

LANDMARK BANCORP INC  
Form DEF 14A  
April 16, 2010

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of  
the Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement  
 Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))  
 Definitive Proxy Statement  
 Definitive Additional Materials  
 Soliciting Material Pursuant to §240.14a-12

Landmark Bancorp, Inc.  
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.  
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Filing Party:

(4)

Date Filed:

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LANDMARK BANCORP, INC.

701 Poyntz Avenue  
Manhattan, Kansas 66502  
(785) 565-2000

April 16, 2010

Dear Stockholder:

On behalf of the board of directors and management of Landmark Bancorp, Inc., we cordially invite you to attend our annual meeting of stockholders, to be held at 2:00 p.m. on Wednesday, May 19, 2010, at the Kansas State University Alumni Center, 17th and Anderson Avenue, Manhattan, Kansas. The accompanying notice of annual meeting of stockholders and proxy statement discuss the business to be conducted at the meeting. At the meeting we will also report on our operations and the outlook for the year ahead.

We have nominated four persons to serve as Class III directors. Each of the nominees is an incumbent director. Additionally, our Audit Committee has selected, and we recommend that you ratify, the appointment of KPMG LLP to continue as our independent registered public accounting firm for the year ending December 31, 2010.

We encourage you to attend the meeting in person. Whether or not you plan to attend, however, please complete, sign and date the enclosed proxy and return it in the accompanying postage-paid return envelope as promptly as possible. This will ensure that your shares are represented at the meeting.

We look forward with pleasure to seeing and visiting with you at the meeting.

Very truly yours,

LANDMARK BANCORP, INC.

/s/ Patrick L. Alexander

Patrick L. Alexander  
President and Chief Executive Officer

LANDMARK BANCORP, INC.  
701 Poyntz Avenue  
Manhattan, Kansas 66502  
(785) 565-2000

NOTICE OF  
ANNUAL MEETING OF STOCKHOLDERS  
TO BE HELD MAY 19, 2010

To the stockholders of

LANDMARK BANCORP, INC.

The annual meeting of the stockholders of Landmark Bancorp, Inc., a Delaware corporation, will be held at the Kansas State University Alumni Center, 17th and Anderson Avenue, Manhattan, Kansas, on Wednesday, May 19, 2010, at 2:00 p.m., local time, for the following purposes:

1. to elect four Class III directors for a term of three years;
2. to ratify the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2010; and
3. to transact such other business as may properly be brought before the meeting and any adjournments or postponements of the meeting.

We are not aware of any other business to come before the annual meeting. Any action may be taken on any one of the foregoing proposals at the annual meeting on the date specified above, or on any date or dates to which the annual meeting may be adjourned or postponed. The board of directors has fixed the close of business on April 2, 2010, as the record date for the determination of stockholders entitled to notice of, and to vote at, the meeting. In the event there are an insufficient number of votes for a quorum or to approve or ratify any of the foregoing proposals at the time of the meeting, the meeting may be adjourned or postponed to permit our further solicitation of proxies.

By order of the Board of Directors

/s/ Patrick L. Alexander

Patrick L. Alexander  
President and Chief Executive Officer

Manhattan, Kansas  
April 16, 2010

WHETHER OR NOT YOU PLAN TO ATTEND THE ANNUAL MEETING IN PERSON, PLEASE TAKE THE TIME TO VOTE BY COMPLETING AND MAILING THE ENCLOSED PROXY CARD IN THE ENCLOSED, SELF-ADDRESSED ENVELOPE, WHICH REQUIRES NO POSTAGE IF MAILED IN THE UNITED STATES. WE HOPE THAT YOU WILL BE ABLE TO ATTEND THE MEETING, AND IF YOU DO YOU MAY VOTE YOUR STOCK IN PERSON IF YOU WISH. YOU MAY REVOKE THE PROXY CARD AT ANY TIME PRIOR TO ITS EXERCISE.



LANDMARK BANCORP, INC.

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PROXY STATEMENT

ANNUAL MEETING OF STOCKHOLDERS

May 19, 2010

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This proxy statement is furnished in connection with the solicitation by the board of directors of Landmark Bancorp of proxies to be voted at the annual meeting of stockholders to be held at the Kansas State University Alumni Center, 17th and Anderson Avenue, Manhattan, Kansas, on Wednesday, May 19, 2010, at 2:00 p.m., local time, and at any adjournments or postponements of the meeting. Our 2009 annual report, which includes consolidated financial statements of Landmark Bancorp and Landmark National Bank, is also enclosed. This proxy statement is first being mailed to Landmark Bancorp's stockholders on or about April 16, 2010.

The following is information regarding the meeting and the voting process, presented in a question and answer format.

Why am I receiving this proxy statement and proxy card?

You are receiving a proxy statement and proxy card from us because on April 2, 2010, the record date for the annual meeting, you owned shares of Landmark Bancorp's common stock. This proxy statement describes the matters that will be presented for consideration by the stockholders at the annual meeting. It also gives you information concerning the matters to be voted on at the meeting, to assist you in making an informed decision.

When you sign the enclosed proxy card, you appoint the proxy holder as your representative at the meeting. The proxy holder will vote your shares as you have instructed in the proxy card, thereby ensuring that your shares will be voted whether or not you attend the meeting. Even if you plan to attend the meeting, you should complete, sign and return your proxy card in advance of the meeting in case your plans change.

If you have signed and returned the proxy card and an issue comes up for a vote at the meeting that is not identified on the card, the proxy holder will vote your shares, pursuant to your proxy, in accordance with his or her judgment.

What matters will be voted on at the meeting?

You are being asked to vote on the election of four Class III directors of Landmark Bancorp for a term expiring in 2013. Additionally, you are being asked to ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2010 fiscal year. These matters are more fully described in this proxy statement.

If I am the record holder of my shares, how do I vote?

You may vote either by mail or in person at the meeting. To vote by mail, complete and sign the enclosed proxy card and mail it in the enclosed postage-paid, pre-addressed envelope to our transfer agent, Registrar and Transfer Company, 10 Commerce Drive, Cranford, New Jersey, 07016.



If you mark your proxy card to indicate how you want your shares voted, your shares will be voted as you instruct. If you sign and return your proxy card but do not mark the card to provide voting instructions, the shares represented by your proxy card will be voted “for” all four nominees named in this proxy statement and “for” the ratification of KPMG LLP as our independent registered public accounting firm.

If you want to vote in person, please come to the meeting. We will distribute written ballots to anyone who wants to vote at the meeting. Even if you plan to attend the meeting, you should complete, sign and return your proxy card in advance of the meeting in case your plans change. Please note, that if your shares are held in the name of your broker (or in what is usually referred to as “street name”), you will need to arrange to obtain a “legal proxy” from your broker in order to vote in person at the meeting.

If I hold shares in the name of a broker or fiduciary, who votes my shares?

If you received this proxy statement from your broker, trustee or other fiduciary who may hold your shares, your broker, trustee or fiduciary should have given you instructions for directing how they should vote your shares. It will then be their responsibility to vote your shares for you in the manner you direct. As discussed above, if you want to vote in person at the meeting, you will need to arrange to obtain a “legal proxy” from your broker or fiduciary in order to vote in person at the meeting.

Brokers may generally vote on routine matters, such as the ratification of our independent registered public accounting firm, but cannot vote on non-routine matters, such as the election of directors, an amendment to our certificate of incorporation or the adoption or amendment of an equity compensation plan, unless they have received voting instructions from the person for whom they are holding shares. If your broker does not receive instructions from you on how to vote particular shares on a matter on which your broker does not have discretionary authority to vote, your broker will return the proxy card to us, indicating that he or she does not have the authority to vote on these matters. This is generally referred to as a “broker non-vote” and will affect the outcome of the voting as described below, under “How many votes are needed for approval of each proposal?”

