

NORTECH SYSTEMS INC  
Form 10-Q  
November 14, 2018  
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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D. C. 20549

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2018

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from            to

**NORTECH SYSTEMS INCORPORATED**

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Commission file number **0-13257**

State of Incorporation: **Minnesota**

IRS Employer Identification No. **41-1681094**

Executive Offices: **7550 Meridian Circle N., Suite # 150, Maple Grove, MN 55369**

Telephone number: **(952) 345-2244**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulations S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of large accelerated filer, accelerated filer, smaller reporting company and emerging growth company in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer

Accelerated Filer

Non-accelerated Filer

Smaller Reporting Company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Number of shares of \$.01 par value common stock outstanding at November 13, 2018 was 2,673,435



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|  | THREE MONTHS ENDED<br>SEPTEMBER 30, |           | NINE MONTHS ENDED<br>SEPTEMBER 30, |           |
|--|-------------------------------------|-----------|------------------------------------|-----------|
|  | 2018                                | 2017      | 2018                               | 2017      |
| Net Sales  | \$ 29,558                           | \$ 28,310 | \$ 84,543                          | \$ 86,762 |
| Cost of Goods Sold   | 26,171                              | 24,794    | 74,311                             | 76,789    |
| Gross Profit   | 3,387                               | 3,516     | 10,232                             | 9,973     |
| Operating Expenses   |                                     |           |                                    |           |
| Selling Expenses   | 717                                 | 1,144     | 2,792                              | 3,676     |
| General and Administrative Expenses  | 2,021                               | 2,088     | 6,177                              | 6,152     |
| Gain on Sale of Property and Equipment                                     |                                     |           |                                    | (355)     |
| Total Operating Expenses   | 2,738                               | 3,232     | 8,969                              | 9,473     |
| Income From Operations   | 649                                 | 284       | 1,263                              | 500       |
| Other Expense  |                                     |           |                                    |           |
| Loss on Extinguishment of Debt   |                                     |           |                                    | (175)     |
| Interest Expense   | (170)                               | (172)     | (551)                              | (453)     |
| Income (Loss) Before Income Taxes  | 479                                 | 112       | 712                                | (128)     |
| Income Tax Expense (Benefit)   | 115                                 | 69        | 350                                | (141)     |
| Net Income   | \$ 364                              | \$ 43     | \$ 362                             | \$ 13     |
| Net Income Per Common Share:   |                                     |           |                                    |           |
| Basic (in dollars per share)   | \$ 0.14                             | \$ 0.02   | \$ 0.13                            | \$ 0.00   |
| Weighted Average Number of Common Shares Outstanding - Basic (in shares)   | 2,680,684                           | 2,747,168 | 2,698,950                          | 2,747,608 |
| Diluted (in dollars per share)   | \$ 0.14                             | \$ 0.02   | \$ 0.13                            | \$ 0.00   |
| Weighted Average Number of Common Shares Outstanding - Diluted (in shares) | 2,682,901                           | 2,748,533 | 2,702,503                          | 2,748,973 |

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|                                   |    |      |    |    |       |     |     |    |
|-----------------------------------|----|------|----|----|-------|-----|-----|----|
| Other comprehensive income (loss) |    |      |    |    |       |     |     |    |
| Foreign currency translation      |    | (83) |    |    | (137) |     | (3) |    |
| Comprehensive income, net of tax  | \$ | 281  | \$ | 43 | \$    | 225 | \$  | 10 |

*See Accompanying Condensed Notes to Condensed Consolidated Financial Statements*

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## NORTECH SYSTEMS INCORPORATED AND SUBSIDIARIES

## CONDENSED CONSOLIDATED BALANCE SHEETS

(IN THOUSANDS, EXCEPT SHARE DATA)

|  | SEPTEMBER 30,<br>2018<br>(Unaudited) | DECEMBER 31,<br>2017(1) |
|--|--------------------------------------|-------------------------|
| <b>ASSETS</b>  |                                      |                         |
| Current Assets   |                                      |                         |
| Cash   | \$ 397                               | \$ 473                  |
| Restricted Cash  | 236                                  | 306                     |
| Accounts Receivable, less allowances of \$204 and \$209  | 18,979                               | 17,417                  |
| Inventories  | 15,236                               | 18,527                  |
| Contract Assets  | 7,076                                |                         |
| Prepaid Expenses and Other Current Assets  | 1,380                                | 1,044                   |
| Total Current Assets   | 43,304                               | 37,767                  |
| Property and Equipment, Net  | 10,097                               | 10,176                  |
| Goodwill   | 2,375                                | 2,375                   |
| Other Intangible Assets, Net   | 1,578                                | 1,739                   |
| Other Non Current Assets   | 27                                   | 28                      |
| Total Assets   | \$ 57,381                            | \$ 52,085               |
| <b>LIABILITIES AND SHAREHOLDERS EQUITY</b>   |                                      |                         |
| Current Liabilities  |                                      |                         |
| Current Maturities of Long-Term Debt   | \$ 871                               | \$ 1,003                |
| Current Portion of Capital Lease Obligation  | 350                                  | 295                     |
| Accounts Payable   | 16,887                               | 11,699                  |
| Accrued Payroll and Commissions  | 2,526                                | 2,900                   |
| Other Accrued Liabilities  | 2,475                                | 2,148                   |
| Total Current Liabilities  | 23,109                               | 18,045                  |
| Long-Term Liabilities  |                                      |                         |
| Long-Term Line of Credit   | 8,058                                | 8,503                   |
| Long-Term Debt, Net  | 3,735                                | 4,353                   |
| Long-Term Capital Lease Obligation, Net  | 1,037                                | 1,222                   |
| Other Long-Term Liabilities  | 159                                  | 137                     |
| Total Long-Term Liabilities  | 12,989                               | 14,215                  |
| Total Liabilities  | 36,098                               | 32,260                  |
| Commitments and Contingencies  |                                      |                         |
| Shareholders Equity  |                                      |                         |
| Preferred Stock, \$1 par value; 1,000,000 Shares Authorized:<br>250,000 Shares Issued and Outstanding                                |                                      |                         |
|  | 250                                  | 250                     |
| Common Stock - \$0.01 par value; 9,000,000 Shares Authorized:<br>2,675,411 and 2,739,250 Shares Issued and Outstanding, respectively |                                      |                         |
|  | 27                                   | 27                      |
| Additional Paid-In Capital   | 15,612                               | 15,760                  |
| Accumulated Other Comprehensive Loss   | (238)                                | (101)                   |
| Retained Earnings  | 5,632                                | 3,889                   |
| Total Shareholders Equity  | 21,283                               | 19,825                  |
| Total Liabilities and Shareholders Equity  | \$ 57,381                            | \$ 52,085               |

*See Accompanying Condensed Notes to Condensed Consolidated Financial Statements*

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437(1) The balance sheet at December 31, 2017 has been derived from the audited financial statements at that date



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**NORTECH SYSTEMS INCORPORATED AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(UNAUDITED)**  
**(IN THOUSANDS)**

