COBIZ INC Form 10-Q May 10, 2006

## U.S. SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

# **FORM 10-Q**

- ý Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
  For the quarterly period ended March 31, 2006.
- o Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Commission File Number 000-24445

# CoBiz Inc.

(Exact name of registrant as specified in its charter)

COLORADO 84-0826324

(State or other jurisdiction of (I.R.S. Employer incorporation or organization) Identification No.) 821 l7th Street 80202 Denver, CO (Address of principal executive offices) (Zip Code) (303) 293-2265 (Registrant s telephone number, including area code) Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ý No o Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer (see definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act). Large Accelerated Filer o Accelerated Filer Non-accelerated Filer o Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No ý There were 22,500,818 shares of the registrant s Common Stock, \$0.01 par value per share, outstanding as of April 28, 2006.

#### PART I. FINANCIAL INFORMATION

<u>Item 1.</u> <u>Financial Statements</u>

<u>Item 2.</u> <u>Management s Discussion and Analysis of Financial Condition and Results of</u>

**Operations** 

<u>Item 3.</u> <u>Quantitative and Qualitative Disclosures about Market Risk</u>

<u>Item 4.</u> <u>Controls and Procedures</u>

PART II. OTHER INFORMATION

<u>Item 6.</u> <u>Exhibits</u>

**SIGNATURES** 

**Item 1. Financial Statements** 

#### CoBiz Inc

#### **Consolidated Balance Sheets**

### (unaudited)

	March 31, 2006			pecember 31, 2005
		(dollars in	thousand	s)
Assets	¢.	55 202	ф	50.701
Cash and due from banks	\$	55,382	\$	50,701
Investments:		476.702		452.206
Investment securities available for sale (cost of \$484,486 and \$459,952, respectively)		476,783		453,296
Investment securities held to maturity (fair value of \$832 and \$902, respectively)		829		893
Other investments		15,143		11,961
Total investments		492,755		466,150
Loans, net		1,371,672		1,315,762
Goodwill		38,961		38,446
Intangible assets		2,938		3,058
Bank owned life insurance		24,806		24,578
Premises and equipment, net		8,906		9,219
Accrued interest receivable		7,967		7,261
Deferred income taxes		9,797		8,391
Other		11,025		9,490
TOTAL ASSETS	\$	2,024,209	\$	1,933,056
Liabilities				
Deposits				
Demand	\$	461,815	\$	436,091
NOW and money market		543,794		502,283
Savings		8,706		8,461
Certificates of deposits		406,040		380,117
Total Deposits		1,420,355		1,326,952
Securities sold under agreements to repurchase		238,547		216,726
Other short-term borrowings		133,900		165,000
Accrued interest and other liabilities		18,381		15,668
Junior subordinated debentures		72,166		72,166
TOTAL LIABILITIES		1,883,349		1,796,512
Shareholders Equity:				
Cumulative preferred, \$.01 par value; 2,000,000 shares authorized; None outstanding				
Common, \$.01 par value; 50,000,000 shares authorized; 22,465,543 and 22,309,136 issued				
and outstanding, respectively		225		223
Additional paid-in capital		70,879		69,560
Retained earnings		76,798		72,636
Accumulated other comprehensive (loss) net of income tax of \$(4,315) and \$(3,599),		70,770		72,030
respectively		(7,042)		(5,875)
Total shareholders equity		140,860		136,544
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	\$	2,024,209	\$	1,933,056
TOTAL DA BIDITIDO TATO OTRACTIONO DO LO LA TRACTICA DE LA COLLA DEL COLLA DE LA COLLA DE LA COLLA DE LA COLLA DE LA COLLA DEL COLLA DE LA	Ψ	2,027,207	Ψ	1,755,050

See Notes to Consolidated Financial Statements

1

CoBiz Inc

Consolidated Statements of Income and Comprehensive Income

(unaudited)

		Three months ended March 31, 2006 2005 (dollars in thousands)		
INTEREST INCOME:		(uonars in t	nousanus	5)
Interest and fees on loans	\$	25,703	\$	18,491
Interest and dividends on investment securities:	Ψ	23,703	Ψ	10,171
Taxable securities		4,715		4,342
Nontaxable securities		58		52
Dividends on securities		165		111
Federal funds sold and other		81		75
Total interest income		30,722		23,071
INTEREST EXPENSE:		20,722		20,071
Interest on deposits		6,523		3,149
Interest on short-term borrowings and FHLB advances		4,099		2,087
Interest on junior subordinated debentures		1,241		1,038
Total interest expense		11,863		6,274
NET INTEREST INCOME BEFORE PROVISION FOR LOAN AND CREDIT LOSSES		18,859		16,797
Provision for loan and credit losses		400		435
NET INTEREST INCOME AFTER PROVISION FOR LOAN AND CREDIT LOSSES		18,459		16,362
NONINTEREST INCOME:		10, 10		10,002
Deposit service charges		708		720
Trust and advisory fees		982		1.002
Insurance income		2,797		2,848
Investment banking income		1.147		1,578
Other income		706		545
Total noninterest income		6,340		6,693
NONINTEREST EXPENSE:		,		,
Salaries and employee benefits		11,157		10,078
Occupancy expenses, premises and equipment		2,712		2,627
Amortization of intangibles		120		141
Other		2,615		2,454
Loss on sale of other assets and security write-down		2		117
Total noninterest expense		16,606		15,417
INCOME BEFORE INCOME TAXES		8,193		7,638
Provision for income taxes		2,913		2,812
NET INCOME	\$	5,280	\$	4,826
UNREALIZED DEPRECIATION ON INVESTMENT SECURITIES AVAILABLE FOR				
SALE AND DERIVATIVE INSTRUMENTS, net of tax		(1,167)		(3,410)
COMPREHENSIVE INCOME	\$	4,113	\$	1,416
EARNINGS PER SHARE:				
Basic	\$	0.24	\$	0.22
Diluted	\$	0.23	\$	0.21
DIVIDENDS PER SHARE	\$	0.050	\$	0.045

2

#### CoBiz Inc.

#### **Consolidated Statements of Cash Flows**

### For the Three Months Ended March 31, 2006 and 2005

#### (unaudited)

	2006		2005
	(dollars in th		
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net income	5,280	\$	4,826
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	695		987
Write-down of impaired investment security			107
Provision for loan and credit losses	400		435
FHLB stock dividend	(119)		(66)
Deferred income taxes	(691)		(518)
Increase in cash surrender value of bank owned life insurance	(228)		(202)
Stock-based compensation	302		
Other	118		98
Changes in operating assets and liabilities			
Accrued interest receivable	(706)		(842)
Other assets	136		165
Accrued interest and other liabilities	(223)		(402)
Net cash provided by operating activities	4,964		4,588
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of other investments	(3,062)		(994)
Purchase of investment securities available for sale	(53,885)		(34,693)
Maturities of investment securities held to maturity	64		139
Maturities of investment securities available for sale	28,575		31,942
Cash paid for earn-outs			(1,145)
Purchase of bank owned life insurance			(8,020)
Loan originations and repayments, net	(55,607)		(24,765)
Purchase of premises and equipment	(576)		(699)
Other	19		31
Net cash used in investing activities	(84,472)		(38,204)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Net increase (decrease) in demand, NOW, money market,			
and savings accounts	67,480		(2,169)
Net increase in certificates of deposit	25,923		43,690
Net (decrease) in federal funds purchased	(45,100)		(67,150)
Net increase in securities sold under agreements to repurchase	21,821		22,624
Advances from the Federal Home Loan Bank	1,323,570		3,403,000
Repayments of advances from the Federal Home Loan Bank	(1,309,570)		(3,356,750)
Proceeds from exercise of stock options	1,019		288
Dividends paid on common stock	(1,118)		(990)
Other	164		
Net cash provided by financing activities	84,189		42,543
· · ·			, in the second
NET INCREASE IN CASH AND CASH EQUIVALENTS	4,681		8,927
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD	50,701		32,345
CASH AND CASH EQUIVALENTS, END OF PERIOD \$	55,382	\$	41,272

#### CoBiz Inc. and Subsidiaries

Notes to Consolidated Condensed Financial Statements

(unaudited)

#### 1. Consolidated Condensed Financial Statements

The accompanying unaudited consolidated condensed financial statements of CoBiz Inc. ( Parent ), and its wholly owned subsidiaries: CoBiz ACMG, Inc.; CoBiz Bank, N.A. ( Bank ); CoBiz Insurance, Inc.; Colorado Business Leasing, Inc. ( Leasing ); CoBiz GMB, Inc.; GMB Equity Partners; and Financial Designs Ltd. ( FDL ), all collectively referred to as the Company or CoBiz, conform to accounting principles generally accepted in the United States of America for interim financial information and prevailing practices within the banking industry. The Bank operates in its Colorado market areas under the name Colorado Business Bank ( CBB ) and in its Arizona market areas under the name Arizona Business Bank ( ABB ).

The Bank is a commercial banking institution with eight locations in the Denver metropolitan area; two locations in Boulder; one in Edwards, Colorado; and seven in the Phoenix metropolitan area. CoBiz ACMG, Inc. provides investment management services to institutions and individuals through its subsidiary Alexander Capital Management Group, LLC ( ACMG ). FDL provides wealth transfer, employee benefits consulting, insurance brokerage and related administrative support to employers. CoBiz Insurance, Inc. provides commercial and personal property and casualty insurance brokerage, as well as risk management consulting services to small and medium-sized businesses and individuals. CoBiz GMB, Inc., provides investment banking services to middle-market companies through its wholly owned subsidiary, Green Manning and Bunch, Ltd. ( GMB ).

All significant intercompany accounts and transactions have been eliminated. These financial statements and notes thereto should be read in conjunction with, and are qualified in their entirety by, our Annual Report on Form 10-K for the year ended December 31, 2005, as filed with the Securities and Exchange Commission (SEC).

The consolidated condensed financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information and the instructions to Form 10-Q. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements. In the opinion of management, all adjustments (consisting only of normally recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three months ended March 31, 2006 are not necessarily indicative of the results that may be expected for the full year ending December 31, 2006. Certain reclassifications have been made to prior balances to conform to the current year presentation.

#### 2. Recent Accounting Pronouncements

On January 1, 2006, the Company adopted Statement of Financial Accounting Standards (SFAS) No. 123(R), Share-Based Payment (SFAS 123(R)) using the modified prospective method. Under this method, compensation cost is recognized for (1) all awards granted after the required effective date and to awards modified, cancelled, or repurchased after that date and (2) the portion of prior awards for which the requisite service has not yet been rendered, based on the grant-date fair value of those awards calculated for pro forma disclosures under SFAS 123, Accounting for Stock Based Compensation. Prior to the adoption of SFAS 123(R), the Company applied the intrinsic-value method for its stock-based

compensation plans in accordance with Accounting Principles Board Opinion No. 25 ( APB 25 ), which was allowed by SFAS 123 as an alternative to the fair value method recommended by SFAS 123.

