

RIGHT MANAGEMENT CONSULTANTS INC  
Form SC 13G  
January 29, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

SCHEDULE 13G

UNDER THE SECURITIES EXCHANGE ACT OF 1934

(AMENDMENT NO. \_\_\_\_\_) \*

RIGHT MANAGEMENT CONSULTANTS, INC.

-----  
(Name of Issuer)

COMMON STOCK, \$0.01 PAR VALUE

-----  
(Title of Class of Securities)

766573109

-----  
(CUSIP Number)

DECEMBER 31, 2003

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(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which the Schedule is filed:

Rule 13d-1(b)  
X Rule 13d-1(c)  
Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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PERSONS WHO RESPOND TO THE COLLECTION OF INFORMATION CONTAINED IN THIS FORM ARE NOT REQUIRED TO RESPOND UNLESS THE FORM DISPLAYS A CURRENTLY VALID OMB CONTROL NUMBER.

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CUSIP No. 766573109

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1. Names of Reporting Persons  
I.R.S. Identification Nos. of above persons (entities only).

Green & Smith Investment Management L.L.C.  
13-3869675

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2. Check the Appropriate Box if a Member of a Group (See Instructions)

(a)

(b) X

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3. SEC Use Only

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4. Citizenship or Place of Organization	Delaware
5. Sole Voting Power	None
6. Shared Voting Power	240,400 shares
7. Sole Dispositive Power	None
8. Shared Dispositive Power	240,400 shares

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9. Aggregate Amount Beneficially Owned by Each Reporting Person

240,400 shares of common stock of the Issuer ("Shares") which consists of (i) 39,000 Shares beneficially owned by SPhinx Merger Arbitrage; (ii) 87,700 Shares beneficially owned by Hudson Valley Partners, L.P.; (iii) 37,600 Shares beneficially owned by The Merger Fund Ltd.; (iv) 11,500 Shares beneficially owned by WCM Partners, L.P.; and (v) 64,600 Shares beneficially owned by Institutional Benchmarks Master Fund Limited, which Green & Smith Investment Management L.L.C. may be deemed to beneficially own by virtue of its position as investment adviser or general partner of each of the above private entities.

10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)

11. Percent of Class Represented by Amount in Row (9) 1.05%

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12. Type of Reporting Person (See Instructions) IA

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CUSIP No. 766573109

1. Names of Reporting Persons  
I.R.S. Identification Nos. of above persons (entities only).  
  
Frederick W. Green

2. Check the Appropriate Box if a Member of a Group (See Instructions)  
  
(a)  
  
(b) X

3. SEC Use Only

4. Citizenship or Place of Organization United States

	5. Sole Voting Power	None
Number of Shares Beneficially Owned by Each Reporting Person with:	6. Shared Voting Power	1,228,400 shares

7. Sole Dispositive Power None

8. Shared Dispositive Power 1,228,400 shares

9. Aggregate Amount Beneficially Owned by Each Reporting Person

1,228,400 Shares which consists of (i) 988,000 Shares beneficially owned by The Merger Fund; (ii) 39,000 Shares beneficially owned by SpHinx Merger Arbitrage; (iii) 87,700 Shares beneficially owned by Hudson Valley Partners, L.P.; (iv) 37,600 Shares beneficially owned by The Merger Fund Ltd.; (v) 11,500 Shares beneficially owned by WCM Partners, L.P.; and (vi) 64,600 Shares beneficially owned by Institutional Benchmarks Master Fund Limited, which Frederick W. Green may be deemed to beneficially own by virtue of his position as President of Westchester Capital Management, Inc., the investment adviser of The Merger Fund or by virtue of his position as a member of Green & Smith Investment Management L.L.C. which is the investment adviser or general partner of each of the other private entities listed above.

10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)

11. Percent of Class Represented by Amount in Row (9) 5.37%

12. Type of Reporting Person (See Instructions) IN

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CUSIP No. 766573109

1. Names of Reporting Persons  
I.R.S. Identification Nos. of above persons (entities only).  
  
Bonnie L. Smith

2. Check the Appropriate Box if a Member of a Group (See Instructions)  
  
(a)  
  
(b) X

3. SEC Use Only

4. Citizenship or Place of Organization United States

	5. Sole Voting Power	None
Number of Shares Beneficially Owned by Each Reporting Person with:	6. Shared Voting Power	1,228,400 shares