As of January 1, 2010, the election of directors is considered a non-routine matter. We therefore encourage you to provide directions to your broker as to how you want your shares voted on all matters to be brought before the meeting, especially the directors’ election. You should do this by carefully following the instructions your broker gives you concerning its procedures. This ensures that your shares will be voted at the meeting.

What does it mean if I receive more than one proxy card?

It means that you have multiple holdings reflected in our stock transfer records and/or in accounts with stockbrokers. Please sign and return ALL proxy forms to ensure that all your shares are voted.

What options do I have in voting on each of the proposals?

You may vote “for” or “withhold authority to vote for” each nominee for director. You may vote “for,” “against” or “abstain” the ratification of the appointment of our independent registered public accounting firm and any other proposal that may properly be brought before the meeting. Abstentions will be considered in determining the presence of a quorum but will not affect the vote required for election of our directors or the ratification of our independent registered public accounting firm.



How many votes may I cast?

Generally, you are entitled to cast one vote for each share of stock you owned on the record date. The proxy card included with this proxy statement indicates the number of shares owned by an account attributable to you.

How many votes are needed for approval of each proposal?

Directors are elected by a plurality and the four individuals receiving the highest number of votes cast “for” their election will be elected as Class III directors of Landmark Bancorp. The ratification of the appointment of our independent registered public accounting firm and all other matters must receive the affirmative vote of a majority of the shares present in person or by proxy at the meeting and entitled to vote. Broker non-votes and abstentions will not be counted as entitled to vote, but will count for purposes of determining whether or not a quorum is present since a routine matter (the ratification of the appointment of our independent registered public accounting firm) is on the proxy ballot.

What if I change my mind after I return my proxy?

If you hold your shares in your own name, you may revoke your proxy and change your vote at any time before the polls close at the meeting. You may do this by:

- signing another proxy with a later date and returning that proxy to our transfer agent at:

Registrar and Transfer Company  
10 Commerce Drive  
Cranford, New Jersey, 07016;

- sending notice to our transfer agent that you are revoking your proxy; or
- voting in person at the meeting.

If you hold your shares in the name of your broker and desire to revoke your proxy, you will need to contact your broker to revoke your proxy.

How many shares do we need to have represented at the meeting to hold the annual meeting?

A majority of the shares that are outstanding and entitled to vote as of the record date must be present in person or by proxy at the meeting in order to hold the meeting and conduct business.

Shares are counted as present at the meeting if the stockholder either:

- is present in person at the meeting; or
- has properly submitted a signed proxy card or other proxy.

On April 2, 2010, the record date, there were 2,504,265 shares of common stock issued and outstanding. Therefore, at least 1,252,133 shares need to be present at the annual meeting to hold the meeting and conduct business.

What happens if a nominee is unable to stand for re-election?

The board may, by resolution, provide for a lesser number of directors or designate a substitute nominee. In the latter case, shares represented by proxies may be voted for a substitute nominee. Proxies cannot be voted for more than four nominees. The board has no reason to believe any nominee will be unable to stand for re-election.

Where do I find the voting results of the meeting?

If available, we will announce voting results at the meeting. The voting results will also be disclosed in a Current Report on Form 8-K that we will file within four business days after the annual meeting.

Who bears the cost of soliciting proxies?

We will bear the cost of soliciting proxies. In addition to solicitations by mail, officers, directors or employees of Landmark Bancorp or its subsidiaries may solicit proxies in person or by telephone. These persons will not receive any special or additional compensation for soliciting proxies. We may reimburse brokerage houses and other custodians, nominees and fiduciaries for their reasonable out-of-pocket expenses for forwarding proxy and solicitation materials to stockholders.

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## PROPOSAL I – ELECTION OF DIRECTORS

At the annual meeting of the stockholders to be held on May 19, 2010, our stockholders will be entitled to elect four Class III directors for a term expiring in 2013. Landmark Bancorp's directors are divided into three classes having staggered terms of three years. All the nominees for election as Class III directors are incumbent directors. We have no knowledge that any of the nominees will refuse or be unable to serve, but if any of the nominees becomes unavailable for election, the holders of the proxies reserve the right to substitute another person of their choice as a nominee when voting at the meeting.

Set forth below is information concerning the nominees for election and for the other directors whose terms of office will continue after the meeting, including their age, the year first elected a director and their business experience during the previous five years. The nominees, if elected at the annual meeting of stockholders, will serve as Class III directors for three-year terms expiring in 2013. We unanimously recommend that you vote FOR each of the nominees for director. Unless authority to vote for the nominees is withheld, the shares represented by the enclosed proxy card, if executed and returned, will be voted FOR the election of the nominees proposed by the board of directors.

## NOMINEES

| Name                             | Age | Position with Landmark Bancorp<br>and Landmark National Bank   | Director<br>Since(1) |
|----------------------------------|-----|--|----------------------|
| CLASS III<br>(Term Expires 2013) |     |  |                      |
| Patrick L. Alexander             | 57  | President, Chief Executive Officer<br>and Director of Landmark Bancorp<br>and Landmark National Bank | 1990                 |
| Jim W. Lewis                     | 54  | Director of Landmark Bancorp and<br>Landmark National Bank   | 1991                 |
| Jerry R. Pettle                  | 71  | Director of Landmark Bancorp and<br>Landmark National Bank   | 1978                 |
| Larry L. Schugart                | 70  | Chairman of the Board and Director<br>of Landmark Bancorp and<br>Landmark National Bank              | 1971                 |

## CONTINUING DIRECTORS

| Name                            | Age | Position with Landmark Bancorp<br>and Landmark National Bank | Director<br>Since(1) |
|---------------------------------|-----|--|----------------------|
| CLASS II<br>(Term Expires 2012) |     |  |                      |
| Richard A. Ball                 | 57  | Director of Landmark Bancorp and<br>Landmark National Bank   | 1995                 |

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|                 |    |  |      |
|-----------------|----|--|------|
| Susan E. Roepke | 70 | Director of Landmark Bancorp and<br>Landmark National Bank | 1997 |
| C. Duane Ross   | 73 | Director of Landmark Bancorp and<br>Landmark National Bank | 1986 |

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## CLASS I

(Term Expires 2011)

|                  |    |   |      |
|------------------|----|---|------|
| Brent A. Bowman  | 60 | Director of Landmark Bancorp and Landmark National Bank | 1987 |
| Joseph L. Downey | 73 | Director of Landmark Bancorp and Landmark National Bank | 1996 |
| David H. Snapp   | 54 | Director of Landmark Bancorp and Landmark National Bank | 1986 |

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(1)Indicates the year first elected to the board of directors of MNB Bancshares, Inc. or Landmark Bancshares, Inc. (or their respective banking subsidiaries), the predecessor companies to Landmark Bancorp.

All of our directors will hold office for the terms indicated, or until their earlier death, resignation, removal or disqualification, and until their respective successors are duly elected and qualified. There are no arrangements or understandings with any of the nominees pursuant to which they have been selected as nominees or directors. No director is related to any other director or executive officer of Landmark Bancorp or Landmark National Bank by blood, marriage or adoption. Except as described below, no nominee or director has been a director of another “public corporation” (i.e. subject to the reporting requirements of the Securities Exchange Act of 1934) or of any investment company within the past five years.

The business experience of each nominee and continuing director, as well as their qualifications to serve on the board, are as follows:

Patrick L. Alexander has served as the President and Chief Executive Officer of Landmark Bancorp and Landmark National Bank since October 2001. He became President and Chief Executive Officer of the Manhattan Federal Savings and Loan Association (the predecessor to Security National Bank) in 1990, and became the President and Chief Executive Officer of MNB Bancshares and Security National Bank in 1992 and 1993, respectively. From 1986 to 1990, Mr. Alexander served as President of the Kansas State Bank of Manhattan. We consider Mr. Alexander to be a qualified candidate for service on the board due to his experience in the financial services industry and the intimate familiarity with Landmark Bancorp’s operations he has acquired as chief executive officer of Landmark Bancorp.