4

SFAS 123(R) requires that the cash retained as a result of the tax deductibility of employee share-based awards be presented as a component of cash flows from financing activities in the consolidated statement of cash flows. In prior periods, this amount was reported as a component of cash flows from operating activities. The adoption of SFAS 123(R) had the following impact on our consolidated financial statements for the three months ending March 31, 2006:

(in thousands, except per share amounts)	Increase/(Decrease		
Income before income taxes	\$	(302)	
Net income		(246)	
Earnings per share - basic		(0.01)	
Earnings per share - diluted		(0.01)	
Cash provided by operating activities		(164)	
Cash provided by financing activities		164	

On January 1, 2006, the Company adopted SFAS No. 154, Accounting Changes and Error Corrections Disclosure (SFAS 154). SFAS 154 replaces APB Opinion No. 20, Accounting Changes and SFAS No. 3, Reporting Accounting Changes in Interim Financial Statements. SFAS 154 requires retrospective application to prior periods financial statements of changes in accounting principle unless it is impracticable. SFAS 154 applies to all voluntary changes in accounting principle. It also applies to changes required by a new accounting pronouncement in the unusual instance that the pronouncement does not include explicit transition provisions. For example, the retrospective provision of SFAS 154 does not apply to the adoption of SFAS 123(R) which includes specific transition provisions. The adoption of SFAS 154 did not have a material impact on our consolidated financial statements.

On January 1, 2006 adopted EITF Issue No. 04-05, Determining Whether a General Partner, or the General Partners as a Group, Controls a Limited Partnership or Similar Entity When the Limited Partners Have Certain Rights (EITF 04-05). The scope of EITF 04-05 is limited to limited partnerships or similar entities that are not variable interest entities under FIN 46. The EITF reached a consensus that the general partners in a limited partnership (or similar entity) are presumed to control the entity regardless of the level of their ownership and, accordingly, may be required to consolidate the entity. This is a rebuttable presumption that may be overcome if the partnership agreements provide the limited partners with either (a) the substantive ability to dissolve (liquidate) the limited partnership or otherwise remove the general partners without cause or (b) substantive participating rights. If it is deemed that the limited partners rights overcome the presumption of control by a general partner of the limited partnership, the general partner shall account for its investment in the limited partnership using the equity method of accounting. EITF 04-05 became effective immediately for all arrangements created or modified after June 29, 2005. For all other arrangements, application of EITF 04-05 became effective for the first reporting period in fiscal years beginning after December 15, 2005. The adoption of EITF 04-05 did not have a material impact on our consolidated financial statements.

#### 3. Earn-out Arrangements

General Earn-out payments for the ACMG and FDL transactions are treated as additional costs of the acquisitions and recorded as goodwill in accordance with EITF 95-08 Accounting for Contingent Consideration Paid to the Shareholders of an Acquired Enterprise in a Purchase Business Combination. Goodwill arising from these transactions is allocated between the operating segments expected to benefit from the acquisitions. See Note 6 Goodwill and Intangible Assets for the amount of goodwill allocated to each operating segment.

Alexander Capital Management Group LLC On April 1, 2003, the Company acquired ACMG, an SEC-registered investment advisory firm based in Denver, Colorado. The acquisition was accounted for

using the purchase method of accounting, and accordingly, the results of ACMG s operations have been included in the consolidated financial statements since the date of purchase. The acquisition of ACMG was completed through a merger of Alexander Capital Management Group, Inc. into a wholly owned subsidiary that was formed in order to consummate the transaction and then a subsequent contribution of the assets and liabilities of the merged entity into a newly formed limited liability company called Alexander Capital Management Group, LLC.

The aggregate purchase price was \$3,131,000, consisting of 160,830 shares of CoBiz Inc. common stock valued at \$1,500,000; \$1,277,000 in cash; \$264,000 in net liabilities assumed; and \$90,000 in direct acquisition costs (consisting primarily of external legal fees). Goodwill of \$2,916,000, which is not expected to be deductible for tax purposes, was recorded as part of the purchase price allocation. Intangible assets consisting of customer account relationships, employment agreements and non-solicitation agreements totaling \$346,000 were also recorded with an average useful life of 14 years.

The terms of the ACMG merger agreement provide for additional earn-out payments for each of the twelve months ended on March 31, 2004, 2005, and 2006 to be paid to the former shareholders of Alexander Capital Management Group, Inc. in proportion to their respective ownership immediately prior to the acquisition. All earn-out payments shall be made 40% in cash and 60% in CoBiz common stock.

The earn-out payment for the 12 months ended March 31, 2004 was equal to a multiple of ACMG s earnings before interest, taxes, depreciation, and amortization as defined in the ACMG merger agreement ( ACMG EBITDA ). The earn-out payments for 2005 and 2006 are equal to a multiple of the excess of each year s ACMG EBITDA over the ACMG EBITDA for the previous year. During 2004, the Company paid \$815,000 for the earn-out period ended on March 31, 2004 based on ACMG EBITDA of \$163,000. The payment consisted of \$326,000 in cash and 36,988 shares of CoBiz stock valued at \$489,000. In addition, during 2005 the Company paid \$2,243,000 for the earn-out period ended on March 31, 2005, based on ACMG EBITDA of \$611,000. The payment consisted of \$897,000 in cash and 68,215 shares of CoBiz stock valued at \$1,345,000. For the earn-out period ending March 31, 2006, the Company accrued \$515,000 based on ACMG EBITDA of \$715,000.

In addition to the earn-out, the former shareholders of Alexander Capital Management Group, Inc. were issued 200,000 Profits Interest Units pursuant to the Operating Agreement of ACMG, representing a 20% interest in the profits and losses of ACMG in periods following the acquisition (but no interest in the value of ACMG as of the date of the acquisition), which is reflected in the accompanying consolidated statements of condition as a component of Accrued interest and other liabilities and is included in Other noninterest expense in the consolidated statements of income and comprehensive income. Unlike the earn-out payments, which are based on a multiple of earnings for a specified period of time, the Profits Interest Units entitle the holders to share in the earnings of ACMG for as long as they are held. Pursuant to the terms of a Unitholders Agreement executed by all former shareholders of Alexander Capital Management Group, Inc., under certain circumstances, the Company has the ability to call the Profits Interest Units at a price based on a multiple of the trailing 12 months ACMG EBITDA. Likewise, the holders of the Profits Interest Units have, under certain circumstances, the ability to put the Profits Interest Units to the Company at a price based on a multiple of the trailing 12 months ACMG EBITDA.

*Financial Designs Ltd.* On April 14, 2003, the Company acquired FDL, a provider of wealth transfer and employee benefit services based in Denver, Colorado. The acquisition was accounted for using the purchase method of accounting, and accordingly, the results of FDL s operations have been included in the consolidated financial statements since the date of purchase. The acquisition of FDL was completed through a merger of FDL into CoBiz Connect, Inc., a wholly owned subsidiary of CoBiz that had

6

provided employee benefits consulting services since 2000. The surviving corporation continues to use the FDL name.

The aggregate purchase price was \$5,406,000, consisting of 333,472 shares of CoBiz common stock valued at \$3,210,000; \$2,140,000 in cash; and \$56,000 in direct acquisition costs (consisting primarily of external legal fees). Goodwill of \$3,097,000, which is not expected to be deductible for tax purposes, was recorded as part of the purchase price allocation. Intangible assets consisting of customer account relationships, employment agreements and non-solicitation agreements totaling \$3,045,000 were also recorded with an average useful life of 10 years.

The terms of the FDL merger agreement provide for additional earn-out payments for each of the calendar years 2003 through 2007 to be paid to the former shareholders of FDL in proportion to their respective ownership immediately prior to the acquisition. The earn-out payments are payable 50% in cash and 50% in CoBiz common stock.

The earn-out payment for the 2003 calendar year was equal to a multiple of FDL s earnings before interest, taxes, depreciation, and amortization as defined in the FDL merger agreement (FDL EBITDA) for 2003. During 2004, the Company paid \$18,898,000 for the 2003 earn-out payment owed to the former shareholders of FDL based on FDL EBITDA of \$3,485,000 for 2003, which had previously been accrued in 2003. The payment consisted of \$9,449,000 in cash and 813,948 shares of CoBiz common stock valued at \$9,449,000. No earn-out payments were payable for the 2004 and 2005 calendar years.

The earn-out payments for the 2006 and 2007 calendar years will be calculated on the excess of each calendar year s FDL EBITDA over a hurdle rate which is equal to the highest previously recognized FDL EBITDA for the 2004 through 2006 calendar years. The earn-out payments for these calendar years will be based on a range of multiples, dependent on performance.

The merger agreement does not provide for a minimum earn-out, nor does it cap the total amount that may be paid. Therefore, future earn-outs payments will depend on the financial results of FDL during the earn-out period. Management estimates that total cumulative earn-out payments for 2006 and 2007 may range from \$677,000 to \$3,500,000.

#### 4. Earnings per Common Share

The weighted average shares outstanding used in the calculation of basic and diluted earnings per share are as follows:

	Three months ended March 31,			
	2006 2005			
Weighted average shares outstanding - basic earnings				
per share	22,377,579	22,024,475		
Effect of dilutive securities	832,017	1,100,340		
Weighted average shares outstanding - diluted				
earnings per share	23,209,596	23,124,815		

As of March 31, 2006 and 2005, 318,198 and 16,963 options, respectively, were excluded from the earnings per share computation solely because their effect was anti-dilutive.

7

#### 5. Comprehensive Income

Comprehensive income is the total of (1) net income plus (2) all other changes in net assets arising from non-owner sources, which are referred to as other comprehensive income. Presented below are the changes in other comprehensive income for the periods indicated.

	Three months ended March 31,			
	2006		2005	
	(in thousands)			
Other comprehensive loss, before tax:				
Unrealized loss on available for sale securities arising during the period	\$ (1,422)	\$	(	(3,707)
Unrealized loss on derivative securities, net of reclassification to				
operations of (\$376)	(461)		(	(1,791)
Tax benefit related to items of other comprehensive income	716			2,088
Other comprehensive loss, net of tax	\$ (1,167)	\$	(	(3,410)

#### 6. Goodwill and Intangible Assets

A summary of goodwill, adjustments to goodwill and total assets by operating segment as of March 31, 2006, is noted below. The increase in goodwill is primarily related to the ACMG 2006 earn-out accrued for as of March 31, 2006.

