### Edgar Filing: SPERLING MEIR - Form 4

SPERLING MEIR Form 4 November 23, 2007 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Check this box if no longer subject to Section 16. StateMent OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								OMB APPROVAL OMB 3235-0287 Number: January 31, 2005 Estimated average burden hours per			
Form 4 or Form 5 obligations may continue.responseSee Instruction 1(b).Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									0.5		
(Print or Type F	Responses)										
1. Name and A SPERLING	ddress of Reporting Person MEIR	Symbol	2. Issuer Name <b>and</b> Ticker or Trading Symbol VERINT SYSTEMS INC [VRNT]					5. Relationship of Reporting Person(s) to Issuer			
(Last) 33 MASKIT	(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 11/19/2009					(Check all applicable) <u>X</u> Director 10% Owner <u>X</u> Officer (give title Other (specify below) President, CIIS				
HERZLIYA	nendment, Date Original onth/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> <li>Person</li> </ul>						
(City)	(State) (Zip)	Tabl	e I - Non-D	erivative S	ecurit	ies Acq	uired, Disposed of	f, or Beneficia	lly Owned		
1.Title of Security (Instr. 3)	(Month/Day/Year) Execution any	· / /			sposed 4 and 3 (A) or	l of 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common	11/19/2009		Code V A	Amount 11,300	(D) A	Price \$ 0	88,575	D			
Stock (1) Common Stock (2)	11/19/2009		A	27,200	A	\$ 0	88,575	D			
Common Stock (3)	11/19/2009		А	6,802	A	\$ 0	95,377	D			
Common Stock (4)	11/19/2009		А	20,050	А	\$0	115,427	D			
Common Stock (5)	11/19/2009		А	6,683	А	\$0	122,110	D			

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	of Derivative Securities Acquired (A) or		ate	7. Titl Amou Under Secur (Instr.	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo
				Disposed						Trans
				of (D) (Instr. 3,						(Instr
				(Insu: 3, 4, and 5)						
				,				Amount		
					Date Exercisable	Expiration Date	Title	or Number of		
			Code V	(A) (D)				Shares		

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
reporting o when runne / runress	Director	10% Owner	Officer	Other			
SPERLING MEIR 33 MASKIT HERZLIYA PETUACH, L3 46733			President, CIIS				
Signatures							
/s/ Peter D. Fante as Attorney in Fac Sperling	r	11/23/2009					
<u>**</u> Signature of Reporting Person		Date					

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

As previously disclosed on the Form 4 filed on July 5, 2007 (and included in column 5 of Table I at such time), each represents a contingent right to receive one share of Verint Common Stock on the applicable vesting date. As a result of the removal of the Compliance Event Condition described in "Remarks" below, 66% of the award vested on November 19, 2009 and the remaining portion of the award will vest on July 2, 2010.

As previously disclosed on the Form 4 filed on July 5, 2007 (and included in column 5 of Table I at such time), each represents a contingent right to receive one share of Verint Common Stock on the applicable vesting date. As a result of the removal of the

(2) Compliance Event Condition described in "Remarks" below, 50% of the award vested on November 19, 2009 and the remaining portion of the award will vest on July 2, 2010.

(3)

(1)

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Each represents a contingent right to receive one share of Verint Common Stock on the applicable vesting date. As a result of the removal of the Compliance Event Condition described in "Remarks" below, the earned portion of the first 2/3 of the award vested on November 19, 2009. The vesting of the remaining 1/3 of the award (which is not included in Table I) remains subject to the determination of the achievement of certain peformance goals.

Each represents a contingent right to receive one share of Verint Common Stock on the applicable vesting date. As a result of the
(4) removal of the Compliance Event Condition described in "Remarks" below, 1/3 of the award vested on November 19, 2009, 1/3 will vest on April 3, 2010 and 1/3 will vest on May 28, 2011.

Each represents a contingent right to receive one share of Verint Common Stock upon the applicable vesting date. As a result of the removal of the Compliance Event Condition described in "Remarks" below, the earned portion of the first 1/3 of the award vested on

(5) November 19, 2009. The vesting of the remaining 2/3 of the award (which is not included in Table I) remains subject to the determination of the achievement of certain performance goals.

#### **Remarks:**

On November 19, 2009, the Company entered into an amendment with the reporting person relating to the time-based and per

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