

MANNING BRIAN R  
Form 3  
September 09, 2010

**FORM 3** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
MANNING BRIAN R		(Month/Day/Year)	STERLING CONSTRUCTION CO INC [STRL]	
(Last)	(First)	(Middle)	09/01/2010	
20810 FERNBUSH LANE			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
HOUSTON, TX 77073			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			Exec. VP & CDO	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	215,955	D	
Common Stock	6,079	I <sup>(7)</sup>	Held by a trust <sup>(7)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (1)	07/23/2011	Common Stock	2,000	\$ 1.5	D	Â
Employee Stock Option (right to buy)	Â (2)	07/24/2012	Common Stock	2,500	\$ 1.725	D	Â
Employee Stock Option (right to buy)	Â (3)	08/20/2013	Common Stock	3,000	\$ 3.05	D	Â
Employee Stock Option (right to buy)	Â (4)	08/12/2014	Common Stock	3,500	\$ 3.1	D	Â
Employee Stock Option (right to buy)	Â (5)	09/12/2010	Common Stock	1,500	\$ 16.78	D	Â
Employee Stock Option (right to buy)	07/18/2007	07/18/2011	Common Stock	7,500	\$ 24.96	D	Â
Employee Stock Option (right to buy)	Â (6)	09/08/2011	Common Stock	1,000	\$ 25.21	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MANNING BRIAN R 20810 FERNBUSH LANE HOUSTON, TX 77073	Â	Â	Â Exec. VP & CDO	Â

## Signatures

Roger M. Barzun under a Power of Attorney  
Date: 09/09/2010

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) These shares are exercisable in five equal annual installments commencing on the first anniversary of the July 23, 2001 grant date.
- (2) These shares are exercisable in five equal annual installments commencing on the first anniversary of the July 24, 2002 grant date.
- (3) These shares are exercisable in five equal annual installments commencing on the first anniversary of the August 20, 2003 grant date.
- (4) These shares are exercisable in five equal annual installments commencing on the first anniversary of the August 12, 2004 grant date.
- (5) These shares are exercisable in five equal annual installments commencing on the first anniversary of the August 12, 2005 grant date.
- (6) These shares are exercisable in five equal annual installments commencing on the first anniversary of the August 8, 2006 grant date.
- (7) These shares are held in a trust for the benefit of the Reporting Person, who is also a trustee.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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