

FULTON FINANCIAL CORP  
Form 11-K  
June 26, 2008  
UNITED STATES

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE

**SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year end December 31, 2007

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE

**SECURITIES EXCHANGE ACT OF 1934 (NO FEE REQUIRED)**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

COMMISSION FILE NUMBER 0-10587

**FULTON FINANCIAL CORPORATION**

**PROFIT SHARING PLAN**

(Full title of the Plan)

**FULTON FINANCIAL CORPORATION**

One Penn Square

Lancaster, PA 17602

(Name of issuer of the securities held pursuant to the Plan

and the address of its principal executive office)

**FULTON FINANCIAL CORPORATION**

**PROFIT SHARING PLAN**

**FINANCIAL STATEMENTS**

December 31, 2007 and 2006

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FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

Lancaster, Pennsylvania

FINANCIAL STATEMENTS

December 31, 2007 and 2006

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Retirement Plans Administrative Committee

Fulton Financial Corporation

Profit Sharing Plan

Lancaster, Pennsylvania

We have audited the accompanying statements of net assets available for benefits of Fulton Financial Corporation Profit Sharing Plan (the Plan) as of December 31, 2007 and 2006, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2007 and 2006, and the changes in net assets available for benefits for the years then ended in conformity with U.S. generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic 2007 financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic 2007 financial statements taken as a whole.

*/s/ Crowe Chizek and Company LLC*

Columbus, Ohio

June 26, 2008

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FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2007 and 2006

|                                    | <u>2007</u>    | <u>2006</u>    |
|------------------------------------|----------------|----------------|
| <b>ASSETS</b>                      |                |                |
| Cash                               | \$ 289,914     | \$ 409,530     |
| Investments at fair value (Note 4) | 128,418,511    | 129,662,716    |
| Receivables                        |                |                |
| Accrued income                     | 263,998        | 289,367        |
| Employer contribution              | 8,730,095      | 8,101,476      |
| Security transaction receivable    | 79,813         | -              |
| Total receivables                  | 9,073,906      | 8,390,843      |
| Total assets                       | 137,782,331    | 138,463,089    |
| <b>LIABILITIES</b>                 |                |                |
| Security transaction payable       | 42,445         | 10,670         |
| Administrative expenses payable    | 28,806         | 23,296         |
| Total liabilities                  | 71,251         | 33,966         |
| Net assets available for benefits  | \$ 137,711,080 | \$ 138,429,123 |

See accompanying notes to financial statements.

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## FULTON FINANCIAL CORPORATION

## PROFIT SHARING PLAN

## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years ended December 31, 2007 and 2006

|  | <u>2007</u>      | <u>2006</u>       |
|--|------------------|-------------------|
| <b>Additions to net assets attributed to:</b>                          |                  |                   |
| Investment income  |                  |                   |
| Net appreciation/ (depreciation) in fair value of investments (Note 4) |                  |                   |
|  | \$ (7,695,777)   | \$ 5,125,901      |
| Interest and dividends   | 7,558,720        | 5,574,109         |
|  | (137,057)        | 10,700,010        |
| Contributions  |                  |                   |
| Employer contributions   | 8,730,095        | 8,101,476         |
| Participant contributions  | 3,576,769        | 3,353,517         |
| Participant rollovers  | 404,582          | 679,365           |
|  | 12,711,446       | 12,134,358        |
| Total additions  | 12,574,389       | 22,834,368        |
| <b>Deductions from net assets attributed to:</b>                       |                  |                   |
| Benefits paid to participants  | 13,161,261       | 10,091,757        |
| Administrative expenses  | 131,171          | 128,696           |
|  | 13,292,432       | 10,220,453        |
| <b>Net increase/(decrease)</b>   | <b>(718,043)</b> | <b>12,613,915</b> |
| <b>Net assets available for benefits</b>                               |                  |                   |
| Beginning of year  | 138,429,123      | 125,815,208       |
| End of year  | \$137,711,080    | \$138,429,123     |

See accompanying notes to financial statements.

FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2007 and 2006

**NOTE 1 - DESCRIPTION OF PLAN**

The following description of the Fulton Financial Corporation Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan which covers substantially all eligible employees of Fulton Financial Corporation (the Company or the Employer) and its wholly owned subsidiaries that are not covered under the Company's defined benefit and 401(k) plans and who have either (1) completed one year of service upon attaining age 21; or (2) have completed three years of service. The Plan provides for retirement, death, and disability benefits. The Plan is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

In connection with the mergers of certain qualified defined contribution plans into the Plan, the Plan shall receive and accept certain promissory notes from unpaid loans previously made by these qualified plans to participants.

Contributions: Participants in the Plan are classified as either "Category A" or "Category B" participants. In general, a Category A participant is a participant who was employed by the Corporation prior to January 1, 1996. A Category B participant is generally an employee of the Corporation that was hired after December 31, 1995. Special rules apply in the case of employees who transfer to and from affiliates that do not participate in this Plan.

Employer profit sharing contributions are made to the Plan equal to a specific percentage of participants' compensation for the year. For Category A participants, the contribution percentage is 15% of compensation; for Category B participants, the contribution percentage is 10% of compensation. In any particular year, the Plan sponsor has the option of determining a different contribution amount.

Eligible employees, except highly compensated employees, may elect to make contributions up to a maximum dollar amount prescribed by law. Highly compensated employees may elect to make contributions up to the lesser of 6% of eligible compensation or the maximum amount allowed by law. Any participant who has attained age 50 by the end of the Plan year may make catch-up contributions in accordance with Code Section 414(v). Participants direct the investment of their participant and employer contributions into various investment options offered by the Plan.

Participant Accounts: Each participant's account is credited with the participant's contribution, an allocation of the Company contribution and Plan earnings/ (losses). Allocations are based on participant earnings or account balances, as defined in the Plan. The benefit to which a participant is entitled is the vested benefit that can be provided from the participant's account.

(Continued)

FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2007 and 2006

**NOTE 1 - DESCRIPTION OF PLAN (Continued)**

Retirement, Death and Disability: A participant is entitled to 100% of his or her account balance upon retirement, death or disability.

Vesting: Participants are immediately vested in their voluntary and rollover contributions plus actual earnings thereon. Vesting in the remainder of the accounts is based on years of service. Participants become 100% vested after completion of five years of credited service.

Effective January 1, 2007, the Plan was amended to change the vesting schedule from a five year cliff vesting schedule to a five year graded vesting schedule.

Payment of Benefits: Upon termination of service, death, disability or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account. Benefit payments are distributed as either a lump sum or in installment payments over a period. The period over which benefits are paid is not to exceed either the life expectancy of the participant or the joint life expectancies of the participant and the participant's beneficiary. Effective January 1, 2006, the Plan was amended to eliminate annuity payments as an allowable form of benefit payment.

Forfeitures: Forfeitures represent the nonvested portion of the participant's account plus earnings thereon that are not fully distributable to participants who terminate employment before they are 100% vested. Forfeitures are used to reduce the future contributions to the Plan. As of December 31, 2007 and 2006, there were \$2,530 and \$166 forfeitures available, respectively. Forfeitures used to reduce the employer contributions for the plan years ended December 31, 2007 and 2006 were \$402,856 and \$580,884, respectively.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Accounting Method: The Plan's financial statements are prepared on the accrual basis of accounting in conformity with U.S. generally accepted accounting principles.

Investments: The investments held by the Plan are stated at fair value. Securities which are traded on national securities exchange, including Fulton Financial Corporation common stock and mutual funds, are valued at the last reported sales price on the last business day of the year. The Plan's investments in common trust funds are valued at the aggregate of the fair values of the underlying securities. Purchases and sales of securities are reflected on a trade date basis. Dividends are recorded on an ex-dividend date. Interest income is recorded on an accrual basis.