	Goodwill  December 31, Acquisitions and 2005 adjustments (dollars in thous					March 31, 2006 nds)	Total assets March 31, 2006		
Colorado Business Bank	\$	13,035	\$	155	\$	13,190	\$	1,399,602	
Arizona Business Bank		1,704		26		1,730		587,313	
Investment banking services		5,279				5,279		6,989	
Investment advisory and Trust		3,883		334		4,217		5,557	
Insurance		14,545				14,545		20,827	
Corporate support and other								3,921	
Total	\$	38,446	\$	515	\$	38,961	\$	2,024,209	

As of December 31, 2005, and March 31, 2006, the Company s intangible assets and related accumulated amortization consisted of the following:

	cor	Customer ntracts, lists relationships	non ag	oloyment and a-solicitation greements are in thousands)	Total
December 31, 2005	\$	3,014	\$	44	\$ 3,058
Amortization		116		4	120
March 31, 2006	\$	2,898	\$	40	\$ 2,938
		8			

The Company recorded amortization expense of \$120,000 during the three months ended March 31, 2006, compared to \$141,000 in the same period of 2005. Amortization expense on intangible assets for each of the five succeeding years is estimated as follows (dollars in thousands):

2007	\$ 471
2008	413
2009	364
2010	363
2011	360
Total	\$ 1,971

#### 7. Derivatives

A summary of outstanding derivatives at March 31, 2006 is as follows:

	March 31,							
		2006			2005			
		Estimated	Estimated		NI-4:I		f-:	
		Notional	fair value	Notional in thousands)			fair value	
Asset/liability management hedges:			(donars n	ii tiiousaii	ius)			
Fair value hedge - interest rate swap	\$	\$		\$	20,000	\$	(695)	
Cash flow hedge - interest rate swap		150,000	(3,280)		120,000		(2,026)	
Customer accomodation derivative								
Interest rate swap	\$	1,060 \$	48	\$	1,096	\$	(28)	
Reverse interest rate swap		1,060	(48)		1,096		28	

### 8. Junior Subordinated Debentures

A summary of the outstanding junior subordinated debentures at March 31, 2006 is as follows:

	Interest Rate	Junior Subordinated Debentures	Maturity Date	Earliest Call Date
CoBiz Statutory Trust I	3-month LIBOR + 2.95%	\$ 20,619,000	September 17, 2033	September 17, 2008
CoBiz Capital Trust II	3-month LIBOR + 2.60%	\$ 30,928,000	July 23, 2034	July 23, 2009
CoBiz Capital Trust III	3-month LIBOR + 1.45%	\$ 20,619,000	September 30, 2035	September 30, 2010

#### 9. Share-Based Compensation Plans

As of December 31, 2005, and March 31, 2006, the Company s intangible assets and related accumulated amortized

The Company has adopted several stock option plans (Plans) to reward and provide long-term incentives for directors and key employees of the Company. Options issued from the Plans have terms between seven and ten years. Options are typically issued with vesting periods ranging from immediate vesting to three-to-four year graded vesting schedules. The Company spolicy is to issue new shares upon the exercise of an option.

The 1997 Incentive Stock Option Plan (the 1997 Plan ) authorizes the issuance of 227,331 shares at not less than the market value of the Company s stock at the date of grant. The majority of the options issued under the 1997 Plan are exercisable commencing one year from the date of grant and vest 25%

per year thereafter becoming fully exercisable after four years. Shares available for grant as of March 31, 2006 totaled 2,164.

The 1998 Stock Incentive Plan (the 1998 Plan ) authorizes the issuance of 956,250 shares of Common Stock. The exercise price for options granted under the 1998 Plan must be at least equal to 100% of the fair market value of the Common Stock on the date of grant. The 1998 Plan permits the granting of incentive Stock Options and non-qualified stock options. Options granted under the 1998 Plan have vesting schedules ranging from immediately exercisable to being exercisable four years from the grant date. Shares available for grant as of March 31, 2006 totaled 633.

The 2002 Equity Incentive Plan (the 2002 Plan ) authorizes the issuance of 975,000 shares of Common Stock. Under the 2002 Plan, the Compensation Committee of the Company has the authority to determine the identity of the key employees, consultants, and directors who shall be granted options; the option price, which shall not be less than 85% of the fair market value of the Common Stock on the date of grant; and the manner and times at which the options shall be exercisable. Shares available for grant as of March 31, 2006 totaled 43,369.

The 2005 Equity Incentive Plan (the 2005 Plan ) authorizes the issuance of 1,250,000 shares of Common Stock. Under the 2005 Plan, the Compensation Committee of the Company has the authority to determine the identity of the key employees, consultants, and directors who shall be granted options; the option price, which shall not be less than 85% of the fair market value of the Common Stock on the date of grant; and the manner and times at which the options shall be exercisable. Shares available for grant as of March 31, 2006 totaled 978,650.

During the first quarter of 2006, the Company recognized compensation expense, net of estimated forfeitures, of \$302,000 for stock-based compensation awards for which the requisite service was rendered in the first quarter of 2006.

The following table illustrates the effect on net income and income per share if the fair value based method had been applied to all outstanding and unvested awards each period (in thousands, except per share data):

	Three months ended March 31,					
		2006		2005		
		(dollars in th	ousands	s)		
Net income, as reported	\$	5,280	\$	4,826		
Add: Stock-based employee compensation expense included in reported net income, net of						
related tax effects		246				
Deduct: Total stock-based employee compensation expense determined under fair value						
based method for all awards, net of related tax effects		(246)		(192)		
Pro forma net income	\$	5,280	\$	4,634		
Earnings per share:						
As reported - basic	\$	0.24	\$	0.22		
As reported - diluted	\$	0.23	\$	0.21		
Pro forma - basic	\$	0.24	\$	0.21		
Pro forma - diluted	\$	0.23	\$	0.20		

SFAS 123(R) requires the Company to select a valuation technique that meets the measurement criteria set forth in the Standard. Valuation techniques that meet the criteria for estimating the fair values of employee stock options include a lattice model and a closed-form model (for example, the

As of December 31, 2005, and March 31, 2006, the Company s intangible assets and related accumulated amortized amortized assets and related accumulated amortized assets.

Black-Scholes formula). The Company is currently using the Black-Scholes model to estimate the fair value of stock options.

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model (the Model ). The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield in effect at the time of grant. The expected term of options granted is based on the options vesting schedule and the Company s historical exercise patterns and represents the period of time that options granted are expected to be outstanding. Expected volatilities are based on the historical volatility of the Company s stock and vesting period of the option to be issued. The dividend yield is determined by annualizing the dividend rate at the time of grant as a percentage of the Company stock price at the time of grant. The following weighted average assumptions were used for grants issued in the first three months ended March 31, 2006 and 2005, respectively:

	Three months March 3			
	2006	2005		
Risk free interest rate	4.52%	4.06%		
Expected life	3.5 years	5 years		
Weighted-average volatility	29.98%	27.99%		
Expected dividend yield	1.08%	0.90%		

The range of risk free interest rates used in the model was 4.49% to 4.84%. The range of expected volatility used in the model was 27.05% to 30.29%. The range of expected dividend yields used in the model was 0.97% to 1.09%.

The summary of changes in shares under option for the three months ended March 31, 2006 is as follows:

	Shares	Weighted Average Exercise Price
Outstanding, beginning of year	2,203,184 \$	10.54
Granted	21,100	19.15
Exercised	(146,175)	5.67
Forfeited	(19,900)	15.00
Outstanding, end of period	2,058,209 \$	10.93
Options exercisable, end of period	1,520,455 \$	9.12

The weighted average remaining term for options outstanding and options exercisable at the end of the period was 5.6 and 5.1 years, respectively. The aggregate intrinsic value for options outstanding and options exercisable at the end of the period was \$19,186,000 and \$16,934,000, respectively. The weighted-average grant-date fair value of options granted during the period ended March 31, 2006 was \$4.96. The total intrinsic value of options exercised during the three months ended March 31, 2006 was \$2.0 million.

As of March 31, 2006, there was \$1.4 million of total unrecognized compensation cost related to nonvested share-based compensation arrangements granted under the Plans. The cost is expected to be recognized over a weighted-average period of 2.2 years.

10.	Segments

The Company s principal areas of activity consist of commercial banking, investment banking, trust and advisory services, insurance and corporate support and other.

The Company distinguishes its commercial banking segments based on geographic markets served. Currently, reportable commercial banking segments are CBB and ABB. CBB is a full-service business bank with eleven Colorado locations, including eight in the Denver metropolitan area, two locations in Boulder and one in Edwards, just west of Vail. ABB is based in Phoenix, Arizona and has seven locations in the Phoenix metropolitan area.

The Investment Banking segment consists of the operations of GMB, which provides middle-market companies with merger and acquisition advisory services, institutional private placements of debt and equity, and other strategic financial advisory services.

The Investment Advisory and Trust segment consists of the operations of ACMG and CoBiz Private Asset Management ( PAM ). ACMG is an SEC-registered investment management firm that manages stock and bond portfolios for individuals and institutions. CoBiz Private Asset Management offers wealth management and investment advisory services, fiduciary (trust) services, and estate administration services.

The Insurance segment includes the activities of FDL and CoBiz Insurance, Inc. FDL provides employee benefits consulting and brokerage, wealth transfer planning and preservation for high-net-worth individuals, and executive benefits and compensation planning. FDL represents individuals and companies in the acquisition of institutionally priced life insurance products to meet wealth transfer and business needs. Employee benefit services include assisting companies in creating and managing benefit programs such as medical, dental, vision, 401(k), disability, life and cafeteria plans. CoBiz Insurance, Inc. provides commercial and personal property and casualty insurance brokerage, as well as risk management consulting services to individuals and small and medium-sized businesses. The majority of the revenue for both FDL and CoBiz Insurance is derived from insurance product sales and referrals, and are paid by third-party insurance carriers. Insurance commissions are normally calculated as a percentage of the premium paid by our clients to the insurance carrier, and are paid to us by the insurance carrier for distributing and servicing their insurance products.

Corporate Support and Other consists of activities that are not directly attributable to the other reportable segments. Included in this category are primarily the activities of Leasing, the Parent and centralized bank operations.