Larry L. Schugart has served with Landmark Federal Savings Bank, Landmark Bancshares and Landmark Bancorp for over 48 years. He served as President, Chief Executive Officer and a director of Landmark Bancshares from its incorporation in 1993 until the merger in 2001. He is a former director of the Federal Home Loan Bank of Topeka where he served on the Finance and Executive Committees. Mr. Schugart is a former member and chair of various committees of the Heartland Community Bankers Association, is a past Chairman of the Kansas-Nebraska League of Savings and Loan Association and served as a member of the Governmental Affairs Committee of the America’s Community Bankers. In addition, Mr. Schugart has been president of numerous civic and charitable organizations in Great Bend, Kansas. We consider Mr. Schugart to be a qualified candidate for service on the board, the Audit Committee and the Compensation Committee due to his prominence in the Great Bend and Dodge City market areas, as well as his extensive experience in the financial services industry and with Landmark Bancorp.

Richard A. Ball, a certified public accountant, is the President of Ball Consulting Group, Ltd. He has served as a Board Chairman of the Great Bend Chamber of Commerce, Great Bend United Way, Petroleum Club and Barton County Community College Academic Fund Campaign. He has also served on the boards of the Kiwanis Club, Cougar Booster Club, Downtown Development, Mid-Kansas Economic Development and the Kansas Oil & Gas Museum Committee. We consider Mr. Ball to be a qualified candidate for service on the board, the Audit Committee and the Compensation Committee due to his prominence in the Great Bend market area, as well as his familiarity with accounting principles and his general business experience.

Brent A. Bowman has been Vice President of Bowman, Bowman and Novick, Inc., an architectural firm, since its incorporation in 2004. Previously, he was the President of Brent Bowman and Associates Architects, P.A. He serves on the board of directors of Big Lakes Developmental Center, Inc. We consider Mr. Bowman to be a qualified candidate for service on the board due to the skills and expertise he has acquired in leadership roles at successful local businesses.

Joseph L. Downey served as a director of Dow Chemical Co. for ten years until his retirement from the board in 1999. He was a Dow Senior Consultant from 1995 until 1999, after having served in a variety of executive positions with that company, including Senior Vice President from 1991 to 1994. In 2004, Mr. Downey became a director of Nanoscale Materials, Inc. We consider Mr. Downey to be a qualified candidate for service on the board, the Audit Committee and the Nominating and Corporate Governance Committee due to his leadership experience at multiple industrial materials companies, one of which is a publicly-traded, Fortune 500 company.

Jim W. Lewis is the owner of Lewis Automotive Groups, which includes several dealerships in Western Kansas. Mr. Lewis is a member of the Dodge City Area Chamber of Commerce. He was a founding member of "The Alley," a community teen center in Dodge City. We consider Mr. Lewis to be a qualified candidate for service on the board and the Nominating and Corporate Governance Committee due to the skills and expertise he has acquired in running a successful local business, as well as his prominence in several of our market areas.

Jerry R. Pettle is a dentist who practiced with Dental Associates of Manhattan, P.A., in Manhattan, Kansas, from 1965 until his retirement in 1999. Dr. Pettle was a former examiner for the Kansas Dental Board. Dr. Pettle serves on the board of directors of Mercy Regional Health Center, Manhattan Library Association, and the Friends of Hale Library at KSU. Additionally, Dr. Pettle is a Trustee for the Manhattan Community Foundation. We consider Dr. Pettle to be a qualified candidate for service on the board, the Audit Committee, and the Compensation Committee due to his general business skills and his extensive involvement in the Manhattan community.

Susan E. Roepke is a former Vice President of MNB Bancshares, serving in that capacity from its inception in 1992 until she retired as an officer of MNB Bancshares and Security National Bank at the end of 1998. She also served in a number of senior management positions with Security National Bank since 1970, including Senior Vice President, Secretary and Cashier since 1993. We consider Ms. Roepke to be a qualified candidate for service on the board, the Audit Committee, and the Compensation Committee due to the financial skills and extensive expertise she has acquired in her leadership roles in the financial services industry and with Landmark Bancorp.

C. Duane Ross served as President and Chief Executive Officer of High Plains Publishers, Inc., a publishing/printing company from 1994 until his retirement in January 2008. He currently serves as Publisher Emeritus of High Plains Publishers, Inc. Mr. Ross is Vice Chairman of the Board of Commissioners of the Dodge City Housing Authority, Vice President of the Dodge City Community College Endowment Board, and a past President and currently on the board of the Dodge City/Ford County Development Corporation. In addition, he is the President of the Dodge City Community College Foundation and is a past President and currently on the board of the Dodge City Area Chamber of Commerce. We consider Mr. Ross to be a qualified candidate for service on the board, the Audit Committee, and the Nominating and Corporate Governance Committee due to the skills and expertise he has acquired in running a

successful local business, as well as his prominence and involvement in the Dodge City market.

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David H. Snapp is a partner in the law firm of Waite, Snapp & Doll in Dodge City, Kansas. Mr. Snapp is also a board member of Arrowhead West, Inc., a mental and physical rehabilitation center, the Community Foundation of Southwest Kansas and Catholic Social Service. We consider Mr. Snapp to be a qualified candidate for service on the board due to his legal skills and expertise along with the expertise acquired in running a successful local business, as well as his prominence in the Dodge City market.

In addition, the business experience for each of our executive officers is as follows:

Mark A. Herpich has served as Vice President, Secretary, Treasurer and Chief Financial Officer of Landmark Bancorp and as Executive Vice President, Secretary and Chief Financial Officer of Landmark National Bank since October 2001. Previously, he held these same positions at MNB Bancshares and Security National Bank from September 1998 to October 2001. Mr. Herpich served as a Senior Manager and certified public accountant at KPMG LLP from August 1989 to September 1998.

Michael E. Scheopner has served as an Executive Vice President and Credit Risk Manager of Landmark National Bank since October 2001. Previously, Mr. Scheopner served as an Executive Vice President of Security National Bank from March 1998 to October 2001 and as a Senior Vice President of Security National Bank from May 1996 to March 1998.

Dean R. Thibault has served as Executive Vice President-Commercial Banking of Landmark National Bank since January 2006. He had served as a Market President for Landmark National Bank since October 2001. Mr. Thibault served as Senior Vice President for Security National Bank from March 1998 to October 2001.

Bradly L. Chindamo has served as a Market President of Landmark National Bank since January 2008. Prior to joining Landmark National Bank, Mr. Chindamo served as a Community/Regional Bank President for Central National Bank in Lawrence, Kansas from 1995 to January 2008.

Larry R. Heyka has served as a Market President of Landmark National Bank since January 2006. Prior to joining Landmark National Bank, Mr. Heyka served as a director and the President and Chief Executive Officer of First Savings Bank, F.S.B. in Manhattan, Kansas from December 1999 to December 2005.

Mark J. Oliphant has served as a Market President of Landmark National Bank since October 2001. Prior to joining Landmark National Bank, Mr. Oliphant served as a Market President for Bank of America in Dodge City, Kansas from January 1998 to October 2001 and as Senior Vice President – Head of Commercial Lending from July 1997 to January 1998 for Bank of America in Dodge City.

## CORPORATE GOVERNANCE AND THE BOARD OF DIRECTORS

We currently have ten directors serving as our board, a majority of whom are deemed to be “independent,” as that term is defined by NASDAQ. Mr. Alexander is not deemed to be “independent” because of his position as our President and Chief Executive Officer. Additionally, Mr. Snapp is not deemed to be “independent” because Landmark Bancorp has regularly engaged the law firm of Waite, Snapp & Doll, of which he is a partner, in the past.

