

KOOKMIN BANK  
Form 6-K  
March 03, 2005  
Table of Contents

---

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

---

## Form 6-K

---

REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13a-16 OR 15d-16 UNDER  
THE SECURITIES EXCHANGE ACT OF 1934

For the month of March 2005

---

## Kookmin Bank

(Translation of registrant's name into English)

---

9-1, 2-Ga, Namdaemun-Ro, Jung-Gu, Seoul, Korea 100-703

(Address of principal executive office)

---

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F  Form 40-F

## Edgar Filing: KOOKMIN BANK - Form 6-K

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): \_\_\_\_\_

*Note:* Regulation S-T Rule 101(b)(1) only permits the submission in paper of a Form 6-K if submitted solely to provide an attached annual report to security holders.

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): \_\_\_\_\_

*Note:* Regulation S-T Rule 101(b)(7) only permits the submission in paper of a Form 6-K if submission to furnish a report or other document that the registration foreign private issuer must furnish and make public under the laws of the jurisdiction in which the registrant is incorporated, domiciled or legally organized (the registrant's home country), or under the rules of the home country exchange on which the registrant's securities are traded, as long as the report or other document is not a press release, is not required to be and has not been distributed to the registrant's security holders, and if discussing a material event, has already been the subject of a Form 6-K submission or other Commission filing on EDGAR.

Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes \_\_\_\_\_ No

---

**Table of Contents**

ON 3<sup>RD</sup> MARCH, 2005, KOOKMIN BANK FURNISHED PUBLIC NOTICE REGARDING THE CONVOCAION OF ITS GENERAL SHAREHOLDERS MEETING FOR THE FISCAL YEAR 2004. SUCH PUBLIC NOTICE WAS MADE THROUGH TWO KOREAN DAILY NEWSPAPERS PURSUANT TO THE KOREAN SECURITIES EXCHANGE LAW.

THE AGENDA FOR THE GENERAL SHAREHOLDERS MEETING WAS ALSO RELEASED THROUGH THE TWO KOREAN DAILY NEWSPAPERS, AND THE DETAILED CONTENTS OF SUCH AGENDA ARE ALSO CURRENTLY BEING DISTRIBUTED TO SHAREHOLDERS OF KOOKMIN BANK FOR THEIR REFERENCE AS THEY EXERCISE THEIR VOTING RIGHTS.

<u>AGENDUM 1. APPROVAL OF NON-CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2004: BALANCE SHEET; INCOME STATEMENT; AND STATEMENT OF RETAINED EARNINGS (DISPOSITION OF ACCUMULATED DEFICIT)</u>	3
<u>AGENDUM 2. APPOINTMENT OF DIRECTORS</u>	4
<u>AGENDUM 3. APPOINTMENT OF AN AUDIT COMMITTEE MEMBER CANDIDATE, WHO IS AN EXECUTIVE DIRECTOR (STANDING AUDIT COMMITTEE MEMBER)</u>	6
<u>AGENDUM 4. APPOINTMENT OF AUDIT COMMITTEE MEMBER CANDIDATES, WHO ARE NON-EXECUTIVE DIRECTORS</u>	7
<u>AGENDUM 5. APPROVAL OF PREVIOUSLY GRANTED STOCK OPTIONS</u>	8

**Table of Contents**

*Agenda for General Shareholders Meeting for the*

*Fiscal Year 2004*

*AGENDUM I. APPROVAL OF NON-CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2004: BALANCE SHEET; INCOME STATEMENT; AND STATEMENT OF RETAINED EARNINGS (DISPOSITION OF ACCUMULATED DEFICIT)*

Please find the following Exhibits attached to this document:

**Exhibit Index**

- 99.1 Non-consolidated Balance Sheets as of December 31, 2004 and 2003
- 99.2 Non-consolidated Income Statements for the Years Ended December 31, 2004 and 2003
- 99.3 Non-consolidated Statements of Retained Earnings (Disposition of Accumulated Deficit) for the Years Ended December 31, 2004 and 2003