|   | NINE MONTHS ENDED<br>SEPTEMBER 30, |          |
|---|------------------------------------|----------|
|   | 2018                               | 2017     |
| Cash Flows From Operating Activities  |                                    |          |
| Net Income  | \$ 362                             | \$ 13    |
| Adjustments to Reconcile Net Income to Net Cash<br>Provided by Operating Activities |                                    |          |
| Depreciation and Amortization   | 1,655                              | 1,873    |
| Compensation on Stock-Based Awards and Equity Appreciation Rights                   | 80                                 | 22       |
| Loss on Extinguishment of Debt  |                                    | 17       |
| Deferred Taxes  | 1                                  | 15       |
| Change in Contingent Consideration  |                                    | (300)    |
| Change in Accounts Receivable Allowance   | (5)                                | (720)    |
| Change in Inventory Reserves  | 118                                | 272      |
| Gain on Disposal of Property and Equipment  |                                    | (355)    |
| Changes in Current Operating Items  |                                    |          |
| Accounts Receivable   | (1,619)                            | (272)    |
| Inventories   | (1,959)                            | (686)    |
| Contract Assets   | (617)                              |          |
| Prepaid Expenses and Other Current Assets   | (278)                              | (115)    |
| Accounts Payable  | 4,913                              | 824      |
| Accrued Payroll and Commissions   | (374)                              | (882)    |
| Other Accrued Liabilities   | 287                                | 909      |
| Net Cash Provided by Operating Activities   | 2,564                              | 615      |
| Cash Flows from Investing Activities  |                                    |          |
| Proceeds from Sale of Property and Equipment  | 17                                 | 669      |
| Purchase of Intangible Asset  | (3)                                | (100)    |
| Purchases of Property and Equipment   | (999)                              | (574)    |
| Net Cash Used in Investing Activities   | (985)                              | (5)      |
| Cash Flows from Financing Activities  |                                    |          |
| Net Change in Line of Credit  | (445)                              | 1,166    |
| Proceeds from Long-Term Debt  |                                    | 5,123    |
| Principal Payments on Long-Term Debt  | (819)                              | (5,623)  |
| Principal Payments on Capital Leases  | (231)                              |          |
| Loss on Extinguishment of Debt  |                                    | (158)    |
| Debt Issuance Costs   |                                    | (268)    |
| Share Repurchases   | (229)                              | (16)     |
| Net Cash (Used in) Provided by Financing Activities                                 | (1,724)                            | 224      |
| Effect of Exchange Rate Changes on Cash   | (1)                                | (29)     |
| Net Change in Cash  | (146)                              | 805      |
| Cash - Beginning of Period  | 779                                | 268      |
| Cash - Ending of Period   | \$ 633                             | \$ 1,073 |

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Reconciliation of cash and restricted cash reported within the condensed consolidated balance sheets

|  |    |     |    |       |
|--|----|-----|----|-------|
| Cash   | \$ | 397 | \$ | 531   |
| Restricted Cash  |    | 236 |    | 542   |
| Total cash and restricted cash reported in the condensed consolidated statements of cash flows | \$ | 633 | \$ | 1,073 |

Supplemental Disclosure of Cash Flow Information:

|   |    |     |    |      |
|---|----|-----|----|------|
| Cash Paid During the Period for Interest                | \$ | 507 | \$ | 383  |
| Cash Paid (Refunded) During the Period for Income Taxes |    | 167 |    | (22) |

Supplemental Noncash Investing and Financing Activities:

|  |  |     |  |     |
|--|--|-----|--|-----|
| Property and Equipment Purchases in Accounts Payable |  | 304 |  | 193 |
| Equipment Acquired under Capital Lease               |  | 100 |  | 972 |

*See Accompanying Condensed Notes to Condensed Consolidated Financial Statements*

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**CONDENSED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(DOLLARS IN THOUSANDS, EXCEPT SHARE AND PER SHARE DATA)  
(UNAUDITED)**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*Basis of Presentation*

The accompanying unaudited condensed consolidated financial statements for the interim periods have been prepared in accordance with Generally Accepted Accounting Principles in the United States of America ( GAAP ) for interim financial information and pursuant to the rules and regulations of the Securities and Exchange Commission. Accordingly, they do not include all of the financial information and footnotes required by GAAP for complete financial statements, although we believe the disclosures are adequate to make the information presented not misleading. It is suggested that these condensed consolidated financial statements be read in conjunction with the consolidated financial statements and the notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2017. The operating results for the interim periods presented are not necessarily indicative of the results expected for the full year or for any other interim period. In our opinion, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation have been included.

The preparation of financial statements in conformity with GAAP requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. In preparing these condensed consolidated financial statements, we have made our best estimates and judgments of certain amounts included in the condensed consolidated financial statements, giving due consideration to materiality. Changes in the estimates and assumptions used by us could have a significant impact on our financial results, since actual results could differ from those estimates.

*Principles of Consolidation*

The condensed consolidated financial statements include the accounts of Nortech Systems Incorporated and its wholly owned subsidiaries. All significant intercompany accounts and transactions have been eliminated.

*Revenue Recognition*

Our revenue is comprised of product, engineering services and repair services. All revenue is recognized when the Company satisfies its performance obligation(s) under the contract by transferring the promised product or service to our customer either when (or as) our customer obtains control of the product or service, with the majority of our revenue being recognized over time including goods produced under contract manufacturing agreements and services revenue. A performance obligation is a promise in a contract to transfer a distinct product or service to a customer. A contract's transaction price is allocated to each distinct performance obligation. The majority of our contracts have a single performance obligation. Revenue is recorded net of returns, allowances and customer discounts. Our net sales for services were less than 10% of

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our total sales for all periods presented, and accordingly, are included in net sales in the Condensed Consolidated Statements of Operations and Comprehensive Income. Sales, value add, and other taxes collected from customers and remitted to governmental authorities are accounted for on a net (excluded from revenues) basis. Shipping and handling costs charged to our customers are included in net sales, while the corresponding shipping expenses are included in cost of goods sold.

Effective January 1, 2018, we adopted the Financial Accounting Standards Board ( FASB ) issued Accounting Standards Update ( ASU ) 2014-09, Revenue from Contracts with Customers (Topic 606) ( ASU 2014-09 ), which supersedes the revenue recognition requirements in ASC 605, Revenue Recognition. ASU 2014-09 is based on the principle that revenue is recognized to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. It also requires additional disclosure about the nature, amount, timing,

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and uncertainty of revenue, cash flows arising from customer contracts, including significant judgments and changes in judgments, and assets recognized from costs incurred to obtain or fulfill a contract. ASU 2014-09 is effective for fiscal years beginning after December 15, 2017, including interim periods within that reporting period. The Company adopted the provisions of ASU 2014-09 using the modified retrospective approach with application to contracts that were not completed as of January 1, 2018. The adoption of ASU 2014-09 had a significant impact to the Company's results of operations, cash flow and financial position, and as a result we now recognize the majority of our revenue over time rather than upon shipment resulting in an adjustment to retained earnings of \$1,381 on January 1, 2018. The Company has presented the disclosures required by this new standard, refer to Note 3.

### *Stock-Based Awards*

Following is the status of all stock options as of September 30, 2018:

|                                  | Shares  | Weighted-<br>Average<br>Exercise<br>Price Per<br>Share | Weighted-<br>Average<br>Remaining<br>Contractual<br>Term<br>(in years) | Aggregate<br>Intrinsic Value<br>(in thousands) |
|----------------------------------|---------|--|--|--|
| Outstanding - January 1, 2018    | 187,750 | \$ 3.70  |  |  |
| Granted                          | 134,000 | 3.36   |  |  |
| Exercised                        |         |  |  |  |
| Cancelled                        | (3,000) | 3.29   |  |  |
| Outstanding - September 30, 2018 | 318,750 | \$ 3.62  | 8.27   | \$ 210   |
| Exercisable - September 30, 2018 | 87,750  | \$ 4.00  | 5.97   | \$ 54  |

The 2005 Plan has not been renewed, and therefore no further grants may be made under the 2005 Plan. In May 2017, the shareholders approved the 2017 Stock Incentive Plan which authorized the issuance of 350,000 shares. There were no stock options granted during the three months ended September 30, 2018. There were 134,000 stock options granted during the nine months ended September 30, 2018.

Total compensation expense related to stock options for the three months ended September 30, 2018 and 2017 was \$35 and \$17, respectively and \$80 and \$26 for the nine months ended September 30, 2018 and 2017, respectively. As of September 30, 2018, there was \$275 of unrecognized compensation which will vest over the next 3.28 years.

In November 2010, the Board of Directors adopted the Nortech Systems Incorporated Equity Appreciation Rights Plan ( 2010 Plan ). The total number of Equity Appreciation Right Units ( Units ) that can be issued under the 2010 Plan shall not exceed an aggregate of 1,000,000 Units as amended and restated on March 11, 2015. The 2010 Plan provides that Units issued shall fully vest three years from the base date as defined in the agreement unless terminated earlier. Units give the holder a right to receive a cash payment equal to the appreciation in book value per share of common stock from the base date, as defined, to the redemption date. Unit redemption payments under the 2010 Plan shall be paid in cash within 90 days after we determine the book value of the Units as of the calendar year immediately preceding the redemption date. The Units are adjusted to market value for each reporting period.

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During the three and nine months ended September 30, 2018, no additional Units were granted. There were no Units granted during the three months ended September 30, 2017. During the nine months ended September 30, 2017, a total of 100,000 Units were granted.

