		
Walter G. Goodrich	*		*		
Henry Goodrich	*				
Arthur A. Seeligson	*			*	*
Michael J. Perdue				**	
John T. Callaghan		*		*	
Geraldine A. Ferraro		**		*	
Gene Washington					**
Josiah T. Austin		*	*		*

\* Member

\*\* Chairman

*Executive Committee*

The Executive Committee is delegated the authority to approve any actions that our Board can approve, except to the extent restricted by law or by our Amended and Restated Certificate of Incorporation or Bylaws, as amended.

During the fiscal year ended December 31, 2007, the Executive Committee did not hold any meetings.

*Hedging Committee*

The Hedging Committee's principle function is to assist management in establishing pricing and production guidelines to be used by management in entering into oil and gas hedging contracts in order to manage the commodity price risk for a portion of our oil and gas production.

Although the Hedging Committee did not hold any formal meetings during the fiscal year ended December 31, 2007, it took action through unanimous written consent throughout the year.

*Audit Committee*

Pursuant to its charter, our Audit Committee functions in an oversight role and has the following purposes:

overseeing the quality, integrity and reliability of the financial statements and other financial information we provide to any governmental body or the public;

overseeing our compliance with legal and regulatory requirements;

**Table of Contents**

overseeing the qualifications, independence and performance of the independent auditor engaged for the purpose of rendering or issuing an audit report for performing other audit, review or attest services for us;

overseeing the effectiveness and performance of our internal audit function;

overseeing our systems of internal controls regarding finance, accounting, legal compliance and ethics that our management and our Board has established;

providing an open avenue of communication among our independent auditors, financial and senior management, the internal auditing department, and our Board, always emphasizing that the independent auditors are accountable to the Audit Committee;

producing the Audit Committee Report for inclusion in our annual proxy statement; and

performing such other functions our Board may assign to the Audit Committee from time to time.

In connection with these purposes, the Audit Committee recommends to our Board the independent registered public accounting firm to be engaged to audit our financial statements, annually reviews the independent auditor's independence and quality control procedures, meets with the auditors and our financial management to review with them our significant accounting policies and its internal controls, provides opportunities for the auditors to meet with the Audit Committee and management, discusses matters discussed at Audit Committee meetings with the full Board, investigates any matters brought to its attention within the scope of its duties, reviews and assesses the adequacy of the Audit Committee charter on an annual basis, and has general responsibility in connection with related matters.

Our Board has determined that each member of the Audit Committee is independent under the Securities and Exchange Commission's rules and regulations, the listing standards of the NYSE and our Corporate Governance Guidelines. In addition, our Board has determined that each member of the Audit Committee has the requisite accounting and related financial management expertise under the listing standards of the NYSE. Based on Mr. Perdue's business experience, which is described in more detail under Proposal No. 1 Election of Directors Incumbent Directors, our Board has determined that he qualifies as an audit committee financial expert under the Securities and Exchange Commission's rules and regulations. None of the members of the Audit Committee serve on the audit committee of more than two other public companies.

During the fiscal year ended December 31, 2007, the Audit Committee held eight meetings, including quarterly meetings in connection with the preparation and filing of each of our Annual Reports on Form 10-K and Quarterly Reports on Form 10-Q for the applicable periods. The Audit Committee also held one additional meeting during the first quarter of the fiscal year ended December 31, 2008 in connection with the preparation and filing of our Annual Report on Form 10-K for the fiscal year ended December 31, 2007. Each committee member attended at least 75% of the meetings.

***Compensation Committee***

Pursuant to its charter, our Compensation Committee's duties include, among other things, the responsibility to:

review, evaluate, and approve our agreements, plans, policies, and programs to compensate the officers and directors;

produce an annual report on executive compensation and to publish the report in our proxy statement for our annual meeting of stockholders;

otherwise discharge our Board's responsibilities relating to compensation of our officers and directors; and

perform such other functions as our Board may assign to the Compensation Committee from time to time.

## **Table of Contents**

In connection with these purposes, the Compensation Committee reviews corporate goals and objectives relevant to our compensation. In addition, the Compensation Committee reviews our compensation and benefit plans to ensure that they meet these corporate goals and objectives. In consultation with our Chief Executive Officer, our Compensation Committee makes recommendations to the Board on compensation of all of our officers, the granting of awards under and administering our stock option and other benefit plans, and adopting and changing our major compensation policies and practices.

Our Board has determined that each member of the Compensation Committee is independent under the listing standards of the NYSE and our Corporate Governance Guidelines.

During the fiscal year ended December 31, 2007, the Compensation Committee held four meetings. Each committee member attended at least 75% of the meetings.

### ***Nominating and Corporate Governance Committee***

Pursuant to its charter, the Nominating and Corporate Governance Committee's duties include, among other things, the responsibility to:

develop and recommend to the Board a set of corporate governance principles and practices for us and assist the Board in implementing these principles and practices;

assist the Board by identifying individuals qualified to become members of the Board and recommending director nominees to the Board for election at the annual meetings of stockholders or for appointment to fill vacancies;

advise the Board about the appropriate composition of the Board and its committees;

direct all matters relating to the succession of our Chief Executive Officer;

lead the Board in its annual review of the performance of the Board and its committees; and

perform other such functions as the Board may assign to the Nominating and Corporate Governance Committee, in serving the corporate governance function, from time to time.

In connection with these duties, the Nominating and Corporate Governance Committee actively seeks individuals qualified to become members of our Board, seeks to implement the independence standards required by law, applicable listing standards, our certificate of incorporation and bylaws and our Corporate Governance Guidelines, assesses the adequacy of our Corporate Governance Guidelines and recommends any proposed changes to our Board, and actively involves itself in our succession planning.

Our Board has determined that each member of the Nominating and Corporate Governance Committee is independent under the listing standards of the NYSE and our Corporate Governance Guidelines.

### **COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION**

Our Compensation Committee is comprised of Messrs. Washington, Austin and Seeligson. During the fiscal year ended December 31, 2007, no member of the Compensation Committee (1) was an officer or employee, (2) was formerly an officer or (3) had any relationship requiring disclosure under the rules and regulations of the Securities Exchange Commission.

During the fiscal year ended December 31, 2007, no executive officer of ours served as (1) a member of the compensation committee (or other board committee performing equivalent functions or, in the absence of any such committee, the entire board of directors) of another entity, one of whose executive officers served on the Compensation Committee of our Board; (2) a director of another entity, one of whose executive

officers served



## **Table of Contents**

on the Compensation Committee of our Board; or (3) a member of the compensation committee (or other board committee performing equivalent functions or, in the absence of any such committee, the entire board of directors) of another entity, one of whose executive officers served on our Board.

### **TRANSACTIONS WITH RELATED PERSONS**

#### ***Related Person Transaction with Patrick E. Malloy, III and Josiah T. Austin***

On March 12, 2002, we completed the sale of a 30% working interest in the existing production and shallow rights, and a 15% working interest in the deep rights below 10,600 feet, in our Burrwood and West Delta 83 fields for \$12.0 million to Malloy Energy Company, LLC ( MEC ), led by Patrick E. Malloy, III and participated in by Sheldon Appel, each of whom were members of our Board at that time, as well as Josiah Austin, who subsequently became a member of our Board. Mr. Malloy is now Chairman of our Board and Mr. Appel retired from the Board in February 2004.

After the acquisition of a 30% working interest in the Burrwood and West Delta 83 fields in March 2002, MEC acquired an approximate 30% working interest in three other fields we operated in 2003 and 2004. In accordance with industry standard joint operating agreements, we bill MEC for its share of the capital and operating costs of the three fields on a monthly basis. As of December 31, 2007 and 2006, the amounts billed and outstanding to MEC for its share of monthly capital and operating costs were \$1.9 million and \$1.3 million, respectively, and are included in trade and other accounts receivable at each year-end. Such amounts at each year-end were paid by MEC to us in the month after billing and the affiliate is current on payment of its billings.

We and MEC sold substantially all our South Louisiana Oil and Gas assets including the Burrwood and West Delta 83 properties in the first Quarter of 2007.

We also serve as the operator for a number of other oil and gas wells owned by an affiliate of MEC in which we own a 7% after payout working interest. In accordance with industry standard joint operating agreements, we bill the affiliate for its share of the capital and operating costs of these wells on a monthly basis. As of December 31, 2007 and 2006, the amounts billed and outstanding to the affiliate for its share of monthly capital and operating costs were both less than \$0.1 million at the end of each period, and are included in trade and other accounts receivable at each year-end. Such amounts at each year-end were paid by the affiliate to us in the month after billing and the affiliate is current on payment of its billings.

Additionally, we also serve as the operator for a number of other oil and gas wells owned by an affiliate of MEC whereby we do not have a working interest. In accordance with industry standard joint operating agreements, we bill the affiliate for its share of the capital and operating costs of these wells on a monthly basis. As of December 31, 2007 and 2006, the amounts billed and outstanding to the affiliate for its share of monthly capital and operating costs were \$0.1 million and \$0.1 million, respectively, and are included in trade and other accounts receivable at each year-end. Such amounts at each year-end were paid by the affiliate to us in the monthly billing and the affiliate is current on payment of its billings.

#### ***Consulting Agreement with Henry Goodrich***

We have a consulting agreement with Henry Goodrich, Chairman Emeritus that commenced on August 15, 1995. Mr. Goodrich provides consulting services to us with regard to the identification and evaluation of acquisition and drilling opportunities, financing transactions, investor relations and other matters. During 2007, Mr. Goodrich received annual consulting fees in the amount of \$175,000 and earned a bonus of \$42,000.

#### ***Working Interest Ownership by Executive Officers***

In connection with the cessation of new prospect activities by Goodrich Oil Company in 1995, the former investors of Goodrich Oil Company, including Henry Goodrich and Walter G. Goodrich, became working

## **Table of Contents**

interest owners in certain of the drilling prospects held at that time. In that regard, each individually participated as working interest owners in a number of wells drilled by us prior to 2004; however, they did not participate in any wells drilled by the Company during the fiscal year ended December 31, 2004. In late March 2005, we commenced drilling of the Perrett 68 No. 1 well, an exploratory well on the Port Hudson prospect in East Baton Rouge Parish, Louisiana, in which we owned an approximate 50% working interest. Five executive officers and several other employees participated as working interest owners in this well to the extent of an aggregate 5% working interest under a standard industry Joint Operating Agreement ( JOA ). The well was a dry hole and the gross dry hole cost of the well was approximately \$4 million. Pursuant to the JOA, the executive officers and the other participating employees paid their proportionate share of the drilling costs of this unsuccessful well. None of the executive officers or employees participated in any wells drilled by the Company during the fiscal year ended December 31, 2007.

### **Policies and Procedures.**

Historically, our Board has reviewed and approved, as appropriate, related person transactions as they have been put before the Board at the recommendation of management. Beginning in March 2007, the Board adopted a formal written policy for approving related person transactions.

Under the policy, a Related Person Transaction is a transaction between the Company and any Related Person other than:

1. transactions available to all employees generally; or
2. transactions involving less than \$5,000 when aggregated with all similar transactions.