Generally, the board oversees our business and monitors the performance of our management. In accordance with our corporate governance procedures, the board does not involve itself in the day-to-day operations of Landmark Bancorp, which is monitored by our executive officers and management. Our directors fulfill their duties and responsibilities by attending regular meetings of the full board, with additional special meetings held from time to time. Our directors also discuss business and other matters with Mr. Alexander, other key executives and our principal external advisers (legal counsel, auditors and other consultants) at times other than regularly scheduled meetings when appropriate.



The board of directors has, in addition to other committees, an Audit Committee, a Nominating and Governance Committee and a Compensation Committee. The current charters of each of these committees are available on Landmark Bancorp's website at [www.landmarkbancorpinc.com](http://www.landmarkbancorpinc.com). Our website also contains a general description about us as well as our Code of Business Conduct and Ethics. Additionally, we maintain a separate website for Landmark National Bank at [www.banklandmark.com](http://www.banklandmark.com) that contains a description of our banking services and products.

The board held six regularly scheduled and special meetings during 2009. In 2010, the full board intends to meet six times with special meetings held from time to time when necessary and through committee membership, which is discussed below. During 2009, all directors attended at least 75 percent of the meetings of the board and the committees on which they served. Although we do not have a formal policy regarding director attendance at the annual meeting, we encourage and expect all of our directors to attend. Last year, all of the directors were present at the annual meeting.

#### Audit Committee

Messrs. Ball, Downey, Pettle, Ross and Schugart and Ms. Roepke served as members of the Audit Committee, with Mr. Pettle serving as Chairman. Each of these members is considered "independent," according to listing standards set forth by NASDAQ and Rule 10A-3 of the Securities Exchange Act of 1934 and the board believes that each member of the committee possesses the necessary skills and qualifications to critically analyze our financial statements and financial reporting process. Further, the board has determined that Ms. Roepke qualifies as an "audit committee financial expert" under the rules of the Securities and Exchange Commission. The board based this decision on Ms. Roepke's education and professional experience as a former senior financial executive of a financial institution.

The functions performed by the Audit Committee include, but are not limited to, the following:

- selecting and managing the relationship with our independent registered public accounting firm;
- reviewing the independence of the independent registered public accounting firm;
- reviewing actions by management on recommendations of the independent registered public accounting firm and internal audit;
- meeting with management, internal audit and the independent registered public accounting firm to review the effectiveness of our system of internal control over financial reporting and internal audit procedures;
  - reviewing our earnings releases and reports filed with the Securities and Exchange Commission; and
- reviewing reports of bank regulatory agencies and monitoring management's compliance with recommendations contained in those reports.

To promote independence of the audit function, the Audit Committee consults separately and jointly with the independent registered public accounting firm, internal audit and management. Internal audit reports directly to the committee on audit and compliance matters. The committee also reviews and approves the scope of the annual external audit and consults with the independent registered public accounting firm regarding the results of their auditing procedures. We have adopted a written charter, which sets forth the Audit Committee's duties and responsibilities. A copy of the charter is currently available on our website at [www.landmarkbancorpinc.com](http://www.landmarkbancorpinc.com). The Audit Committee for Landmark Bancorp met nine times in 2009.



### Compensation Committee

The Compensation Committee is currently comprised of Messrs. Ball, Pettle, and Schugart and Ms. Roepke, with Mr. Ball serving as Chairman. Each of the current members is considered “independent,” as such term is defined by NASDAQ listing requirements, an “outside” director pursuant to Section 162(m) of the Internal Revenue Code of 1986, and a “non-employee” director under Section 16 of the Securities Exchange Act. The Compensation Committee is responsible for matters related to the compensation of our Chief Executive Officer and other executive officers. The Compensation Committee’s responsibilities and functions are further described in its charter, which is available on our website at [www.landmarkbancorpinc.com](http://www.landmarkbancorpinc.com). The Compensation Committee met two times in 2009.

### Nominating and Corporate Governance Committee

The Nominating and Corporate Governance Committee is currently comprised of Messrs. Downey, Lewis and Ross, with Mr. Downey serving as the Chairman. Each of the members is deemed to be “independent,” as such term is defined by NASDAQ. The Nominating and Corporate Governance Committee is charged with overseeing our corporate governance programs as well as nominating directors to serve on the board of directors. The Nominating and Corporate Governance Committee’s responsibilities and functions are further described in its charter, which is available on our website at [www.landmarkbancorpinc.com](http://www.landmarkbancorpinc.com). The Nominating and Corporate Governance Committee met one time in 2009.

### Director Nominations and Qualifications

In carrying out its nominating function, the Nominating and Corporate Governance Committee evaluates all potential nominees for election, including incumbent directors, board nominees and stockholder nominees, in the same manner, although it is not currently seeking candidates to serve on the board and we did not receive any stockholder nominations for the 2010 annual meeting. Generally, the Nominating and Corporate Governance Committee believes that, at a minimum, directors should possess certain qualities, including the highest personal and professional ethics and integrity, a sufficient educational and professional background, demonstrated leadership skills, sound judgment, a strong sense of service to the communities which we serve and an ability to meet the standards and duties set forth in our code of conduct. While we do not have a separate diversity policy, the committee does consider the diversity of its directors and nominees in terms of knowledge, experience, skills, expertise, and other demographics which may contribute to the board. The committee also evaluates potential nominees to determine if they have any conflicts of interest that may interfere with their ability to serve as effective board members and whether they are “independent” in accordance with NASDAQ requirements (to ensure that at least a majority of the directors will, at all times, be independent).

The committee identifies nominees by first evaluating the current members of the board whose term is set to expire at the upcoming annual stockholder meeting and are willing to continue in service. Current members of the board with skills and experience that are relevant to our business and who are willing to continue in service are considered for re-nomination. If any member of the board does not wish to continue in service or if the committee or the board decides not to re-nominate a member for re-election, the committee would identify the desired skills and experience of a new nominee in light of the criteria above. The committee has not, in the past, retained a third party to assist it in identifying candidates, but it has the authority to retain a third party firm or professional for the purpose of identifying candidates. The committee evaluated the incumbent directors whose terms expire in 2010 and determined that they should be nominated for re-election as directors.

## Stockholder Communication with the Board, Nomination and Proposal Procedures

**General Communications with the Board.** Stockholders may contact our board of directors by contacting Mark A. Herpich, Corporate Secretary, Landmark Bancorp, Inc., 701 Poyntz Avenue, Manhattan, Kansas 66502 or (785) 565-2000.

**Nominations of Directors.** In order for a stockholder nominee to be considered by the Nominating and Corporate Governance Committee to be one of its nominees and included in our proxy statement, the nominating stockholder must file a written notice of the proposed director nomination with our Corporate Secretary, at the above address, at least 120 days prior to the anniversary of the date the previous year's proxy statement was mailed to stockholders. Nominations must include the full name and address of the proposed nominee and a brief description of the proposed nominee's business experience for at least the previous five years. All submissions must be accompanied by the written consent of the proposed nominee to be named as a nominee and to serve as a director if elected. The committee may request additional information in order to make a determination as to whether to nominate the person for director. To be considered by the committee as a nominee for inclusion in next year's proxy statement, stockholder nominations must be received no later than December 17, 2010.

In accordance with our bylaws, a stockholder may otherwise nominate a director for election at an annual meeting of stockholders by delivering written notice of the nomination to our Corporate Secretary, at the above address, not less than 60 days nor more than 90 days prior to the first anniversary date of the previous year's annual meeting. The stockholder's notice of intention to nominate a director must include: a) for each person to be nominated: (i) the name, age and business and residence address of each nominee; (ii) the principal occupation or employment of each nominee; (iii) the class and number of shares of stock owned by the nominee on the date of the notice; and (iv) any information that would be required to be disclosed on Schedule 13D pursuant to Regulation 13D under the Securities Exchange Act, in connection with the acquisition of stock, and pursuant to Regulation 14A under the Securities Exchange Act, in connection with the solicitation of proxies with respect to nominees for election as directors, regardless of whether the person is subject to the provisions of such regulations; and b) as to the stockholder: (i) the name and address of record of the nominating stockholder and the names and addresses of any other stockholders supporting each respective nominee; and (ii) the class and number of shares of stock owned by the nominating stockholder and any other stockholders supporting the nominees on the date of the notice. We may request additional information after receiving the notification for the purpose of determining the proposed nominee's eligibility to serve as a director. Persons nominated for election to the board pursuant to this paragraph will not be included in our proxy statement.