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Total compensation expense (income) related to the vested outstanding Units based on the estimated appreciation over their remaining terms was \$0 and (\$4) for the three months ended September 30, 2018 and 2017, respectively and \$0 and (\$4) for the nine months ended September 30, 2018 and 2017, respectively.

As of both September 30, 2018 and December 31, 2017, no amounts were accrued under this plan.

***Net Income per Common Share***

For both the three months and nine months ended September 30, 2018 and 2017 all stock options are deemed to be antidilutive and, therefore, were not included in the computation of loss per common share amount.

***Share Repurchase Program***

As of September 30, 2018, we had a \$250 share repurchase program which was authorized by our Board of Directors in August 2017 and expired in July 2018 with no authorized repurchases remaining under this program. Under this repurchase program, we repurchased 2,277 and 55,199 shares in the open market transactions totaling \$8 and \$200 for the three and nine months ended September 30, 2018, respectively and 4,824 shares in open market transactions totaling \$16,909 for the three and nine months ended September 30, 2017.

In August 2018, the Board of Directors approved an additional \$250 share repurchase program. Under this repurchase program, we repurchased 8,640 shares in the open market transactions totaling \$35 for the three and nine months ended September 30, 2018. As of September 30, 2018, we had \$215 remaining under this authorization. The par value of repurchased shares is deducted from common stock and the excess repurchase price over par value is deducted from additional paid-in capital.

***Segment Reporting Information***

All of our operations fall under the contract manufacturing segment within the electronic manufacturing Services industry. We strategically direct production between our various manufacturing facilities based on a number of considerations to best meet our customers' requirements. We share resources for sales, marketing, engineering, supply chain, information services, human resources, payroll, and all corporate accounting functions. Consolidated financial information is available that is evaluated regularly by the chief operating decision maker in assessing performance and allocating resources.

***Restricted Cash***

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Cash and cash equivalents classified as restricted cash on our condensed consolidated balance sheets are restricted as to withdrawal or use under the terms of certain contractual agreements. The September 30, 2018 balance included lockbox deposits that are temporarily restricted due to timing at the period end. The lockbox deposits are applied against our line of credit the next business day. As of September 30, 2018, we had no outstanding letters of credit.

### *Accounts Receivable and Allowance for Doubtful Accounts*

Credit is extended based upon an evaluation of the customer's financial condition and, while collateral is not required, the Company periodically receives surety bonds that guarantee payment. Credit terms are consistent with industry standards and practices. The amounts of trade accounts receivable have been reduced by an allowance for doubtful accounts of \$204 at September 30, 2018 and \$209 at December 31, 2017.

### *Inventories*

Inventories are stated at the lower of cost (first-in, first-out method) or net realizable value. Costs include material, labor, and overhead required in the warehousing and production of our products. Inventory reserves are maintained for the estimated value of the inventories that may have a lower value than stated or quantities in excess of future production needs.



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Inventories are as follows (in thousands):

|                 | <b>September 30,<br/>2018</b> | <b>December 31,<br/>2017</b> |
|-----------------|-------------------------------|------------------------------|
| Raw Materials   | \$ 15,595                     | \$ 13,870                    |
| Work in Process | 437                           | 3,112                        |
| Finished Goods  | 166                           | 2,389                        |
| Reserves        | (962)                         | (844)                        |
| Total           | \$ 15,236                     | \$ 18,527                    |

The primary decrease in work in process and finished goods inventory as of September 30, 2018 as compared to December 31, 2017 primarily relates to the adoption of ASU 2014-09 and the recognition of revenue over time rather than upon shipment of inventory. Refer to Note 3 for further information.

*Other Intangible Assets*

Other intangible assets at September 30, 2018 and December 31, 2017 are as follows (in thousands):

|                        | Years | Gross<br>Carrying<br>Amount | September 30, 2018          |                   |
|------------------------|-------|-----------------------------|-----------------------------|-------------------|
|                        |       |                             | Accumulated<br>Amortization | Net Book<br>Value |
| Customer Relationships | 9     | \$ 1,302                    | \$ 470                      | \$ 832            |
| Trade Names            | 3     | 100                         | 53                          | 47                |
| Intellectual Property  | 20    | 814                         | 132                         | 682               |
| Patents                | 7     | 17                          |                             | 17                |
| Totals                 |       | \$ 2,233                    | \$ 655                      | \$ 1,578          |

|                        | Years | Gross<br>Carrying<br>Amount | December 31, 2017           |                   |
|------------------------|-------|-----------------------------|-----------------------------|-------------------|
|                        |       |                             | Accumulated<br>Amortization | Net Book<br>Value |
| Customer Relationships | 9     | \$ 1,302                    | \$ 361                      | \$ 941            |
| Intellectual Property  | 3     | 100                         | 28                          | 72                |
| Trade Names            | 20    | 814                         | 102                         | 712               |
| Patents                | 7     | 14                          |                             | 14                |
| Totals                 |       | \$ 2,230                    | \$ 491                      | \$ 1,739          |

Amortization expense for the three and nine months ended September 30, 2018 was \$55 and \$164, respectively. Amortization expense for the three and nine months ended September 30, 2017 was \$76 and \$182, respectively.



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Estimated future annual amortization expense (not including projects in process) related to these assets is approximately as follows (in thousands):

| <b>Year</b>       | <b>Amount</b>   |
|-------------------|-----------------|
| Remainder of 2018 | \$ 164          |
| 2019              | 208             |
| 2020              | 185             |
| 2021              | 185             |
| 2022              | 185             |
| Thereafter        | 634             |
| <b>Total</b>      | <b>\$ 1,561</b> |

***Impairment of Goodwill and Other Intangible Assets***

In accordance with ASC 350, *Goodwill and Other Intangible Assets*, goodwill is not amortized but is required to be reviewed for impairment at least annually or when events or circumstances indicate that carrying value may exceed fair value. We test impairment annually as of October 1st. No events were identified during the nine months ended September 30, 2018 that would require us to test for impairment. In testing goodwill for impairment we perform a quantitative impairment test, including computing the fair value of the reporting unit and comparing that value to its carrying value. If the fair value is less than its carrying value, then the goodwill is determined to be impaired. In the event that goodwill is impaired, an impairment charge to earnings would become necessary.

***Impairment Analysis***

We evaluate long-lived assets, primarily property and equipment and intangible assets, as well as the related depreciation periods, whenever current events or changes in circumstances indicate that the carrying amount of an asset or asset group may not be recoverable. Recoverability for assets to be held and used is based on our projection of the undiscounted future operating cash flows of the underlying assets. To the extent such projections indicate that future undiscounted cash flows are not sufficient to recover the carrying amounts of related assets, a charge might be required to reduce the carrying amount to equal estimated fair value. No impairment expense was recorded during the three and nine months ended September 30, 2018 and 2017, respectively.

***Recently Issued and Adopted Accounting Standards***

In February 2016, the FASB issued ASU 2016-02, *Leases* to improve financial reporting about leasing transactions. This guidance will require organizations that lease assets to recognize on the balance sheet the assets and liabilities for the rights and obligations created by those leases. The original guidance required application on a modified retrospective basis with the earliest period presented. In August 2018, the FASB issued new guidance which includes an option to not restate comparative periods in transition. This guidance is effective for the Company's annual and quarterly periods beginning January 1, 2019. The Company is in the process of evaluating the impact that the adoption of this standard will have on its consolidated financial statements and is currently assessing its leases. The Company expects that the adoption of this guidance will result in a material increase in the assets and liabilities recorded on its consolidated balance sheets and additional qualitative and quantitative disclosures. The Company expects to use the effective date of this standard as the date of initial application, with no retrospective adjustments to

prior comparative periods.

In March 2018, we adopted FASB ASU 2018-05, *Income Taxes (Topic 740): Amendments to SEC Paragraphs Pursuant to SEC Staff Accounting Bulletin No. 118*, which updates the income tax accounting in U.S. GAAP to reflect the Securities and Exchange Commission ( SEC ) interpretive guidance released on December 22, 2017, when the Tax Cuts and Jobs Act (the Tax Act ) was signed into law. Additional information regarding the adoption of this standard is contained in Note 5, *Income Taxes* .