**Table of Contents*****AGENDUM 2. APPOINTMENT OF DIRECTORS*****List of Nominees for Executive Director**

<b>Name</b>	<b>Current</b>	<b>Education</b>	<b>Career</b>	<b>Transactions with the Bank during the past 3 years</b>
<b>Chang, Hyungduk</b>  (Newly Appointed) (08/13/1950)	Auditor &  Executive  Director, Kookmin Bank	Advanced Management Course at the Federation of Korean Industries, Seoul	Special Advisor, Shin & Kim  President & CEO, Kyobo Life  COO & Deputy President, Seoul Bank, Korea.  Small & Medium Corporate Banking Head, Citibank, Korea	None
<b>Shin, Kap</b>  (Newly Appointed)  (09/04/1955)	Senior Executive Vice President, Kookmin Bank	Master of Business Administration, Northern Illinois Univ.  B.A. in Accounting, Northern Illinois Univ.	CFO, Korea Exchange Bank Credit Service  CEO, Kapco Inc. (Management Consulting Firm)  CFO, Citibank, Seoul	None

**List of Nominees for Non-Executive Director**

Edgar Filing: KOOKMIN BANK - Form 6-K

<b>Name</b>	<b>Current</b>	<b>Education</b>	<b>Career</b>	<b>Transactions with the Bank during the past 3 years</b>
<b>Takasugi, Nobuya</b> (Newly Appointed) (09/03/1942)	Advisor, Fujixerox Korea	Waseda University, Japan	Chairman & CEO, Fujixerox Korea  Chairman, Seoul Japan Club	None
<b>Namkoong, Hun</b> (Newly Appointed) (06/26/1947)	Professor, Myongji Univ.	M.A. in Public Admin., Univ. of Wisconsin at Madison	Member of Monetary Policy Committee  President, Korea Depositary Insurance Corporation	None
<b>Song, Doohwan</b> (Newly Appointed) (05/29/1949)	Representative Partner, Law firm, Hankyul	B.A. in Law, Seoul Nat Univ.	Judge, Seoul Civil District Court  Executive Director of the Lawyers for Democratic Society	None

**Table of Contents**

<b>Name</b>	<b>Current</b>	<b>Education</b>	<b>Career</b>	<b>Transactions with the Bank during the past 3 years</b>
<b>Lee, Changkyu</b> (Newly Appointed)  (05/20/1951)	CEO, Joongang Ilbo, Sisa Media	B.A. in Economics, Sogang Univ.	Managing Director, Joongang Ilbo	None
			Director, Joongang Ilbo Newsroom	
<b>Cho, Dam</b> (Newly Appointed)  (08/01/1952)	Professor,  Chonnam Nat 1 Univ,	Ph.D, Korea Univ.  M.A. Korea Univ.	Vice Chairman, Korea Finance Association	None
			Advisory Professor, Samsung Fire & Marine Insurance	
		B.A. in Business Administration Korea Univ.	Professor, Hongik Univ.	
<b>Kim, Taehee</b> (Newly Appointed)  (02/29/1960)	CEO, C&S	B.A. in Business, Kyungpook Nat 1 Univ.	Vice Chairperson, Korea Venture Business Association	None
			CEO, Win-tek	
			President & CEO. Cablerex	
			Auditor, C&S	
<b>Chung, Dongsoo</b> (Reappointed) (09/24/1453)	Chair-Professor  Sangmyung Univ.	B.A. in Business Admin. Seoul National University	Deputy Minister, Ministry of Environment	None
		M.A. in Public Admin.,Univ. of Wisconsin at Madison	Deputy Minister, Planning & Management Office, Ministry of Planning & Budget	
<b>Cha, Sukyong</b> (Reappointed)	President&CEO,	B.A. School of Management, State	President & CEO, Haitai Confectionery & Foods Co.,	None

Edgar Filing: KOOKMIN BANK - Form 6-K

(06/09/1953)	LG Household & Health Care	University of New York	Ltd	M.B.A., Johnson Graduate School of Management, Cornell University	President & CEO, Procter & Gamble Korea	President & CEO, Ssangyong Paper Company.	Attended School of Law, Indiana University	CFO, P&G Asia Headquarters, Hong Kong	KRW 18 million in Housing Loans
<b>Kim, Kihong</b> (Reappointed) (01/10/1957)	Professor of Business Administration, Chungbuk National University	B.A in Business & Economics, Barat College	Research Director, Korea Insurance Academic Society	M.B.A., University of Missouri	Deputy Governor,, Financial Supervisory Service	Ph.D in Business Administration, University of Georgia	Assistant Professor, Kyunghee Univ.		
<b>Cheon, Youngsoon</b> (Reappointed) (02/01/1961)	Professor of Business Administration, Chung-ang University	B.A. in Business Admin., Chung-ang Univ.	Assistant Professor, Kyunghee Univ.	M.A. & Ph.D in Accountancy Univ. of Georgia	Research Fellow, Korea Institute of Fiscal Policy	Assistant Professor, Baruch college, City Univ. of New York	None		