7. Sole Dispositive Power None

8. Shared Dispositive Power 1,228,400 shares

9. Aggregate Amount Beneficially Owned by Each Reporting Person  
  
1,228,400 Shares which consists of (i) 988,000 Shares beneficially owned by The Merger Fund; (ii) 39,000 Shares beneficially owned by SPhinx Merger Arbitrage; (iii) 87,700 Shares beneficially owned by Hudson Valley Partners, L.P.; (iv) 37,600 Shares beneficially owned by The Merger Fund Ltd.; (v) 11,500 Shares beneficially owned by WCM Partners, L.P.; and (vi) 64,600 Shares beneficially owned by Institutional Benchmarks Master Fund Limited, which Bonnie L. Smith may be deemed to beneficially own by virtue of her position as Vice-President of Westchester Capital Management, Inc., the investment adviser of The Merger Fund or by virtue of her position as a member of Green & Smith Investment Management L.L.C. which is the investment adviser or general partner of each of the other private entities listed above.

10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)

11. Percent of Class Represented by Amount in Row (9) 5.37%

12. Type of Reporting Person (See Instructions) IN

ITEM 1.

(a) Name of Issuer:

Right Management Consultants, Inc.

(b) Address of Issuer's Principal Executive Offices:

1818 Market Street  
Philadelphia, Pennsylvania 19103

ITEM 2.

(a) Name of Person Filing:

(i) Green & Smith Capital Management L.L.C.

(ii) Frederick W. Green

(iii) Bonnie L. Smith

(b) Address or Principal Business Office or, if none, Residence:

(i) 100 Summit Drive, Valhalla, NY 10595

(ii) 100 Summit Drive, Valhalla, NY 10595

(iii) 100 Summit Drive, Valhalla, NY 10595

(c) Citizenship: See Item 4 of the cover pages attached hereto

(d) Title of Class of Securities: Common Stock, \$0.01 par value

(e) CUSIP No.: 766573109

ITEM 3. IF THIS STATEMENT IS FILED PURSUANT TO SS.SS.240.13D-1(B) OR 240.13D-2(B) OR (C), CHECK WHETHER THE PERSON FILING IS A:

(a) Green & Smith Investment Management L.L.C. is the general partner of Hudson Valley Partners, L.P. and WCM Partners, L.P. and is the investment adviser to The Merger Fund Ltd, SPHinx Merger Arbitrage and Institutional Benchmarks Master Fund Limited.

(b) Frederick W. Green is President of Westchester Capital Management, Inc., the investment adviser of The Merger Fund, and is a member of Green & Smith Investment Management L.L.C.

(c) Bonnie L. Smith is Vice-President of Westchester Capital Management, Inc., the investment adviser of The Merger Fund, and is a member of Green & Smith Investment Management L.L.C.

ITEM 4. OWNERSHIP.

Provide the following information regarding the aggregate number and percentage of the class of securities of the issuer identified in Item 1.

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- (a) Amount Beneficially Owned and (b) Percent of Class: See Items 5 through 11 of the cover pages attached hereto.

This Schedule 13G shall not be construed as an admission that the Reporting Persons, either for purposes of Section 13(d) or 13(g) of the Securities Exchange Act of 1934, as amended, or for other purposes, are the beneficial owners of any securities covered by this statement.

- (c) See Items 5 through 8 of the cover pages attached hereto.

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ITEM 5. OWNERSHIP OF 5 PERCENT OR LESS OF A CLASS.

Not applicable

ITEM 6. OWNERSHIP OF MORE THAN 5 PERCENT ON BEHALF OF ANOTHER PERSON.

Not applicable.

ITEM 7. IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY OR CONTROL PERSON.

Not applicable.

ITEM 8. IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP.

Not applicable.

ITEM 9. NOTICE OF DISSOLUTION OF GROUP.

Not applicable.

ITEM 10. CERTIFICATION.

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were not acquired and are held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

January 29, 2004

GREEN & SMITH INVESTMENT MANAGEMENT L.L.C.

By: /S/ BONNIE L. SMITH

-----  
Name: Bonnie L. Smith  
Title: Senior Vice President

/S/ FREDERICK W. GREEN

-----  
Frederick W. Green

/S/ BONNIE L. SMITH

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Bonnie L. Smith

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Exhibit A

AGREEMENT

The undersigned, Green & Smith Investment Management L.L.C., Frederick W. Green and Bonnie L. Smith, agree that the statement to which this exhibit is appended is filed on behalf of each of them.

January 29, 2004

GREEN & SMITH INVESTMENT MANAGEMENT L.L.C.

By: /S/ BONNIE L. SMITH

-----  
Name: Bonnie L. Smith  
Title: Senior Vice President

/S/ FREDERICK W. GREEN

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Frederick W. Green

/S/ BONNIE L. SMITH

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Bonnie L. Smith

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