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**NOTE 2. CONCENTRATION OF CREDIT RISK AND MAJOR CUSTOMERS**

Financial instruments that potentially subject us to concentrations of credit risk consist principally of cash and accounts receivable. With regard to cash, we maintain our excess cash balances in checking accounts at primarily two financial institutions, one in the United States and one in China. The account in the United States may at times exceed federally insured limits. Of the \$397 in cash at September 30, 2018, approximately \$395 was held at banks located in China. We grant credit to customers in the normal course of business and do not require collateral on our accounts receivable.

Our largest customer has two divisions that together accounted for 10% or more of our net sales during the three and nine months ended September 30, 2018 and 2017. One division accounted for approximately 20% of net sales for both the three and nine months ended September 30, 2018, and approximately 23% and 20% for the three and nine months ended September 30, 2017, respectively. The other division accounted for approximately 1% of net sales for both the three months and nine ended September 30, 2018, respectively, and approximately 1% and 2% of net sales for the three and nine months ended September 30, 2017, respectively. Together they accounted for approximately 21% of net sales for both the three and nine months ended September 30, 2018, respectively, and approximately 24% and 26% for the three and nine months ended September 30, 2017. Accounts receivable from the customer at September 30, 2018 and December 31, 2017 represented approximately 21% and 16% of our total accounts receivable, respectively.

Export sales represented approximately 20% and 18% of net sales for the three months ended September 30, 2018 and 2017, respectively. Export sales represented 19% and 16% of net sales for the nine months ended September 30, 2018 and 2017, respectively.

**NOTE 3. REVENUE**

**Revenue recognition**

Our revenue is comprised of product, engineering services and repair services. All revenue is recognized when the Company satisfies its performance obligation(s) under the contract by transferring the promised product or service to our customer either when (or as) our customer obtains control of the product or service, with the majority of our revenue being recognized over time including goods produced under contract manufacturing agreements and services revenue. A performance obligation is a promise in a contract to transfer a distinct product or service to a customer. A contract's transaction price is allocated to each distinct performance obligation. The majority of our contracts have a single performance obligation, as the promise to transfer products or services is not separately identifiable from other promises in the contract and, therefore, not distinct.

Revenue is measured as the amount of consideration we expect to receive in exchange for transferring products or providing services. As such, revenue is recorded net of returns, allowances and customer discounts. Sales, value add, and other taxes collected from customers and remitted to governmental authorities are accounted for on a net (excluded from revenues) basis. Shipping and handling costs are included in cost of goods sold.

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The majority of our revenue is derived from the transfer of goods produced under contract manufacturing agreements which have no alternative use and we have an enforceable right to payment for our performance completed to date. Our performance obligations within our contract manufacturing agreements are generally satisfied over time as the goods are produced based on customer specifications and we have an enforceable right to payment for the goods produced. If these requirements are not met, the revenue is recognized at a point in time, generally upon shipment. Revenue under contract manufacturing agreements that was recognized over time accounted for approximately 91% of our revenue for both the three and nine months ended September 30, 2018. Revenues under these agreements are generally recognized over time using an input measure based upon the proportion of actual costs incurred.

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Accounting for contract manufacturing agreements involves the use of various techniques to estimate total revenue and costs. We estimate profit on these agreements as the difference between total estimated revenue and expected costs to complete the performance obligation within the terms of the agreement and recognize the respective profit as the goods are produced. The estimates to determine the profit earned on the performance obligation are based on anticipated selling prices and historical cost of goods sold and represent our best judgement at the time. Changes in judgements on these above estimates could impact the timing and amount of revenue recognized with a resulting impact on the timing and amount of associated profit.

On occasion our customers provide materials to be used in the manufacturing process and the fair value of the materials is included in revenue as noncash consideration at the point in time when the manufacturing process commences along with the same corresponding amount recorded as cost of goods sold. The inclusion of noncash consideration has no impact on overall profitability.

### **Contract Assets**

Contract assets, recorded as such in the Condensed Consolidated Balance Sheets, consist of unbilled amounts related to revenue recognized over time. Significant changes in the contract assets balance during the nine months ended September 30, 2018 was as follows (in thousands):

#### **Nine Months Ended September 30, 2018**

|  |    |         |
|--|----|---------|
| Outstanding at January 1, 2018                             | \$ | 6,459   |
| Increase (decrease) attributed to:                         |    |         |
| Transferred to receivables from contract assets recognized |    | (5,727) |
| Product transferred over time                              |    | 6,344   |
| Outstanding at September 30, 2018                          | \$ | 7,076   |

We expect substantially all of the remaining performance obligations for the contract assets recorded as of September 30, 2018, to be transferred to receivables within 90 days, with any remaining amounts to be transferred within 180 days. We bill our customers upon shipment with payment terms of up to 120 days.

The following tables summarize our net sales by market for the three and nine months ended September 30, 2018 (in thousands):

|                       | Product/ Service<br>Transferred Over<br>Time | Three Months Ended September 30, 2018      |                          |    | Total Net Sales<br>by Market |
|-----------------------|--|--|--------------------------|----|------------------------------|
|                       |  | Product<br>Transferred at<br>Point in Time | Noncash<br>Consideration |    |                              |
| Aerospace and Defense | \$ 3,931                                     | \$ 50                                      | \$ 203                   | \$ | 4,184                        |
| Medical               | 13,461                                       | 151  | 668                      | \$ | 14,280                       |
| Industrial            | 9,486  | 1,116                                      | 492                      | \$ | 11,094                       |
| Total net sales       | \$ 26,878                                    | \$ 1,317                                   | \$ 1,363                 | \$ | 29,558                       |

|  | Product/ Service<br>Transferred Over<br>Time | Nine Months Ended September 30, 2018       |                          |  | Total Net Sales<br>by Market |
|--|--|--|--------------------------|--|------------------------------|
|  |  | Product<br>Transferred at<br>Point in Time | Noncash<br>Consideration |  |                              |

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|                       |    |        |    |       |    |       |    |        |
|-----------------------|----|--------|----|-------|----|-------|----|--------|
| Aerospace and Defense | \$ | 12,675 | \$ | 170   | \$ | 599   | \$ | 13,444 |
| Medical               |    | 34,513 |    | 720   |    | 1,605 |    | 36,838 |
| Industrial            |    | 29,698 |    | 3,165 |    | 1,398 |    | 34,261 |
| Total net sales       | \$ | 76,886 | \$ | 4,055 | \$ | 3,602 | \$ | 84,543 |



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**Impact of New Revenue Guidance on Financial Statement Line Items**

The following table compares the reported condensed consolidated statement of operations and comprehensive income, balance sheets and cash flows, as of and for the three and nine months ended September 30, 2018, to the pro-forma amounts had the previous guidance been in effect (in thousands):

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|   | Three Months Ended<br>September 30, 2018 |   | Nine Months Ended<br>September 30, 2018 |   |
|---|--|---|---|---|
|   | As Reported                              | Pro forma as if the<br>previous accounting<br>guidance was in<br>effect | As Reported                             | Pro forma as if the<br>previous accounting<br>guidance was in<br>effect |
| <b>Condensed Consolidated Statement of Operations</b> |  |   |   |   |
| Net Sales   | \$ 29,558                                | \$ 27,665   | \$ 84,543                               | \$ 80,323   |
| Cost of Goods Sold                                    | 26,171                                   | 24,454  | 74,311                                  | 70,291  |
| Gross Profit  | 3,387                                    | 3,211   | 10,232                                  | 10,032  |
| Income from Operations                                | 649                                      | 472   | 1,263                                   | 1,063   |
| Income Before Income Taxes                            | 479                                      | 303   | 712                                     | 512   |
| Income Tax Expense                                    | 115                                      | 115   | 350                                     | 350   |
| Net Income  | \$ 364                                   | \$ 188  | \$ 362                                  | \$ 162  |
| Net Income Per Common Share - Diluted                 | \$ 0.14                                  | \$ 0.07   | \$ 0.13                                 | \$ 0.06   |

|                      | As Reported                                 |           | Pro forma as if the<br>previous accounting<br>guidance was in<br>effect |  |
|----------------------|---|-----------|---|--|
|                      | <b>Condensed Consolidated Balance Sheet</b> |           |   |  |
| Assets               |   |           |   |  |
| Inventories          | \$ 15,236                                   | \$ 20,732 |   |  |
| Contract Assets      | \$ 7,076                                    | \$        |   |  |
| Shareholders' Equity |   |           |   |  |
| Retained Earnings    | \$ 5,632                                    | \$ 4,051  |   |  |

|   | As Reported   |          | Pro forma as if the<br>previous accounting<br>guidance was in<br>effect |  |
|---|---|----------|---|--|
|   | <b>Condensed Consolidated Statement of Cash Flows</b> |          |   |  |
| Net Income  | \$ 362  | \$ 162   |   |  |
| Adjustments to Reconcile Net Income to Net Cash<br>Provided by Operating Activities |   |          |   |  |
| Change in Current Operating Items   |   |          |   |  |
| Inventories   | (1,959)   | (2,376)  |   |  |
| Contract Asset  | (617)   |          |   |  |
| Net Cash Provided by Operating Activities   | \$ 2,564  | \$ 2,564 |   |  |

