

CASTLIGHT HEALTH, INC.
 Form 4
 March 19, 2014

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
 Colella Giovanni M.

(Last) (First) (Middle)

C/O CASTLIGHT HEALTH, INC., TWO RINCON CTR., 121 SPEAR ST., STE. 300

(Street)

SAN FRANCISCO, CA 94105

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
 CASTLIGHT HEALTH, INC.
 [CSLT]

3. Date of Earliest Transaction (Month/Day/Year)
 03/19/2014

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer (give title below) Other (specify below)
 CEO and Co-Founder

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
				Code	V	Amount	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Security (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount
Series A Convertible Preferred Stock	\$ 0 <u>(1)</u>	03/19/2014		C		25,923		<u>(1)</u>	<u>(1)</u>	Class A Common Stock <u>(2)</u> <u>(3)</u>	25,923
Series A-1 Convertible Preferred Stock	\$ 0 <u>(1)</u>	03/19/2014		C		126,854		<u>(1)</u>	<u>(1)</u>	Class A Common Stock <u>(2)</u> <u>(3)</u>	126,854
Series B Convertible Preferred Stock	\$ 0 <u>(1)</u>	03/19/2014		C		3,604		<u>(1)</u>	<u>(1)</u>	Class A Common Stock <u>(2)</u> <u>(3)</u>	3,604
Series C Convertible Preferred Stock	\$ 0 <u>(1)</u>	03/19/2014		C		62,920		<u>(1)</u>	<u>(1)</u>	Class A Common Stock <u>(2)</u> <u>(3)</u>	62,920
Class A Common Stock	\$ 0 <u>(2)</u> <u>(3)</u>	03/19/2014		C		219,301 <u>(1)</u>		<u>(2)</u> <u>(3)</u>	<u>(2)</u> <u>(3)</u>	Class B Common Stock <u>(3)</u>	219,301
Class A Common Stock	\$ 0 <u>(2)</u> <u>(3)</u>							<u>(2)</u> <u>(3)</u>	<u>(2)</u> <u>(3)</u>	Class B Common Stock <u>(3)</u>	16,000
Class A Common Stock	\$ 0 <u>(2)</u> <u>(3)</u>							<u>(2)</u> <u>(3)</u>	<u>(2)</u> <u>(3)</u>	Class B Common Stock <u>(3)</u>	60,000
Class A Common Stock	\$ 0 <u>(2)</u> <u>(3)</u>							<u>(2)</u> <u>(3)</u>	<u>(2)</u> <u>(3)</u>	Class B Common Stock <u>(3)</u>	25,000
Class A Common Stock	\$ 0 <u>(2)</u> <u>(3)</u>							<u>(2)</u> <u>(3)</u>	<u>(2)</u> <u>(3)</u>	Class B Common Stock <u>(3)</u>	60,000
	\$ 0 <u>(2)</u> <u>(3)</u>							<u>(2)</u> <u>(3)</u>	<u>(2)</u> <u>(3)</u>		25,000

Class A
Common
Stock

Class B
Common
Stock ⁽³⁾

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Colella Giovanni M. C/O CASTLIGHT HEALTH, INC. TWO RINCON CTR., 121 SPEAR ST., STE. 300 SAN FRANCISCO, CA 94105	X	X	CEO and Co-Founder	

Signatures

/s/ Charles Ott, by power of
attorney

03/19/2014

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

In connection with the consummation of the Issuer's initial public offering (the "IPO") on March 19, 2014, each share of Convertible
(1) Preferred Stock automatically converted into one (1) share of Class A Common Stock for no additional consideration. All shares of Class A Common Stock issued upon conversion were aggregated.

Each share of Class A Common Stock is convertible, at any time at the option of the holder, into one (1) share of Class B Common Stock.
(2) In addition, each share of Class A Common Stock will convert automatically into one (1) share of Class B Common Stock upon the transfer, whether or not for value, that occurs after the closing of the IPO to any transferee who is not a "Permitted Transferee", as defined in the Issuer's Restated Certificate of Incorporation in effect as of the date hereof. The shares of Class A Common Stock have no expiration date.

Each share of the Issuer's Class A Common Stock will convert automatically into one (1) share of Class B Common Stock upon the
(3) earliest to occur of the following: (a) the first date on which the number of shares of Class A Common Stock then outstanding is less than 15,340,384 shares, (b) March 19, 2024, or (c) a time and date approved in writing by holders of at least a majority of the then-outstanding shares of Class A Common Stock. The shares of Class A Common Stock and Class B Common Stock have no expiration date.

(4) Reporting Person serves as a co-trustee.

(5) Reporting Person serves as trustee and sole beneficiary.

(6) Reporting Person's spouse serves as trustee and sole beneficiary.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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