For these purposes, a Related Person is:

1. a senior officer (which shall include at a minimum each executive vice president and Section 16 officer) or director of the Company;
2. a shareholder owning in excess of five percent of the Company (or its controlled affiliates);
3. a person who is an immediate family member of a senior officer or director; and
4. an entity which is owned or controlled by someone listed in 1, 2 or 3 above, or an entity in which someone listed in 1, 2 or 3 above has a substantial ownership interest or control of such entity.

Under the policy, any Related Person Transaction shall be consummated or shall continue only if:

1. the Audit Committee shall approve or ratify such transaction and if the transaction is on terms comparable to those that could be obtained in arm's length dealings with an unrelated third party;
2. the transaction is approved by the disinterested members of the Board ; or
3. if the transaction involves compensation, it is approved by the Compensation Committee.

In the event management recommends any further Related Person Transactions subsequent to the first calendar year meeting, such transactions must be presented to the Committee for approval.



**Table of Contents****STOCK OWNERSHIP MATTERS****Section 16(a) Beneficial Ownership Reporting Compliance**

Section 16(a) of the Securities Exchange Act of 1934, as amended (the Exchange Act) requires our directors and officers, and persons who own more than 10% of a registered class of our equity securities, to file reports of ownership on Form 3 and changes in ownership on Forms 4 and 5 with the Securities and Exchange Commission. Such officers, directors and 10% stockholders are also required to furnish us with copies of all Section 16(a) forms that they file.

To our knowledge, based solely on review of copies of such reports furnished to us and written representations that no other reports were required, all of our officers, directors and 10% stockholders complied with applicable reporting requirements of Section 16(a) with the following exceptions: Mark Ferchau, Executive Vice President, did not file a Form 4 for a restricted (phantom) stock award vesting on September 26, 2007 until January 28, 2008. Geraldine Ferraro, a Director of the Company, did not file a Form 4 for the sale of Goodrich stock on December 21, 2007 until December 27, 2007.

**Security Ownership of Certain Beneficial Owners and Management**

The following table sets forth as of April 11, 2008 (except as otherwise noted) certain information with respect to the amount of our common stock beneficially owned (as defined by the Securities and Exchange Commission's rules and regulations) by:

each person known to beneficially own 5% or more of the outstanding shares of our common stock;

each of our Named Executive Officers;

each of our directors; and

all current executive officers and directors as a group.

Name and Address of Beneficial Owner(1)	Amount and Share of Beneficial Ownership	Percent of Class(2)
Josiah T. Austin(3)	6,091,190	18.3
Patrick E. Malloy, III(4)	5,463,938	16.3
Walter G. Goodrich(5)	1,329,214	4.0
Robert C. Turnham, Jr.(6)	373,711	1.1
Henry Goodrich(7)	340,569	1.0
John T. Callaghan	177,594	*
Mark E. Ferchau(8)	117,385	*
Michael J. Perdue(9)	90,000	*
Geraldine Ferraro(10)	43,065	*
Arthur A. Seeligson	42,857	*
David R. Looney(11)	35,172	*
Gene Washington	27,144	*
Directors and Executive Officers as a Group (12 persons)(12)	13,851,714	40.8
The Bear, Stearns Companies, Inc.(13)	1,831,074	5.5

383 Madison Avenue

Edgar Filing: GOODRICH PETROLEUM CORP - Form DEF 14A

New York, NY 10179 FMR Corp(14)	2,941,531	8.8
82 Devonshire Street Boston, MA 02109 Keeley Asset Management Corp(15)	2,689,585	8.1
401 South LaSalle Street Chicago, IL 60605		

**Table of Contents**

\* Less than 1%

- (1) Unless otherwise indicated, the address of each beneficial owner is c/o Goodrich Petroleum Corporation, 808 Travis, Suite 1320, Houston, Texas 77002 and each beneficial owner has sole voting and dispositive power over such shares.
- (2) Based on the total shares outstanding of 33,347,240 as of April 11, 2008.
- (3) Includes the following securities: (a) 5,975,240 shares of common stock held by El Coronado Holdings, LLC ( ECH ) over which Mr. Austin serves as the sole Managing Member, (b) 66,850 shares of common stock held by Mr. Austin on his own behalf, and (c) 49,100 shares of common stock held in a trust for the benefit of Austin Clark Life Insurance of which Mr. Austin is trustee. As the sole Managing Member of ECH, Mr. Austin shares with ECH the power to vote or to direct the vote or the disposition of the 5,975,240 shares of common stock held by ECH. Mr. Austin has the sole power to vote or to direct the vote or to dispose or to direct the disposition of 115,950 shares of common stock.
- (4) Includes the following securities: (a) 4,904,438 shares of common stock held by Mr. Malloy on his own behalf, (b) 177,750 shares of common stock held on behalf of his daughter, Katherine C. Malloy, (c) 177,750 shares of common stock held on behalf of his daughter, Maggie Malloy and (d) currently exercisable options to purchase 204,000 shares of common stock.
- (5) Includes the following securities: (a) 543,680 shares of common stock held by Walter G. Goodrich on his own behalf, (b) 280,125 shares of common stock held by HGF Partnership, a Louisiana partnership, in which Walter G. Goodrich owns an indirect general partnership interest, (c) 381,409 shares of common stock owned by Goodrich Energy, Inc., a corporation with respect to which Walter G. Goodrich is the sole stockholder and (d) currently exercisable options to purchase 124,000 shares of common stock. As the sole Managing Partner of HGF Partnership, Henry Goodrich has control of the day-to-day operations of the partnership and exclusive control of the maintenance of the partnership's assets, including the right to acquire and convey property on behalf of the partnership. However, Walter G. Goodrich may be deemed to exercise shared voting and investment power with respect to the shares held by HGF Partnership. Walter G. Goodrich exercises sole voting and investment power with respect to the shares held by Goodrich Energy, Inc. On November 13, 2006, Walter G. Goodrich entered into a variable forward sale contract (Contract) with Bear Stearns & Co., Inc. (Bear). Pursuant to the Contract, Walter G. Goodrich has pledged 100,000 shares of Common Stock of Goodrich Petroleum Corporation to secure his obligation to deliver a maximum of 100,000 shares of Common Stock on November 18, 2009 (the Settlement Date).
- (6) Includes the following securities: (a) 218,761 shares of common stock held by Mr. Turnham on his own behalf, (b) currently exercisable options to purchase 125,000 shares of common stock and (c) 29,950 shares of common stock held by Mr. Turnham's wife.
- (7) Includes the following securities: (a) 38,444 shares of common stock held by Henry Goodrich on his own behalf, (b) 280,125 shares of common stock held by HGF Partnership and (c) currently exercisable options to purchase 22,000 shares of common stock. As the sole Managing Partner of HGF Partnership, Henry Goodrich has control of the day-to-day operations of the partnership and exclusive control of the maintenance of the partnership's assets, including the right to acquire and convey property on behalf of the partnership. However, Walter G. Goodrich may be deemed to exercise shared voting and investment power with respect to the shares held by HGF Partnership.
- (8) Includes the following securities (a) 25,718 shares of common stock held by Mr. Ferchau on his own behalf, and (b) currently exercisable options to purchase 91,667 shares of common stock.
- (9) Includes 88,700 shares of common stock held by a family trust (which are held in a margin account) of which Mr. Perdue is the trustee and 1,300 shares held in a personal IRA.
- (10) Includes the following securities: (a) 34,290 shares of common stock held by Ms. Ferraro on her own behalf and (b) 8,775 shares of common stock held by Ms. Ferraro's husband.
- (11) Includes the following securities (a) 1,838 shares of common stock held by Mr. Looney on his own behalf, and (b) currently exercisable options to purchase 33,334 shares of common stock
- (12) Includes currently exercisable options to purchase 600,001 shares of common stock.

**Table of Contents**

- (13) Based on Schedule 13G filed by this security holder with the SEC on February 5, 2008. The Bear Stearns Companies Inc. reported a total aggregate amount of 1,831,074 shares, sole voting and dispositive power over 1,542,458 shares and shared voting and dispositive power over 288,616 shares.
- (14) Based on Schedule 13G filed by this security holder with the SEC on February 14, 2008. FMR LLC reported a total aggregate amount of 2,941,531 shares, sole voting power over 664,482 shares and sole dispositive power over 2,941,531 shares.
- (15) Based on Schedule 13G filed by this security holder with the SEC on February 14, 2008. Keeley Asset Management Corp. reported a total aggregate amount of 2,689,585 shares, 1,630,000 shares of which Keeley Small Cap Value Fund shares beneficial ownership, sole voting power over 2,541,885 shares and sole dispositive power over 2,689,585 shares.

**Table of Contents****PROPOSAL NO. 1 ELECTION OF DIRECTORS****General**

Pursuant to our Bylaws, our Board is divided into three classes (Classes I, II and III) serving staggered terms. The term of office for our Class I directors, Josiah T. Austin, Geraldine A. Ferraro and Gene Washington, expires at our 2008 Annual Meeting. The term of office for our Class II directors, Henry Goodrich, Patrick E. Malloy III, and Michael J. Perdue expires at our 2009 Annual Meeting. Our Vice Chairman and Chief Executive Officer, Walter G. Goodrich, and our President and Chief Operating Officer, Robert C. Turnham, Jr., together with John T. Callaghan and Arthur A. Seeligson are designated as our Class III directors. The term of office for our Class III directors expires at our 2010 Annual Meeting. Following election to the Board, each class of directors serves for a term of three years and until their successors are elected and qualified.

Based on the recommendations from the Audit Committee, our Board has nominated its current Class I directors, Josiah T. Austin, Geraldine A. Ferraro and Gene Washington, for election to our Board as Class I directors with their term of office expiring at our 2011 Annual Meeting. Our Board has affirmatively determined that all three nominees are independent. Please see Corporate Governance Our Board Board Size; Director Independence. We have no reason to believe that Messrs. Austin and Washington, or Ms. Ferraro will be unavailable for election. However, if any nominee becomes unavailable for election, our Board can name a substitute nominee and proxies will be voted for the substitute nominee pursuant to discretionary authority, unless withheld.

***OUR BOARD RECOMMENDS A VOTE FOR THE ELECTION******OF EACH OF THE NOMINATED DIRECTORS*****Director Nominees**

The principal occupations and other information about the Board nominees for director and our incumbent Board members are set forth below:

**Class I Directors Terms Expiring at the 2011 Annual Meeting (if elected)**

<b>Name</b>	<b>Age</b>	<b>Position</b>
Josiah T. Austin	61	Director
Geraldine A. Ferraro	72	Director
Gene Washington	61	Director

*Josiah T. Austin* is the managing member of El Coronado Holdings, L.L.C., a privately owned investment holding company. He and his family own and operate agricultural properties in the state of Arizona and Sonora, Mexico through El Coronado Ranch & Cattle Company, L.L.C. and other entities. Mr. Austin previously served on the board of directors of Monterey Bay Bancorp of Watsonville, California, and is a prior board member of New York Bancorp, Inc., which merged with North Fork Bancorporation, Inc. (NYSE) in early 1998. He was elected to the Board of North Fork Bancorporation, Inc. in May 2004. He has served as one of our directors since August 2002.