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**NOTE 4. FINANCING ARRANGEMENTS**

We have a credit agreement with Bank of America which was entered into on June 15, 2017 and amended effective December 29, 2017 and provides for a line of credit arrangement of \$16,000 that expires on June 15, 2022. The credit arrangement also has a \$5,000 real estate term note outstanding with a maturity date of June 15, 2022. The Bank of America credit agreement replaced our previous credit agreement with Wells Fargo Bank which terminated on June 20, 2017 and resulted in a loss on the extinguishment of debt of \$175 primarily related to legal and terminations fees.

Under the Bank of America credit agreement, both the line of credit and real estate term notes are subject to variations in the LIBOR rate. Our line of credit bears interest at a weighted-average interest rate of 4.3% as of September 30, 2018. We had borrowings on our line of credit of \$8,058 and \$8,503 outstanding as of September 30, 2018 and December 31, 2017, respectively. There are no subjective acceleration clauses under the credit agreement that would accelerate the maturity of our outstanding borrowings.

The line of credit and real estate term notes with Bank of America contain certain covenants which, among other things, require us to adhere to regular reporting requirements, abide by annual shareholder dividend limitations, maintain certain financial performance, and limit the amount of annual capital expenditures. The availability under our line is subject to borrowing base requirements, and advances are at the discretion of the lender. The line of credit is secured by substantially all of our assets.

The Bank of America credit agreement as amended provides for, among other things, a fixed charge coverage ratio of not less than (i) 1.0 to 1.0 for each period of four fiscal quarters, commencing with the period of four fiscal quarters ending December 31, 2018. In addition, the agreement requires that the Company comply with certain minimum levels of cumulative EBITDA for measurement periods during fiscal 2018, including cumulative EBITDA of \$1,970 for the twelve months ending December 31, 2018.

The availability under the line is subject to borrowing base requirements, and advances are at the discretion of the lender. At September 30, 2018, we had unused availability under our line of credit of \$4,797, supported by our borrowing base. The line is secured by substantially all of our assets.

As part of the July 1, 2015 Devicix acquisition we entered into two unsecured subordinated promissory notes payable to the seller in the principal amounts of \$1,000 and \$1,300. The \$1,000 promissory note has a four-year term, bearing interest at 4% per annum, requiring monthly principal and interest payments of \$23 and is subject to offsets if certain revenue levels are not met. The \$1,300 promissory note has a four-year term and bears interest at 4% per annum, requiring monthly principal and interest payments of \$29 and is not subject to offset.

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Long-term debt at September 30, 2018 and December 31, 2017 consisted of the following (in thousands):

|  | September 30,<br>2018 | December 31,<br>2017 |
|--|-----------------------|----------------------|
| Real estate term notes bearing interest at one-month LIBOR + 2.25% (4.5% as of September 30, 2018) maturing June 15, 2022 with monthly payments of approximately \$41 plus interest secured by substantially all assets. | \$ 4,377              | \$ 4,751             |
| Devicix Acquisition Note 1 payable to DeLange Holdings bears interest rate of 4.0% per annum, maturing July 1, 2019  | 200                   | 394                  |
| Devicix Acquisition Note 2 payable to DeLange Holdings bears interest rate of 4.0% per annum, maturing July 1, 2019  | 260                   | 512                  |
|  | 4,837                 | 5,657                |
| Discount on Devicix Notes Payable  | (33)                  | (63)                 |
| Debt issuance Costs  | (198)                 | (238)                |
| <b>Total long-term debt</b>  | <b>4,606</b>          | <b>5,356</b>         |
| Current maturities of long-term debt   | (871)                 | (1,003)              |
| Long-term debt - net of current maturities   | \$ 3,735              | \$ 4,353             |

The Company has lease financing facilities for property and equipment. The obligations are collateralized by the property underlying the lease. Total cost of the leased equipment was \$1,624 at September 30, 2018 and \$1,524 at December 31, 2017.

Current maturities of capital leases were \$350 at September 30, 2018 and \$295 at December 31, 2017.

Interest expense related to the leased assets was \$19 and \$0 for the three months ended September 30, 2018 and 2017, respectively and \$70 and \$0 for the nine months ended September 30, 2018 and 2017, respectively. Depreciation expense related to the leased assets was \$41 and \$0 for the three months ended September 30, 2018 and 2017, respectively and \$122 and \$0 for the nine months ended September 30, 2018 and 2017, respectively.

Approximate future minimum lease payments under non-cancelable capital leases subsequent to September 30, 2018 are as follows (in thousands):

| Year  | Amount          |
|---|-----------------|
| Remainder of 2018                                   | \$ 121          |
| 2019  | 398             |
| 2020  | 398             |
| 2021  | 398             |
| 2022  | 223             |
| Thereafter  | 2               |
| <b>Total noncancelable future lease commitments</b> | <b>\$ 1,540</b> |
| Less: interest                                      | (153)           |

|   |    |       |
|---|----|-------|
| Present value of obligations under capital leases | \$ | 1,387 |
|---|----|-------|

Table of Contents**NOTE 5. INCOME TAXES**

On a quarterly basis, we estimate what our effective tax rate will be for the full fiscal year and record a quarterly income tax provision based on the anticipated rate. As the year progresses, we refine our estimate based on the facts and circumstances, including discrete events, by each tax jurisdiction. Our effective tax rate for the three and nine months ended September 30, 2018 was 24% and 49%, respectively. Our effective tax rate for the three and nine months ended September 30, 2017 was 61.5% and 110.2%, respectively. Our effective tax rate for the year ended December 31, 2018 is expected to be 51% compared to (18%) for the year ended December 31, 2017. The increase is due mainly to the effects of the tax reform changes that were enacted on December 22, 2017, and the increase in the effective tax rate expected in China.

There was no unrecognized tax benefit as of September 30, 2018 and the \$52 of unrecognized tax benefits as of December 31, 2017, included amounts which, if ultimately recognized, will reduce our annual effective tax rate. The amount has been netted against the applicable deferred tax asset as any adjustment would reduce the recorded asset.

**NOTE 6. COMMITMENTS AND CONTINGENCIES**

We have various operating leases for production and office equipment, office space, and buildings under non-cancelable lease agreements expiring on various dates through 2028.

Rent expense for the three months ended September 30, 2018 and 2017 amounted to approximately \$297 and \$299 respectively and \$951 and \$948 for the nine months ended September 2018 and 2017, respectively.

Approximate future minimum lease payments under non-cancelable leases subsequent to September 30, 2018 are as follows (in thousands):

| <b>Years Ending<br/>December 31,</b> | <b>Amount</b>   |
|--------------------------------------|-----------------|
| 2018                                 | \$ 208          |
| 2019                                 | 935             |
| 2020                                 | 768             |
| 2021                                 | 622             |
| 2022                                 | 676             |
| Thereafter                           | 4,118           |
| <b>Total</b>                         | <b>\$ 7,327</b> |

**NOTE 7. PLANT CLOSURE**

On January 31, 2017 the Company closed its manufacturing operations in Augusta, Wisconsin. On March 31, 2017, the Company closed on the sale of the Augusta building and building improvements for \$715. The Augusta building and building improvements had a net book value of

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\$314, recognizing a gain on the sale, net of related expenses, of \$354, and applied the net proceeds of \$668 towards the outstanding real estate term note.