Use of Estimates: The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures, and actual results may differ from these estimates.

(Continued)

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FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2007 and 2006

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Risk and Uncertainties: The Plan provides for various investment options including any combination of certain mutual funds, common stock of the Company, or common/collective trust funds. The underlying investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits and participants' individual account balances.

Effect of Newly Issued But Not Yet Effective Accounting Standards: In September 2006, the FASB issued Statement No. 157, Fair Value Measurements. This Statement defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. This Statement establishes a fair value hierarchy about the assumptions used to measure fair value and clarifies assumptions about risk and the effect of a restriction on the sale or use of an asset. The standard is effective for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued Staff Position (FSP) 157-2, Effective Date of FASB Statement No. 157. This FSP delays the effective date of FAS 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. The impact of adoption of FASB Statement No. 157 on the Plan's net assets available for benefits and changes in net assets available for benefit has not yet been determined by management.

In February 2007, the FASB issued Statement No. 159, The Fair Value Option for Financial Assets and Financial Liabilities. The standard provides reporting entities with an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements designed to facilitate comparisons between reporting entities that choose different measurement attributes for similar types of assets and liabilities. The new standard is effective for the Plan on January 1, 2008. The Plan did not elect the fair value option for any financial assets or financial liabilities as of January 1, 2008.

Payment of Benefits: Benefits are recorded when paid.

(Continued)

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FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2007 and 2006

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Concentration of Credit Risk: At December 31, 2007 and 2006, approximately 12% and 19%, respectively, of the Plan's assets were invested in Fulton Financial Corporation common stock.

**NOTE 3 - RIGHTS UPON PLAN TERMINATION**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts.

**NOTE 4 - INVESTMENTS**

The following presents investments that represent 5 percent or more of the Plan's net assets (at fair value).

|  | <u>December 31, 2007</u> |                   |
|--|--------------------------|-------------------|
|  | <i>Units or Shares</i>   | <i>Fair Value</i> |
| Fulton Financial Corporation Common Stock              | 1,344,996                | \$15,090,855      |
| Fulton Financial Advisors Retirement Common Stock Fund | 100,887                  | 11,845,992        |
| Fulton Financial Advisors Retirement Fixed Income Fund | 628,267                  | 12,433,857        |
| Fidelity Advisor Mid Cap Value Fund                    | 580,752                  | 14,013,544        |
| American Century Small Company Fund                    | 1,216,633                | 10,134,556        |
| Vanguard 500 Index Fund                                | 142,830                  | 15,945,529        |
| Goldman Sachs Financial Square Government Fund         | 14,380,445               | 14,380,445        |
| MFS Value Fund   | 451,646                  | 12,036,359        |
| MFS Research International Fund                        | 551,328                  | 11,037,591        |
|  | <u>December 31, 2006</u> |                   |
|  | <i>Units or Shares</i>   | <i>Fair Value</i> |
| Fulton Financial Corporation Common Stock              | 1,562,108                | \$26,087,204      |
| Fulton Financial Advisors Retirement Common Stock Fund | 123,004                  | 13,124,760        |
| Fulton Financial Advisors Retirement Fixed Income Fund | 710,467                  | 13,132,095        |
| Fidelity Advisor Mid Cap Value Fund                    | 542,678                  | 13,784,017        |
| American Century Small Company Fund                    | 1,418,751                | 14,045,637        |
| Vanguard 500 Index Fund                                | 129,853                  | 16,957,543        |
| Goldman Sachs Financial Square Government Fund         | 13,265,749               | 13,265,749        |

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MFS Value Fund

451,814

12,144,758

(Continued)

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FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2007 and 2006

**NOTE 4 – INVESTMENTS (Continued)**

December 31, 2006

|                                 | <i>Units or Shares</i> | <i>Fair Value</i> |
|---------------------------------|------------------------|-------------------|
| MFS Research International Fund | 361,094                | \$ 7,120,779      |