*Geraldine A. Ferraro* is a Principal in the Government Relations Practice of Blank Rome, a national law firm. Prior to joining Blank Rome Government Relations (BRGR) in February 2007, Ms. Ferraro was head of the Public Affairs Practice of The Global Consulting Group, a New York-based international investor relations and corporate communications firm from June 2003 to February 2007. Ms. Ferraro served as a Member of Congress for three terms prior to accepting the Democratic nomination for vice-president in 1984. She is a Board member of the National Democratic Institute of International Affairs and a member of the Council on Foreign Relations and was formerly United States Ambassador to the United Nations Human Rights Commission. Ms. Ferraro has been affiliated with numerous public and private sector organizations, including serving as a director of the former New York Bancorp, Inc., a NYSE-listed company. She was elected to our Board in August 2003.



**Table of Contents**

*Gene Washington* is the Director of Football Operations with the National Football League ( NFL ) in New York. He previously served as a professional sportscaster and as Assistant Athletic Director for Stanford University prior to assuming his present position with the NFL in 1994. Mr. Washington serves and has served on numerous corporate and civic boards, including serving as a director for Delia's and GP Strategies Corporation, both NYSE-listed companies as well as a director of the former New York Bancorp, Inc., a NYSE-listed company. He was elected to our Board in June 2003.

**Incumbent Directors****Class II Directors Terms Expiring at the 2009 Annual Meeting**

<b>Name</b>	<b>Age</b>	<b>Position</b>
Henry Goodrich	77	Chairman Emeritus, Director
Patrick E. Malloy III	65	Chairman
Michael J. Perdue	53	Director

*Patrick E. Malloy, III* became Chairman of our Board in February 2003. He has been President and Chief Executive Officer of Malloy Enterprises, Inc., a real estate and investment holding company since 1973. In addition, Mr. Malloy served as a director of North Fork Bancorporation, Inc. (NYSE) from 1998 to 2002 and was Chairman of the Board of New York Bancorp, Inc. (NYSE) from 1991 to 1998. He has served as a director since May 2000.

*Henry Goodrich* is the Chairman of our Board Emeritus. Mr. Goodrich began his career as an exploration geologist with the Union Producing Company and McCord Oil Company in the 1950's. From 1971 to 1975, Mr. Goodrich was President, Chief Executive Officer and a partner of McCord-Goodrich Oil Company. In 1975, Mr. Goodrich formed Goodrich Oil Company, which held interests in and served as operator of various properties owned by a predecessor of ours. He was elected to our board in August 1995, and served as Chairman of our Board from March 1996 through February 2003. Mr. Goodrich is also a director of Pan American Life Insurance Company. Henry Goodrich is the father of Walter G. Goodrich.

*Michael J. Perdue* is the President of First Community Bancorp, a publicly traded holding company and of Pacific Western Bank, a subsidiary of the holding company, based in San Diego, California. Prior to assuming his present position in October 2006, Mr. Perdue was President and Chief Executive Officer of Community Bancorp Inc., from July 2003. Prior to Community Bancorp Inc. Mr. Perdue was Executive Vice President of Entrepreneurial Corporate Group and President of its subsidiary, Entrepreneurial Capital Corporation. From September 1993 to April 1999, Mr. Perdue served in executive positions with Zions Bancorporation and FP Bancorp, Inc., as a result of FP Bancorp's acquisition by Zions Bancorporation in May 1998. He has also held senior management positions with Ranpac, Inc., a real estate development company, and PacWest Bancorp. He was elected to our Board in January 2001.

**Class III Directors Nominees Terms Expiring at the 2010 Annual Meeting**

<b>Name</b>	<b>Age</b>	<b>Position</b>
Walter G. Goodrich	50	Vice Chairman, Chief Executive Officer and Director
John T. Callaghan	53	Director
Arthur A. Seeligson	49	Director
Robert C. Turnham, Jr.	50	President, Chief Operating Officer and Director

*Walter G. Gil Goodrich* became Vice Chairman of our Board in February 2003. He has served as our Chief Executive Officer since August 1995. Mr. Goodrich was Goodrich Oil Company's Vice President of Exploration from 1985 to 1989 and its President from 1989 to August 1995. He joined Goodrich Oil Company, which held interests in and served as operator of various properties owned by a predecessor of us, as an exploration geologist in 1980. Gil Goodrich is the son of Henry Goodrich. He has served as a director since August 1995.

**Table of Contents**

*Arthur A. Seeligson* is currently engaged in the management of his personal investments in Houston, Texas. From 1991 to 1993, Mr. Seeligson was a Vice President, Energy Corporate Finance, at Schroder Wertheim & Company, Inc. From 1993 to 1995, Mr. Seeligson was a Principal, Corporate Finance, at Wasserstein, Perella & Co. He has been primarily engaged in the management of his personal investments since 1995 and is the Managing Partner of Seeligson Oil Co. Ltd. He has served as a director since August 1995.

*John T. Callaghan* is a Partner with the firm of Callaghan Lucerino & Associates, L.L.P, an audit, tax and consulting firm with offices in Melville and Smithtown, New York. He is a Certified Public Accountant and a member of the Association of Certified Fraud Examiners. He was employed by a major accounting firm from 1979 until 1986, at which time he formed his present firm. He has served as a director since June 2003.

*Robert C. Turnham, Jr.* has served as our Chief Operating Officer since August 1995 and became President and Chief Operating Officer in February 2003. He has held various positions in the oil and natural gas business since 1981. From 1981 to 1984, Mr. Turnham served as a financial analyst for Pennzoil. In 1984, he formed Turnham Interests, Inc. to pursue oil and natural gas investment opportunities. From 1993 to August 1995, he was a partner in and served as President of Liberty Production Company, an oil and natural gas exploration and production company. He has served as a director since December 2006.

**Table of Contents****INFORMATION ABOUT OUR EXECUTIVE OFFICERS**

The following table sets forth the names, ages and titles of our current executive officers.

<b>Name</b>	<b>Age</b>	<b>Position</b>
Walter G. Goodrich	50	Vice Chairman and Chief Executive Officer, Director
Robert C. Turnham, Jr.	50	President and Chief Operating Officer, Director
David R. Looney	51	Executive Vice President and Chief Financial Officer
Mark E. Ferchau	54	Executive Vice President

*Walter G. Goodrich*'s biographical information may be found on page 18 of this proxy statement.

*Robert C. Turnham, Jr.*'s biographical information may be found on page 19 of this proxy statement.

*David R. Looney* joined us as Executive Vice President and Chief Financial Officer in May 2006. Mr. Looney has over 27 years of experience in the energy finance business. Most recently, Mr. Looney served as Executive Vice-President and Chief Financial Officer of Energy Partners, Ltd., a publicly traded exploration and production ( E&P ) company, from March 2005 to April 2006 and Vice-President, Finance and Treasurer of EOG Resources, Inc., one of the largest publicly traded E&P companies in the U.S., from August 1999 to February 2005.

*Mark E. Ferchau* became an Executive Vice President in April 2004. From February 2003 to April 2004, he served as our Senior Vice President, Engineering and Operations, after initially joining us as Vice President in September 2001. Mr. Ferchau previously worked in the divestment group of Forest Oil Corporation, an oil & gas exploration and production company, from December 2000 to September 2001 after the merger with Forcenergy Inc. Prior to the merger, he served as Production Manager for Forcenergy Inc., a public-held oil & gas exploration and production company, from October 1997 to December 2000. From July 1993 to October 1997, he held various positions including Vice President, Engineering of Convest Energy Corporation and Edisto Resources Corporation, which were publicly-held oil and gas exploration and development companies. From June 1982 to July 1993, Mr. Ferchau held various positions with Wagner & Brown, Ltd., a privately held oil and gas exploration and development company. Prior thereto, he held various positions with various independent oil and gas exploration and development companies and oilfield service companies.

## Table of Contents

### COMPENSATION DISCUSSION AND ANALYSIS

*The following Analysis contains statements regarding future individual and company performance targets and goals. These targets and goals are disclosed in the limited context of our executive compensation program and should not be understood to be statements of management's expectations or estimates of results or other guidance. We specifically caution investors not to apply these statements to other contexts.*

#### **Overview of Our Executive Compensation Program**

Our success is contingent on our ability to recruit, develop, motivate and retain top executive talent with the requisite skills and experience to develop, expand and execute our business strategy. As a result, we seek to deliver fair and competitive compensation for our executive officers by structuring our executive compensation program principally around two goals. First, we target compensation at competitive market levels. Second, we believe our executive officers should be rewarded for executing goals designed to generate returns for our stockholders but not for poor performance. As a result, we tie selected elements of our executive compensation program to individual and company performance goals.

The Chief Executive Officer ( CEO ) of the Company annually reviews the performance of each member of our executive management team (other than the CEO whose performance is reviewed by the Committee). The conclusions reached and recommendations based on these reviews, including base salary adjustments and annual cash incentive award amounts, are presented to the Compensation Committee of our Board of Directors (for purposes of this Analysis, the Committee ). The Committee can exercise its discretion in modifying any recommended adjustments or awards prior to presenting to the full Board for approval.

Throughout this proxy statement, the individuals who served as our Chief Executive Officer and Chief Financial Officer during the fiscal year ended December 31, 2007, as well as the other individuals included in the Summary Compensation Table on page 28, are referred to as Named Executive Officers.

#### **Objectives of Our Executive Compensation Program**

We have developed an executive compensation program that is designed to (1) recruit, develop and retain key executive officers responsible for our success and (2) motivate management to enhance long-term stockholder value. To that end, the Committee bases its executive compensation decisions on the following objectives:

*Compensation should reflect the value of the officer's job in the marketplace.* To recruit, develop and retain a highly skilled work force, we must remain competitive with the pay of other employers who compete with us for talent.

*Compensation should be based on the level of job responsibility as well as individual and company performance.* As employees progress to higher levels in our organization, an increasing proportion of their pay should be linked to company performance and stockholder returns because they are in a position to have greater influence on company results.

*Compensation should reward performance.* Our programs should deliver top-tier compensation given top-tier individual and company performance; likewise, where individual performance falls short of expectations and/or our performance lags the industry, our executive compensation program should deliver lower-tier compensation. In addition, the objectives of pay-for-performance and retention must be balanced. Even in periods of temporary downturns in company performance, our executive compensation program should continue to ensure that successful, high-achieving employees will remain motivated and committed to us.