The financial information for each business segment reflects that information which is specifically identifiable or which is allocated based on an internal allocation method. Results of operations and selected financial information by operating segment are as follows (in thousands):

Investment

**Banking** 

Services

8

Colorado

**Business** 

Bank

22,407

8,894

13,513

253

\$

Income Statement

Total interest income

Total interest expense

Net interest income

Provision for credit losses

Arizona

**Business** 

Bank

8,258

1,733

6,525

183

\$

For the Quarter ended March 31, 2006

Investment

Advisory

and Trust

5

5

Insurance

6 \$

6

Corporate

Support and

Other

38

1,236

(1,198)

(36)

Consolidated

30,722

11,863

18,859

400

Net interest income after provision for credit losses 13,260 6,342					
	8	5	6	(1,162)	18,459
Noninterest income 990 359	1,147	982	2,797	65	6,340
Noninterest expense and					
minority interest 2,921 2,363	863	822	2,546	7,091	16,606
Income before income					
taxes 11,329 4,338	292	165	257	(8,188)	8,193
Provision for income taxes 4,078 1,597	111	64	102	(3,039)	2,913
Net income before					
management fees and					
overhead allocations \$ 7,251 \$ 2,741	\$ 181	\$ 101	\$ 155	\$ (5,149)	\$ 5,280
Management fees and					
overhead allocations, net of					
tax 2,896 1,066	42	48	84	(4,136)	
Net income \$ 4,355 \$ 1,675	\$ 139	\$ 53	<b>\$</b> 71	\$ (1,013)	\$ 5,280
		At March 31, 20	06		
Balance Sheet					
Total assets \$ 1,399,602 \$ 587,313	\$ 6,989	\$ 5,557	\$ 20,827	\$ 3,921	\$ 2,024,209
Total gross loans and leases 921,964 466,396				33	1,388,393
Total deposits & customer					
repurchase agreements 1,332,115 325,842		945			1,658,902
	For the O	uarter ended Ma	arch 31, 2005		
Colorado Arizona	For the Q Investment	uarter ended Ma Investment	arch 31, 2005	Corporate	
Colorado Arizona Business Business	-		arch 31, 2005	Corporate Support and	
Business Business Bank Bank	Investment	Investment	arch 31, 2005	•	Consolidated
Business Bank Bank Income Statement	Investment Banking Services	Investment Advisory and Trust	Insurance	Support and Other	
Business Bank Bank  Income Statement Total interest income \$ 17,751 \$ 5,247	Investment Banking	Investment Advisory	ŕ	Support and Other	\$ 23,071
Business BankBusiness BankIncome Statement\$ 17,751\$ 5,247Total interest expense4,306959	Investment Banking Services	Investment Advisory and Trust	Insurance	Support and Other  \$ 46 1,009	\$ 23,071 6,274
Business BankBusiness BankIncome Statement\$ 17,751\$ 5,247Total interest income\$ 4,306959Net interest income13,4454,288	Investment Banking Services	Investment Advisory and Trust	Insurance	Support and Other	\$ 23,071
Business BankBusiness BankIncome Statement\$ 17,751\$ 5,247Total interest expense4,306959	Investment Banking Services \$ 6	Investment Advisory and Trust	Insurance	Support and Other  \$ 46 1,009	\$ 23,071 6,274
Business BankBusiness BankIncome Statement\$ 17,751\$ 5,247Total interest income\$ 4,306959Net interest income13,4454,288	Investment Banking Services \$ 6	Investment Advisory and Trust	Insurance	\$ 46 1,009 (963)	\$ 23,071 6,274 <b>16,797</b>
Business BankBusiness BankIncome Statement17,751\$ 5,247Total interest income\$ 17,751\$ 5,247Total interest expense4,306959Net interest income13,4454,288Provision for credit losses340195	Investment Banking Services \$ 6	Investment Advisory and Trust	Insurance	\$ 46 1,009 (963)	\$ 23,071 6,274 <b>16,797</b>
Business BankBusiness BankIncome Statement17,751\$ 5,247Total interest income\$ 17,751\$ 5,247Total interest expense4,306959Net interest income13,4454,288Provision for credit losses340195Net interest income after	Investment Banking Services  \$ 6	Investment Advisory and Trust  \$ 3	Insurance \$ 18 18	\$ 46 1,009 (963) (100)	\$ 23,071 6,274 <b>16,797</b> 435
Business BankBusiness BankIncome Statement817,751\$ 5,247Total interest income\$ 17,751\$ 5,247Total interest expense4,306959Net interest income13,4454,288Provision for credit losses340195Net interest income after provision for credit losses13,1054,093	Investment Banking Services  \$ 6	Investment Advisory and Trust  \$ 3	Insurance \$ 18 18	\$ 46 1,009 (963) (100)	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b>
Business Bank         Business Bank           Income Statement         8 17,751         \$ 5,247           Total interest income         4,306         959           Net interest income         13,445         4,288           Provision for credit losses         340         195           Net interest income after provision for credit losses         13,105         4,093           Noninterest income         997         265	Investment Banking Services  \$ 6	Investment Advisory and Trust  \$ 3	Insurance \$ 18 18	\$ 46 1,009 (963) (100)	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b>
Business Bank         Business Bank           Income Statement         8 17,751         \$ 5,247           Total interest income         4,306         959           Net interest income         13,445         4,288           Provision for credit losses         340         195           Net interest income after provision for credit losses         13,105         4,093           Noninterest income         997         265           Noninterest expense and         300         300	Investment Banking Services  \$ 6 6 1,578	Investment Advisory and Trust  \$ 3  3 1,003	Insurance \$ 18  18  2,849	\$ 46 1,009 (963) (100) (863)	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b> 6,693
Business Bank         Business Bank           Income Statement         Total interest income         \$ 17,751         \$ 5,247           Total interest expense         4,306         959           Net interest income         13,445         4,288           Provision for credit losses         340         195           Net interest income after provision for credit losses         13,105         4,093           Noninterest income         997         265           Noninterest expense and minority interest         3,459         2,349	Investment Banking Services  \$ 6 6 1,578	Investment Advisory and Trust  \$ 3  3 1,003	Insurance \$ 18  18  2,849	\$ 46 1,009 (963) (100) (863)	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b> 6,693
Business Bank         Business Bank           Income Statement         Total interest income         \$ 17,751         \$ 5,247           Total interest expense         4,306         959           Net interest income         13,445         4,288           Provision for credit losses         340         195           Net interest income after provision for credit losses         13,105         4,093           Noninterest income         997         265           Noninterest expense and minority interest         3,459         2,349           Income before income         10,000         10,000         10,000	Investment Banking Services  \$ 6 6 1,578 996	Investment Advisory and Trust  \$ 3  1,003	Insurance \$ 18  18  2,849 2,185	\$ 46 1,009 (963) (100) (863) 1	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b> 6,693 15,417
Business Bank         Business Bank           Income Statement         17,751         \$ 5,247           Total interest income         4,306         959           Net interest expense         4,306         959           Net interest income         13,445         4,288           Provision for credit losses         340         195           Net interest income after provision for credit losses         13,105         4,093           Noninterest income         997         265           Noninterest expense and minority interest         3,459         2,349           Income before income taxes         10,643         2,009	Investment Banking Services  \$ 6 6 1,578 996 588	Investment	Insurance \$ 18  18  2,849  2,185  682	\$ 46 1,009 (963) (100) (863) 1 5,577	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b> 6,693 15,417 <b>7,638</b>
Business Bank         Business Bank           Income Statement         Total interest income         \$ 17,751         \$ 5,247           Total interest expense         4,306         959           Net interest income         13,445         4,288           Provision for credit losses         340         195           Net interest income after provision for credit losses         13,105         4,093           Noninterest income         997         265           Noninterest expense and minority interest         3,459         2,349           Income before income taxes         10,643         2,009           Provision for income taxes         3,874         735	Investment Banking Services  \$ 6 6 1,578 996 588	Investment	Insurance \$ 18  18  2,849  2,185  682	\$ 46 1,009 (963) (100) (863) 1 5,577	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b> 6,693 15,417 <b>7,638</b>
Business Bank         Business Bank           Income Statement         17,751         \$ 5,247           Total interest income         4,306         959           Net interest expense         4,306         959           Net interest income         13,445         4,288           Provision for credit losses         340         195           Net interest income after provision for credit losses         13,105         4,093           Noninterest income         997         265           Noninterest expense and minority interest         3,459         2,349           Income before income taxes         10,643         2,009           Provision for income taxes         3,874         735           Net income before	Investment Banking Services  \$ 6 6 1,578 996 588	Investment	Insurance \$ 18  18  2,849  2,185  682	\$ 46 1,009 (963) (100) (863) 1 5,577	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b> 6,693 15,417 <b>7,638</b> 2,812
Business Bank         Business Bank           Income Statement         17,751         \$ 5,247           Total interest income         4,306         959           Net interest expense         4,306         959           Net interest income         13,445         4,288           Provision for credit losses         340         195           Net interest income after provision for credit losses         13,105         4,093           Noninterest income         997         265           Noninterest expense and minority interest         3,459         2,349           Income before income taxes         10,643         2,009           Provision for income taxes         3,874         735           Net income before management fees and overhead allocations         6,769         \$ 1,274	Investment Banking Services  \$ 6  6  1,578  996  588  226	Investment Advisory and Trust  \$ 3  1,003  851  155 61	Insurance \$ 18  18  2,849  2,185  682  264	\$ 46 1,009 (963) (100) (863) 1 5,577 (6,439) (2,348)	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b> 6,693 15,417 <b>7,638</b> 2,812
Business BankBusiness BankIncome Statement17,751\$5,247Total interest income17,751\$5,247Total interest expense4,306959Net interest income13,4454,288Provision for credit losses340195Net interest income after provision for credit losses13,1054,093Noninterest income997265Noninterest expense and minority interest3,4592,349Income before income taxes10,6432,009Provision for income taxes3,874735Net income before management fees and overhead allocations6,769\$1,274Management fees and	Investment Banking Services  \$ 6  6  1,578  996  588  226	Investment Advisory and Trust  \$ 3  1,003  851  155 61	Insurance \$ 18  18  2,849  2,185  682  264	\$ 46 1,009 (963) (100) (863) 1 5,577 (6,439) (2,348)	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b> 6,693 15,417 <b>7,638</b> 2,812
Business BankBusiness BankIncome Statement17,751\$5,247Total interest income17,751\$5,247Total interest expense4,306959Net interest income13,4454,288Provision for credit losses340195Net interest income after provision for credit losses13,1054,093Noninterest income997265Noninterest expense and minority interest3,4592,349Income before income taxes10,6432,009Provision for income taxes3,874735Net income before management fees and overhead allocations6,769\$1,274Management fees and overhead allocations, net of	Investment Banking Services  \$ 6  6  1,578  996  588  226  \$ 362	Investment Advisory and Trust  \$ 3  1,003  851  155 61	Insurance \$ 18  18  2,849  2,185  682  264  \$ 418	\$ 46 1,009 (963) (100) (863) 1 5,577 (6,439) (2,348) \$ (4,091)	\$ 23,071 6,274 <b>16,797</b> 435 <b>16,362</b> 6,693 15,417 <b>7,638</b> 2,812
Business BankBusiness BankIncome Statement17,751\$5,247Total interest income17,751\$5,247Total interest expense4,306959Net interest income13,4454,288Provision for credit losses340195Net interest income after provision for credit losses340195Noninterest income after provision for credit losses997265Noninterest expense and minority interest3,4592,349Income before income taxes3,874735Net income before management fees and overhead allocations6,769\$1,274Management fees and overhead allocations, net of	Investment Banking Services  \$ 6  6  1,578  996  588  226	Investment Advisory and Trust  \$ 3  1,003  851  155 61  \$ 94	Insurance \$ 18  18  2,849  2,185  682  264  \$ 418	\$ 46 1,009 (963) (100) (863) 1 5,577 (6,439) (2,348)	\$ 23,071 6,274 16,797 435 16,362 6,693 15,417 7,638 2,812 \$ 4,826

At March 31, 2005

Balance Sheet							
Total assets	\$ 1,299,198	\$ 412,344	\$ 6,828	\$ 5,100	\$ 20,195	\$ 2,018	\$ 1,745,683
Total gross loans and leases	828,334	310,872				183	1,139,389
Total deposits & customer							
repurchase agreements	1,094,214	241,358		532			1,336,104

#### Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

This discussion should be read in conjunction with our consolidated financial statements and notes thereto included in this Form 10-Q. Certain terms used in this discussion are defined in the notes to these financial statements. For a description of our accounting policies, see Note 1 of Notes to Consolidated Financial Statements included in our Form 10-K for the year ended December 31, 2005. For a discussion of the segments included in our principal activities, see Note 10 to these financial statements.

