Edgar Filing: COLUMBUS MCKINNON CORP - Form 4

COLUMBUS Form 4 July 20, 2016	MCKINNON CO	ORP							
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 OMB Number: 3235-0287 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP SECURITIES OMB Number: 3235-0287 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, section 17(a) of the Public Utility Holding Company Act of 1935 or Section 16(b). Filed pursuant to Section 16(a) of the Investment Company Act of 1935 or Section 16(b). Securities Exchange Act of 1934, section 17(a) of the Investment Company Act of 1940									
(Print or Type R 1. Name and Ac	esponses) ldress of Reporting Po	erson <u>*</u> 2. Issue:	r Name and	Ticker or '	Гradin	g	5. Relationship of	f Reporting Per	son(s) to
Paradowski I	nbol DLUMBUS MCKINNON CORP MCO]				Issuer (Check all applicable)				
(Last) 205 CROSSI	(Month/D	Date of Earliest Transaction Ionth/Day/Year) 5/23/2016				Director 10% Owner Officer (give title Other (specify below) VP - Information Services			
	endment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person				
GETZVILLE (City)		Zip) Tabl	e I - Non-D	erivative (Securi	ties A c	Form filed by M Person quired, Disposed o	More than One Ro	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. Transactio Code (Instr. 8)	4. Securi onAcquirec Disposec (Instr. 3, Amount	ties l (A) c l of (D	or))	5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	-
Common Stock	05/23/2016		А	2,411 (1)	А	\$0	9,539.6136 <u>(2)</u>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Titl Amou Under Secur (Instr.	unt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

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Reporting Owners

Reporting Owner Name / Address			Relationships			
	Director	10% Owner	Officer	Other		
Paradowski Mark R 205 CROSSPOINT PARKWAY GETZVILLE, NY 14068			VP - Information Services			
Signatures						

Mark R. Paradowski 07/19/2016

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents restricted stock units granted on 5/23/2016 and subject to shareholder adoption of the Columbus McKinnon Corporation 2016
(1) Long Term Incentive Plan, which was adopted by the shareholders on July 18, 2016; subject to forfeiture in whole or part; units become fully vested and non-forfeitable 25% per year for four years beginning 5/23/2017, if reporting person remains an employee of issuer.

Includes 4,373.6136 shares of restricted stock issued to reporting person subject to forfeiture in whole or part; 239.0910 shares become fully vested and non-forfeitable on 5/20/2017; 640.0378 shares become fully vested and non-forfeitable 50% per year for two years

(2) beginning 5/19/2017; 1,083.4848 shares become fully vested and non-forfeitable 33.33% per year for three years beginning 5/18/2017; and the remaining 2,411 shares become fully vested and non-forfeitable 25% per year for four years beginning 5/23/2017, if reporting person remains an employee of issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.