The Committee has established a number of processes to assist it in ensuring that our executive compensation program is achieving these objectives. Among those are:

*Competitive Benchmarking.* The Committee reviews information provided by CompAnalyst Executive (formerly eCompOnline) regarding relevant market data for cash and non-cash compensation of our



**Table of Contents**

executive officers. Providing insight into competitive market practices and relevant executive pay and performance data, CompAnalyst Executive provides the energy E&P industry's largest database of executive compensation. The database allows the Committee to track and benchmark our executive compensation program with a group of peer companies in the upstream exploration and production sector of the oil and gas industry with market capitalizations similar to ours, as well as geographic areas of operation, industry-specific operations, company size and corporate structure ( Peer Companies ). The Committee also utilized the Effective Compensation, Incorporated Oil and Gas E&P 2007 Compensation Survey (data effective: March 1, 2007), which includes 112 E&P-focused companies, including many of the Peer Companies analyzed in the CompAnalyst Executive report.

Our group of Peer Companies in 2007 included: ATP Oil & Gas Corp., Bill Barrett Corp., Cabot Oil & Gas Corp., Carrizo Oil & Gas Inc., Comstock Resources, Inc., Delta Petroleum Corp., Encore Acquisition Co., Parallel Petroleum Corp., Petrohawk Energy Corp., Penn Virginia Corp., Petroquest Energy, Inc., Quicksilver Resources, Inc., Stone Energy Corp. and Swift Energy Co. This group of Peer Companies differs slightly from those in the 2006 peer group. As a result of changes in market cap and areas of operation, the Committee deleted Abraxas Petroleum Corporation, Brigham Exploration Company, Callon Petroleum Co., Denbury Resources, Inc., Edge Petroleum Corporation, Energy Partners, Ltd., Houston Exploration Co., and Southwestern Energy Co. and added Petrohawk Energy Corporation and Stone Energy Corporation.

The Committee uses the data on the Peer Companies primarily to ensure that our executive compensation program as a whole is competitive, meaning generally within the broad middle range of comparative pay of the Peer Companies when we achieve the targeted performance levels.

*Assessment of Individual and Company Performance.* The Committee has established specific company performance measures that determine the size of incentive payouts for our executive officers. In addition, a portion of the incentive payouts are based on evaluations of individual performance. These performance measures are discussed in more detail below.

*Total Compensation Review.* Historically, each December the Committee would review each executive officer's base pay, annual cash incentive and long-term equity-based incentives. Beginning in 2007, the Committee changed the review of annual cash incentive and long-term equity-based incentives to the March following year-end. In addition to these primary compensation elements, the Committee periodically reviews perquisites and other compensation as well as payments that would be required under the Company's severance agreements. Following the 2007 review, the Committee determined that these elements of compensation were reasonable in the aggregate.

**Elements of Our Executive Compensation Program**

The Committee evaluates both performance and compensation to ensure that we maintain our ability to attract and retain superior employees in key positions and that compensation provided to our key employees remains competitive relative to the compensation paid to similarly situated executive officers of our Peer Companies. In furtherance of these goals, our executive compensation program consists of four basic components:

base salaries;

annual cash incentive;

long-term equity-based incentives; and

severance benefits.

***Base Salaries***

We provide our executive officers and other employees with an annual base salary to compensate them for services rendered during the year. Our goal is to set base salaries for our executive officers at levels that are



## **Table of Contents**

competitive with comparable companies for the skills and requirements of similar positions. To achieve this goal, the Committee uses benchmarking as previously discussed. In addition, the Committee considers the officer's responsibilities, experience, leadership, potential future contribution and demonstrated individual performance as well as our cash flow, earning levels and progress in implementing our business strategy in establishing increases in base salaries for our executive officers.

For 2008, the base salaries for Messrs. Goodrich, Turnham, Looney and Ferchau increased by approximately 8.3%, 16.7%, 22.2%, and 9.3%, respectively. In making the determination to increase these base salaries, the committee reviewed each executive officers contribution toward achieving the 2007 corporate goals as well as benchmarking studies previously discussed. These increases are meant to reflect the value of the officer's job in the marketplace and are based on the level of job responsibility as well as individual performance during 2007.

### ***Bonus Awards***

From time to time, the Committee grants discretionary bonus awards in recognition of individual performance or to attract new employees.

### ***Annual Cash Incentive Awards***

At the core of our executive compensation philosophy is a belief that pay should be linked directly to performance. Accordingly, we have adopted a set of performance measurements that are designed to provide specific goal-oriented incentives to our executive officers and to tie the annual cash incentive compensation of those officers to individual and company performance guidelines. In adopting the performance measures, the Committee and our Board determined that a majority of the annual cash incentive award should come from an objective or formula driven plan and a minority should come from subjective measures such as an individual's personal role in our performance as well as that individual's overall duties, responsibilities and expertise. Company performance metrics are based on metrics that management uses to evaluate the performance of the Company. Payment amounts and recommendations for our executive officers are presented to the Committee by the Chief Executive Officer along with the performance measures and results. Bonuses for all executive officers are determined by the Committee and presented to the Board for approval. Our Chief Executive Officer reviews the performance of each executive officer on an annual basis. The performance of our Chief Executive Officer is reviewed by the Committee and approved by our Board.

Each component of the performance guidelines is measured by its relative importance and a percentage of the executive officer's salary has been targeted based on the possible grades in each category. Possible grades are broken down into four categories: Exceptional, Very Good, Good and Poor, with specific performance targets identified for each grade. Annual performance with results of Poor for each performance component yields no annual cash incentive for the executive officer. Results of Exceptional for all components yield a maximum possible annual cash incentive equal to 70% of base salary. In addition, the Committee may, in its discretion, recommend to the Board that our executive officers receive an additional annual cash incentive of up to 30% of base salary. This discretionary award recognizes performance and achievements that are more difficult to quantify, such as the successful supervision of major corporate projects, demonstrated leadership ability and contributions to the industry and community development.



**Table of Contents**

The performance components chosen for the fiscal year ended December 31, 2006, and the corresponding payout level for each component, are set forth in the table below.

Percentage of Annual Salary	Lease Operating							
	Production Growth	Reserve Replacement	Finding & Development Cost per Mcfe	Expense per Mcfe		EBITDAX Growth(1)	Income from Operations Growth(2)	Individual Performance
				South Louisiana, Other	Cotton Valley			
Exceptional	12.5%	10.0%	10.0%	6.25%	6.25%	7.5%	7.5%	10.0%
Very Good	10.0%	5.0%	7.5%	3.75%	3.75%	5.0%	5.0%	5.0%
Good	5.0%	2.5%	5.0%	2.5%	2.5%	2.5%	2.5%	2.5%
Poor	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

(1) Earnings before interest, taxes, DD&A and exploration expenses.

(2) Includes realized gains and losses.

In 2007, the Company sold the South Louisiana assets; therefore the Lease Operating Expense per Mcfe for South Louisiana, Other performance component was dropped from the Performance Measure table and the percentage contribution of the Cotton Valley metric was increased as compared to 2006. For the fiscal year ended December 31, 2007, the corresponding payout level for each component, are set forth in the table below.

Percentage of Annual Salary	Lease Operating Expense per MCFE							Individual Performance
	Production Growth	Reserve Replacement	Finding & Development Cost per Mcfe	Cotton Valley, Other	EBITDAX Growth(1)	Income from Operations Growth(2)		
Exceptional	12.5%	10.0%	10.0%	12.5%	7.5%	7.5%	10.0%	
Very Good	10.0%	5.0%	7.5%	7.5%	5.0%	5.0%	5.0%	
Good	5.0%	2.5%	5.0%	5.0%	2.5%	2.5%	2.5%	
Poor	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

(1) Earnings before interest, taxes, DD&A and exploration expenses.

(2) Includes realized gains and losses.

Since 2004, the Company has not achieved an annual aggregate rating (excluding Individual Performance) of exceptional, has achieved very good three times, and good once.

The plan and performance measures are reviewed and annually updated and amended as the Committee deems necessary. The Committee also determines whether the performance measures and standards are appropriate for us and whether the full range of possible payouts makes sense relative to each applicable performance measure, as well as our total compensation. Also, the Committee reviews potential results of the subjective performance measures and determines whether or not the guidelines being tied to an individual's annual salary are appropriate.

**Long-Term Equity-Based Incentives**

To align the compensation of our executive officers with the attainment of our business goals and an increase in stockholder value, we rely on a combination of grants of stock options and restricted (phantom) stock as part of our total compensation package. These grants are made pursuant to our 2006 Long-Term Incentive Plan. The specific objectives of our long-term equity-based compensation plan are to attract and retain the services of key employees and enhance a sense of ownership in us, as well as to encourage those persons to assist in our development, growth and financial success.

We consider the grant size and the appropriate combination of stock options and restricted (phantom) stock when making award decisions. The amount of equity incentive compensation granted for 2007 performance was

**Table of Contents**

determined such that total compensation would approximate the median range of companies in our compensation peer group. Existing ownership levels are not a factor in award determination, as we do not want to discourage executives from holding significant amounts of Goodrich common stock.

We have expensed stock option grants under Statement of Financial Accounting Standards No. 123, *Share-Based Payment* as revised (SFAS 123R) beginning in 2006. When determining the appropriate combination of stock options and restricted (phantom) stock, our goal is to weigh the cost of these grants with their potential benefits as a compensation tool. We believe that providing combined grants of stock options and restricted (phantom) stock effectively balances our objective of focusing the named executives on delivering long-term value to our stockholders, with our objective of providing value to the executives with the equity awards. Stock options only have value to the extent the price of Goodrich common stock on the date of exercise exceeds the exercise price on grant date, and thus are an effective compensation element only if the stock price grows over the term of the award. In this sense, stock options are a motivational tool. Unlike stock options, restricted (phantom) stock offers executives the opportunity to receive shares of Goodrich common stock on the date the restriction lapses. In this regard, restricted (phantom) stock serves both to reward and retain executives, as the value of the restricted (phantom) stock is linked to the price of Goodrich common stock on the date the restrictions lapse.

Each of the named executives received grants of restricted (phantom) stock in March 2008 based on performance and for services rendered during fiscal year-ended 2007. Our restricted (phantom) stock awards vest in three equal annual installments beginning one year after the grant date. We believe that these vesting schedules aid us in retaining executives and motivating longer-term performance.

***Severance Benefits***

We have severance agreements with Messrs. Goodrich, Turnham, Looney, and Ferchau. We believe that the severance payments and other benefits provided under these agreements are appropriate, accounting for the time that is expected to take a separated officer to find another job. Under the agreements, each officer is eligible for severance payments and other benefits if the officer's employment is terminated without cause or due to a change of control (each a *Triggering Event*) as described below and under *Potential Payments Upon Termination or Change in Control* beginning on page 32 of this proxy statement.

*Without Cause.* Payments and other benefits are provided under the separation agreements if the officer is terminated without cause. The payments and other benefits provided upon this *Triggering Event* are intended to ease the consequences to the separated officer of an unexpected termination that under different circumstances would not have occurred and which is beyond the control of the officer.

*Change of Control.* Recognizing the importance of avoiding the distraction and loss of key management personnel that may occur in connection with rumored or actual fundamental corporate changes, we provide payments and other benefits under the separation agreements if an officer is terminated due to a change in control. We believe that use of this *Triggering Event* protects stockholder interests by enhancing employee focus during rumored or actual change in control activity through (1) providing incentives to our officers to remain employed by us despite uncertainties while a transaction is under consideration or pending and (2) assuring severance and benefits for terminated officers.