#### **Executive Summary**

The Company is a financial holding company that offers a broad array of financial service products to its target market of small and medium-sized businesses and high-net-worth individuals. Our operating

segments include our commercial banking franchise, Colorado Business Bank and Arizona Business Bank; investment banking services; investment advisory and trust services; and insurance services.

Earnings are derived primarily from our net interest income, which is interest income less interest expense, and our noninterest income earned from our fee-based business lines and banking service fees, offset by noninterest expense. As the majority of our assets are interest-earning and our liabilities are interest-bearing, changes in interest rates impact our net interest margin, the largest component of our operating revenue (which is defined as net interest income plus non-interest income). We manage our interest-earning assets and interest-bearing liabilities to reduce the impact of interest rate changes on our operating results. We also have focused on reducing our dependency on our net interest margin by increasing our noninterest income.

Our Company has focused on developing an organization with personnel, management systems and products that will allow us to compete effectively and position us for growth. The cost of this process relative to our size has been high. In addition, we have operated with excess capacity during the start-up phases of various projects. As a result, relatively high levels of non-interest expense have adversely affected our earnings over the past several years. Salaries and employee benefits comprised most of this overhead category. However, we believe that our compensation levels have allowed us to recruit and retain a highly qualified management team capable of implementing our business strategies. We believe our compensation policies, which include the granting of options to purchase common stock to many employees and the offering of an employee stock purchase plan, have highly motivated our employees and enhanced our ability to maintain customer loyalty and generate earnings

#### **Financial Highlights**

Net income for the three months ended March 31, 2006 was \$5.3 million compared to \$4.8 million for the same period in 2005. Diluted earnings per share for the three months ended March 31, 2006 were \$0.23, compared to \$0.21 for the same period in 2005.

The Company s banking franchise Colorado Business Bank and Arizona Business Bank contributed \$.26 per diluted share for the first three months in 2006, as compared to \$.23 per diluted share for the three months in 2005. For the same periods, the net contribution of the fee-based businesses decreased \$0.02 per share.

Total assets of the Company exceeded \$2 billion for the first time at March 31, 2006.

Gross loans increased 4.2% from December 31, 2005, or 17.0% on an annualized basis.

Deposits and customer repurchase agreements increased 7.5% from December 31, 2005, or 30.3% on an annualized basis.

As of December 31, 2005, and March 31, 2006, the Company s intangible assets and related accumulated amortized

Asset quality remained strong, with non-performing assets as a percentage of total assets at 0.04%, compared to 0.05% at December 31, 2005.

#### **Critical Accounting Policies**

The Company s discussion and analysis of its financial condition and results of operations are based upon the Company s consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires the Company to make estimates and judgments that affect the reported

amounts of assets, liabilities, revenues and expenses. In making those critical accounting estimates, we are required to make assumptions about matters that are highly uncertain at the time of the estimate. Different estimates we could reasonably have used, or changes in the assumptions that could occur, could have a material effect on our financial condition or results of operations. A description of our critical accounting policies was provided in the Management s Discussion and Analysis of Financial Condition and Results of Operation section of our Annual Report on Form 10-K for the year ended December 31, 2005. There have been no changes in our critical accounting policies and no other significant changes to the assumptions and estimates related to them, except for the adoption of SFAS 123(R) during the quarter ended March 31, 2006.

Under SFAS 123(R), we use the Black-Scholes option valuation model to determine the fair value of our stock options. The Black-Scholes fair value model includes various assumptions, including the expected volatility, expected life, and expected dividend rate of the options. In addition, the Company is required to estimate the amount of options issued that are expected to be forfeited. These assumptions reflect our best estimates, but they involve inherent uncertainties based on market conditions generally outside of our control. As a result, if other assumptions had been used, stock-based compensation expense, as calculated and recorded under SFAS 123(R), could have been materially impacted. Furthermore, if we use different assumptions in future periods, stock-based compensation expense could be materially impacted in future periods.

#### **Financial Condition**

Financial Condition 31

Total assets increased by \$91.2 million to \$2.0 billion as of March 31, 2006, from \$1.9 billion as of December 31, 2005. The increase in total assets is primarily due to growth in net loans which were largely funded by the growth in deposits.

The following table sets forth the balance of loans and leases and deposits as of March 31, 2006, December 31, 2005 and March 31, 2005 (dollars in thousands):

	March 31,	2006	December 3	1, 2005	March 31, 2005		
		% of		% of		% of	
	Amount	Portfolio	Amount	Portfolio	Amount	Portfolio	
LOANS							
Commercial	\$ 421,223	30.7% \$	421,497	32.0% \$	399,623	35.5%	
Real Estate - mortgage	702,018	51.1%	682,503	51.9%	537,493	47.8%	
Real Estate - construction	194,102	14.2%	150,680	11.5%	127,374	11.3%	
Consumer	58,750	4.3%	65,932	5.0%	62,948	5.6%	
Other	12,300	0.9%	12,056	0.9%	11,951	1.1%	
Gross loans	1,388,393	101.2%	1,332,668	101.3%	1,139,389	101.3%	
Less allowance for loan losses	(16,721)	(1.2)%	(16,906)	(1.3)%	(14,992)	(1.3)%	
Net loans	\$ 1,371,672	100.0% \$	1,315,762	100.0% \$	1,124,397	100.0%	

	March 31	2006	December	31, 2005	March 31, 2005		
	% of			% of		% of	
	Amount	Portfolio	Amount	Portfolio	Amount	Portfolio	
DEPOSITS AND CUSTOMER							
REPURCHASE AGREEMENTS							
NOW and money market accounts	\$ 543,794	32.8% \$	502,283	32.5% \$	443,176	33.2%	
Savings	8,706	0.5%	8,461	0.5%	11,618	0.9%	
Certificates of deposits under \$100,000	83,626	5.0%	81,336	5.3%	86,944	6.5%	
Certificates of deposits \$100,000 and over	322,414	19.5%	298,781	19.4%	274,085	20.5%	
Total interest-bearing deposits	958,540	57.8%	890,861	57.7%	815,823	61.1%	
Noninterest-bearing demand deposits	461,815	27.8%	436,091	28.3%	372,708	27.9%	
Customer repurchase agreements	238,547	14.4%	216,725	14.0%	147,573	11.0%	
Total deposits and customer repurchase							
agreements	\$ 1,658,902	100.0% \$	1,543,677	100.0% \$	1,336,104	100.0%	

*Loans*. Gross increased by \$55.7 to \$1.4 billion as of March 31, 2006, from \$1.3 billion as of December 31, 2005. The increase in loans is primarily due to growth in our real estate construction and mortgage portfolios. The growth has been evenly distributed between Colorado and Arizona each accounting for 56% and 44% of the growth since December 31, 2005.

*Goodwill*. Goodwill increased by \$0.5 million to \$39.0 million at March 31, 2006, from \$38.5 million at December 31, 2005. The increase was due to additional purchase price consideration owed to the former owners of Alexander Capital Management Group, Inc. under the terms of an earn-out agreement for the twelve months ending March 31, 2006.

Accrued Interest Receivable. Accrued interest receivable increased \$0.7 million to \$8.0 million at March 31, 2006, from \$7.3 million at December 31, 2005. The increase was primarily related to accrued interest included with securities purchased at the end of the first quarter of 2006 and an increase in accrued interest on securities with semi-annual payments.

*Deferred Income Taxes*. Deferred income taxes increased \$1.4 million to \$9.8 million at March 31, 2006, from \$8.4 million at December 31, 2005. The increase was primarily related to the \$0.7 million tax effect of the unrealized loss on available-for-sale investments and derivative instruments recognized during 2006.

*Other Assets*. Other Assets increased \$1.5 million to \$11.0 million at March 31, 2006, from \$9.5 million at December 31, 2005. The increase was primarily from the consolidation of a small investment partnership due to the adoption of EITF 04-05.

Deposits. Deposits increased by \$93.4 million to \$1.4 billion as of March 31, 2006, from \$1.3 billion as of December 31, 2005. The increase in deposits was primarily due to increases in our NOW and money market and non-interest bearing demand deposits, as well as the initiation and utilization of brokered CDs as an additional wholesale funding source. The Colorado market accounted 85% of the growth in deposits from December 31, 2005. As of March 31, 2006, the Company had brokered CDs of \$37.3 million, compared to zero at December 31, 2005. The brokered CDs offer an additional option for obtaining funds at prices that are competitive with traditional sources such as FHLB advances and do not have collateral requirements.

Securities Sold Under Agreements to Repurchase. Securities sold under agreements to repurchase were \$238.5 million at March 31, 2006, and \$216.7 million at December 31, 2005. Securities sold under agreement to repurchase are represented by two types, customer repurchase agreements and street repurchase agreements. Management does not consider customer repurchase agreements to be a wholesale funding source, but rather an additional treasury management service provided to our customer base. As of March 31, 2006 and December 31, 2005, all of our repurchase agreements were transacted on behalf of our customers. Our customer repurchase agreements are based on an overnight investment sweep that can fluctuate based on our customers operating account balances.

Other Short-Term Borrowings. Other short term borrowings decreased \$31.1 million to \$133.9 million at March 31, 2006, from \$165.0 million at December 31, 2005. Other short term borrowings consist of fed funds purchased, overnight and term borrowings from the Federal Home Loan Bank (FHLB), and short term borrowings from the U.S. Treasury.

Other short term borrowings and street repurchase agreements are used as part of our liquidity management strategy and can fluctuate based on the Company s cash position.

Accrued Interest and Other Liabilities. Accrued interest and other liabilities increased \$2.7 million to \$18.4 million at March 31, 2006, from \$15.7 million at December 31, 2005. The increase was primarily driven by a \$3.2 million increase in taxes payable, a \$1.6 million increase in a minority interest due to the consolidation of a small investment partnership, a \$0.6 million increase in the allowance for off-balance sheet positions and a \$0.5 million increase in the negative mark on our derivative portfolio. These increases were offset by a \$3.4 million decrease in accrued bonuses that were paid in the first quarter of 2006.

**Results of Operations** 

Overview

Overview 36

The following table presents the condensed statements of income for the three months ended March 31, 2006 and 2005.

