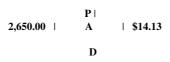
## Form

Unknown document format

Common Stock 09/19/2002



3,000.00

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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## Rand, A. Barry - September 2002

## Form 4 (continued)

		-	uired, Dispos options, con	· ·	eficially Owned rities)					
1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exercise Price of Deri- vative Security	3. Transaction Date (Month/ Day/ Year)	4. Transaction Code and Voluntary (V) Code (Instr.8)	5. Number of Derivative Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	Expiration	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr.5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr.4)	10. Owner- ship Form of Deriv- ative Security: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr.4)
Non-Employee Director Stock Option (right to buy)	\$50.97		Code   V		11/27/2001   11/26/2010	Common Stock - 14,627		14,627	D	
Non-Employee Director Stock Option (right to buy)	\$36.70				03/01/2002   02/28/2011	Common Stock - 3,935		3,935	D	
Non-Employee Director Stock Option (right to buy)	\$32.35				03/01/2003   02/29/2012	Common Stock - 4,561		4,561	D	

Explanation of Responses :

\*\* Intentional misstatements or omissions of facts By: Marie Oh Huber / Attorney-in-fact

constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,

See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not

required to respond unless the form displays a currently valid OMB number.

10-01-2002 \*\* Signature of Reporting Person Date

## Power of Attorney

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