During 2007 and 2006, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated/(depreciated) in value by \$(7,695,777) and \$5,125,901, respectively, as follows:

|   | <u>2007</u>    | <u>2006</u>  |
|---|----------------|--------------|
| Mutual funds                              | \$ (1,973,280) | \$ 3,626,703 |
| Common trust funds                        | 2,203,045      | 1,692,831    |
| Fulton Financial Corporation common stock | (7,925,542)    | (193,633)    |
|   | \$ (7,695,777) | \$ 5,125,901 |

**NOTE 5 - TERMINATED PARTICIPANTS**

Included in net assets available for benefits are amounts allocated to individuals who have elected to withdraw from the Plan, but who have not yet been paid. Plan assets allocated to these participants were \$1,007,181 at December 31, 2007 and \$873,451 at December 31, 2006.

**NOTE 6 - PARTIES-IN-INTEREST**

Parties-in-interest are defined under Department of Labor Regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Certain professional fees for the administration of the Plan were paid by the Company. Fees paid by the Plan to Conrad Siegel, the Plan recordkeeper, totaled \$108,921 and \$102,916 for 2007 and 2006, respectively. Fees paid to Crowe Chizek and Company LLC, the auditor for the Plan, totaled \$22,250 and \$21,905 for 2007 and 2006, respectively.

Fees paid to Barley, Snyder, Senft & Cohen LLC, legal counsel for the Plan, totaled \$0 and \$3,875 for 2007 and 2006, respectively.

At December 31, 2007 and 2006, the Plan had investments of \$15,090,855 and \$26,087,204, respectively, in Fulton Financial Corporation common stock. The Plan also has investments of \$24,279,849 and \$26,256,855 in common trust funds with Fulton Financial Advisors, the custodian of the Plan, at December 31, 2007 and 2006, respectively. Fulton Financial Advisors is a wholly-owned subsidiary of the Company. Approximately \$897,214 and \$923,334 of cash dividends were paid to the Plan by Fulton Financial Corporation during 2007 and 2006, respectively.

(Continued)

FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2007 and 2006

**NOTE 7 - TAX STATUS**

The Internal Revenue Service has determined and informed the Company by a letter dated April 23, 2004, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC).

The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

**NOTE 8 - STOCK DIVIDEND**

The Company declared a 5% stock dividend on its common stock to all shareholders of record as of May 17, 2006.

**NOTE 9 – SUBSEQUENT EVENT**

Effective January 1, 2008 the employer amended the Plan for the purposes of (1) changing the name of the Plan, (2) expanding eligibility to include substantially all employees of the Employer and its subsidiaries, (3) reducing the Employer profit sharing contribution levels but at the same time adding a safe harbor matching contribution feature, (4) extending the profit sharing contributions to cover employees previously participating in the Employer's Affiliates' Defined Benefit Pension Plan, and (5) expanding the Plan's definition of covered compensation to include essentially all W-2 reportable amounts except for certain limited exclusions. The Plan name changed to the Fulton Financial Corporation 401(k) Retirement Plan.

Effective May 13, 2008, the Fulton Financial Corporation 401(k) Savings Plan and Trust was merged into the Fulton Financial Corporation 401(k) Retirement Plan (formerly known as the Fulton Financial Corporation Profit Sharing Plan).

**SUPPLEMENTAL SCHEDULE**

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FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2007