**Other Stockholder Proposals.** To be considered for inclusion in our proxy statement and form of proxy for our 2011 annual meeting of stockholders, stockholder proposals must be received by our Corporate Secretary, at the above address, no later than December 17, 2010, and must otherwise comply with the notice and other provisions of our bylaws, as well as Securities and Exchange Commission rules and regulations.

For proposals to be otherwise brought by a stockholder and voted upon at an annual meeting, the stockholder must file written notice of the proposal to our Corporate Secretary on or before 60 days in advance of the first anniversary of the previous year's annual meeting.

## Board Leadership Structure

The positions of Chairman of the Board and Chief Executive Officer are currently held by separate people. We believe this is the most appropriate structure for Landmark Bancorp at this time. The Chairman of the Board provides leadership to the board and works with the board to define its structure and activities in the fulfillment of its responsibilities. The Chairman of the Board provides input to management with respect to setting the board agendas, facilitates communication among directors, works with the Chief Executive Officer to provide an appropriate information flow between management and the board and presides at meetings of the board of directors and stockholders. With the Chairman of the Board's assumption of these duties, the Chief Executive Officer may place a greater focus on the strategic and operational aspects of Landmark Bancorp. We also believe our board feels a greater sense of involvement and brings a wider source of perspective as a result of this structure, from which Landmark Bancorp benefits.

## Independent Director Sessions

Although the Chairman of the Board is an independent director, we have a separate lead independent director who organizes and presides at sessions of our independent directors. Currently, Susan Roepke serves as our lead independent director. Consistent with NASDAQ listing requirements, the independent directors regularly have the opportunity to meet without the non-independent directors present and in 2009 there were two such sessions.

## Board's Role in Risk Oversight

Risk is inherent with every business, and how well a business manages risk can ultimately determine its success. We face a number of risks, including general economic risks, credit risks, regulatory risks, audit risks, reputational risks and others, such as the impact of competition. Management is responsible for the day-to-day management of risks the company faces, while the board, as a whole and through its committees, has responsibility for the oversight of risk management. In its risk oversight role, the board of directors has the responsibility to satisfy itself that the risk management processes designed and implemented by management are adequate and functioning as designed.

While the full board of directors is charged with ultimate oversight responsibility for risk management, various committees of the board and members of management also have responsibilities with respect to our risk oversight. In particular, the Audit Committee plays a large role in monitoring and assessing our financial, legal, and organizational risks, and receives regular reports from the management team regarding comprehensive organizational risk as well as particular areas of concern. The board's Compensation Committee monitors and assesses the various risks associated with compensation policies, and oversees incentives that encourage a level of risk-taking consistent with our overall strategy. Additionally, our Chief Lending Officer and loan review staff are directly responsible for overseeing our credit risk.

We believe that establishing the right "tone at the top" and providing for full and open communication between management and our board of directors are essential for effective risk management and oversight. Our executive management meets regularly with our other senior officers to discuss strategy and risks facing the company. Senior officers attend many of the board meetings or, if not in attendance, are available to address any questions or concerns raised by the board on risk management-related and any other matters. Additionally, each of our board-level committees provides regular reports to the full board and apprises the board of our comprehensive risk profile and any areas of concern.

## Code of Business Conduct and Ethics

We have a Code of Business Conduct and Ethics in place that applies to all of our directors and employees. The code sets forth the standard of ethics that we expect all of our directors and employees to follow, including our Chief Executive Officer and Chief Financial Officer. The code of conduct is posted on our website at [www.landmarkbancorpinc.com](http://www.landmarkbancorpinc.com). We intend to satisfy the disclosure requirements under Item 5.05(c) of Form 8-K regarding any amendment to or waiver of the code with respect to our Chief Executive Officer and Chief Financial Officer, and persons performing similar functions, by posting such information on our website.

## Director Compensation

In 2009, directors of Landmark Bancorp received a monthly fee of \$1,550 for serving on the board of directors and they will receive a monthly fee of \$1,600 in 2010. Landmark Bancorp has assumed deferred compensation agreements entered into by Messrs. Ball, Ross, Schugart and Snapp as directors of Landmark Bancshares, Inc. Landmark Bancorp has also assumed deferred compensation agreements entered into by Mr. Schugart as an executive officer of Landmark Bancshares, Inc.

| Name<br>(a)       | Fees earned or<br>paid in cash<br>(\$)<br>(b) | Option awards<br>(\$) (1)<br>(d) | All other<br>compensation<br>(\$)<br>(g) | Total<br>(\$)<br>(h) |
|-------------------|---|----------------------------------|--|----------------------|
| Richard A. Ball   | 18,600  | - 0 -                            | - 0 -                                    | 18,600               |
| Brent A. Bowman   | 18,600  | - 0 -                            | - 0 -                                    | 18,600               |
| Joseph L. Downey  | 18,600  | - 0 -                            | - 0 -                                    | 18,600               |
| Jim W. Lewis      | 18,600  | - 0 -                            | - 0 -                                    | 18,600               |
| Jerry R. Pettle   | 18,600  | - 0 -                            | - 0 -                                    | 18,600               |
| Susan E. Roepke   | 18,600  | - 0 -                            | - 0 -                                    | 18,600               |
| C. Duane Ross     | 18,600  | - 0 -                            | - 0 -                                    | 18,600               |
| Larry L. Schugart | 18,600  | - 0 -                            | - 0 -(2)                                 | 18,600               |
| David H. Snapp    | 18,600  | - 0 -                            | - 0 -                                    | 18,600               |

(1) As of December 31, 2009, each non-employee director held 9,825 options, of which 6,550 were exercisable.

(2) Mr. Schugart received \$49,700 in 2009, pursuant to deferred compensation agreements entered into with Landmark Bancshares, Inc., which were assumed by Landmark Bancorp in connection with its acquisition of Landmark Bancshares, Inc.

## EXECUTIVE COMPENSATION

The following table sets forth the following information: (i) the dollar value of base salary and bonus earned during the years ended December 31, 2009 and 2008; (ii) the aggregate grant date fair value related to stock option awards during these years, computed in accordance with FASB ASC Topic 718; (iii) the dollar value of earnings for services pursuant to awards granted during these years under non-equity incentive plans; (iv) all other compensation for these years; and, finally, (v) the dollar value of total compensation for these years.