***Other Benefits***

In addition to base pay, annual cash incentive, long-term equity-based incentives and severance benefits, we provide the following forms of compensation:

*401(k) Savings Plan.* We have a defined contribution profit sharing/401(k) plan designed to assist our eligible officers and employees in providing for their retirement. We match the contributions of our employees to the plan in cash, up to a maximum of 6% of eligible deferrals for 2007 and 6% of eligible deferrals for 2008. Employees are immediately 100% vested in company contributions.

## **Table of Contents**

*Health and Welfare Benefits.* Our executive officers are eligible to participate in medical, dental, vision, disability insurance and life insurance to meet their health and welfare needs. These benefits are provided so as to assure that we are able to maintain a competitive position in terms of attracting and retaining officers and other employees. This is a fixed component of compensation and the benefits are provided on a non-discriminatory basis to all employees.

*Perquisites.* We do not provide significant perquisites or personal benefits to our executive officers. To the extent perquisites or other personal benefits are provided, they are determined on an individual basis as appropriate in light of competitive standards and the performance of our executive officers.

## **Other Matters**

### ***Stock Ownership Guidelines and Hedging Prohibition***

Stock ownership guidelines have not been implemented by the Committee for our executive officers. In addition, we do not have a policy that restricts our executive officers from limiting their economic exposure to our stock. We will continue to periodically review best practices and re-evaluate our position with respect to stock ownership guidelines and hedging prohibitions.

### ***Tax Treatment of Executive Compensation Decisions***

Our Board has not yet adopted a policy with respect to the limitation under Section 162(m) of the Internal Revenue Code, which generally limits our ability to deduct compensation in excess of \$1,000,000 to a particular executive officer in any year. On October 22, 2004, the American Jobs Creation Act of 2004 was signed into law, changing the tax rules applicable to nonqualified deferred compensation arrangements. The final regulations under the American Jobs Creation Act of 2004 became effective in April 2007. In response, we amended the employment agreements and severance agreements with our executive officers to comply with these regulations. In addition, we modified the bonus awards and stock-based grants to our executive officers to bring them into compliance.

### ***2007 Compensation Decisions***

In 2007, we amended the Severance Agreements entered into with Messrs. Goodrich, Turnham, Looney, and Ferchau to provide, in general, that if any payments received by the executive are subject to the 20% excise tax imposed with respect to excess parachute payments upon or in connection with a change in control of the Company, we will pay the executive an additional amount equal to that initial excise tax. The additional payment will not make the executive whole as he will be subject to additional taxes, including an excise tax, on the additional payment. The Agreements were also reviewed and revised in order to be compliant with the recent IRS 409(a) regulations.

**Table of Contents**

**COMPENSATION COMMITTEE REPORT**

We have reviewed and discussed with management the disclosures set forth in this proxy statement under the heading Compensation Discussion and Analysis. Based on the reviews and discussions referred to above, we recommended to the Board of Directors that the disclosures set forth in this proxy statement under the heading Compensation Discussion and Analysis be included in this proxy statement and incorporated by reference into Goodrich Petroleum Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 2007.

Respectfully submitted by the Compensation Committee of the Board of Directors,

Gene Washington, Chairman

Josiah T. Austin

Arthur A. Seeligson

**Table of Contents****EXECUTIVE COMPENSATION****Summary Compensation**

The following table summarizes, with respect to our Named Executive Officers, information relating to the compensation earned for services rendered in all capacities. Our Named Executive Officers consist of our four current executive officers, including our Chief Executive Officer and Chief Financial Officer. In addition, our former Senior Vice President, Engineering & Operations, is included.

**Summary Compensation for Year Ended December 31, 2006 and 2007**

Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards(1) (\$)	Option Awards(4) (\$)	Non-Equity Incentive Plan Compensation (\$)	All Other Compensation(7) (\$)	Total (\$)
Walter G. Goodrich <i>Vice Chairman and Chief Executive Officer</i>	2007	360,000		259,437(2)	587,228(5)	288,000	13,500	1,508,165
	2006	330,000		221,469(3)	547,681(6)	280,500	13,200	1,392,850
Robert C. Turnham, Jr. <i>President and Chief Operating Officer</i>	2007	300,000		219,897(2)	569,931(5)	240,000	13,500	1,343,328
	2006	275,000		202,498(3)	534,052(6)	233,750	13,200	1,258,500
David R. Looney(8) <i>Executive Vice President and Chief Financial Officer</i>	2007	270,000		104,875(2)	479,409(5)	220,000	13,500	1,087,784
	2006	158,173	100,000	8,740(3)	309,974(6)	187,500	9,505	773,892
Mark Ferchau <i>Executive Vice President</i>	2007	270,000		166,824(2)	476,360(5)	200,000	13,500	1,126,684
	2006	227,500		81,814(3)	440,103(6)	187,500	13,200	950,117
James B. Davis(9) <i>Senior Vice President, Engineering and Operations</i>	2007	128,334		239,348(2)	345,189(5)	0	7,219	720,090
	2006	175,000		76,405(3)	229,343(6)	131,000	7,453	619,201

- (1) The amounts included in the Stock Awards column include the dollar amount of compensation expense we recognized for the fiscal year ended December 31, 2006 and 2007. Pursuant to SEC rules, the amounts shown exclude the impact of estimated forfeitures related to service-based vesting conditions. These amounts reflect the company's accounting expense for these awards, and do not correspond to the actual value that will be recognized by our named executive officers. Assumptions used in the calculation of these amounts are included in Note 2 to our audited financial statements for the fiscal year ended December 31, 2006 and 2007 included in our Annual Report on Form 10-K.
- (2) The awards for which compensation expense was recognized consist of awards granted on February 4, 2004 and March 29, 2005 for Messrs. Goodrich, Turnham, Ferchau, and Davis; December 6, 2004 for Mr. Davis; February 9, 2006 for Messrs. Goodrich and Turnham; September 26, 2006 for Mr. Ferchau; and December 12, 2006 for Messrs. Goodrich, Turnham, Looney, Ferchau, and Davis. See Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table below for a description of the material features of these awards.
- (3) The awards for which compensation expense was recognized consist of awards granted on February 18, 2003, February 4, 2004 and March 29, 2005 for Messrs. Goodrich, Turnham, Ferchau, and Davis; December 6, 2004 for Mr. Davis; February 9, 2006 for Messrs. Goodrich and Turnham; September 26, 2006 for Mr. Ferchau; and December 12, 2006 for Messrs. Goodrich, Turnham, Ferchau, Davis and Looney. See Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table below for a description of the material features of these awards.
- (4) The amounts included in the Option Awards column include the dollar amount of compensation expense we recognized for the fiscal year ended December 31, 2006 and 2007 in accordance with SFAS 123R. Pursuant to SEC rules, the amounts shown exclude the impact of estimated forfeitures related to service-based vesting conditions. These amounts reflect the company's accounting expense for these awards, and do not correspond to the actual value that will be recognized by our named executive officers. Assumptions used in the calculation of these amounts are included in Note 2 to our audited financial statements for the fiscal year ended December 31, 2006 and 2007 included in our Annual Report on Form 10-K.



**Table of Contents**

- (5) The awards for which compensation expense was recognized consist of awards granted on December 21, 2004 and February 9, 2006 for Messrs. Goodrich, Turnham, and Ferchau, February 9, 2006 to Mr. Davis and awards granted on May 9, 2006 for Mr. Looney. See Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table below for a description of the material features of these awards.
- (6) The awards for which compensation expense was recognized consist of awards granted on December 21, 2004 and February 9, 2006 for Messrs. Goodrich, Turnham and Ferchau, February 9, 2006 to Mr. Davis and awards granted on May 9, 2006 for Mr. Looney. See Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table below for a description of the material features of these awards.
- (7) The amounts included in the All Other Compensation column represent Company matching contributions to the Named Executive Officer's 401(k) savings plan account. No Named Executive Officer received any perquisites for which the aggregate amount exceeded \$10,000.
- (8) Mr. Looney joined us effective May 8, 2006.
- (9) Mr. Davis resigned as Senior Vice President, Engineering & Operations effective August 30, 2007; therefore, the compensation expense recognized for year-end December 31, 2007 includes expense from the accelerated vesting of 16,667 options and 7,800 restricted (phantom) stock.

**Grants of Plan-Based Awards**

The following table provides information concerning each grant of an award made to our Named Executive Officers under any plan, including awards, if any, that have been transferred.

**Grants of Plan-Based Awards for Year Ended December 31, 2007**

Name	Grant Date	Approval Date	Estimated Possible Payouts Under Non-Equity Incentive Plan Awards(1)			All Other Stock Awards: Number of Shares of Stock or Units(3)	All Other Option Awards: Number of Securities Underlying Options (#)	Exercise or Base Price of Option Awards (\$/Sh)	Grant Date Fair Value of Stock and Option Awards (\$)
			Threshold (\$)	Target (\$)	Maximum(2) (\$)				
Walter G. Goodrich			0	252,000	360,000	27,000		582,930	
Robert C. Turnham, Jr.			0	210,000	300,000	25,000		539,750	
David R. Looney			0	189,000	270,000	22,000		474,980	
Mark E. Ferchau			0	189,000	270,000	18,000		388,620	
James B. Davis(4)			0	134,750	192,500	0			

- (1) These columns show the potential value of the payout for each named executive under our annual cash incentive plan if the threshold, target or maximum goals are satisfied for all performance measures. The potential payouts are performance-driven and therefore completely at risk. The business measurements, performance goals and salary and bonus multiples for determining the payout are described in the CD&A on page 21.
- (2) The Compensation Committee retains the discretion to recommend a maximum award in excess of 100% of base salary.
- (3) On February 12, 2008, the Board awarded Restricted (phantom) Stock to the NEOs based upon 2007 Company performance and services rendered.
- (4) Mr. Davis resigned as Senior Vice President, Engineering & Operations effective August 30, 2007.

**Narrative Disclosure to Summary Compensation Table and Grants of Plan-Based Awards Table**

The following is a discussion of material factors necessary to an understanding of the information disclosed in the Summary Compensation Table and the Grants of Plan-Based Awards Table.

**1995 Stock Option Plan.**

*Stock Options.* The term of each stock option is ten years, subject to early termination upon the termination of the optionee's employment. The exercise price for each option was the closing price of a share of Goodrich's common stock on the date the Compensation Committee approved the grant, as reported on the New York Stock Exchange Composite Tape for that date. Each grantee's options will become exercisable as to one-third or one-fifth of the shares subject to his award on each anniversary of the grant date and will become exercisable in full if the optionee's employment is terminated due to his death or disability.