Name of Plan Sponsor: Fulton Financial Corporation  
 EIN: 23-2195389  
 Plan number 001

| <i>(a)</i>               | <i>(b)</i><br><i>Identity of issue, borrower, lessor, or similar party</i> | <i>(c)</i><br><i>Description of investment including maturity date, rate of interest collateral, par or maturity value</i> | <i>(d)</i><br><i>Cost</i> | <i>(e)</i><br><i>Current Value</i> |
|--------------------------|--|--|---------------------------|------------------------------------|
| <b>Common Trust Fund</b> |  |  |                           |                                    |
| *                        | Fulton Financial Advisors  | Retirement Fixed Income Fund   | \$x                       | \$12,433,857                       |
| *                        | Fulton Financial Advisors  | Retirement Common Stock Fund   | x                         | 11,845,992                         |
| <b>Mutual Funds</b>      |  |  |                           |                                    |
|                          | MFS Investment Management  | MFS Value Fund   | x                         | 12,036,359                         |
|                          | Vanguard   | Vanguard 500 Index Fund  | x                         | 15,945,529                         |
|                          | Vanguard   | Vanguard Small Cap Value Index Fund  | x                         | 539,982                            |
|                          | Vanguard   | Vanguard Mid Cap Index Fund  | x                         | 368,536                            |
|                          | Goldman Sachs & Co.  | Goldman Sachs Financial Square Government Fund   | x                         | 14,380,445                         |
|                          | Goldman Sachs & Co.  | Goldman Sachs Core Fixed Income Fund   | x                         | 1,297,107                          |
|                          | Goldman Sachs & Co.  | Goldman Sachs Mid Cap Value Fund   | x                         | 1,045,850                          |
|                          | Fidelity Investments   | Fidelity Advisor Mid Cap Value Fund  | x                         | 14,013,544                         |
|                          | Fidelity Investments   | Fidelity Advisor Small Cap Value Fund  | x                         | 975,753                            |

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|                                    |                                     |   |            |
|------------------------------------|-------------------------------------|---|------------|
| American Century Investments, Inc. | American Century Small Company Fund | x | 10,134,556 |
| MFS Investment Management          | MFS Research International Fund     | x | 11,037,591 |

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FULTON FINANCIAL CORPORATION

PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2007

Name of Plan Sponsor: Fulton Financial Corporation  
 EIN: 23-2195389  
 Plan number 001

| <i>(a)</i> | <i>(b)</i><br><i>Identity of issue, borrower, lessor, or similar party</i> | <i>(c)</i><br><i>Description of investment including maturity date, rate of interest collateral, par or maturity value</i> | <i>(d)</i><br><i>Cost</i> | <i>(e)</i><br><i>Current Value</i> |
|------------|--|--|---------------------------|------------------------------------|
|            | Goldman Sachs & Co.  | Goldman Sachs Financial Square Prime Obligation Fund   | <i>x</i>                  | 1,554                              |
|            | T Rowe Price   | T Rowe Price Growth Stock Fund   | <i>x</i>                  | 2,231,787                          |
|            | T Rowe Price   | T Rowe Price Retirement 2010 Fund  | <i>x</i>                  | 1,639,571                          |
|            | T Rowe Price   | T Rowe Price Retirement 2020 Fund  | <i>x</i>                  | 1,943,721                          |
|            | T Rowe Price   | T Rowe Price Retirement 2030 Fund  | <i>x</i>                  | 788,042                            |
|            | T Rowe Price   | T Rowe Price Retirement 2040 Fund  | <i>x</i>                  | 667,880                            |
|            |  | <b>Common Stock</b>  |                           |                                    |
| *          | Fulton Financial Corporation   | Common Stock   | <i>x</i>                  | 15,090,855                         |
|            |  |  |                           | \$128,418,511                      |

\* Party-in-interest

*x* All investments are participant directed, therefore, historical cost information is not required.

Pursuant to the requirements of the Securities Exchange Act of 1934, the administrators of the Fulton Financial Corporation Profit Sharing Plan have duly caused this annual report to be signed by the undersigned thereunto duly authorized.

**FULTON FINANCIAL CORPORATION**

**PROFIT SHARING PLAN**

Date: June 26, 2008

By: /s/ Louis Yoka

Louis Yoka

Senior Vice President, Compensation & Benefits

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**EXHIBIT INDEX**

**EXHIBIT DESCRIPTION**

23.1 Consent of Crowe Chizek and Company LLC