

MICHAELS STORES INC  
Form 8-K  
March 31, 2014

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of report (Date of earliest event reported): **March 25, 2014**

**MICHAELS STORES, INC.**

(Exact Name of Registrant as Specified in Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-09338**  
(Commission  
File Number)

**75-1943604**  
(IRS Employer  
Identification No.)

**8000 Bent Branch Drive**

**Irving, Texas 75063**

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: **(972) 409-1300**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02** **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements with Certain Officers**

*Fiscal Year 2014 Bonus Plan*

On March 25, 2014, the board of directors of Michaels Stores, Inc. (the Company ) approved the fiscal year 2014 bonus plan (the 2014 Bonus Plan ) under which the named executive officers of the Company set forth below participate. A copy of the 2014 Bonus Plan is filed herewith as Exhibit 10.1 and is incorporated herein by reference.

| <b>Name</b>          | <b>Position</b>  |
|----------------------|--|
| Carl S. Rubin        | Chief Executive Officer                                  |
| Charles M. Sonstebly | Chief Administrative Officer and Chief Financial Officer |
| Thomas C. DeCaro     | Executive Vice President - Supply Chain                  |
| Philo T. Pappas      | Executive Vice President - Merchandising                 |

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

10.1 Form of Fiscal Year 2014 Bonus Plan for Executive Officers.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**MICHAELS STORES, INC.**

By: */s/ Michael J. Veitenheimer*  
Michael J. Veitenheimer  
Senior Vice President, Secretary  
and General Counsel

Date: March 31, 2014

**INDEX TO EXHIBITS**

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