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**NOTE 8. RELATED PARTY TRANSACTIONS**

During 2016, the Company entered into a consulting arrangement with a company co-owned by Matt Mahmood, who became the Chief Operating Officer of the Company on May 20, 2017 and as noted below resigned from the Company on October 5, 2018. For the three months ended September 30, 2018 and 2017, expenses were incurred in the amounts of \$25, and \$22 respectively and \$54 and \$97 for the nine months ended September 30, 2018 and 2017, respectively.

On February 22, 2018, the Company entered into a Consulting Agreement with Crosscourt Group, LLC, a limited liability company owned and managed by William Murray, formerly an independent director of the Company. Mr. Murray resigned from this position in May 2018. The term of the Consulting Agreement was three months and ended in the second quarter of 2018. For the three and nine months ended September 30, 2018, expenses were incurred in the amount of \$0 and \$68, respectively.

**NOTE 9. SUBSEQUENT EVENT**

Effective October 5, 2018, Matt Mahmood resigned as the Company's Chief Operating Officer. The Company will pay severance benefits per his employment and separation agreements of \$235 over the next 12 months, which will be fully expensed in the fourth quarter of 2018.



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**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**Overview**

We are a Maple Grove, Minnesota based full-service electronics manufacturing services ( EMS ) contract manufacturer of wire and cable assemblies, printed circuit board assemblies, higher-level assemblies and box builds for a wide range of industries. We provide value added engineering services and technical support including design, testing, prototyping and supply chain management to customers mainly in the aerospace and defense, medical, and industrial equipment markets. We maintain facilities in Bemidji, Blue Earth, Eden Prairie, Mankato, Merrifield, and Milaca, Minnesota; Monterrey, Mexico; and Suzhou, China. All of our facilities are certified to one or more of the ISO/AS standards, including 9001, AS9100 and 13485, with most having additional certifications based on the needs of the customers they serve.

**Results of Operations**

The following table presents statements of operations data as percentages of total net sales for the periods indicated:

|  | Three Months Ended<br>September 30, |        | Nine Months Ended<br>September 30, |        |
|--|-------------------------------------|--------|------------------------------------|--------|
|  | 2018                                | 2017   | 2018                               | 2017   |
| Net Sales                              | 100.0%                              | 100.0% | 100.0%                             | 100.0% |
| Cost of Goods Sold                     | 88.5                                | 87.6   | 87.9                               | 88.5   |
| Gross Profit                           | 11.5                                | 12.4   | 12.1                               | 11.5   |
| Selling Expenses                       | 2.4                                 | 4.0    | 3.3                                | 4.2    |
| General and Administrative Expenses    | 6.8                                 | 7.4    | 7.3                                | 7.1    |
| Gain on Sale of Property and Equipment | 0.0                                 | 0.0    | 0.0                                | (0.4)  |
| Income from Operations                 | 2.3                                 | 1.0    | 1.5                                | 0.6    |
| Other Expenses                         | (0.7)                               | (0.6)  | (0.7)                              | (0.7)  |
| Income (Loss) Before Income Taxes      | 1.6                                 | 0.4    | 0.8                                | (0.1)  |
| Income Tax Expense (Benefit)           | 0.4                                 | 0.2    | 0.4                                | (0.2)  |
| Net Income                             | 1.2%                                | 0.2%   | 0.4%                               | 0.1%   |

**Net Sales**

Net sales were \$29.6 million in the third quarter of 2018, an increase of \$1.2 million or 4.4% as compared to the third quarter of the prior year. Our 2018 third quarter amount includes \$1.9 million of additional sales related to the change in the revenue recognition policy. Net sales results were varied by markets. The medical market increased by \$1.5 million or 12.0% with medical component products accounting for 86% of the increase and medical devices the remaining 14%. The industrial market decreased by \$0.4 million or 3.8% of sales in the third quarter of 2018 as compared to the same quarter of 2017. Net sales from the aerospace and defense markets increased by \$0.2 million or 3.9% in the third quarter of 2018 as compared to the third quarter of 2017.

Net sales were \$84.5 million in the nine months ended 2018, a decrease of \$2.2 million as compared to the prior year comparable period. Our 2018 amounts include \$4.2 million of additional sales related to the change in the revenue recognition policy. Net sales results were varied by markets. The medical market decreased by \$4.2 million or 10.2% with medical component products accounting for 28% of the decrease and medical devices the remaining 72%. The industrial market decreased by \$0.2 million or 0.7% of sales for the nine months ended 2018 as compared to the same period of 2017. Net sales from the aerospace and defense markets increased by \$2.2 million or 19.4% for the nine months ended 2018 as compared to the same period of 2017.

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Net sales by our major EMS industry markets for the three and nine months ended September 30, 2018 and 2017 were as follows (in thousands):

|                       | Three Months Ended |            |             | Nine Months Ended |            |             |
|-----------------------|--------------------|------------|-------------|-------------------|------------|-------------|
|                       | 2018<br>\$         | 2017<br>\$ | %<br>Change | 2018<br>\$        | 2017<br>\$ | %<br>Change |
| Aerospace and Defense | 4,184              | 4,027      | 3.9         | 13,444            | 11,264     | 19.4        |
| Medical               | 14,280             | 12,753     | 12.0        | 36,838            | 41,009     | (10.2)      |
| Industrial            | 11,094             | 11,530     | (3.8)       | 34,261            | 34,489     | (0.7)       |
| Total Net Sales       | 29,558             | 28,310     | 4.4         | 84,543            | 86,762     | (2.6)       |

Net sales by our major EMS industry markets for the three and nine months ended September 30, 2018, to the pro-forma amounts for the same period had the previous guidance been in effect (in thousands):

|                       | Three Months Ended<br>Pro forma as if<br>the previous<br>accounting<br>guidance was<br>in effect |           |          | Nine Months Ended<br>Pro forma as if<br>the previous<br>accounting<br>guidance was<br>in effect |           |          |
|-----------------------|--|-----------|----------|---|-----------|----------|
|                       | As Reported<br>2018  |           | % Change | As Reported<br>2018   |           | % Change |
| Aerospace and Defense | \$ 4,184   | \$ 3,979  | 5.2      | \$ 13,444   | \$ 12,848 | 4.6      |
| Medical               | 14,280   | 13,071    | 9.2      | 36,838  | 34,702    | 6.2      |
| Industrial            | 11,094   | 10,615    | 4.5      | 34,261  | 32,773    | 4.5      |
| Total Net Sales       | \$ 29,558  | \$ 27,665 | 6.8      | \$ 84,543   | \$ 80,323 | 5.3      |

Net sales by timing of transfer of goods and services for the three and nine months ended September 30, 2018 is as follows (in thousands):

|                       | Three Months Ended September 30, 2018        |  |                          |                              |  |
|-----------------------|--|--|--------------------------|------------------------------|--|
|                       | Product/ Service<br>Transferred Over<br>Time | Product<br>Transferred at<br>Point in Time | Noncash<br>Consideration | Total Net Sales<br>by Market |  |
| Aerospace and Defense | \$ 3,931                                     | \$ 50                                      | \$ 203                   | \$ 4,184                     |  |
| Medical               | 13,461                                       | 151  | 668                      | 14,280                       |  |
| Industrial            | 9,486  | 1,116                                      | 492                      | 11,094                       |  |
| Total net sales       | \$ 26,878                                    | \$ 1,317                                   | \$ 1,363                 | \$ 29,558                    |  |

|                       | Nine Months Ended September 30, 2018         |  |                          |                              |  |
|-----------------------|--|--|--------------------------|------------------------------|--|
|                       | Product/ Service<br>Transferred Over<br>Time | Product<br>Transferred at<br>Point in Time | Noncash<br>Consideration | Total Net Sales<br>by Market |  |
| Aerospace and Defense | \$ 12,675                                    | \$ 170                                     | \$ 599                   | \$ 13,444                    |  |
| Medical               | 34,513                                       | 720  | 1,605                    | 36,838                       |  |
| Industrial            | 29,698                                       | 3,165                                      | 1,398                    | 34,261                       |  |
| Total net sales       | \$ 76,886                                    | \$ 4,055                                   | \$ 3,602                 | \$ 84,543                    |  |

Table of Contents**Backlog**

Our 90-day shipment backlog as of September 30, 2018 was \$27.7 million, a 16.0% increase from the beginning of the quarter and a 36.6% increase as compared to the prior year. Backlog for our medical customers has increased 19.7% from the beginning of the quarter and increased 63.4% compared to the prior year. The aerospace and defense backlog remained flat from the beginning of the quarter and increased 22.2% from the prior year. Our industrial customers backlog increased 22.9% from the beginning of the quarter and increased 18.1% from the prior year. Our backlog consists of firm purchase orders we expect to ship in the next 90 days, with any remaining amounts to be transferred within 180 days.