**Table of Contents**

*Phantom Shares.* The restricted (phantom) share awards consist of the right to receive amounts equal to a specified number of shares of Goodrich common stock. The phantom share will vest in one-third increments on each anniversary of the grant date, and will vest earlier upon the grantee's termination of employment due to his death or disability. In addition, the phantom shares will vest on a change in control of the Company. Payment of vested phantom shares may be made in cash, shares of Goodrich common stock or any combination thereof, as determined by the Compensation Committee in its discretion. Any payment to be made in cash will be based on the fair market value of a share of common stock on the payment date. The phantom shares also have tandem dividend equivalent rights that entitle the holder to receive, upon vesting of a phantom share, an additional number of shares of Goodrich common stock equal to the value of any dividends made on a share of common stock during the period the phantom share was outstanding.

**2006 Long-Term Incentive Plan.**

*Stock Options.* The term of each option will be as specified by the Committee at the date of grant (but not more than ten years). The effect of the termination of an optionee's employment, consulting relationship, or membership on the Board will be specified in the award agreement that evidences the option grant. The exercise price for each option is the fair market value of the shares on the date that the option is granted.

*Phantom Shares.* The restricted (phantom) share awards vest in one-third increments on each anniversary of the grant date, and will vest earlier upon the grantee's termination of employment due to his death or disability. In addition, the restricted (phantom) shares will vest on a change in control of the Company. Payment of vested restricted (phantom) shares may be made in cash, shares of Goodrich common stock or any combination thereof, as determined by the Compensation Committee in its discretion. Any payment to be made in cash will be based on the fair market value of a share of common stock on the payment date.

**Non-Equity Incentive Plan Compensation.**

In May, 2007, the Compensation Committee approved the 2007 performance criteria under our annual cash incentive compensation plan. In 2007, the Company sold the South Louisiana assets; therefore, the Lease Operating Expense per Mcfe for South Louisiana, Other performance component was removed from the Performance Measure table and the percentage contribution of the Cotton Valley metric was increased as compared to 2006.

For a description of the plan, please see Compensation Discussion and Analysis Annual Cash Incentive Awards.

*Salary and Cash Incentive Awards in Proportion to Total Compensation.* As noted in Compensation Discussion and Analysis, we believe that a significant portion of each NEO's compensation should be in the form of equity awards. The following table sets forth the percentage of each NEO's total compensation that was paid and awarded for 2007 in the form of base salary, bonus and annual cash incentive awards.

Name	Percentage of Total Compensation
Walter G. Goodrich	53%
Robert C. Turnham, Jr.	50%
David R. Looney	51%
Mark E. Ferchau	55%
James B. Davis(1)	na

(1) Mr. Davis resigned as Senior Vice President, Engineering & Operations effective August 30, 2007.

**Table of Contents**

*Severance Arrangement with James B. Davis.* Effective as of August 30, 2007, Mr. Davis resigned from all positions he held with the Company. In connection therewith, Mr. Davis entered into a letter agreement with the Company pursuant to which he received accelerated vesting of 7,800 shares of restricted phantom stock and accelerated vesting of 16,667 options to purchase shares of the Company's common stock for \$23.39 per share, which options were granted on December 6, 2005. All other unvested shares of restricted phantom stock and unvested options previously granted to him expired immediately. In addition, Mr. Davis released us from all claims related to his employment and the termination of his employment.

**Outstanding Equity Awards Value at Fiscal Year-End Table**

The following table provides information concerning unexercised options, stock that has not vested, and equity incentive plan awards for our Named Executive Officers.

**Outstanding Equity Awards as of December 31, 2007**

Name	Option Awards				Stock Awards			Equity Incentive Plan Awards: Market or Payout Value of Unearned Shares, Units or Other Rights That Have Not Vested (\$)
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)	Market Value of Shares or Units of Stock That Have Not Vested (\$)(1)	Equity Incentive Plan Awards: Number of Unearned Shares, Units or Other Rights That Have Not Vested (#)
Walter G. Goodrich	70,000			16.46	12/21/2014			
	54,000	81,000(2)		23.39	12/06/2015			
						4,000(4)	90,480	
Robert C. Turnham, Jr.						1,310(5)	29,632	
	75,000			16.46	12/21/2014			
	50,000	75,000(2)		23.39	12/06/2015			
David R. Looney						3,333(4)	75,392	
						1,092(5)	24,701	
	33,334	66,666(7)		27.81	05/09/2016			
Mark E. Ferchau						5,666(6)	128,165	
	45,000			16.46	12/21/2014			
	46,667	23,333(3)		23.39	12/06/2015			
James B. Davis(9)						2,000(4)	45,240	
						1,466(8)	33,161	
	33,333			23.39	12/06/2015			
					5,000(6)	113,100		

(1) The closing stock price on December 31, 2007, the last trading day of the fiscal year, was \$22.62.

(2) Options vest in increments of one-third on each of December 6, 2008, 2009, and 2010.

(3) Options vest on December 6, 2008.

(4) Phantom units vest March 29, 2008.

(5) Phantom units vest December 6, 2008.

(6) Phantom units vest in increments of one-half on December 12, 2008 and December 12, 2009.

(7) Options vest in increments of one-half on May 9, 2008 and May 9, 2009.

(8) Phantom units vest in increments of one-half on September 26, 2008 and September 26, 2009.

(9)

## Edgar Filing: GOODRICH PETROLEUM CORP - Form DEF 14A

Mr. Davis resigned as Senior Vice President, Engineering & Operations effective August 30, 2007. In connection therewith, Mr. Davis entered into a letter agreement with the Company pursuant to which he received accelerated vesting of 7,800 shares of restricted phantom stock and accelerated vesting of 16,667 options to purchase shares of the Company's common stock for \$23.39 per share, which options were granted on December 6, 2005. All other unvested shares of restricted phantom stock and unvested options previously granted to him expired immediately.

**Table of Contents****Option Exercises and Stock Vested**

The following table provides information concerning each exercise of stock option and each vesting of stock, including restricted stock, restricted stock units and similar instruments during the fiscal year ended December 31, 2007 on an aggregated basis with respect to each of our Named Executive Officers.

**Option Exercises and Stock Vested for the Year Ended December 31, 2007**

Name	Option Awards		Stock Awards	
	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting (#)	Value Realized on Vesting (\$)
Walter G. Goodrich			22,978	757,603
Robert C. Turnham, Jr.	17,500	518,613	21,592	716,925
David R. Looney			2,500	64,225
Mark Ferchau			8,984	286,981
James B. Davis(1)	25,000	773,925	11,216	366,980

- (1) Mr. Davis resigned as Senior Vice President, Engineering & Operations effective August 30, 2007. In connection therewith, Mr. Davis entered into a letter agreement with the Company pursuant to which he received accelerated vesting of 7,800 shares of restricted phantom stock and accelerated vesting of 16,667 options to purchase shares of the Company's common stock for \$23.39 per share, which options were granted on December 6, 2005. All other unvested shares of restricted phantom stock and unvested options previously granted to him expired immediately.

**Potential Payments Upon Termination or Change in Control**

The discussion below discloses the amount of compensation and/or other benefits due to Messrs. Goodrich, Turnham, Looney, and Ferchau in the event of their termination of employment, including, but not limited to, in connection with a change in control of the Company. The amounts shown assume that such termination was effective as of December 31, 2007, and thus includes amounts earned through such time and are estimates of the amounts which would be paid out to the executives upon their respective termination. The actual amounts to be paid out can only be determined at the time of such executive's separation from the Company. Each of Messrs. Goodrich, Turnham, Looney, and Ferchau entered into a severance agreement with the Company providing for a cash lump sum payment to each of them in the event of their termination of employment without cause, as defined in the severance agreement, or in the event of their termination of employment because of a change in control, as defined in the severance agreement. The amount to which each is entitled is equal to two (2) times his then current annual rate of total compensation, to be paid within six (6) months of termination of employment. The severance agreement also provides for continued health and life insurance coverage under the Company plans (or the equivalent thereof) for each of them through the second anniversary of their respective termination of employment date. A summary of the cash severance payments and continuation of health and life insurance coverage are detailed below. Historically, each December the Committee would review each executive officer's base pay, annual cash incentive and long-term equity-based incentives. Beginning in 2007, the Committee changed the review of annual cash incentive and long-term equity-based incentives to March of the following year; therefore the initial calculations below do not include long-term equity awards. In the future, annual cash incentive and long-term equity-based grants will be included in the following calculations (please see the footnotes for calculations which include equity awards).

1. Walter G. Goodrich: \$1,281,000 in severance pay; \$47,000 in health and life insurance continuation coverage. (1)
2. Robert C. Turnham, Jr.: \$1,067,500 in severance pay; \$47,000 in health and life insurance continuation coverage. (2)

**Table of Contents**

3. David R. Looney: \$915,000 in severance pay; \$47,000 in health and life insurance continuation coverage. (3)
  
4. Mark E. Ferchau: \$915,000 in severance pay; \$47,000 in health and life insurance continuation coverage. (4)
  
- (1) The severance pay calculation does not include any equity awards during the 12-month period ended December 31, 2007. If the equity awards granted to Mr. Goodrich in February 2008 had been issued in December 2007 at a closing stock price of \$21.59, his severance pay calculation would increase by \$1,165,860 to \$2,446,860.
- (2) The severance pay calculation does not include any equity awards during the 12-month period ended December 31, 2007. If the equity awards granted to Mr. Turnham in February 2008 had been issued in December 2007, at a closing stock price of \$21.59, his severance pay calculation would increase by \$1,079,500 to \$2,147,000.
- (3) The severance pay calculation does not include any equity awards during the 12-month period ended December 31, 2007. If the equity awards granted to Mr. Looney in February 2008 had been issued in December 2007, at a closing stock price of \$21.59, his severance pay calculation would increase by \$949,960 to \$1,864,960.
- (4) The severance pay calculation does not include any equity awards during the 12-month period ended December 31, 2007. If the equity awards granted to Mr. Ferchau in February 2008 had been issued in December 2007, at a closing stock price of \$21.59, his severance pay calculation would increase by \$777,240 to \$1,692,240.

In addition, each of Messrs. Goodrich, Turnham, and Ferchau hold unvested stock options and phantom shares under the Goodrich Petroleum Corporation 1995 Stock Option Plan ( 1995 Plan ). Options granted under the 1995 Plan become fully exercisable upon the grantee's termination of employment with the Company due to death or disability. In addition, the 1995 Plan provides the administrative committee discretion to accelerate options upon a change in control, as defined in the 1995 Plan.

Phantom shares granted under the 1995 Plan fully vest upon a change of control of the Company, or upon the grantee's termination of employment with the Company due to death or disability.

The Company maintains the Goodrich Petroleum Corporation 2006 Long-Term Incentive Plan ( 2006 Plan ), under which each of Messrs. Goodrich, Turnham, Looney, and Ferchau have received grants of stock options and phantom shares. The terms of the 2006 Plan and related award agreements provide for options to become fully vested and exercisable upon a change of control (as defined in the 2006 Plan) of the Company or upon the grantee's termination of employment due to death or disability. Phantom shares granted under the 2006 Plan become fully vested upon a change of control of the Company, or upon a grantee's termination of employment with the Company due to death or disability.