**Table of Contents**

*AGENDUM 3. APPOINTMENT OF AN AUDIT COMMITTEE MEMBER CANDIDATE, WHO IS AN EXECUTIVE DIRECTOR (STANDING AUDIT COMMITTEE MEMBER)*

Name	Current	Education	Career	Transactions with the Bank during the past 3 years
<b>Chang, Hyungduk</b>  (Newly Appointed) (08/13/1950)	Auditor & Executive Director, Kookmin Bank	Advanced Management Course at the Federation of Korean Industrial, Seoul	Special Advisor, Shin & Kim  President & CEO, Kyobo Life  COO & Deputy President, Seoul Bank, Korea.  Small & Medium Corporate Banking Head, Citibank, Korea  EVP & Head of Operation of First Citicorp Leasing Inc., Korea,  Branch Banking Director and Assets Business Head, Citibank, Korea	None

**Table of Contents****AGENDUM 4. APPOINTMENT OF AUDIT COMMITTEE MEMBER CANDIDATES, WHO ARE NON-EXECUTIVE DIRECTORS**

<b>Name</b>	<b>Current</b>	<b>Education</b>	<b>Career</b>	<b>Transactions with the Bank during the past 3 years</b>
<b>Namkoong, Hun</b> (06/26/1947)	Professor, Myongji Univ.	M.A. in Public Admin., Univ. of Wisconsin at Madison	Member of Monetary Policy Committee	None
<b>Cha, Sukyong</b> (06/09/1953)	President&CEO, LG Household & Health Care	B.A. School of Management, State University of New York	President, Korea Depositary Insurance Corporation  President & CEO, Haitai Confectionery & Foods Co., Ltd	None
<b>Kim, Kihong</b> (01/10/1957)	Professor of Business Administration, Chungbuk National University	M.B.A., Johnson Graduate School of Management, Cornell University  Attended School of Law, Indiana University	President & CEO, Procter & Gamble Korea  President & CEO, Ssangyong Paper Company.  CFO, P&G Asia Headquarters, Hong Kong	KRW 18 million Of Housing Loan
<b>Cheon, Youngsoon</b> (02/01/1961)	Professor of Business Administration, Chung-ang University	M.B.A., University of Missouri  Ph.D in Business Administration, University of Georgia	Deputy Governor., Financial Supervisory Service  Assistant Professor, Kyunghee Univ.	None

Edgar Filing: KOOKMIN BANK - Form 6-K

M.A. & Ph.D in  
Accountancy Univ. of  
Georgia

Research Fellow, Korea  
Institute of Fiscal Policy

Assistant Professor,  
Baruch college, City Univ.  
of New York

**Table of Contents**

***AGENDUM 5. APPROVAL OF PREVIOUSLY GRANTED STOCK OPTIONS***

On October 29, 2004, the board of directors of Kookmin Bank approved and ratified the granting of stock options to Mr. Chung Won Kang, who was nominated as the President & CEO of Kookmin Bank by the board of directors, which nomination was approved at an extraordinary shareholders meeting held on October 29, 2004.

Pursuant to Article 13 of the Articles of Incorporation, a board of directors resolution granting stock options is subject to approval and ratification at the first shareholders meeting held after the grant date.

The purpose of this grant of stock options is to motivate the grantee to achieve certain business targets and achieve responsible management, as the number of options that will be exercisable will be performance-based. The class of stock to be granted is Kookmin Bank's registered common shares.

**1. Grant Date: November 1, 2004**

**2. Number of Stock Options: 700,000 shares**

***500,000 stock options: Linked to ROE of 25% and BIS Ratio of 12%<sup>1</sup>***

Of the options granted, with respect to options to purchase 500,000 shares, the grantee's performance will be evaluated against business targets of a ROE of 25% and a BIS Capital Adequacy Ratio of 12%, weighted 60% and 40% respectively. More specifically, the number of options that will be exercisable will correspond to achievement of specific ROE (for the twelve months ended to the third quarter of 2007) and BIS Capital Adequacy Ratio (as of the end of the third quarter of 2007) targets. If both the ROE and BIS Ratio fall below 10%, the stock options granted shall not be exercisable. In the event of the grantee's early retirement, the ROE and BIS Ratio at the end of the quarter immediately preceding such early retirement shall be applied, for purposes of determining the number of options that will be exercisable.