90-day shipment backlog by our major EMS industry markets are as follows (in thousands):

|                       | Shipment Backlog as of the Quarter Ended |                  |                       |
|-----------------------|--|------------------|-----------------------|
|                       | September 30,<br>2018                    | June 30,<br>2018 | September 30,<br>2017 |
| Aerospace and Defense | \$ 5,530                                 | \$ 5,568         | \$ 4,524              |
| Medical               | 12,902                                   | 10,776           | 7,897                 |
| Industrial            | 9,279                                    | 7,552            | 7,860                 |
| Total Backlog         | \$ 27,711                                | \$ 23,896        | \$ 20,281             |

Our 90-day backlog varies due to order size, manufacturing delays, contract terms and conditions and timing from customer delivery schedules and releases. These variables cause inconsistencies in comparing the backlog from one period to the next.

**Gross Profit**

Gross profit as a percent of net sales for the three months ended September 30, 2018 and 2017, was 11.5% and 12.4%, respectively. The decline in gross profit in the third quarter of 2018 was driven by customer and product mix. In addition, we recognized revenue of \$1.4 million related to the noncash consideration recorded at zero margin as a result of implementing revenue recognition.

Gross profit as a percentage of sales for the nine months ended September 30, 2018 and 2017 was 12.1% and 11.5% respectively. The year to date improvement in gross profit was driven by customer and product mix, operational efficiencies and cost improvements as we adjusted to current revenue levels. In addition, we recognized revenue of \$3.6 million related to the noncash consideration recorded at zero margin as a result of implementing revenue recognition.

**Selling Expense**

Selling expenses for the three months ended September 30, 2018 and 2017 was \$0.7 million or 2.4% of sales and \$1.1 million or 4.0% of sales, respectively. Selling expense for the nine months ended September 30, 2018 and 2017 was \$2.8 million or 3.3% of sales and \$3.7 million or

4.2% of sales, respectively. The decrease in both the three and nine month periods is due to timing of events and volume dependent expenses.

**General and Administrative Expense**

General and administrative expenses for the three months ended September 30, 2018 and 2017, were \$2.0 million or 6.8% of sales and \$2.1 million or 7.4% of sales, respectively. General and administrative expenses for the nine months ended September 30, 2018 and 2017, were \$6.2 million or 7.3% of sales and \$6.2 million or 7.1% of sales, respectively. The year over year comparison is consistent due to our adjustment of spending based on customer demands.

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**Gain from Sale of Property and Equipment**

There was no sales of property and equipment recorded for the three and nine months ended September 30, 2018. Net gain from sale of property and equipment for the nine months ended September 30, 2017 was \$0.4 million from the sale of the Augusta building and building improvements (see Note 7).

**Income from Operations**

Third quarter 2018 income from operations was \$0.6 million compared to income of \$0.3 million for the third quarter in 2017. The increase in income from operations for the period was due to operational efficiencies and spending control.

Income from operations for the first nine months in 2018 was \$1.3 million as compared to \$0.5 million for the same comparable period in 2017. The increase in income from operations for the period was due to the gross profit improvement and cost containment activities.

**Income Taxes**

On a quarterly basis, we estimate what our effective tax rate will be for the full fiscal year and record a quarterly income tax provision based on the anticipated rate. As the year progresses, we refine our estimate based on the facts and circumstances, including discrete events, by each tax jurisdiction. Our effective tax rate for the three and nine months ended September 30, 2018 was 24% and 49%, respectively. Our effective tax rate for the three and nine months ended September 30, 2017 was 61.5% and 110.2%, respectively. Our effective tax rate for the year ended December 31, 2018 is expected to be 51% compared to (18%) for the year ended December 31, 2017. The increase is due mainly to the effects of the tax reform changes that were enacted on December 22, 2017, and the increase in the effective tax rate expected in China.

**Net Income**

Net income for the three months ended September 30, 2018 was \$0.4 million or \$0.14 per basic and diluted common share, compared to a net income for the three months September 30, 2017 of \$43 thousand or \$0.02 per basic and diluted common share. Net income for the nine months ended September 30, 2018 was \$0.4 million or \$0.13 per basic and diluted common share compared to net income for the nine months ended September 30, 2017 of \$13 thousand with no earnings per basic and diluted common share.

**Liquidity and Capital Resources**

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Net cash provided by operating activities for the nine months ended September 30, 2018 was \$2.6 million. The noncash addback of depreciation and amortization, along with an increase in accounts payable, has positively impacted cash flows, offset by an increase in accounts receivable and inventories.

Net cash used in investing activities of \$1.0 million for the nine months ended September 30, 2018, was the result of property and equipment purchases to support the business.

We have satisfied our liquidity needs over the past several years with cash flows generated from operations and a bank operating line of credit. We have a credit agreement with Bank of America (BoFA) which was entered into on June 15, 2017 and amended on December 29, 2017 and provides for a line of credit arrangement of \$16.0 million that expires on June 15, 2022. The credit arrangement also has a \$5.0 million real estate term note outstanding with a maturity date of June 15, 2022.

Both the line of credit and real estate term notes are subject to fluctuations in the LIBOR rates. The line of credit and real estate term notes with BoFA contain certain covenants which, among other things, require us to adhere to regular reporting requirements, abide by annual shareholder dividend limitations, maintain certain

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financial performance, and limit the amount of annual capital expenditures. The availability under our line is subject to borrowing base requirements, and advances are at the discretion of the lender. The line of credit is secured by substantially all of our assets.

On September 30, 2018, we had outstanding advances of \$8.1 million under the line of credit and unused availability of \$4.8 million supported by our borrowing base compared to December 31, 2017 outstanding advances of \$8.5 million and unused availability of \$4.2 million. We believe our financing arrangements and cash flows to be provided by operations will be sufficient to satisfy our future working capital needs. Our working capital was \$20.2 million and \$19.7 million as of September 30, 2018 and December 31, 2017, respectively.

The Bank of America credit agreement as amended provides for, among other things, a fixed charge coverage ratio of not less than (i) 1.0 to 1.0 for each period of four fiscal quarters, commencing with the period of four fiscal quarters ending December 31, 2018. In addition, the agreement requires that the Company comply with certain minimum levels of cumulative EBITDA for measurement periods during fiscal 2018, including cumulative EBITDA of \$2.0 million for the twelve months ending December 31, 2018.

Cash conversion cycle:

|   | Three Months Ended |                    | Nine Months Ended  |                    |
|---|--------------------|--------------------|--------------------|--------------------|
|   | September 30, 2018 | September 30, 2017 | September 30, 2018 | September 30, 2017 |
| Days in trade accounts receivable                     | 58                 | 55                 | 58                 | 53                 |
| Days in inventory                                     | 54                 | 79                 | 52                 | 77                 |
| Days in accounts payable                              | (54)               | (52)               | (49)               | (52)               |
| Cash conversion cycle                                 | 58                 | 82                 | 61                 | 78                 |
| Cash conversion cycle without adoption of ASU 2014-09 | 57                 | 82                 | 61                 | 78                 |

We calculate days in accounts receivable as accounts receivable for the respective quarter divided by annualized sales for the respective quarter by day. We calculate days in inventory and accounts payable as each balance sheet line item for the respective quarter divided by annualized cost of sales for the respective quarter by day. We calculate cash conversion cycle as the sum of days in receivable and inventory less days in accounts payable. Items which may cause the cash conversion cycle in a particular period to differ include, but are not limited to, changes in business mix, timing of cash collections and cash payments, changes in payment terms and the timing of revenue recognition and inventory purchases within the period. Days in inventory for the three months and nine months ended September 30, 2018 decreased as compared to the three and nine months ended September 30, 2017 primarily related to the adoption of ASU 2014-09 and the recognition of revenue over time rather than upon shipment of inventory. The increase in days in accounts receivable related to increased payment terms requested by our customers and a decrease in days in accounts payable for the quarter, as a result of the timing of payments.

