

Unum Group  
Form 4  
December 10, 2013

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MCCARTHY KEVIN P

(Last) (First) (Middle)

1 FOUNTAIN SQUARE

(Street)

CHATTANOOGA, TN 37402

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Unum Group [UNM]

3. Date of Earliest Transaction  
(Month/Day/Year)  
12/06/2013

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP & Chief Operating Officer

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price   |
| Common Stock                    | 12/06/2013                           |  | M <sup>(1)</sup>               |   | 36,660  | A  | \$ 23.74  |
|                                 |                                      |  |                                |   | 215,171   |  | <sup>(2)</sup>  |
| Common Stock                    | 12/06/2013                           |  | M <sup>(1)</sup>               |   | 17,700  | A  | \$ 20.78  |
|                                 |                                      |  |                                |   | 232,871   |  | <sup>(3)</sup>  |
| Common Stock                    | 12/06/2013                           |  | M <sup>(1)</sup>               |   | 5,700   | A  | \$ 26.29  |
|                                 |                                      |  |                                |   | 238,571   |  | <sup>(4)</sup>  |
| Common Stock                    | 12/06/2013                           |  | S <sup>(1)</sup>               |   | 60,667  | D  | \$ 34.0111  |
|                                 |                                      |  |                                |   | 177,904   |  | <sup>(6)</sup>  |
|                                 |                                      |  |                                |   |   |  | <sup>(5)</sup>  |
| Common Stock                    | 12/09/2013                           |  | M <sup>(1)</sup>               |   | 7,406   | A  | \$ 23.74  |
|                                 |                                      |  |                                |   | 185,310   |  | <sup>(7)</sup>  |

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|              |            |  |                  |       |   |          |                        |   |                          |
|--------------|------------|--|------------------|-------|---|----------|------------------------|---|--------------------------|
| Common Stock | 12/09/2013 |  | M <sup>(1)</sup> | 5,822 | A | \$ 20.78 | 191,132 <sup>(8)</sup> | D |                          |
| Common Stock | 12/09/2013 |  | M <sup>(1)</sup> | 1,715 | A | \$ 26.29 | 192,847 <sup>(9)</sup> | D |                          |
| Common Stock |            |  |                  |       |   |          | 1,856.36               | I | By N-Q<br>401(k)<br>Plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | Amount or Number of Shares |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                      | Amount or Number of Shares |
| Employee Stock Option (right to buy)       | \$ 23.74   | 12/06/2013                           |  | M <sup>(1)</sup>               | 36,660  | <sup>(10)</sup> 02/21/2016                               | Common Stock  | 36,660                     |                            |
| Employee Stock Option (right to buy)       | \$ 20.78   | 12/06/2013                           |  | M <sup>(1)</sup>               | 17,700  | <sup>(11)</sup> 02/25/2018                               | Common Stock  | 17,700                     |                            |
| Employee Stock Option (right to buy)       | \$ 26.29   | 12/06/2013                           |  | M <sup>(1)</sup>               | 5,700   | <sup>(12)</sup> 02/22/2019                               | Common Stock  | 5,700                      |                            |
| Employee Stock Option (right to buy)       | \$ 23.74   | 12/09/2013                           |  | M <sup>(1)</sup>               | 7,406   | <sup>(10)</sup> 02/21/2016                               | Common Stock  | 7,406                      |                            |

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|  |          |            |                  |       |                 |            |                 |       |
|--|----------|------------|------------------|-------|-----------------|------------|-----------------|-------|
| Employee<br>Stock<br>Option<br>(right to<br>buy) | \$ 20.78 | 12/09/2013 | M <sup>(1)</sup> | 5,822 | <sup>(11)</sup> | 02/25/2018 | Common<br>Stock | 5,822 |
| Employee<br>Stock<br>Option<br>(right to<br>buy) | \$ 26.29 | 12/09/2013 | M <sup>(1)</sup> | 1,715 | <sup>(12)</sup> | 02/22/2019 | Common<br>Stock | 1,715 |

## Reporting Owners

| Reporting Owner Name / Address                                 | Relationships |           |                               |       |
|--|---------------|-----------|-------------------------------|-------|
|  | Director      | 10% Owner | Officer                       | Other |
| MCCARTHY KEVIN P<br>1 FOUNTAIN SQUARE<br>CHATTANOOGA, TN 37402 |               |           | EVP & Chief Operating Officer |       |

## Signatures

/s/ Jullienne, J. Paul,  
Attorney-in-Fact

12/10/2013

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The transactions reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on August 14, 2013.
  - (2) Includes 84,727 restricted stock units, which may be settled, on a 1-for-1 basis, only in shares of common stock ("stock-settled RSUs"), and 130,444 shares of common stock. Fractional amounts have been rounded to the nearest whole number.
  - (3) Includes 84,727 stock-settled RSUs, and 148,144 shares of common stock. Fractional amounts have been rounded to the nearest whole number.
  - (4) Includes 84,727 stock-settled RSUs, and 153,844 shares of common stock. Fractional amounts have been rounded to the nearest whole number.
  - (5) Reflects weighted average price for multiple sale transactions ranging in price from \$34.00 per share to \$34.03 per share, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.
  - (6) Includes 84,727 stock-settled RSUs, and 93,177 shares of common stock. Fractional amounts have been rounded to the nearest whole number.
  - (7) Includes 84,727 stock-settled RSUs, and 100,583 shares of common stock. Fractional amounts have been rounded to the nearest whole number.
  - (8) Includes 84,727 stock-settled RSUs, and 106,405 shares of common stock. Fractional amounts have been rounded to the nearest whole number.
  - (9) Includes 84,727 stock-settled RSUs, and 108,120 shares of common stock. Fractional amounts have been rounded to the nearest whole number.

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- (10) The options vest in three equal annual installments beginning on February 21, 2009.
- (11) The options vest in three equal annual installments beginning on February 25, 2011.
- (12) The options vest in three equal annual installments beginning on February 22, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.