	Three months ended March 31,							
						Increase/(decre	rease)	
	2006		2005		Amount		%	
Interest Income	\$	30,722	\$	23,071	\$	7,651	33.2%	
Interest Expense	·	11,863	·	6,274	·	5,589	89.1%	
NET INTEREST INCOME BEFORE PROVISION FOR								
LOAN AND CREDIT LOSSES		18,859		16,797		2,062	12.3%	
Provision for loan and credit losses		400		435		(35)	-8.0%	
NET INTEREST INCOME AFTER PROVISION FOR								
LOAN AND CREDIT LOSSES		18,459		16,362		2,097	12.8%	
Noninterest Income		6,340		6,693		(353)	-5.3%	
Noninterest Expense		16,606		15,417		1,189	7.7%	
INCOME BEFORE INCOME TAXES		8,193		7,638		555	7.3%	
Provision for income taxes		2,913		2,812		101	3.6%	
NET INCOME	\$	5 280	\$	4 826	\$	454	0 4%	

Annualized return on average assets for the three months ended March 31, 2006 was 1.09% compared to 1.12% for the same period in 2005. Annualized return on average common shareholders—equity for the three months ended March 31, 2006 was 15.42%, compared to 15.79% for the same period in 2005. Although our net income has grown for the three months ended March 31, 2006, compared to the same period in 2005, the return on average common shareholders—equity has decreased as equity has grown at a higher rate than our net income. The growth in equity is impacted not only by our net income, but also by the issuance of stock for option exercises and earn-out arrangements as well as fluctuations in the market values of our available-for-sale investments and cash flow hedges.

Net Interest Income. The largest component of our net income is our net interest income. Net interest income is the difference between interest income, principally from loans, leases and investment securities, and interest expense, principally on customer deposits and borrowings. Changes in net interest income result from changes in volume, net interest spread and net interest margin. Volume refers to the average dollar levels of interest-earning assets and interest-bearing liabilities. Net interest spread refers to the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities. Net interest margin refers to net interest income divided by average interest-earning assets and is influenced by the level and relative mix of interest-earning assets and interest-bearing liabilities.

As the majority of our assets are interest-earning and our liabilities are interest-bearing, changes in interest rates impact our net interest margin. We currently maintain a slightly asset-sensitive balance sheet and our net interest margin may be positively impacted if interest rates increase. Conversely, a decrease in interest rates may negatively impact our net interest margin. However, rising short-term rates and the flattening of the yield curve has compressed interest rate spreads and dampened expansion of the net interest margin as our wholesale borrowing costs increase and our ability to raise lending rates is limited. The average federal funds rate increased 200 basis points for the first quarter of 2006 over

the first quarter of 2005, significantly increasing our wholesale funding costs. Conversely, nominal increases for the same period on the yields of five and ten year treasury securities has negatively impacted our growth in interest income from our investment portfolio and fixed rate loan portfolio. Additionally, there have been a number of new bank entrants and an expansion of existing bank franchises within the Colorado and Arizona markets. This has increased competition in both loan and deposit pricing, which has also placed downward pressure on our net interest margin.

The following tables set forth the average amounts outstanding for each category of interest-earning assets and interest-bearing liabilities, the interest earned or paid on such amounts, and the average rate earned or paid for the three months ended March 31, 2006 and 2005.

		For the three months ended March 31					2007	
	Average Balance		2006 Interest earned or paid	Average yield or cost (1)		Average Balance	2005 Interest earned or paid	Average yield or cost (1)
Assets								
Federal funds sold and other	\$ 5,951	\$	81	5.44%	\$	4,817	\$ 75	6.23%
Investment securities (2)	459,843		4,973	4.33%		494,188	4,538	3.67%
Loans (2), (3)	1,366,088		25,792	7.55%		1,132,740	18,569	6.56%
Allowance for loan losses	(17,221)		0	0.00%		(14,856)	0	0.00%
Total interest earning assets	1,814,661	\$	30,846	6.80%		1,616,889	\$ 23,182	5.73%
Noninterest-earning assets								
Cash and due from banks	47,096					36,819		
Other	99,526					89,579		
TOTAL ASSETS	\$ 1,961,283				\$	1,743,287		
Liabilities and Shareholders Equity								
Deposits								
NOW and money market deposits	\$ 495,906	\$	2,930	2.40%	\$	446,512	\$ 1,219	1.11%
Savings deposits	8,538		14	0.67%		11,602	9	0.31%
Certificates of deposits Under	,					,		
\$100,000	80,157		712	3.60%		76,095	461	2.46%
\$100,000 and over	303,337		2,867	3.83%		249,645	1,460	2.37%
Total interest-bearing deposits	887,938		6,523	2.98%		783,854	3,149	1.63%
Other Borrowings								
Securities sold under agreements								
to repurchase and other short-term								
borrowings	325,466		2,958	3.64%		295,483	1,475	2.00%
FHLB advances	101,949		1,141	4.48%		92,453	612	2.65%
Junior subordinated debentures	72,166		1,241	6.88%		71,635	1,038	5.80%
Total interest-bearing liabilities	\$ 1,387,519	\$	11,863	3.45%	\$	1,243,425	\$ 6,274	2.02%
Noninterest-bearing demand								
accounts	421,396					364,146		
Total deposits and interest-bearing								
liabilities	1,808,915					1,607,571		
Other noninterest-bearing								
liabilities	13,478					11,802		
Total liabilities and preferred								
securities	1,822,393					1,619,373		
Shareholders equity	138,890					123,914		
Total liabilities and shareholders								
equity	\$ 1,961,283				\$	1,743,287		
Net interest income		\$	18,983				\$ 16,908	
Net interest spread				3.35%				3.72%
Net interest margin				4.24%				4.24%
	130.78%					130.04%		

Ratio of average interest-earning assets to average interest-bearing liabilities

- (1) Average yield or cost for the three months ended March 31, 2006 and 2005 has been annualized and is not necessarily indicative of results for the entire year.
- (2) Yields include adjustments for tax-exempt interest income based on the Company s effective tax rate.
- (3) Loan fees included in interest income are not material. Nonaccrual loans and leases are included in average loans and leases outstanding.

18

The increase in interest income on a tax-equivalent basis for the three months ended March 31, 2006 was primarily driven by an increase in the average volume of our interest earning assets. The volume of our interest earning assets increased due to the growth in our average loan portfolio of \$233.3 million from March 31, 2005 to March 31, 2006. To a lesser extent, the yield on interest-earning assets also contributed to the increase, as the average yield increased 107 basis points for the three months ended March 31, 2006. Since March 31, 2005, the prime rate has increased from 5.75% to 7.75%, which has positively impacted net interest income as a large portion of our loan portfolio adjusts simultaneously with movements in the prime rate.

The increase in interest expense is attributed primarily to the rising interest rate environment and to a lesser extent the increased volume of interest-bearing liabilities. The rates on our deposit portfolio and wholesale funding sources are significantly impacted by changes in short-term rates, in addition to other economic factors. Since the first quarter of 2005 short-term LIBOR and the federal funds rates have increased approximately 200 basis points, which have increased the funding costs of our deposit and wholesale borrowing portfolios.

Our net interest income is driven almost exclusively by our core banking franchise. Future increases in net interest income will primarily come by increasing our loan and investment portfolios, offset by the cost of funds from growth in our deposit portfolio and other funding sources. We expect to continue augmenting the organic growth from our existing banks with the addition of new de novo banks in Arizona and Colorado as qualified bank presidents are identified.

*Noninterest Income.* The following table presents noninterest income for the three months ended March 31, 2006 and 2005 (dollars in thousands):

	Three months ended March 31,									
		2006	Increase/(decrease) Amount	%						
NONINTEREST INCOME		2000		2005		Amount	70			
Deposit service charges	\$	708	\$	720	\$	(12)	(2)%			
Other loan fees		172		139		33	24%			
Trust and advisory income		982		1,003		(21)	(2)%			
Insurance income		2,797		2,849		(52)	(2)%			
Investment banking income		1,147		1,578		(431)	(27)%			
Other income		534		404		130	32%			
Total noninterest income	\$	6,340	\$	6,693	\$	(353)	(5)%			

Noninterest income includes revenues earned from sources other than interest income. These sources include: service charges and fees on deposit accounts, letter of credit and ancillary loan fees, income from investment advisory and trust services, income from life insurance and wealth transfer products, benefits brokerage, property and casualty insurance, retainer and success fees from investment banking engagements, increases in the cash surrender value of bank-owned life insurance, and net gains on sales of investment securities and other assets.

Deposit Service Charges. Deposit service charges primarily consist of fees earned from our treasury management services where customers are billed for deposits on analysis. Total services billed on analysis have increased 31% for the three months ended March 31, 2006, compared to the same period in 2005. Customers are given the option to pay for these services in cash or by offsetting the fees for these services against an earnings credit that is given for maintaining noninterest bearing deposits. Although the average balance of deposits tied to our treasury management services has increased 10% in 2006 compared to 2005, the earnings credit rate (rate credited to our customers based on deposit balances to offset treasury management charges) has also increased due to an increase in the U.S. Treasury rates which

is used as a benchmark for the earnings credit rate. The increase in the earnings

credit rate has slightly decreased our treasury management fees. Other miscellaneous deposit charges are transactional by nature and may not be consistent period-over-period.

*Trust and Advisory Income.* Trust and advisory income decreased slightly due to a decrease in fees earned from trust services on non-discretionary assets under management. As of March 31, 2006, ACMG and PAM had a combined \$583.0 million in discretionary assets under management, a 11% increase over March 31, 2005, and \$145.7 million in non-discretionary assets under management, a 4% increase over March 31, 2005.

Insurance Income. Insurance income is derived from three main areas, wealth transfer, benefits consulting and property and casualty. The majority of fees earned on wealth transfer transactions are earned at the inception of the product offering in the form of commissions. As the fees on these products are transactional by nature, fee income can fluctuate from period-to-period based on the number of transactions that have been closed. Revenue from benefits consulting and property and casualty is a more recurring revenue source. For the three months ended March 31, 2006, insurance income was relatively stable, when compared to the three months ended March 31, 2005. The Company expanded the number of producers in all areas of its insurance operations during the latter part of 2005 and expects the segment to show continued growth, particularly in the benefits consulting and property and casualty areas.

For the three months ended on March 31, 2006 and 2005, revenue earned from the Insurance segment is comprised of the following:

	Three months ended	March 31,
	2006	2005
Wealth transfer and executive compensation	50.20%	52.68%
Benefits consulting	25.12%	24.74%
Property and casualty	21.98%	20.90%
Fee income	2.70%	1.68%
	100.00%	100.00%

*Investment Banking Income.* Investment banking income includes retainer fees which are recognized over the expected term of the engagement and success fees which are recognized when the transaction is completed and collectibility of fees is reasonably assured. Investment banking income is transactional by nature and will fluctuate based on the number of clients engaged and transactions successfully closed. The decrease in revenue for the first three months of 2006 compared to 2005 was due to a higher level of activity in the first three months of 2005 versus 2006.

Other Income. Other income is comprised of increases in the cash surrender value of BOLI, earnings on equity method investments, merchant charges, bankcard fees, wire transfer fees, foreign exchange fees, and safe deposit income. The increase in other income for the quarter ending March 31, 2006 compared to 2005 was primarily due to an increase in earnings from equity investments and the cash surrender value of BOLI.

We believe offering such complementary products as discussed above allows us to both broaden our relationships with existing customers and attract new customers to our core business. We believe the fees generated by these services will increase our noninterest income and eventually reduce our dependency on net interest income. Noninterest income as a percentage of operating revenues was

25% for the first three months of 2006, compared to 28% for the same period in 2005. The decrease in the ratio of noninterest income to operating revenues is due to the aforementioned decrease in investment banking revenue and growth in our net interest income.

