

Vale S.A.  
Form S-8 POS  
January 24, 2014

As filed with the Securities and Exchange Commission on January 24, 2014

Registration No. 333- 172847

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

POST-EFFECTIVE AMENDMENT NO. 3

TO

**FORM S-8**

**REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933**

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**Vale S.A.**

(Exact name of registrant as specified in its charter)

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**The Federative Republic of Brazil**

**Not Applicable**

(I.R.S. Employer Identification No.)

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(State or other jurisdiction of incorporation or organization)

**Avenida Graça Aranha, No. 26  
20030-900 Rio de Janeiro, RJ, Brazil**

(Address of Principal Executive Offices)

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**Matching Program**

**2014 Cycle**

(Full Title of the plan)

**Vale Americas Inc.**

**250 Pehle Ave., Suite 302  
Saddle Brook, New Jersey 07663  
416-687-6040**

(Name, address and telephone Number, including area code, of agent for service)

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**with copies to:**

**Nicolas Grabar**

Cleary, Gottlieb, Steen & Hamilton  
One Liberty Plaza  
New York, NY 10006  
(212) 225-2000

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company



**EXPLANATORY NOTE**

This Post-Effective Amendment No. 3 relates to the Registration Statement on Form S-8 (File No. 333-172847) (the Registration Statement ) of Vale S.A. (the Registrant ), which was filed with the U.S. Securities and Exchange Commission on March 15, 2011. The Registration Statement registered 20,000,000 Preferred Class A shares of the Registrant s stock ( Shares ), to be offered pursuant to the Matching Program (the Plan ).

On January 4, 2012, the Registrant filed with the Securities and Exchange Commission a Post-Effective Amendment No. 1 to the Registration Statement No. 333-172847 in order to add the Vale Matching Program 2012 Cycle to the Registration Statement.

On November 28, 2012, the Registrant filed with the Securities and Exchange Commission a Post-Effective Amendment No. 2 to the Registration Statement No. 333-172847 in order to add the Vale Matching Program 2013 Cycle to the Registration Statement

The purpose of this Post-Effective Amendment No. 3 is to add an additional plan, the Vale Matching Program 2014 Cycle (the 2014 Matching Program ), to the Registration Statement. Under the 2014 Matching Program, as in the Plan, Shares will be offered to certain eligible employees, subject to the satisfaction of applicable vesting conditions, in connection with those employees own purchase of Shares. No additional securities are being registered hereby.

**Part II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 8. Exhibits.**

The following exhibits are filed with this Post Effective Amendment No. 3 to the Registration Statement:

| <b>Exhibit number</b> | <b>Document</b>                                   |
|-----------------------|---|
| 4.5                   | Vale Matching Program 2014 Cycle (filed herewith) |
| 24                    | Power of Attorney (included on signature pages)   |

**SIGNATURES**

Pursuant to the requirements of the Securities Act, Vale certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 3 to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Rio de Janeiro, State of Rio de Janeiro, Brazil on January 24, 2014.

**VALE S.A.**

By: /s/ Murilo Ferreira  
 Name: Murilo Ferreira  
 Title: Chief Executive Officer

By: /s/Luciano Siani Pires  
 Name: Luciano Siani Pires  
 Title: Chief Financial Officer

**POWER OF ATTORNEY**

**KNOW ALL MEN BY THESE PRESENTS**, that each person whose signature appears below constitutes and appoints Mr. Murilo Ferreira and Mr. Luciano Siani Pires, and each of them, his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in capacities, to sign any and all amendments (including post-effective amendments) to this registration statement and all additional registration statements pursuant to Rule 462(b) of the Securities Act of 1933, as amended, and to file the same, with all exhibits thereto, and all other documents in connection therewith, with the Securities and Exchange Commission, granting unto each said attorney-in-fact and agents full power and authority to do and perform each and every act in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or either of them or their or his substitute or substitutes may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

|     | <b>SIGNATURE</b>                              | <b>TITLE</b>   | <b>DATE</b>      |
|-----|---|--|------------------|
|     | /s/Murilo Ferreira<br>Murilo Ferreira         | Chief Executive Officer  | January 16, 2014 |
|     | /s/Luciano Siani Pires<br>Luciano Siani Pires | Chief Financial Officer  | January 17, 2014 |
|     | Vale Americas Inc.                            | Authorized Representative of Vale S.A. in the<br>United States |                  |
| By: | /s/Paul Houston<br>Paul Houston               |  | January 15, 2014 |

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Dan Antonio Marinho Conrado

Chairman of the Board of Directors

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|   |               |                  |
|---|---------------|------------------|
| Mário da Silveira Teixeira Júnior   | Vice-Chairman |                  |
| /s/Marcel Juviniانو Barros<br>Marcel Juviniانو Barros                           | Director      | January 23, 2014 |
| /s/Robson Rocha<br>Robson Rocha   | Director      | January 23, 2014 |
| /s/Renato da Cruz Gomes<br>Renato da Cruz Gomes                                 | Director      | January 23, 2014 |
| Fuminobu Kawashima  | Director      |                  |
| /s/Oscar Augusto de Camargo Filho<br>Oscar Augusto de Camargo Filho             | Director      | January 23, 2014 |
| Luciano Galvão Coutinho   | Director      |                  |
| /s/Joao Batista Cavaglieri<br>Joao Batista Cavaglieri                           | Director      | January 23, 2014 |
| /s/José Mauro Mettrau Carneiro da Cunha<br>José Mauro Mettrau Carneiro da Cunha | Director      | January 23, 2014 |



**EXHIBIT INDEX**

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