As to the options granted under the 1995 Plan and the 2006 Plan, accelerated vesting results in an amount equal to the difference between the exercise price for each option and the market price per share, multiplied by the number of shares. In the event of acceleration and full exercise of the options, the amounts that would be available to each of Messrs. Goodrich, Turnham, Looney, and Ferchau are calculated as follows (assuming closing stock price on December 31, 2007, the last trading day of the fiscal year, of \$22.62):

1. Mr. Goodrich: \$0.00. (1)(5)
  
2. Mr. Turnham: \$0.00. (2)(5)
  
3. Mr. Looney: \$0.00. (3)(5)
  
4. Mr. Ferchau: \$0.00. (4)(5)
  
- (1) 81,000 shares at an option exercise price of \$23.39.
- (2) 75,000 shares at an option exercise price of \$23.39.



**Table of Contents**

- (3) 66,666 shares at an option exercise price of \$27.81.
- (4) 23,333 shares at an option exercise price of \$23.39.
- (5) As the closing stock price on December 31, 2007 was less than each executive's option exercise price, the accelerated options would be deemed to have no value.

As to the phantom shares granted under the 1995 Plan and the 2006 Plan, the accelerated vesting results in an amount equal to the number of phantom shares multiplied by the market price per share (\$22.62), calculated as follows:

- 1. Mr. Goodrich: 11,976 phantom shares with a year end value of \$270,897.
- 2. Mr. Turnham: 10,091 phantom shares with a year end value of \$228,258.
- 3. Mr. Looney: 5,000 phantom shares with a year end value of \$113,100.
- 4. Mr. Ferchau: 8,466 phantom shares with a year end value of \$191,500.

Mr. Davis resigned from all positions he held with us and our subsidiaries effective August 30, 2007. In connection therewith, Mr. Davis entered into a letter agreement with the Company pursuant to which he received:

\$46,232 of benefits through continued participation in our medical employee benefit program through the end of August 2009;

accelerated vesting of 7,800 shares of restricted stock valued at \$248,586;

accelerated vesting of 16,667 options to purchase shares of Goodrich common stock for \$23.39 valued at \$141,336. Accelerated vesting results in an amount equal to the difference between the exercise price for each option (\$23.39) and the market price per share on the day of acceleration (\$31.87), multiplied by the number of shares.



**Table of Contents****DIRECTOR COMPENSATION****Non-Employee Director Compensation****General**

The following table sets forth a summary of the compensation we paid to our non-employee directors in 2007. Directors who are our full-time employees receive no compensation for serving as directors.

**Director Compensation for Year Ended December 31, 2007**

Name	Year	Fees Earned or Paid in Cash (\$)	Stock Awards(1) (\$)	Option Awards(2) (\$)	Non-Equity Incentive Plan Compensation (\$)	All Other Compensation (\$)	Total (\$)
Josiah T. Austin	2007	19,500	30,000				49,500
John T. Callaghan	2007	19,500	30,000				49,500
Geraldine Ferraro	2007	21,000	30,000				51,000
Henry Goodrich	2007	15,500	125,394			187,508	328,402
Patrick E. Malloy III	2007	17,500	211,336	268,519		262,500	759,855
Michael J. Perdue	2007	33,000	30,000				63,000
Arthur A. Seeligson	2007	23,000	30,000				53,000
Gene Washington	2007	24,500	30,000				54,500
Steven A. Webster(3)	2007	2,000					2,000

- (1) No director had any outstanding stock awards at year-end 2007 except Messrs. Goodrich and Malloy who had 2,499 and 7,539 shares of restricted (phantom) stock, respectively. On February 12, 2008 the Committee awarded 3,000 restricted (phantom) shares to Mr. Goodrich and 20,000 restricted (phantom) shares to Mr. Malloy based on 2007 Company performance. These awards were made to Mr. Goodrich pursuant to his consulting agreement with us and to Mr. Malloy as the non-executive Chairman of the Board. Please see *Transactions with Related Persons* for a brief description of Mr. Goodrich's consulting agreement. The amounts included in the *Stock Awards* column include the dollar amount of compensation expense we recognized for the fiscal year ended December 31, 2007. Assumptions used in the calculation of these amounts are included in Note 2 to our audited financial statements for the fiscal year ended December 31, 2007 included in our Annual Report on Form 10-K. The grant date fair value of each director's unvested award as computed in accordance with SFAS 123R is \$731,858 for Mr. Malloy and \$147,962 for Mr. Goodrich (including those awarded on February 12, 2008.)
- (2) The amounts included in the *Option Awards* column include the dollar amount of compensation expense we recognized for the fiscal year ended December 31, 2007 in accordance with SFAS 123R. Assumptions used in the calculation of these amounts are included in Note 2 to our audited financial statements for the fiscal year ended December 31, 2007 included in our Annual Report on Form 10-K. The awards for which compensation expense was recognized consists of an award granted on 2/9/06 to Mr. Malloy. The grant date fair value of this award as computed in accordance with SFAS 123R is \$1,295,510.
- (3) Effective March 29, 2007, Steven A. Webster resigned from the Goodrich Petroleum Corporation Board of Directors.

**Retainer/Fees**

Each non-employee director receives the following compensation:

an annual retainer fee of \$10,000 in cash;

additional cash retainer of \$15,000 for the Chairman of the Audit Committee and \$5,000 for the Chairman of the Compensation Committee;



**Table of Contents**

an annual grant of common stock equal to \$30,000 (based on the average closing price of our common stock for 20 trading days preceding the annual meeting of stockholders);

a meeting fee of \$1,000 for each Board meeting attended and \$500 for each committee meeting attended.

***Equity-Based Compensation***

As described above, each year at our annual meeting of stockholders, we grant our non-employee directors shares of common stock valued at \$30,000 (based on the average closing price of our common stock for 20 trading days preceding the annual meeting of stockholders).

***Other Arrangements***

We have a consulting agreement with Henry Goodrich under which he is entitled to receive an annual consulting fee, an annual bonus and annual equity grants. Please refer to the section "Transactions with Related Persons" for details regarding this agreement.

As our non-executive Chairman of the Board, Mr. Malloy provides consulting services to us with regard to the identification and evaluation of business opportunities, financing transactions, investor relations and other matters. As a result, in addition to the fees described above, during 2007, Mr. Malloy received annual compensation in the amount of \$220,000 and earned a bonus in the amount of \$176,000.

**Table of Contents**

**PROPOSAL NO. 2 RATIFICATION OF APPOINTMENT OF  
INDEPENDENT REGISTERED ACCOUNTING FIRM**

The Audit Committee annually reviews the qualifications, performance and independence of our independent auditors in accordance with regulatory requirements and guidelines and evaluates whether to change our independent auditors. Based on this review, in March 2008, the Audit Committee decided to appoint Ernst & Young LLP as our independent auditors to conduct our audit for 2008 and to dismiss our previous auditors, KPMG LLP. For further information, see *Change in Independent Auditors* below.

Although stockholder approval is not required for the appointment of Ernst & Young LLP, the Board and the Audit Committee have determined that it is desirable as a good corporate governance practice. Ratification requires the affirmative vote of a majority of the shares entitled to vote on, and voted for or against, the matter, represented in person or by proxy at the Annual Meeting. If our stockholders do not ratify the appointment, the Audit Committee may reconsider the appointment. However, even if the appointment is ratified, the Audit Committee, in its discretion, may select different independent auditors if it subsequently determines that such a change would be in the best interest of us and our stockholders.

A representative of Ernst & Young LLP is expected to be present at the Annual Meeting and will have an opportunity to make a statement if such representative desires to do so and will be available to respond to appropriate questions from stockholders at the Annual Meeting.

***OUR BOARD RECOMMENDS VOTING FOR  
THE RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP***

**Table of Contents**

**AUDIT COMMITTEE MATTERS**

**Audit Committee Report**

The Audit Committee was established to implement and to support oversight function of the Board of Directors with respect to the financial reporting process, accounting policies, internal controls and independent registered public accounting firm of Goodrich Petroleum Corporation.

Each member of the Audit Committee is an independent director and financially literate as determined by the Board, based on the listing standards of the New York Stock Exchange. Each member of the Audit Committee also satisfies the Securities and Exchange Commission's additional independence requirements for members of audit committees. In addition, the Board has designated Mr. Perdue, the Chairman of the Audit Committee, as an audit committee financial expert, as defined by the Securities and Exchange Commission's rules and regulations.

In fulfilling its responsibilities, the Audit Committee:

reviewed and discussed the audited financial statements contained in Goodrich Petroleum Corporation's Annual Report on Form 10-K for the fiscal year ended December 31, 2007 with management and the independent registered public accounting firm;

discussed with the independent registered public accounting firm the matters required to be discussed by Statement on Auditing Standards No. 61, Communications with Audit Committees;

received from the independent registered public accounting firm the written disclosures and the letter required by Independence Standards Board Statement No. 1, Independence Discussions with Audit Committees and discussed the independent registered public accounting firm's independence with the firm; and

considered the compatibility of non-audit services with the independent registered public accounting firm's independence. Based on these reviews and discussions, the Audit Committee recommended to the Board, and the Board approved, that the audited financial statements of Goodrich Petroleum Corporation be included in its Annual Report on Form 10-K for the year ended December 31, 2007 for filing with the Securities and Exchange Commission.

The information contained in this Audit Committee Report shall not be deemed to be soliciting material to be filed with the Securities and Exchange Commission, nor shall such information be incorporated by reference into any future filings with the Securities and Exchange Commission, or subject to the liabilities of Section 18 of the Securities Exchange Act of 1934, as amended, except to the extent that we specifically incorporate it by reference into a document filed under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended.

Respectfully submitted by the Audit Committee of the Board of Directors,

Michael J. Perdue, Chairman

John T. Callaghan

Geraldine A. Ferraro

Arthur A. Seeligson

## **Table of Contents**

### **Change in Independent Auditors**

On March 17, 2008, the Audit Committee of our Board of Directors appointed Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2008, and approved the dismissal of KPMG LLP.

KPMG LLP's reports on our consolidated financial statements as of December 31, 2007 and 2006 and for the years then ended did not contain an adverse opinion or a disclaimer of opinion and were not qualified or modified as to uncertainty, audit scope or accounting principles, except that KPMG LLP's audit reports dated March 14, 2007 and March 13, 2008 each included an explanatory sentence relating to the change in method of accounting for share based payments effective January 1, 2006. KPMG LLP's audit report on management's assessment of the effectiveness of internal control over financial reporting and the effectiveness of internal control over financial reporting as of December 31, 2006 did not contain an adverse opinion or disclaimer of opinion, nor was it qualified or modified as to uncertainty, audit scope or accounting principles. KPMG LLP's audit report on management's assessment of the effectiveness of internal control over financial reporting and the effectiveness of internal control over financial reporting as of December 31, 2007 did not contain an adverse opinion or disclaimer of opinion, nor was it qualified or modified as to uncertainty, audit scope or accounting principles.