*Noninterest Expense.* The following table presents noninterest expense for the three months ended March 31, 2006 and 2005 (in thousands):

	Three months ended March 31,									
	Increase/(decrease)									
		2006		2005		Amount	%			
NONINTEREST EXPENSES										
Salaries and employee benefits	\$	11,157	\$	10,078	\$	1,079	11%			
Occupancy expenses, premises and equipment		2,712		2,627		85	3%			
Amortization of intangibles		120		141		(21)	(15)%			
Other operating expenses		2,615		2,454		161	7%			
Loss on sale of other assets and security write-down		2		117		(115)	(98)%			
Total noninterest expenses	\$	16,606	\$	15,417	\$	1,189	8%			

Salaries and Employee Benefits. Salaries and employee benefits for the three months ended March 31, 2006 has increased primarily due to the growth of our full time equivalent employee base. As of March 31, 2006, the Company employed 460 full time equivalent employees compared to 418 at March 31, 2005. The growth in full time equivalent employees is due to the expansion of our de novo banks, organic growth of existing operations and an investment in the future growth of our Insurance operations by adding to their headcount. The annual cost of living and performance raises awarded to employees effective January 1, 2006, which averaged 4.58%, has also contributed to the increase. Also included in salaries and employee benefits is \$0.3 million related to stock-based compensation due to the adoption of SFAS 123(R) in the first quarter of 2006. Under the prior accounting rules in place during the first quarter of 2005, the Company did not recognize any expense related to stock-based compensation.

Occupancy Costs. Occupancy costs consist primarily of rent, depreciation, utilities, property taxes and insurance. Occupancy costs for the quarter ending March 31, 2006 have remained relatively stable when compared to the same period in 2005, as the majority of our de novo locations were in place as of March 31, 2005.

Other Operating Expenses. Other operating expenses consist primarily of business production expenses (meals, entertainment and travel), charitable donations, professional services (auditing, legal, marketing and courier) and regulatory assessments. For the three months ended March 31, 2006, other operating expenses have slightly increased over the same period in 2005 primarily due to business production expenses and charitable donations.

Loss on Sale of Other Assets and Security Write-Down. The loss on sale of other assets and security write-down in 2005 is related to an other-than-temporary, non-cash, impairment charge relating to the Company s write-down of its investment in Fannie Mae preferred stock. The Company recorded the write-down as the fair value had been below cost for an extended period and a recovery in fair value was not assured within a reasonably short period of time.

Provision and Allowance for Loan Losses and Off-Balance Sheet Positions

The provision for loan losses and off balance sheet positions was \$0.4 million for the three months ended March 31, 2006, compared to \$0.4 million for the same period in 2005. Key indicators of asset quality have remained favorable, while average outstanding loan amounts have increased. As of March 31, 2006, the allowance for loan losses and off balance sheet positions amounted to 1.25% of total loans and leases, compared to 1.32% at March 31, 2005.

For the first quarter of 2006, the Company had net recoveries of \$20,000 compared with net charge-offs of \$117,000 for the first quarter of 2005. The Company s percentage of non-performing assets to total assets also improved during the first quarter of 2006 to 4 basis points from 6 basis points for the first quarter of 2005.

The allowance for loan losses positions represents management s recognition of the risks of extending credit and its evaluation of the quality of the loan portfolio. The allowance is maintained to provide for probable losses related to specifically identified loans and for losses inherent in the loan portfolio that have been incurred as of the balance sheet date. The allowance is based on various factors affecting the loan portfolio, including a review of problem loans, business conditions, historical loss experience, evaluation of the quality of the underlying collateral, and holding and disposal costs. The allowance is increased by additional charges to operating income and reduced by loans charged off, net of recoveries.

The allowance for off-balance sheet positions represents management s recognition of a separate reserve for off-balance sheet loan commitments and letters of credit. While the allowance for loan losses is recorded as a contra-asset to the loan portfolio on the balance sheet, the allowance for off-balance sheet positions is recorded in Accrued Interest and Other Liabilities in the accompanying balance sheet. Although the allowances are presented separately on the balance sheet, any losses incurred from credit losses would be reported as a charge-off in the allowance for loan losses, since any loss would be recorded after the off-balance sheet commitment had been funded. Due to the relationship of these allowances as extensions of credit underwritten through a comprehensive risk analysis, information on both the allowance for loan losses and off-balance sheet positions is presented in the following table.

	Three months ended March 31, 2006 (in thousands)	Year ended December 31, 2005	Three months ended March 31, 2005
Allowance for loan losses at beginning of period	\$ 16,906	\$ 14,674	\$ 14,674
Charge-offs:			
Commercial	(22)	(363)	(3)
Real estate mortgage		(246)	(238)
Consumer	(8)	(99)	(8)
Total charge-offs	(30)	(708)	(249)
Recoveries:			
Commercial	50	104	12
Real estate mortgage		277	35
Consumer		94	85
Total recoveries	50	475	132
Net charge-offs	20	(233)	(117)
Provisions for loan losses charged to operations	(205)	2,465	435
Allowance for loan losses at end of period	\$ 16,721	\$ 16,906	\$ 14,992
Allowance for off-balance sheet positions at			
beginning of period	\$	\$	\$
Provisions for credit losses			
charged to operations	605		
Allowance for off-balance sheet positions at end			
of period	\$ 605	\$	\$
Total provision for loan and credit losses	\$ 400	\$ 2,465	\$ 435
Ratio of net charge-offs to average loans (1)	0.01%	$(0.02)^{\circ}$	(0.04)%
Average loans outstanding during the period	\$ 1,366,088	\$ 1,209,377	\$ 1,132,740

<sup>(1)</sup> The ratios for the three months ended March 31, 2006 and 2005 have been annualized and are not necessarily indicative of the results for the entire year.

#### Nonperforming Assets

Nonperforming assets consist of nonaccrual loans and leases, restructured loans and leases, past due loans and leases, repossessed assets, and other real estate owned. The following table presents information regarding nonperforming assets as of the dates indicated:

Nonperforming Loans	A	At March 31, At December 31, 2006 2005 (dollars in thousands)				At March 31, 2005
Loans 90 days or more delinquent and still accruing	\$	5	\$		\$	
Nonaccrual loans		895		907		931
Total nonperforming loans		900		907		931
Repossessed assets						37
Total nonperforming assets	\$	900	\$	907	\$	968
Allowance for loan losses	\$	16,721	\$	16,906	\$	14,992
Ratio of nonperforming assets to total assets		0.04%		0.05%		0.06%
Ratio of nonperforming loans to total loans		0.06%		0.07%		0.08%
Ratio of allowance for loan and credit losses to		1.25%		1.27%		1.32%
Ratio of allowance for loan and credit losses to						
nonperforming loans		1925.00%		1863.95%		1610.31%

#### **Contractual Obligations and Commitments**

Summarized below are the Company s contractual obligations (excluding deposit liabilities) to make future payments as of March 31, 2006:

	Within one year	After one but within three years	After three but within five years	After five years	Total
Federal funds purchased	\$ 4,400	\$	\$	\$	\$ 4,400
FHLB overnight funds purchased	75,500				75,500
Repurchase agreements	238,547				238,547
FHLB advances	54,000				54,000
Junior subordinated debentures				72,166	72,166
Operating lease obligations	4,476	8,762	7,560	4,657	25,455
Total contractual obligations	\$ 376,923	\$ 8,762	\$ 7,560	\$ 76,823	\$ 470,068

The Company has employed a strategy to expand its offering of fee-based products through the acquisition of entities that complement its business model. We will often structure the purchase price of an acquired entity to include an earn-out, which is a contingent payment based on achieving future performance levels. Given the uncertainty of today s economic climate and the performance challenges it creates for companies, we feel that the use of earn-outs in acquisitions is an effective method to bridge the expectation gap between a buyer s caution and a seller s optimism. Earn-outs help to protect buyers from paying a full valuation up-front without the assurance of the acquisition s performance, while allowing sellers to participate in the full value of the company provided the anticipated performance does occur. Since the earn-out payments are determined based on the acquired company s performance during the earn-out period, the total payments to be made are not known at the time of the acquisition. The Company has committed to make additional earn-out payments to the former shareholders of ACMG and FDL based on earnings performance. As of March 31, 2006, the Company had accrued \$515,000 related to the earn-out payment for the former shareholders of ACMG.

The contractual amount of the Company s financial instruments with off-balance sheet risk expiring by period at March 31, 2006, is presented below:

	Within one year	After one but within three years	After three but within five years in thousands)	After five years			Total
Unfunded loan commitments	\$ 389,749	\$ 282,278	\$ 25,013	\$	7,622	\$	704,662
Standby letters of credit	16,752	1,317	5				18,074
Commercial letters of credit	17,668	338	4,367				22,373
Unfunded commitments for							
unconsolidated investments	6,763						6,763
Company guarantees	4,257						4,257
, , ,							
Total commitments	\$ 435,189	\$ 283,933	\$ 29,385	\$	7,622	\$	756,129

The Company is party to financial instruments with off-balance sheet risk in the normal course of business to meet the liquidity, credit enhancement, and financing needs of its customers. These financial instruments include legally binding commitments to extend credit and standby letters of credit and involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet. Credit risk is the principal risk associated with these instruments. The contractual amounts of these instruments represent the amount of credit risk should the instruments be fully drawn upon and the customer defaults.

To control the credit risk associated with entering into commitments and issuing letters of credit, the Company uses the same credit quality, collateral policies, and monitoring controls in making commitments and letters of credit as it does with its lending activities. The Company evaluates each customer s creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management s credit evaluation.

Legally binding commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Standby letters of credit obligate the Company to meet certain financial obligations of its customers if, under the contractual terms of the agreement, the customers are unable to do so. The financial standby letters of credit issued by the Company are irrevocable. Payment is only guaranteed under these letters of credit upon the borrower s failure to perform its obligations to the beneficiary.

The Company has also entered into interest-rate swap agreements under which it is required to either receive cash or pay cash to a counterparty depending on changes in interest rates. The interest-rate swaps are carried at their fair value on the consolidated balance sheet with the fair value representing the net present value of expected future cash receipts or payments based on market interest rates as of the balance sheet date. Because the interest-rate swaps recorded on the balance sheet at March 31, 2006 do not represent amounts that will ultimately be received or paid under the contracts, they are excluded from the table above.

#### **Liquidity and Capital Resources**

Our primary source of shareholders equity is the retention of our net after-tax earnings and proceeds from the issuance of common stock. At March 31, 2006, shareholders equity totaled \$140.9 million, a \$4.3 million increase from December 31, 2005. The increase in shareholders equity is primarily due to net income of \$5.3 million, \$1.0 million from the issuance of common stock from option exercises and \$0.3 million related to the impact of SFAS 123(R) and the recognition of stock-based compensation.