---

<sup>1</sup> Applying Financial Supervisory Service Standard

**Table of Contents****Exercisable number of options corresponding to ROE**

(Unit :%)

ROE(%)	Less than 10	10 or more but less than 13	13 or more but less than 16	16 or more but less than 19	19 or more but less than 22	22 or more but less than 25	25 or more
Percentage of options that are exercisable	Not exercisable	50%	60%	70%	80%	90%	100%

**Exercisable number of options corresponding to BIS Ratio**

(Unit:%)

BIS Ratio (%)	Less than 10.0	10.0 or more but less than 10.5	10.5 or more but less than 11.0	11.0 or more but less than 11.5	11.5 or more but less than 12.0	12.0 or more
Percentage of options that are exercisable	Not exercisable	60%	70%	80%	90%	100%

***200,000 stock options: Linked to TRS (Total Return to Shareholders)***

Of the options granted, with respect to options to purchase 200,000 shares, the number of options exercisable will be indexed to TRS. If TRS is 60% or more (rounded down to nearest whole integer) of the rate of increase in the KOSPI banking industry index, the entire number of granted options is exercisable. In the event that TRS is less than 60%, all granted stock options shall be cancelled.

**Formula 1**

TRS = { closing price as of the beginning date of exercise period + dividend per shares (from the grant date to the beginning date of exercise period<sup>2</sup>) } / closing price as of the date of grant } / closing price as of the date of grant × 100

**Formula 2**

## Edgar Filing: KOOKMIN BANK - Form 6-K

Rate of increase in the KOSPI banking industry index =  $(\text{KOSPI banking industry index as of the beginning date of the exercise period} - \text{KOSPI banking industry index as of the date of grant}) / \text{KOSPI banking industry index as of the date of grant} \times 100$

---

2. In the event the grantee resigns prior to the end of his originally designated term, the cut-off date for the TRS and the rate of increase in the KOSPI banking industry index shall be such early resignation date.

**Table of Contents**

**Exercisable number of options corresponding to TRS**

(Unit : %)

TRS	Rate of increase in the KOSPI banking industry index					
	Less than 60%	60% or more but less than 70%	70% or more but less than 80%	80% or more but less than 90%	90% or more but less than 100%	100% or more
Percentage of options that are exercisable	Not exercisable	60%	70%	80%	90%	100%

**3. Exercise Price**

**Formula**

Exercise price = 37,600 Won x (1 + rate of increase for the KOSPI banking industry index x 0.4)

Rate of increase for the KOSPI banking industry index = (KOSPI banking industry index as of the beginning date of the exercise period <sup>3</sup> KOSPI banking industry index as of the date of grant) / KOSPI banking industry index as of the date of grant.

Any negative rate of increase in the KOSPI banking industry index is not reflected in the calculation, and therefore, the exercise price will be 37,600 Won. Amounts of less than 100 Won shall be rounded up in the calculated price.

**4. Method of Exercise**

Kookmin Bank may choose one of the following methods of compensation in respect of any exercise of stock options: 1) granting newly issued shares; 2) granting treasury shares; or 3) granting cash or treasury shares for the difference between the exercise price and the market price in the event that the exercise price is lower than the market price.

**5. Exercise Period: From November 2, 2007 to November 1, 2012**

**6. Adjustment to Exercise Price and Number of Options**

## Edgar Filing: KOOKMIN BANK - Form 6-K

In the event of any issue of new shares, stock dividend, transfer of reserves to capital, stock split, reverse of split, or merger, which require adjustments of the price or the numbers of stock after the option grant date, adjustment shall be made as needed in accordance with the resolutions reached by the board of directors.

---

3. KOSPI banking industry index as of the date of resignation will be applied in the event the grantee resigns during the course of three years.



**Table of Contents**

**7. Adjustment Following the Early Retirement**

If the grantee resigns or ceases employment with the Bank within three years from the grant date, and requisite conditions for the exercise of options have been met, the grantee will be entitled to exercise his exercisable number of options, provided such number shall be adjusted according to the following formula. Fractions of a share will be rounded down.