## Summary Compensation Table

| Name and principal position<br>(a)  | Year<br>(b) | Salary (\$)<br>(c) | Bonus (\$)<br>(d) | Option                    | Non-equity   | All other                          | Total (\$)<br>(j) |
|---|-------------|--------------------|-------------------|---------------------------|--|------------------------------------|-------------------|
|   |             |                    |                   | awards (\$)<br>(1)<br>(f) | incentive plan<br>compensation<br>(\$)<br>(2)<br>(g) | compensation<br>(\$)<br>(3)<br>(i) |                   |
| Patrick L. Alexander<br>President and Chief Executive<br>Officer (4)        | 2009        | 305,000            | - 0 -             | - 0 -                     | - 0 -  | 35,170                             | 340,170           |
|   | 2008        | 292,380            | 13,750            | 57,421                    | 4,250  | 35,072                             | 402,873           |
| Michael E. Scheopner<br>Executive Vice President and<br>Credit Risk Manager | 2009        | 171,500            | 3,000             | - 0 -                     | - 0 -  | 21,145                             | 195,645           |
|   | 2008        | 164,000            | 10,850            | 37,156                    | 3,350  | 26,258                             | 241,614           |
| Mark A. Herpich<br>Executive Vice President and<br>Chief Financial Officer  | 2009        | 171,500            | 3,000             | - 0 -                     | - 0 -  | 16,839                             | 191,339           |
|   | 2008        | 164,000            | 13,400            | 37,156                    | 3,350  | 21,306                             | 239,212           |

- (1) Amounts reflect the aggregate grant date fair value of awards granted in 2008 under FASB ASC Topic 718. The assumptions used in determining the compensation expense recognized under FASB ASC Topic 718 can be found in Footnote 11 to the financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2009.
- (2) Represents payments under our performance incentive plan bonuses, which are based on return on average assets, return on average equity and earnings per share increases, accrued and related to performance in 2009 and 2008, which were paid in 2010 and 2009, respectively.
- (3) Amounts included in Messrs. Alexander, Scheopner and Herpich include Company contributions to Landmark's 401(k) Profit Sharing Plan of \$13,800, \$11,777, and \$11,777, respectively, in 2008, and \$14,700, \$11,142 and \$11,295, respectively, in 2009. The additional amounts reported in all other compensation, except as noted in Footnote (4), include perquisites in the form of country club dues and a car allowance.
- (4) Amount reported in all other compensation includes board fees of \$18,000 in 2008 and \$18,600 in 2009.

In October 2001 we entered into employment agreements with each of Messrs. Alexander, Scheopner and Herpich. Mr. Alexander's agreement provides for an initial three-year term that renews for an additional one-year term on each anniversary of its original effective date (so that, as of each anniversary date of the effective date, the agreement will always have a three-year term), unless either party gives notice of its intention to terminate the agreement 90 days prior to the anniversary date. Pursuant to his employment agreement, Mr. Alexander is entitled to receive a base salary of \$200,000, subject to increase in accordance with our management compensation policies and plans. Mr. Alexander is also entitled to receive a performance bonus based on performance criteria selected by the Compensation Committee, a country club membership, an annual car allowance and such other benefits as are provided to our other executive officers.

Mr. Herpich's and Mr. Scheopner's agreements each provide for an initial one-year term that automatically renews on each anniversary of its original effective date unless either party gives notice of its intention to terminate the agreement 90 days prior to the anniversary date. Pursuant to their respective employment agreements, each of Mr. Herpich and Mr. Scheopner are entitled to receive a minimum base salary of \$105,000, subject to increase in accordance with our management compensation policies and plans. They are also entitled to receive a performance

bonus based on performance criteria selected by the Compensation Committee, a country club membership, an annual car allowance and such other benefits as are provided to our other executive officers.

## Outstanding Equity Awards at Fiscal Year-End

The following table sets forth information on outstanding options held by the individuals named in the Summary Compensation Table at December 31, 2009, including the number of shares underlying both exercisable and unexercisable portions of each stock option as well as the exercise price and the expiration date of each outstanding option.

| Name<br>(a)          | Number of securities underlying unexercised options (#)<br>Exercisable<br>(b) | Option Awards  |                                   |                                   |
|----------------------|---|--|-----------------------------------|-----------------------------------|
|                      |   | Number of securities underlying unexercised options (#)<br>Unexercisable<br>(1)<br>(c) | Option exercise Price (\$)<br>(e) | Option expiration date (2)<br>(f) |
| Patrick L. Alexander | 4,466   | - 0 -  | 11.70                             | 1/26/2011                         |
|                      | 30,072  | - 0 -  | 21.79                             | 3/29/2014                         |
|                      | 22,554  | 7,518  | 22.34                             | 4/19/2016                         |
|                      | 7,518   | 22,554   | 20.85                             | 4/23/2018                         |
| Michael E. Scheopner | 19,458  | - 0 -  | 21.79                             | 3/29/2014                         |
|                      | 14,594  | 4,864  | 22.34                             | 4/19/2016                         |
|                      | 4,864   | 14,595   | 20.85                             | 4/23/2018                         |
| Mark A. Herpich      | 8,521   | - 0 -  | 9.82                              | 3/20/2010                         |
|                      | 2,841   | - 0 -  | 11.70                             | 1/26/2011                         |
|                      | 19,458  | - 0 -  | 21.79                             | 3/29/2014                         |
|                      | 14,594  | 4,864  | 22.34                             | 4/19/2016                         |
|                      | 4,864   | 14,595   | 20.85                             | 4/23/2018                         |

(1) Of Mr. Alexander's remaining unvested options awarded on April 19, 2006, 7,518 vest on April 19, 2010. Of his unvested options awarded on April 23, 2008, 7,518 vest on each of April 23, 2010, 2011 and 2012.

Of Mr. Scheopner's and Mr. Herpich's remaining unvested options awarded on April 19, 2006, 4,864 vest on April 19, 2010. Of their unvested options awarded on April 23, 2008, 4,865 vest on each April 23, 2010, 2011 and 2012.

(2) All options expire 10 years after the grant date.

All equity awards made to Messrs. Alexander, Scheopner and Herpich were made pursuant to the 2001 Long-Term Incentive Plan, which authorized the issuance of up to 340,000 shares of our common stock, as adjusted subsequently for the impact of our annual 5% stock dividends, including the granting of incentive stock options, nonqualified stock options, restricted stock and stock appreciation rights. The options were granted with an exercise price equal to the fair market value of the stock on the date of grant.



## Benefits upon Termination or a Change in Control

If Mr. Alexander's employment is terminated without cause (which is defined in the employment agreement), Landmark Bancorp will be obligated to pay or to provide to him, as applicable, a cash payment equal to three times the sum of (a) his then annual salary, (b) an amount equal to the average of the annual performance bonuses paid to him for the most recent three fiscal years, and (c) the contributions made for his benefit under all employee retirement plans during the most recently ended fiscal year. Landmark Bancorp must also provide Mr. Alexander and his immediate family continued insurance coverage for the three years after this termination of employment. Landmark Bancorp will have no continuing obligation to Mr. Alexander if he voluntarily terminates his employment or if he is terminated for cause, except that Landmark Bancorp will be obligated to pay him his accrued salary and benefits through the effective date of his termination of employment.

Except as described below, the employment agreements for Messrs. Herpich and Scheopner contain substantially the same provisions as those included in Mr. Alexander's employment agreement. As described above, the terms of their respective agreements are for one year and, absent 90 days notice from either party, they automatically extend for one additional year on each anniversary of the effective date of the agreement. If Mr. Herpich or Mr. Scheopner is terminated without cause during the term of his respective agreement, he will be entitled to receive an amount equal to the sum of (a) his then annual salary, (b) an amount equal to the average of the annual performance bonuses paid to him for the most recently ended three fiscal years, and (c) the contributions made for his benefit under all employee retirement plans during the most recently ended fiscal year. Landmark Bancorp must also provide the officer and his immediate family with continued insurance coverage for one year after this termination of employment. The payment to be made to Mr. Herpich or Mr. Scheopner, as applicable, upon his voluntary termination of employment within six months after a change of control or his involuntary termination without cause within one year of a change of control will be equal to two times the sum of (a) his then annual salary, (b) an amount equal to the average of the annual performance bonuses paid to him for the most recently ended three fiscal years, and (c) the contributions made for his benefit under all employee retirement plans during the most recently ended fiscal year.