### **Off-Balance Sheet Arrangements**

We have not engaged in any off-balance sheet activities as defined in Item 303(a)(4) of Regulation S-K.

### **Critical Accounting Policies and Estimates**



Our significant accounting policies and estimates are summarized in Management's Discussion and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the year ended December 31, 2017. There has been significant changes to our critical accounting policies since December 31, 2017, related to the implementation of the Financial Accounting Standards Board ( FASB ) issued Accounting Standards Update ( ASU ) 2014-09,

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Revenue from Contracts with Customers (Topic 606) ( ASU 2014-09 ), refer to Note 1 and Note 3. The adoption of the new revenue standard had a significant impact on our results of operations, cash flows, and financial position. Some of our accounting policies require us to exercise significant judgment in selecting the appropriate assumptions for calculating financial estimates. Such judgments are subject to an inherent degree of uncertainty. These judgments are based on our historical experience, known trends in our industry, terms of existing contracts and other information from outside sources, as appropriate. Actual results could differ from these estimates.

**Forward-Looking Statements**

Those statements in the foregoing report that are not historical facts are forward-looking statements made pursuant to the safe-harbor provisions of the Private Securities Litigation Reform Act of 1995. Such statements generally will be accompanied by words such as anticipate, believe, estimate, expect, forecast, intend, possible, potential, predict, project, or other similar words that convey the uncertainty of future outcomes. Although we believe these forward-looking statements are reasonable, they are based upon a number of assumptions concerning future conditions, any or all of which may ultimately prove to be inaccurate. Forward-looking statements involve a number of risks and uncertainties. Important factors that could cause actual results to differ materially from the forward-looking statements include, without limitation:

- Volatility in the marketplace which may affect market supply and demand for our products or currency exchange rates;
- Increased competition from within the EMS industry or the decision of OEMs to cease or limit outsourcing;
- Changes in the reliability and efficiency of operating facilities or those of third parties;
- Risks related to availability of labor;
- Increase in certain raw material costs such as copper and oil;
- Commodity and energy cost instability;
- Risks related to FDA noncompliance;

- Loss of a major customer;
- Increased or unanticipated costs related to compliance with securities and environmental regulation;
- General economic, financial and business conditions that could affect our financial condition and results of operations; and
- Disruption of global or local information management systems due to natural disaster or cyber-security incident.

The factors identified above are believed to be important factors (but not necessarily all of the important factors) that could cause actual results to differ materially from those expressed in any forward-looking statement made by us. Discussion of these factors is also incorporated in Part I, Item 1A, Risk Factors, and should be considered an integral part of Part II, Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations. Unpredictable or unknown factors not discussed herein could also have material adverse effects on forward-looking statements. All forward-looking statements included in this Form 10-Q are expressly qualified in their entirety by the forgoing cautionary statements. We undertake no obligations to update publicly any forward-looking statement (or its associated cautionary language) whether as a result of new information or future events.

Please refer to forward-looking statements and risks as previously disclosed in our Annual Report on Form 10-K for the fiscal year ended December 31, 2017.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Not applicable.

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**ITEM 4. CONTROLS AND PROCEDURES**

**Evaluation of Disclosure Controls and Procedures**

In accordance with Rule 13a-15(b) of the Securities Exchange Act of 1934 (the Exchange Act), as of the end of the period covered by this Quarterly Report on Form 10-Q, our management evaluated, with the participation of our Chief Executive Officer and Chief Financial Officer, the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) and Rule 15d-15(e) under the Exchange Act). These controls and procedures are designed to ensure that information required to be disclosed in the Company's Exchange Act reports is (1) recorded, processed, summarized and reported in a timely manner, and (2) accumulated and communicated to management, including the Company's Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Based upon their evaluation of these disclosure controls and procedures as of the date of the evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the disclosure controls and procedures were effective.

**Changes in Internal Control Over Financial Reporting**

There was no change in our internal control over financial reporting during our most recently completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents**PART II****ITEM 1. LEGAL PROCEEDINGS**

We are subject to various legal proceedings and claims that arise in the ordinary course of business.

**ITEM 1A. RISK FACTORS**

We are affected by the risks specific to us as well as factors that affect all businesses operating in a global market. The significant factors known to us that could materially adversely affect our business, financial condition or operating results or could cause our actual results to differ materially from our expectations are described in our annual report on Form 10-K for the fiscal year ended under the heading Part I Item 1A.Risk Factors. Other than as noted below, there have been no material changes in the risk factors from those disclosed in the Annual Report on Form 10-K for the year ended December 31, 2017.

*We may experience difficulties implementing our new global enterprise resource planning system.*

We are engaged in an implementation of a new global enterprise resource planning system (ERP). The ERP is designed to efficiently maintain our books and records and provide information important to the operation of our business to our management team. The ERP implementation has and will continue to require significant investment of human and financial resources. In implementing the ERP, we may experience significant delays, increased costs and other difficulties. Any significant disruption or deficiency in the design and implementation of the ERP could adversely affect our ability to process orders, ship product, send invoices and track payments, fulfill contractual obligations or otherwise operate our business. While we have invested significant resources in planning, project management and training, additional and significant implementation issues may arise. In addition, our efforts to adjust and centralize various business processes and functions within our organization in connection with our ERP implementation may disrupt our operations and negatively impact our business, results of operations and financial condition.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

The table below sets forth information regarding the repurchases we made of our common stock during the periods indicated.

| Period                | Total Number of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased as Part of Publicly Announced Plan | Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plan |
|-----------------------|----------------------------------|------------------------------|---|---|
| July 1- July 31, 2018 | 2,277                            | \$ 3.46                      | 2,277   | \$  |

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|       |       |       |
|-------|-------|-------|
| Total | 2,277 | 2,277 |
|-------|-------|-------|

As of September 30, 2018, we had a \$250,000 share repurchase program which was authorized by our Board of Directors in August 2017 and expired in July 2018 with no authorized repurchases remaining under this program.

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| Period                           | Total Number of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased as Part of Publicly Announced Plan | Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plan |
|----------------------------------|----------------------------------|------------------------------|---|---|
| August 1 - August 31, 2018       | 7,470                            | \$ 4.00                      | 7,470   | \$ 219,373  |
| September 1 - September 30, 2018 | 1,170                            | \$ 4.00                      | 1,170   | \$ 214,576  |
| Total                            | 8,640                            |                              | 8,640   |   |

In August 2018, the Board of Directors approved an additional \$250,000 share repurchase program. As of September 30, 2018 we had a \$250,000 share repurchase program with \$214,576 remaining under this program.

**ITEM 3. DEFAULTS ON SENIOR SECURITIES**

None.

**ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.

**ITEM 5. OTHER INFORMATION**

None.

**ITEM 6. EXHIBITS****Exhibits**

- 31.1\* Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a), promulgated under the Securities Exchange Act of 1934, as amended.
- 31.2\* Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a), promulgated under the Securities Exchange Act of 1934, as amended.
- 32\* Certification of the Chief Executive Officer and Chief Financial Officer, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

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101\* Financial statements from the quarterly report on Form 10-Q for the quarter ended September 30, 2018, formatted in XBRL: (i) Condensed Consolidated Balance Sheets, (ii) Condensed Consolidated Statements of Operations and Comprehensive Income, (iii) Condensed Consolidated Statements of Cash Flows, and (iv) the Condensed Notes to Condensed Consolidated Financial Statements.

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\*Filed herewith



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Signatures

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Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Nortech Systems Incorporated and Subsidiaries

Date: November 14, 2018

by

/s/ Richard G. Wasielewski

Richard G. Wasielewski  
Chief Executive Officer and President  
Nortech Systems Incorporated

Date: November 14, 2018

by

/s/ Constance M. Beck

Constance M. Beck  
Vice President and Chief Financial Officer  
Nortech Systems Incorporated