**Formula**

Exercisable number of shares= Number of shares adjusted according to performance evaluation scoring x Number of Calendar Days at Work / 3 Years

Table of Contents

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Kookmin Bank

---

(Registrant)

Date: March 3, 2005

By:     /s/ Kap Shin    

(Signature)

Name: Kap Shin

Title: Senior Executive Vice President &  
Chief Financial Officer



**Table of Contents**

Exhibit 99.2

**Kookmin Bank****Non- Consolidated Income Statements**

Years ended December 31, 2004 and 2003

*(in millions of Won except per share amounts)*

	2004	2003
<b>Interest income</b>		
Interest on due from banks	(Won) 9,995	(Won) 10,433
Interest on trading securities	151,349	116,142
Interest on available-for-sale securities	534,410	754,605
Interest on held-to-maturity securities	360,188	626,552
Interest on loans	10,279,924	10,018,895
Other interest income	104,967	98,923
	<u>11,440,833</u>	<u>11,625,550</u>
<b>Interest expenses</b>		
Interest on deposits	3,909,204	4,280,290
Interest on borrowings	326,586	410,746
Interest on debentures	1,116,110	1,143,228
Other interest expenses	59,202	68,570
	<u>5,411,102</u>	<u>5,902,834</u>
Net interest income	6,029,731	5,722,716
Provision for loan losses	3,068,248	1,431,181
Net interest income after provision for loan losses	<u>2,961,483</u>	<u>4,291,535</u>
<b>Non-interest income</b>		
Fees & commission income	2,186,741	1,636,171
Dividends on trading securities	3,289	1,633
Dividends on available-for-sale securities	13,452	5,580
Gain on foreign currency transactions	257,039	287,501
Gain on derivatives transactions	4,057,392	1,131,711
Others	2,921,114	882,459
	<u>9,439,027</u>	<u>3,945,055</u>
<b>Non-interest expenses</b>		

Edgar Filing: KOOKMIN BANK - Form 6-K

Fees and commission expenses	452,174	270,405
General and administrative expenses	2,758,514	2,704,148
Loss on foreign currency transactions	305,448	200,109
Loss on derivatives transactions	3,990,483	1,053,990
Others	2,804,723	1,522,037
	<u>10,311,342</u>	<u>5,750,689</u>
Operating income	2,089,168	2,485,901
Non-operating expenses, net	(1,190,570)	(3,872,661)
Net (loss) income before income tax expense	<u>898,598</u>	<u>(1,386,760)</u>
Income tax (benefit) expense	343,348	(456,404)
Net (loss) income	<u>(Won) 555,250</u>	<u>(Won) (930,356)</u>
Basic (loss) earnings per share (In Korean Won)	<u>(Won) 1,812</u>	<u>(Won) (2,854)</u>
Diluted (loss) earnings per share (In Korean Won)	<u>(Won) 1,811</u>	<u>(Won) (2,854)</u>

**Table of Contents**

Exhibit 99.3

**Kookmin Bank****Non- Consolidated Statements of Appropriations of Retained Earnings****(Dispositions of Accumulated Deficit)****Years ended December 31, 2004 and 2003**

(Date of Appropriation: March 18, 2005 for the year ended December 31, 2004)

(Date of Disposition: March 23, 2004 for the year ended December 31, 2003)

*(in millions of Won)*

	<u>2004</u>	<u>2003</u>
<b>Retained earnings (accumulated deficit) before appropriations (dispositions)</b>		
Unappropriated retained earnings carried over from prior year	(Won) (176,963)	(Won) 410
Adjustment on investment in associates	1,614	(1,917)
Net income (loss)	555,250	(930,356)
	<u>379,901</u>	<u>(931,863)</u>
<b>Transfers from voluntary reserve</b>		
Discretionary appropriated retained earnings	220,100	754,900
Appropriated retained earnings for business stabilization	40,760	
	<u>260,860</u>	<u>754,900</u>
<b>Appropriations</b>		
Legal appropriated retained earnings	55,600	
Appropriated retained earnings for financial structure improvement	55,600	
Reserve for losses on sale of treasury stock	359,525	
Other reserves	1,438	
Cash dividends (11.0% for common stock in 2004)	168,574	
	<u>640,737</u>	
<b>Unappropriated retained earnings carried over to the subsequent year</b>	(Won) 24	(Won) (176,963)