The following table sets forth the potential payments payable to each of the individuals named in the Summary Compensation Table upon termination of employment, change in control, disability and death, assuming the events occurred on December 31, 2009.

| Name                 | Benefit              | Termination Without Cause | Termination Following Change-in Control | Termination for Any other Reason (1) |
|----------------------|----------------------|---------------------------|---|--------------------------------------|
| Patrick L. Alexander | Base Salary          | \$ 921,000                | \$ 921,000                              | - 0 -                                |
|                      | Short-Term Incentive | 52,500                    | 52,500                                  | - 0 -                                |
|                      | Benefit Plan         | 44,100                    | 44,100                                  | - 0 -                                |
|                      | Medical              | 7,424                     | 7,424                                   | - 0 -                                |
|                      | Stock Options (2)    | 15,050                    | 15,050                                  | 15,050                               |
|                      | Total                | \$ 1,040,074              | \$ 1,040,074                            | \$ 15,050                            |
| Michael E. Scheopner | Base Salary          | \$ 175,000                | \$ 350,000                              | - 0 -                                |
|                      | Short-Term Incentive | 14,800                    | 29,600                                  | - 0 -                                |
|                      | Benefit Plan         | 11,142                    | 22,284                                  | - 0 -                                |
|                      | Medical              | 5,471                     | 10,663                                  | - 0 -                                |
|                      | Stock Options (2)    | - 0 -                     | - 0 -                                   | - 0 -                                |
|                      | Total                | \$ 206,413                | \$ 412,547                              | - 0 -                                |

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|                 |                      |    |         |    |         |        |
|-----------------|----------------------|----|---------|----|---------|--------|
| Mark A. Herpich | Base Salary          | \$ | 175,000 | \$ | 350,000 | - 0 -  |
|                 | Short-Term Incentive |    | 15,650  |    | 31,300  | - 0 -  |
|                 | Benefit Plan         |    | 11,295  |    | 22,590  | - 0 -  |
|                 | Medical              |    | 5,471   |    | 10,663  | - 0 -  |
|                 | Stock Options (2)    |    | 54,309  |    | 54,309  | 54,309 |
|                 | Total                | \$ | 261,726 | \$ | 468,863 | \$     |

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(1) This column includes amounts payable as a result of a voluntary termination by the employee, a termination of the employee for cause by Landmark Bancorp, termination as a result of death or disability or a termination by the employee upon retirement.

(2) Based on Landmark Bancorp's closing price of \$15.07 on December 31, 2009, the last trading day of the year.

#### SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS

The following table sets forth certain information regarding our common stock beneficially owned on April 2, 2010 with respect to all persons known to us to be the beneficial owner of more than five percent of our common stock, each director and nominee, each executive officer named in the summary compensation table above and all directors and executive officers of as a group. Beneficial ownership has been determined for this purpose in accordance with Rule 13d-3 under the Securities Exchange Act, under which a person is deemed to be the beneficial owner of securities if he or she has or shares voting power or investment power with respect to such securities or has the right to acquire beneficial ownership of such securities within 60 days of April 2, 2010.

| Name of Individual and Number of Persons in Group            | Amount and Nature of Beneficial Ownership(1) | Percent of Class |
|--|--|------------------|
| <b>Directors and Named Executive Officers</b>                |  |                  |
| Patrick L. Alexander   | 163,748(2)                                   | 6.3%             |
| Richard A. Ball  | 66,739(3)                                    | 2.7%             |
| Brent A. Bowman  | 13,360(4)                                    | *                |
| Joseph L. Downey   | 25,460(5)                                    | 1.0%             |
| Jim W. Lewis   | 70,060(6)                                    | 2.8%             |
| Jerry R. Pettle  | 25,609(7)                                    | 1.0%             |
| Susan E. Roepke  | 112,889(8)                                   | 4.5%             |
| C. Duane Ross  | 57,408(9)                                    | 2.3%             |
| Larry L. Schugart  | 119,006(10)                                  | 4.7%             |
| David H. Snapp   | 48,396(11)                                   | 1.9%             |
| Mark A. Herpich  | 73,940(12)                                   | 2.9%             |
| Michael E. Scheopner   | 81,905(13)                                   | 3.2%             |
| All directors and executive officers as a group (16 persons) | 952,833(14)                                  | 33.6%            |

\*Less than 1%

(1) The information contained in this column is based upon information furnished to us by the persons named below and the members of the designated group. The nature of beneficial ownership for shares shown in this column is sole voting and investment power, except as set forth in the footnotes below. Inclusion of shares in this table shall not be deemed to be an admission of beneficial ownership of such shares.

- (2) Includes 79,646 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 26,807 shares owned in an individual retirement account over which Mr. Alexander has shared voting and investment power. 24,724 shares are pledged as collateral in connection with a line of credit from an unrelated financial institution.
- (3) Includes 8,188 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 5,354 shares owned in a simplified employee pension individual retirement account over which Mr. Ball has voting and investment power, 307 shares held as a trustee over which he has shared voting and investment power, 819 shares held by a company in which he has a controlling position or interest; 7,367 shares in an individual retirement account over which he has shared voting and investment power, 158 shares owned by his spouse directly and 534 shares owned in his spouse's individual retirement account over which he has no voting or investment power.
- (4) Includes 8,188 shares presently obtainable through the exercise of options granted under our stock option plan.
- (5) Includes 8,188 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 7,511 shares owned by Mr. Downey's spouse over which he has shared voting and shared investment power.
- (6) Includes 8,188 shares presently obtainable through the exercise of options granted under our stock option plan.
- (7) Includes 8,188 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 6,190 shares held in an individual retirement account over which Mr. Pettle has shared voting and sole investment power.
- (8) Includes 8,188 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 32,455 shares held in an individual retirement account of which the power to vote such shares is shared with the individual retirement account administrator, 48,522 shares owned by her spouse over which she has shared voting and investment power and 1,704 shares held in her spouse's individual retirement account and over which Ms. Roepke disclaims beneficial ownership of such shares. 31,560 shares are pledged as collateral in connection with a line of credit from an unrelated financial institution.
- (9) Includes 8,188 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 7,499 shares held in an individual retirement account over which Mr. Ross has sole voting and sole investment power and 3,081 shares held in his spouse's individual retirement account over which he has no voting or investment power.
- (10) Includes 8,188 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 8,183 shares owned by his spouse over which Mr. Schugart has shared voting and investment power and 849 shares held in his spouse's individual retirement account over which shares he has no voting or investment power. Also includes 52,283 shares owned in an individual retirement account over which he has shared voting and investment power. 34,184 shares are pledged as collateral in connection with a line of credit from an unrelated financial institution.
- (11) Includes 8,188 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 3,940 shares held in an individual retirement account over which he has shared voting and sole investment power. Also includes 928 shares owned by his spouse over which he has shared voting and investment power and Mr. Snapp disclaims beneficial ownership of such shares. 5,400 shares are pledged as collateral in connection with a loan from an unrelated financial institution.



- (12) Includes 51,486 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 20,111 shares Mr. Herpich owns with his spouse over which he has shared voting and investment power and includes 2,342 shares owned in an individual retirement account over which he has shared voting and investment power.
- (13) Includes 48,645 shares presently obtainable through the exercise of options granted under our stock option plan. Also includes 27,344 shares owned jointly with his spouse over which Mr. Scheopner shares voting and investment power and 5,916 shares owned in an individual retirement account over which he has shared voting and investment power. 26,042 shares are pledged as collateral in connection with a line of credit from an unrelated financial institution.
- (14) Includes an aggregate of 329,885 shares presently obtainable through the exercise of options granted under the Landmark Bancorp, Inc. 2001 Stock Incentive Plan.

#### SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act requires that our executive officers, directors and persons who own more than 10% of our common stock file reports of ownership and changes in ownership with the Securities and Exchange Commission and with the exchange on which our shares of common stock are traded. These persons are also required to furnish us with copies of all Section 16(a) forms they file. Based solely on our review of the copies of these forms, we are not aware that any of our directors, executive officers or 10% stockholders failed to comply with the filing requirements of Section 16(a) during the fiscal year ended December 31, 2009, except for Richard Ball, who had three late filings relating to sixteen transactions; and Larry Heyka, who had three late filings relating to three transactions.

## CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Our directors and officers and their associates were customers of and had transactions with Landmark Bancorp and Landmark National Bank, and their predecessors, during 2009. Additional transactions are expected to take place in the future. All outstanding loans, commitments to loan, and certificates of deposit and depository relationships, in the opinion of management, were made in the ordinary course of business, on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons and did not involve more than the normal risk of collectability or present other unfavorable features. All such loans are approved by the Landmark National Bank's board of directors in accordance with the bank regulatory requirements.

### AUDIT COMMITTEE REPORT

The Audit Committee assists the board in carrying out its oversight responsibilities for our financial reporting process, audit process and internal controls. The Audit Committee also reviews the audited financial statements and recommends to the board that they be included in our annual report on Form 10-K. The committee is comprised of Messrs. Ball, Downey, Pettle, Ross, and Schugart and Ms. Roepke. All of the members are deemed "independent," as defined by NASDAQ.

The Audit Committee has reviewed and discussed our audited financial statements for 2009 with our management and KPMG LLP, our independent registered public accounting firm. The committee has also discussed with KPMG LLP the matters required to be discussed by Statement on Auditing Standards No. 114 (The Auditor's Communication with Those Charged with Governance) and received and discussed the written disclosures and the letter from KPMG LLP required by Public Company Accounting Oversight Board Rule 3526 (Communication with Audit Committees Concerning Independence). Based on the review and discussions with management and KPMG LLP, the committee has recommended to the board that the audited financial statements be included in our annual report on Form 10-K for 2009 for filing with the Securities and Exchange Commission.

#### Audit Committee:

|                  |                   |
|------------------|-------------------|
| Richard A. Ball  | Susan E. Roepke   |
| Joseph L. Downey | C. Duane Ross     |
| Jerry R. Pettle  | Larry L. Schugart |

### PROPOSAL II – RATIFICATION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Stockholders will be asked to ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2010. If the appointment of KPMG LLP is not ratified, the matter of the appointment of our independent registered public accounting firm will be considered by the Audit Committee. Representatives of KPMG LLP are expected to be present at the meeting and will be given the opportunity to make a statement if they desire to do so and will be available to respond to appropriate questions. We recommend that you vote FOR the ratification of KPMG LLP to serve as our independent registered public accounting firm.

#### Accountant Fees

**Audit Fees.** The aggregate amounts of audit fees billed by KPMG LLP for 2009 and 2008 were \$165,000 and \$160,000 respectively, for their audit of our annual financial statements for 2009 and 2008 and their required reviews of our unaudited interim financial statements included in our quarterly reports filed during 2009 and 2008.

**Audit Related Fees.** The aggregate amount of audit related fees billed by KPMG LLP for 2009 was \$86,115 for professional services relating to control identification and evaluation in connection with management's assessment of internal control over financial reporting. We did not incur any audit related fees from KPMG LLP for 2008.

**Tax Fees.** The aggregate amounts of tax related services billed by KPMG LLP for 2009 and 2008 were \$44,000 and \$45,930, respectively, for professional services rendered for tax compliance, tax advice and tax planning. The services provided included assistance with the preparation of our tax return and guidance with respect to estimated tax payments.

**All Other Fees.** We did not incur fees from KPMG LLP for 2009 and 2008 other than the fees reported above.

The Audit Committee, after consideration of these matters, does not believe that the rendering of these services by KPMG LLP to be incompatible with maintaining their independence as our principal accountants.

#### Audit Committee Pre-Approval Policy

Among other things, the Audit Committee is responsible for appointing, setting compensation for and overseeing the work of the independent registered public accounting firm. We have adopted a pre-approval policy under which the Audit Committee approves in advance all audit and non-audit services to be performed by our independent registered public accounting firm. As part of its pre-approval policy, the Audit Committee considers whether the provision of any proposed non-audit services is consistent with the SEC's rules on auditor independence. In accordance with the pre-approval policy, the Audit Committee has pre-approved certain specified audit and non-audit services to be provided by KPMG LLP for up to twelve months from the date of the pre-approval. All of the services referred to above for 2009 were pre-approved by the Audit Committee.

#### IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIAL FOR THE STOCKHOLDER MEETING TO BE HELD ON MAY 19, 2010

Full copies of the proxy statement, the proxy card and other materials for the annual meeting are available on the internet at [www.landmarkbancorpinc.com](http://www.landmarkbancorpinc.com). Stockholders will receive a full set of these materials through the mail from us or from your broker.

For directions to attend the annual meeting in person, please contact Cathy Harman at (785) 565-2000.

By order of the Board of Directors

/s/ Patrick L. Alexander

Patrick L. Alexander  
President and Chief Executive Officer

Manhattan, Kansas  
April 16, 2010



ALL STOCKHOLDERS ARE URGED TO SIGN  
AND MAIL THEIR PROXIES PROMPTLY

PROXY FOR COMMON SHARES ON BEHALF OF THE BOARD OF DIRECTORS  
FOR THE ANNUAL MEETING OF THE STOCKHOLDERS OF  
LANDMARK BANCORP, INC. TO BE HELD MAY 19, 2010

The undersigned hereby appoints Mark A. Herpich, Richard A. Ball and Susan E. Roepke, or any two of them acting in the absence of the other, with power of substitution, attorneys and proxies, for and in the name and place of the undersigned, to vote the number of shares of common stock that the undersigned would be entitled to vote if then personally present at the annual meeting of the stockholders of Landmark Bancorp, Inc., to be held at the Kansas State University Alumni Center, 17th and Anderson Avenue, Manhattan, Kansas, on Wednesday, May 19, 2010, at 2:00 p.m., local time, or any adjournments or postponements of the meeting, upon the matters set forth in the notice of annual meeting and proxy statement, receipt of which is hereby acknowledged, as follows:

1. ELECTION OF DIRECTORS:

FOR all nominees listed below (except as marked to the contrary below) WITHHOLD AUTHORITY to vote for all nominees listed below

.. ..

Class III (term expires 2013): Patrick L. Alexander, Jim W. Lewis, Jerry R. Pettle, Larry L. Schugart

(INSTRUCTIONS: TO WITHHOLD AUTHORITY TO VOTE FOR ANY INDIVIDUAL NOMINEE, STRIKE A LINE THROUGH THE NOMINEE'S NAME IN THE LIST ABOVE.)

2. RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2010:

.. ..  
For Against Abstain

3. In accordance with their discretion, upon all other matters that may properly come before the meeting and any adjournments or postponements of the meeting.

THIS PROXY WHEN PROPERLY EXECUTED WILL BE VOTED IN THE MANNER DIRECTED HEREIN BY THE UNDERSIGNED STOCKHOLDER. IF NO DIRECTION IS MADE, THIS PROXY WILL BE VOTED FOR THE NOMINEES LISTED UNDER PROPOSAL 1 AND FOR PROPOSAL 2.

Dated: \_\_\_\_\_,  
2010

Signature(s)

NOTE: PLEASE DATE PROXY AND SIGN IT EXACTLY AS NAME OR NAMES APPEAR ABOVE. ALL JOINT OWNERS OF SHARES SHOULD SIGN. STATE FULL TITLE WHEN SIGNING AS EXECUTOR, ADMINISTRATOR, TRUSTEE, GUARDIAN, ETC. PLEASE RETURN SIGNED PROXY CARD IN THE ENCLOSED ENVELOPE.

Important Notice Regarding the Availability of Proxy Material for the Stockholder Meeting to be Held on May 19, 2010.

Full copies of the proxy statement, the proxy card and other materials for the annual meeting are available on the internet at [www.landmarkbancorpinc.com](http://www.landmarkbancorpinc.com). Stockholders will receive a full set of these materials through the mail from us or from your broker.

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