These transactions were offset by \$1.1 million in dividends paid on our common stock and a \$1.2 million decrease in the tax-effected fair value of available-for-sale securities and derivative instruments.

We are subject to minimum risk-based capital limitations as set forth by federal banking regulations at both the consolidated Company level and the Bank level. Under the risk-based capital guidelines, different categories of assets, including certain off-balance sheet items, such as loan commitments in excess of one year and letters of credit, are assigned different risk weights, based generally on the perceived credit risk of the asset. These risk weights are multiplied by corresponding asset balances to determine a risk-weighted asset base. For purposes of the risk-based capital guidelines, total capital is defined as the sum of Tier 1 and Tier 2 capital elements, with Tier 2 capital being limited to 100% of Tier 1 capital. Tier 1 capital includes, with certain restrictions, common shareholders—equity, perpetual preferred stock, and minority interests in consolidated subsidiaries. Tier 2 capital includes, with certain limitations, perpetual preferred stock not included in Tier 1 capital, certain maturing capital instruments, and the allowance for loan and lease losses. As of March 31, 2006, the Company and the Bank are considered—Well Capitalized—under the regulatory risk based capital guidelines. In order to comply with the regulatory capital constraints, the Company and its Board of Directors constantly monitor the capital level and its anticipated needs based on the Company—s growth. The Company also monitors the availability, costs and benefits of various sources of additional capital, including both the public and private markets, and believes that additional capital would be available if needed to support its continued growth.

Our liquidity management objective is to ensure our ability to satisfy the cash flow requirements of depositors and borrowers and to allow us to sustain our operations. Historically, our primary source of funds has been customer deposits. Scheduled loan and lease repayments are a relatively predictable source of funds, while deposit inflows and unscheduled loan and lease prepayments, which are influenced by fluctuations in the general level of interest rates, returns available on other investments, competition, economic conditions, and other factors, are relatively unpredictable. In addition, the Company has commitments to extend credit under lines of credit and standby letters of credit. The Company has also committed to investing in certain partnerships. Borrowings may be used on a short-term basis to compensate for reductions in other sources of funds (such as deposit inflows at less than projected levels). Borrowings may also be used on a longer-term basis to support expanded lending activities and to match the maturity or repricing intervals of assets. The Company is required under federal banking regulations to maintain sufficient reserves to fund deposit withdrawals, loan commitments, and expenses. We monitor our cash position on a daily basis in order to meet these requirements.

We use various forms of short-term borrowings for cash management and liquidity purposes on a limited basis. These forms of borrowings include federal funds purchased, securities sold under agreements to repurchase, the State of Colorado Treasury s Time Deposit program, brokered certificates of deposit and borrowings from the FHLB. The Bank has approved federal funds purchase lines with seven other banks with an aggregate credit line of \$162.0 million as well as credit lines based on available collateral sources with three firms to transact repurchase agreements. In addition, the Bank may apply for up to \$20.0 million of State of Colorado time deposits. The Bank also has a line of credit from the FHLB that is limited by the amount of eligible collateral available to secure it. Borrowings under the FHLB line are required to be secured by unpledged securities and qualifying loans. At March 31, 2006, we had \$143.7 million in unpledged securities available to collateralize FHLB borrowings and securities sold under agreements to repurchase. During the second quarter of 2005, we began participating in the U.S. Treasury s Term Investment Option ( TIO ) program for Treasury Tax and Loan participants. The TIO program allows us to obtain additional short-term funds at a rate determined through an auction process that is limited by the amount of eligible collateral available to secure it.

At the holding company level, our primary sources of funds are dividends paid from the Bank and fee-based subsidiaries, management fees assessed to the Bank and the fee-based business lines, proceeds from the issuance of common stock, and other capital markets activity. The main use of this liquidity is the quarterly payment of dividends on our common stock, quarterly interest payments on the junior subordinated debentures, payments for mergers and acquisitions activity (including potential earn-out payments), and payments for the salaries and benefits for the employees of the holding company. The approval of the Office of the Comptroller of the Currency is required prior to the declaration of any dividend by the Bank if the total of all dividends declared by the Bank in any calendar year exceeds the total of its net profits for that year combined with the retained net profits for the preceding two years. In addition, the Federal Deposit Insurance Corporation Improvement Act of 1991 provides that the Bank cannot pay a dividend if it will cause the Bank to be undercapitalized. The Company s ability to pay dividends on its common stock depends upon the availability of dividends from the Bank and earnings from its fee-based businesses, and upon the Company s compliance with the capital adequacy guidelines of the FRB.

The Company expects that cash provided/used by operating activities may fluctuate in future periods as a result of a number of factors, including fluctuations in our operating results and timing of tax and other payments. Management believes that the existing cash, cash equivalents and investments in marketable securities, together with any cash generated from operations will be sufficient to meet normal operating requirements including capital expenditures for the next twelve months. The Company may decide to sell additional equity or debt securities to further enhance our capital position, and the sale of additional equity securities could result in additional dilution to our stockholders. Loan repayments and scheduled investment maturities may provide additional sources of liquidity, if needed.

Net cash provided by operating activities totaled \$5.0 million and \$4.6 million for the three months ended March 31, 2006 and 2005, respectively. The increase is primarily due to an increase in cash received from net interest income, offset by higher operating expenses. Our average interest earning-assets increased by \$197.8 million from March 31, 2005 to March 31, 2006, while our interest-bearing liabilities only increased by \$144.1 million. In addition, we were able to maintain a constant net interest margin of 4.24% for the three months ended March 31, 2006 and March 31, 2005, respectively. The net increase in our interest earning-assets helped drive our cash receipts from net interest income.

Net cash used in investing activities totaled \$84.5 million and \$38.2 million for the three months ended March 31, 2006 and 2005, respectively. The increase in cash used in investing activities is primarily related to a \$30.8 million increase in loan originations and a \$24.7 million increase in cash used in net investment transactions. These were offset by an \$8.0 million net decrease in purchases of BOLI and a \$1.1 million decrease in cash paid in earn-out agreements. The Company continues to target an asset mix whereby investments comprise approximately 25% of total assets, which may change based on the Company s collateral needs.

Net cash provided by financing activities totaled \$84.2 million and \$42.5 million for the three months ended March 31, 2006 and 2005, respectively. The increase in net cash provided by financing activities is primarily attributed to a \$51.9 million increase in deposits, which includes \$37.3 million in brokered certificates of deposit. The Company utilizes brokered certificates of deposits as an additional wholesale funding source. These items were offset by a \$11.0 million decrease in net short-term wholesale funding, excluding brokered certificates of deposit (federal funds purchased, securities sold under agreements to repurchase and advances from the FHLB). Deposit management continues to be an area of focus for the Company as deposits help to provide a source of funding for loans and investments for Company operations. During short term periods the Company utilizes FHLB advances or fed funds purchased to meet certain funding requirements. Funds from these two sources may come at a higher cost thereby placing pressure on the Company s net interest margin.

### **Effects of Inflation and Changing Prices**

The primary impact of inflation on our operations is increased operating costs. Unlike most retail or manufacturing companies, virtually all of the assets and liabilities of a financial institution such as the Bank are monetary in nature. As a result, the impact of interest rates on a financial institution s performance is generally greater than the impact of inflation. Although interest rates do not necessarily move in the same direction, or to the same extent, as the prices of goods and services, increases in inflation generally have resulted in increased interest rates. Over short periods of time, interest rates may not move in the same direction, or at the same magnitude, as inflation.

#### **Forward Looking Statements**

This report contains forward-looking statements that describe CoBiz s future plans, strategies and expectations. All forward-looking statements are based on assumptions and involve risks and uncertainties, many of which are beyond our control and which may cause our actual results, performance or achievements to differ materially from the results, performance or achievements contemplated by the forward-looking statements. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. They often include words such as believe, expect, anticipate, intend, plan, estimate or words of similar meaning, or future or conditional verbs such a would, should, could or may. Forward-looking statements speak only as of the date they are made. Such risks and uncertainties include such issues and uncertainties set forth in this quarterly report and in other reports or documents we file with the SEC and include, among other things:

Competitive pressures among depository and other financial institutions nationally and in our market areas may increase significantly.

Adverse changes in the economy or business conditions, either nationally or in our market areas, could increase credit-related losses and expenses and/or limit growth.

Increases in defaults by borrowers and other delinquencies could result in increases in our provision for losses on loans and leases and related expenses.

Our inability to manage growth effectively, including the successful expansion of our customer support, administrative infrastructure and internal management systems, could adversely affect our results of operations and prospects.

Fluctuations in interest rates and market prices could reduce our net interest margin and asset valuations and increase our expenses.

The consequences of continued bank acquisitions and mergers in our market areas, resulting in fewer but much larger and financially stronger competitors, could increase competition for financial services to our detriment.

Our continued growth will depend in part on our ability to enter new markets successfully and capitalize on other growth opportunities.

Changes in legislative or regulatory requirements applicable to us and our subsidiaries could increase costs, limit certain operations and adversely affect results of operations.

Changes in tax requirements, including tax rate changes, new tax laws and revised tax law interpretations may increase our tax expense or adversely affect our customers businesses.

In light of these risks, uncertainties and assumptions, you should not place undue reliance on any forward-looking statements in this report. We undertake no obligation to publicly update or otherwise revise any forward-looking statements, whether as a result of new information, future events or otherwise.

#### Item 3. Quantitative and Qualitative Disclosures about Market Risk

As of March 31, 2006, there have been no material changes in the quantitative and qualitative information about market risk provided pursuant to Item 305 of Regulation S-K as presented in our Form 10-K for the year ended December 31, 2005.

#### **Item 4. Controls and Procedures**

**Evaluation of Disclosure Controls and Procedures.** The Company carried out an evaluation, under the supervision and with the participation of the Company s management, including the Company s Chief Executive Officer and the Company s Chief Financial Officer, of the effectiveness of the design and operation of the Company s disclosure controls and procedures as of March 31, 2006 ( Evaluation Date ) pursuant to Exchange Act Rule 13a-15(e). Based upon that evaluation, the Company s Chief Executive Officer and Chief Financial Officer concluded that the Company s disclosure controls and procedures are effective in timely alerting them to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company s periodic Securities and Exchange Commission filings.

Disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

**Changes in Internal Control.** During the quarter that ended on the Evaluation Date, there were no changes in internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II. OTHER INFORMATION

#### Item 6. Exhibits

Exhibits and Index of Exhibits.

- 31.1 Rule 13a-14(a)/15d-14(a) Certification of the Chief Executive Officer.
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of the Chief Financial Officer.
- 32.1 Section 1350 Certification of the Chief Executive Officer.
- 32.2 Section 1350 Certification of the Chief Financial Officer.

## **SIGNATURES**

SIGNATURES 57

In accordance with the requirements of the Exchange Act, the registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## COBIZ INC.

May 10, 2006 /s/ Steven Bangert Date: Ву

Steven Bangert, Chief Executive Officer and Chairman

May 10, 2006 Date:

By /s/ Lyne B. Andrich Lyne B. Andrich, Executive Vice President and

Chief Financial Officer