In connection with the audits of our financial statements for each of the two most recent fiscal years ended December 31, 2007 and 2006, there were no disagreements between us and KPMG LLP on any matters of accounting principles or practices, financial statement disclosure, or auditing scope or procedure, which, if not resolved to KPMG LLP's satisfaction, would have caused KPMG LLP to make reference to the matter in its reports. During the two most recent fiscal years and through the date hereof, there have been no reportable events as defined in Regulation S-K, Item 304(a)(1)(v), except as follows:

As reported in Item 4 of the Company's Report on Form 10-Q for the three months ended March 31, 2006, we determined that our disclosure controls and procedures were not effective as of March 31, 2006 as a result of a material weakness that was identified in our internal control over financial reporting with respect to recording the fair value of all outstanding derivatives.

In order to remediate the material weakness, we implemented changes in internal control over financial reporting during the quarter ended June 30, 2006. We believe that these additional changes have enhanced our internal control over financial reporting relating to the determination and review of fair value calculations on outstanding derivatives. We also believe that, as a result of these measures described above, the material weakness was remediated and that our internal control over financial reporting was effective as of June 30, 2006. As noted above, KPMG LLP's audit reports on the effectiveness of internal control over financial reporting as of December 31, 2006 and December 31, 2007 did not contain an adverse opinion or disclaimer of opinion, nor were they qualified or modified as to uncertainty, audit scope or accounting principles.

In deciding to select Ernst & Young LLP, the Audit Committee reviewed auditor independence issues and existing commercial relationships with Ernst & Young LLP and concluded that Ernst & Young LLP has no commercial relationship with us that would impair its independence. During our two most recent fiscal years ended December 31, 2007 and 2006, we did not consult with Ernst & Young LLP regarding any of the matters or events set forth in Item 304(a)(2)(i) and (ii) of Regulation S-K.

A representative of Ernst & Young LLP will be present at the Annual Meeting and will have an opportunity to make a statement if such representative desires to do so and will be available to respond to questions from stockholders at the meeting.

**Table of Contents****Audit and Non-Audit Fees**

The following table shows the fees related to the audit and other services provided by KPMG LLP for each of our last two fiscal years:

	<b>2007</b>	<b>2006</b>
Audit Fees(1)	\$ 722,500	\$ 686,807
Audited Related Fees(2)	245,000	22,546
<b>Total Audit and Audit Related Fees</b>	<b>967,500</b>	<b>709,353</b>
Tax Fees(3)	32,395	119,826
All Other Fees(4)		
<b>Total Fees</b>	<b>\$ 999,895</b>	<b>\$ 829,179</b>

- (1) Audit fees are fees we paid to KPMG LLP for professional services related to the audit and quarterly reviews of our financial statements and for services that are normally provided by the accountant in connection with statutory and regulatory filings or engagements. In 2007 and 2006, audit fees included the audit of consolidated financial statements and audit of internal control over financial reporting as required by the Sarbanes-Oxley Act of 2002, Section 404 ( SOX ).
- (2) Audit related fees are fees paid to KPMG LLP for assurance and related services that are reasonably related to the performance of the audit or review of our financial statements that are not reported above under Audit Fees. 2007 includes \$125,000 for professional services related to the issuance of Common Stock in December 2007 and \$100,000 for professional services related to the issuance of 3.25% convertible senior notes in December 2006.
- (3) Tax fees are fees paid for tax compliance (including filing state and federal tax returns), tax advice and tax planning. Tax fees do not include fees for services rendered in connection with the audit.
- (4) No other fees for professional services were paid to KPMG with respect to the fiscal years ended December 31, 2006 and 2007. Consistent with the Audit Committee Charter, all services provided by KPMG LLP were pre-approved by the Audit Committee, which has determined that the services provided by KPMG LLP were compatible with maintaining KPMG LLP's independence.

**Table of Contents**

**STOCKHOLDER PROPOSALS AND DIRECTOR NOMINATIONS FOR THE**

**2009 ANNUAL MEETING OF STOCKHOLDERS**

Pursuant to the Securities and Exchange Commission's rules and regulations, stockholders interested in submitting proposals for inclusion in our proxy materials and for presentation at our 2008 Annual Meeting of Stockholders may do so by following the procedures set forth in Rule 14a-8 under the Exchange Act. In general, stockholder proposals must be received by our Secretary at Goodrich Petroleum Corporation, 808 Travis Street, Suite 1320, Houston, Texas 77002 no later than December 19, 2008 to be eligible for inclusion in our proxy materials.

In addition to the Securities and Exchange Commission's rules and regulations described in the preceding paragraph, and as more specifically provided for in our Bylaws, a stockholder making a nomination for election to our Board or a proposal of business for our 2009 Annual Meeting of Stockholders must deliver proper notice to our Secretary at Goodrich Petroleum Corporation, 808 Travis Street, Suite 1320, Houston, Texas 77002 at least 90 days prior to the anniversary date of the 2008 Annual Meeting. As a result, for a stockholder nomination for election to our Board or a proposal of business to be considered at the 2009 Annual Meeting of Stockholders, it must be properly submitted to our Secretary no later than February 21, 2009.

For each individual that a stockholder proposes to nominate as a director, the stockholder must provide notice to our Secretary setting forth all of the information required in solicitations of proxies under the Securities and Exchange Commission's rules and regulations and any other law. For any other business that a stockholder desires to bring before our 2009 Annual Meeting of Stockholders, the stockholder must provide a brief description of the business, the reasons for conducting the business and any material interest in the business of the stockholder. If a stockholder provides notice for either event described above, the notice must include the following information:

the name and address of the stockholder as it appears on our books;

the class or series and the number of shares of our stock that are owned beneficially and of record by the stockholder; and

a representation that the stockholder intends to appear in person or by proxy at our 2009 Annual Meeting of Stockholders to bring the proposed business before the meeting

Detailed information for submitting stockholder proposals is available upon written request to our Secretary at Goodrich Petroleum Corporation, 808 Travis Street, Suite 1320, Houston, Texas 77002. These requirements are separate from, and in addition to, the Securities and Exchange Commission's rules and regulations that a stockholder must meet in order to have a stockholder proposal included in our proxy statement for the 2009 Annual Meeting of Stockholders.

**OTHER MATTERS**

Our Board does not know of any other matters that are to be presented for action at the Annual Meeting. However, if any other matters properly come before the Annual Meeting or any adjournment(s) thereof, it is intended that the enclosed proxy will be voted in accordance with the judgment of the persons voting the proxy.

The information contained in this proxy statement in the sections entitled "Compensation Committee Report" and "Audit Committee Report" shall not be deemed to be "soliciting material" or to be "filed" with the Securities and Exchange Commission, nor shall such information be incorporated by reference into any future filings with the Securities and Exchange Commission, or subject to the liabilities of Section 18 of the Exchange Act, except to the extent that we specifically incorporate it by reference into a document filed under the Securities Act of 1933, as amended, or the Exchange Act.



**Table of Contents**

**ADDITIONAL INFORMATION ABOUT US**

From time to time, we receive calls from stockholders asking how to obtain additional information about us. If you would like to receive information about us, you may use one of the following methods:

Our main Internet site, located at <http://www.goodrichpetroleum.com>. A link to our investor relations site can be found at <http://www.goodrichpetroleum.com/investor.relations>. Our investor relations site contains, among other things, management presentations, financial information, stock quotes and links to our filings with the Securities and Exchange Commission.

You may read and copy the proxy statement at the Securities and Exchange Commission's Public Reference Room at 100 F Street, N.E., Room 1580, Washington, D.C. 20549. You may obtain further information about the operation of the Securities and Exchange Commission's Public Reference Room by calling the Securities and Exchange Commission at 1-800-SEC-0330. Our filings are also available to the public on the Securities and Exchange Commission's website located at <http://www.sec.gov>.

To have information such as our latest quarterly earnings release, Annual Report on Form 10-K or Quarterly Reports on Form 10-Q mailed to you, please contact investor relations at (713) 780-9494 or via our website at <http://www.goodrichpetroleum.com/investor.relations>.

**Table of Contents**

**GOODRICH PETROLEUM CORPORATION**

**PROXY**

**THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE ANNUAL MEETING OF STOCKHOLDERS ON MAY 22, 2008**

The undersigned hereby constitutes and appoints Walter G. Goodrich and Robert C. Turnham, Jr. and each and either of them, his true and lawful attorneys and proxies with full power of substitution, for and in the name, place and stead of the undersigned, to attend the Annual Meeting of Stockholders of Goodrich Petroleum Corporation to be held at the Waldorf-Astoria Hotel, 301 Park Avenue, New York, New York 10022, on May 22, 2008 at 11:00 a.m., Eastern Time, and any adjournment(s) or postponement(s) thereof, with all powers the undersigned would possess if personally present and to vote thereof, as provided on the reverse side of this card, the number of shares the undersigned would be entitled to vote if personally present. In accordance with their discretion, said attorneys and proxies are authorized to vote upon such other matters as may properly come before the meeting or any adjournment thereof.

**YOUR VOTE IS IMPORTANT.**

**STOCKHOLDERS ARE URGED TO DATE, MARK, SIGN AND RETURN THIS PROXY PROMPTLY IN THE ENVELOPE PROVIDED, WHICH REQUIRES NO POSTAGE IF MAILED WITHIN THE UNITED STATES.**

**(Continued and to be signed on the reverse side)**

¢

14475 ¢

**Table of Contents**

**ANNUAL MEETING OF STOCKHOLDERS OF  
GOODRICH PETROLEUM CORPORATION**

**May 22, 2008**

Please date, sign and mail  
your proxy card in the  
envelope provided as soon  
as possible.

¡ Please detach along perforated line and mail in the envelope provided. ¡

¢ 20330000000000000000 9

052208

**THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE ELECTION OF DIRECTORS AND FOR PROPOSAL 2.**

**PLEASE SIGN, DATE AND RETURN PROMPTLY IN THE ENCLOSED ENVELOPE. PLEASE MARK YOUR VOTE IN BLUE OR BLACK INK AS**

**SHOWN HERE X**

1. Election of Class I Directors:

**NOMINEES:**

.. **FOR ALL NOMINEES**

m Josiah T. Austin

m Geraldine A. Ferraro

.. **WITHHOLD AUTHORITY**

m Gene Washington

**FOR ALL NOMINEES**

.. **FOR ALL EXCEPT**

(See instructions below)

2. Proposal to ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ended December 31, 2008. FOR .. AGAINST .. ABSTAIN ..

**INSTRUCTION:** To withhold authority to vote for any individual nominee(s), mark  
**FOR ALL EXCEPT** and fill in the circle next to each nominee you wish to withhold, as  
shown here: 1

To change the address on your account, please check the box at right and indicate  
your new address in the address space above. Please note that changes to the  
registered name(s) on the account may not be submitted via this method. ..

Signature of Stockholder

Date:

Signature of Stockholder

Date:

**Note:** Please sign exactly as your name or names appear on this Proxy. When shares are held jointly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please give full title as such. If the signer is a corporation, please sign full corporate name by duly authorized officer, giving full title as such. If signer is a partnership, please sign in partnership name by authorized person.

¢

¢