

CROSS COUNTRY HEALTHCARE INC  
Form S-8  
June 10, 2014

As filed with the Securities and Exchange Commission on June 10, 2014

Registration No. 333-

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM S-8**

**REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933**

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**CROSS COUNTRY HEALTHCARE, INC.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**

(State or Other Jurisdiction of  
Incorporation or Organization)

**13-4066229**

(I.R.S. Employer Identification No.)

**6551 Park of Commerce Boulevard, N.W.**

**Boca Raton, Florida**  
(Address of Principal Executive Offices)

**33487**  
(Zip Code)

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**Cross Country Healthcare, Inc. 2014 Omnibus Incentive Plan**

(f/k/a Cross Country Healthcare, Inc. 2007 Stock Incentive Plan)

(Full Title of the Plan)

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**William J. Grubbs**

**Copies to:**

**Chief Executive Officer and President**

**Cross Country Healthcare, Inc.**

**Stephen W. Rubin, Esq.**

**6551 Park of Commerce Boulevard, N.W.**

Proskauer Rose LLP

**Boca Raton, Florida 33487**

Eleven Times Square

(Name and Address of Agent for Service)

New York, New York 10036

(212) 969-3000

**(561) 998-2232**

(Telephone Number, Including Area Code, of Agent for Service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer   
 Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

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**CALCULATION OF REGISTRATION FEE**

| Title Of Securities To Be Registered       | Amount To Be Registered(1) | Proposed Maximum Offering Price Per Share | Proposed Maximum Aggregate Offering Price | Amount Of Registration Fee (3) |
|--|----------------------------|---|---|--------------------------------|
| Common Stock, par value \$0.0001 per share | 600,000                    | \$5.97(2)                                 | \$3,582,000(2)                            | \$461.36                       |

(1) This Registration Statement covers 600,000 additional shares of common stock, par value \$0.0001 per share ( Common Stock ), of Cross Country Healthcare, Inc. (the Registrant ) available for issuance pursuant to awards under the Registrant s 2014 Omnibus Incentive Plan (f/k/a 2007 Stock Incentive Plan) (the Plan ).

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(2) Calculated solely for purposes of this offering under Rules 457(c) and 457(h) under the Securities Act of 1933, as amended, on the basis of the average of the high and low selling prices per share of Common Stock on June 3, 2014, as reported on the Nasdaq Global Select Market.

(3) Pursuant to General Instruction E to Form S-8, a filing fee is only being paid with respect to the registration of 600,000 additional shares of Common Stock under the Plan. Registration Statements on Form S-8 have been filed previously on August 15, 2007 (Registration No. 333-145484) and on May 10, 2013 (Registration No. 333-188519) for the existing securities under the Plan.

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**EXPLANATORY NOTE**

Incorporation by Reference. This Registration Statement is filed pursuant to General Instruction E to Form S-8. The contents of the Registration Statements on Forms S-8 filed previously on August 15, 2007 (Registration No. 333-145484) and May 10, 2013 (Registration No. 333-188519) are incorporated herein by reference and made a part hereof.

Registration of Additional Shares of Common Stock Under the Plan. This Registration Statement on Form S-8 is filed by Cross Country Healthcare, Inc. (the Registrant) to register an additional 600,000 shares of common stock, par value \$0.0001 per share ( Common Stock ), of the Registrant, which may be awarded under the Cross Country Healthcare, Inc. 2014 Omnibus Incentive Plan (f/k/a 2007 Stock Incentive Plan) (the Plan) pursuant to an amendment of the Plan adopted by the Registrant's Board of Directors on March 11, 2014, effective and approved by the stockholders of the Registrant on May 13, 2014.

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The contents of the Registration Statements on Form S-8 previously filed with the Securities and Exchange Commission (the Commission) on August 15, 2007 (Registration No. 333-145484) and May 10, 2013 (Registration No. 333-188519) by the Registrant are incorporated herein by reference. In addition, the following documents filed with the Commission by the Registrant are incorporated herein by reference:

- (a) the Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 2013, filed with the Commission on March 18, 2014;
- (b) the Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2014, filed with the Commission on May 8, 2014;
- (c) the Registrant's Current Reports on Form 8-K, filed with the Commission on May 15, 2014 and June 3, 2014;
- (d) the description of the Registrant's Common Stock contained in the Registrant's Registration Statement on Form S-1 filed with the Commission on July 11, 2001 and February 27, 2002, including all amendments or reports filed for the purpose of updating this description; and
- (e) the description of the Registrant's Common Stock contained in the Registrant's prospectus filed pursuant to Rule 424(b) of the Securities Act of 1933, as amended (the Securities Act) with the Commission on October 25, 2001 and March 21, 2002.

All documents filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended, subsequent to the effective date of this Registration Statement, prior to the filing of a post-effective amendment to this Registration Statement indicating that all securities offered hereby have been sold or deregistering all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be part hereof from the date of filing of such documents. In no event, however, will any information that the Registrant discloses under Item 2.02, Item 7.01 or Item 8.01 of any Current Report on Form 8-K that the Registrant may from time to time furnish to the Commission be incorporated by reference into, or otherwise become a part of, this Registration Statement. Any statement contained in any document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed to constitute a part of this Registration Statement, except as so modified or superseded.



**Item 8. Exhibits.**

| <b>Exhibit No.</b> | <b>Description</b>  |
|--------------------|---|
| 4.1                | Amended and Restated Certificate of Incorporation of the Registrant (incorporated by reference to Exhibit 3.1 of the Registrant's Registration Statement on Form S-1/A, File No. 333-83450) |
| 4.2                | Amended and Restated By-Laws of the Registrant (incorporated by reference to Exhibit 3.2 of the Registrant's Registration Statement on Form S-1/A, File No. 333-83450)                      |
| 5.1                | Opinion of Proskauer Rose LLP*  |
| 23.1               | Consent of Ernst & Young LLP*   |
| 23.2               | Consent of Proskauer Rose LLP (included in Exhibit 5.1)*  |
| 24.1               | Power of Attorney (included on signature page)*   |

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\* Filed herewith.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Boca Raton, State of Florida on June 10, 2014.

**CROSS COUNTRY HEALTHCARE, INC.**

By: /S/ William J. Grubbs  
 Name: William J. Grubbs  
 Title: Chief Executive Officer and President

**POWER OF ATTORNEY**

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints William J. Grubbs and William Burns, and each of them, acting singly, his or her true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this registration statement on Form S-8 and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or their or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

| <b>Signature</b>                             | <b>Title</b>   | <b>Date</b>   |
|--|--|---------------|
| /s/ William J. Grubbs<br>William J. Grubbs   | Chief Executive Officer and President; Director<br>(Principal Executive Officer) | June 10, 2014 |
| /s/ William Burns<br>William Burns           | Chief Financial Officer<br>(Principal Financial Officer)                         | June 10, 2014 |
| /s/ Nicholas Buscemi<br>Nicholas Buscemi III | Chief Accounting Officer<br>(Principal Accounting Officer)                       | June 10, 2014 |
| /s/ W. Larry Cash<br>W. Larry Cash           | Director   | June 10, 2014 |
| /s/ Thomas C. Dircks<br>Thomas C. Dircks     | Director   | June 10, 2014 |
| /s/ Gale Fitzgerald                          | Director   | June 10, 2014 |



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Gale Fitzgerald

/s/ Richard M. Mastaler  
Richard M. Mastaler

Director

June 10, 2014

/s/ Joseph Trunfio  
Joseph Trunfio

Director

June 10, 2014

**EXHIBIT INDEX**

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